

Liberty University Advancements

Some of the advancements implemented at the university since October 2022 include:

1. Provided a new structure and initiatives for the **Office of Equity and Compliance (OEC)** with compliance and realignment to focus on Clery Act and Title IX compliance.
2. More than **\$10 million** in capital investments to campus **infrastructure, security assets, and surveillance equipment have been invested so far**. This includes over a thousand new cameras throughout campus with enhanced facial recognition, license plate readers, and advanced screening & detection capabilities.
3. Created a strategic **awareness and prevention campaign** that focused on the mission of OEC as “**Safe, Supportive, and Neutral.**”
4. Took immediate steps to refocus on **education, training, and awareness** by creating an education team tasked with **revamping all Title IX and Clery [training material](#)** for the Liberty community.
5. Built a **new Clery team** within **OEC and Office of Security and Public Safety** to work with Liberty University Police Department (“LUPD”) and Office of Equity and Compliance (“OEC”) regarding **Clery Act compliance** and to ensure proper procedures, protocols, and classifications of all campus reporting.
6. Recruited and hired **new personnel with professional expertise in law enforcement, social services, and Title IX** to serve in the OEC in both the Clery and Title IX areas. The OEC is continuing to hire and train personnel within their office as part of the normal hiring cycle.
7. Built a new Education team that primarily focuses on training, prevention, and awareness with our student and staff population.
8. Launched the **[Champion Safe App](#)** for **mobile phones** to fully **integrate safety and security** features on campus directly to student’s phones, which include **mobile blue light**, campus maps, emergency plans, **emergency contacts**, support resources, and reporting functions from any **Apple or Google Play, smartphone device**.
9. Transitioned from an in-house incident reporting software to a **marquis industry-standard software, Maxient**, to assist in more effective **report tracking** and compilation of **Clery Act statistics**.
10. LUPD purchased **Motorola Spillman Flex (FLEX)** as their primary report-writing mechanism. LUPD has collaborated with OEC to establish a review process that provides for the transparency of reports and the proper classification for Clery purposes.
11. Created and implemented a personnel process in collaboration with Human Resources to **identify, notify, and certify mandatory trainings** for over 1,500 employees and student leaders who are considered **Liberty’s Campus Security Authorities (CSAs)**.
12. Developed robust **training courses and information resources** for **Title IX Responsible Employees, Campus Security Authorities (CSAs)**, and the **residential student body** related to both **Title IX and Clery Act reporting obligations**, which accounts for over twenty-thousand individuals and **forty-five-thousand hours of combined training**.
13. Implemented a more **robust Timely Warning Decision Matrix** utilized by both the Liberty University Police Department and OEC to enable a timely analysis of a situation and prompt issuance of warnings.
14. Revamped **social media campaigns and communications** within the OEC to regularly **notify and inform our Liberty community** regarding our work to **prevent sexual assault and misconduct** on campus and to raise **awareness regarding advocacy services and reporting options**.
15. Hosted a Regional Clery Act Seminar in conjunction with our outside consultants that invited regional colleges and universities to increase their knowledge of Clery compliance.
16. Hosted our second annual Executive Orientation with all Liberty University executives to continue our commitment for continual and updated training on Clery and Title IX compliance.
17. Crafted relevant marketing materials for our campus community as well as our parents of incoming students to provide awareness around the Office of Equity and Compliance.

18. Created multiple system efficiencies with report reviewing between three different systems related to submitted incident reports.
19. Established the Data Assurance Working Group (DAWG) that encompasses multiple campus departments to provide a monthly review of reports, analytics, trends, and other data audit items.
20. Edited the ***Champion Safe*** application that has a specific section for Campus Security Authorities (CSAs) on our campus that encompass Clery crimes, Clery geography, reporting link, and additional resources for training.
21. Constructed a new space for the Clery Compliance team under the Office of Equity and Compliance for the team to collaborate and manage the growing team.
22. Continue to evaluate the needs for additional blue lights and cameras (interior and exterior) for enhanced security measures across our campus.

Liberty University Public Announcement of Clery Enhancements, Resources, and Changes:

<https://www.liberty.edu/news/2023/09/06/safe-supportive-neutral-libertys-office-of-equity-and-compliance-stands-ready-to-serve/>

<https://www.liberty.edu/news/2021/11/05/in-50th-anniversary-meeting-trustees-strengthen-governance-to-protect-the-institutional-mission-honor-founder/>

<https://www.liberty.edu/news/2022/08/16/liberty-university-enhances-campus-safety-with-emergency-blue-lights/>

<https://www.liberty.edu/news/2023/04/05/freedom-tower-turns-teal-for-sexual-assault-awareness-month-lu-fosters-student-awareness/>

<https://www.liberty.edu/champion/2022/08/13-blue-light-boxes-are-now-active-across-liberty-university-campus/>

<https://www.wsls.com/news/local/2023/05/08/liberty-university-launches-champion-safe-app-for-campus-safety/>