

Liberty University Advancements

Some of the advancements implemented at the university since October 2022 include:

1. Provided a new structure and initiatives for the **Office of Equity and Compliance (OEC)** with compliance and realignment to focus on Clery Act and Title IX compliance.
2. More than **\$10 million** in capital investments to campus **infrastructure, security assets, and surveillance equipment have been invested so far**. This includes over a thousand new cameras throughout campus with enhanced facial recognition, license plate readers, and advanced screening & detection capabilities.
3. Created a strategic **awareness and prevention campaign** that focused on the mission of OEC as “**Safe, Supportive, and Neutral.**”
4. Took immediate steps to refocus on **education, training, and awareness** by creating an education team tasked with **revamping all Title IX and Clery [training material](#)** for the Liberty community.
5. Built a **new Clery team** within OEC and **Office of Security and Public Safety** to work with LUPD and OEC regarding **Clery Act compliance** and to ensure proper procedures, protocols, and classifications of all campus reporting.
6. Recruited and hired **new personnel with professional expertise in law enforcement, social services, and Title IX** to serve in the OEC in both the Clery and Title IX areas.
7. Launched the **[Champion Safe App](#)** for **mobile phones** to fully **integrate safety and security** features on campus directly to student’s phones, which include **mobile blue light**, campus maps, emergency plans, **emergency contacts**, support resources, and reporting functions from any **Apple or Google Play, smartphone device**.
8. Transitioned from an in-house incident reporting software to a **marquis industry-standard software, Maxient**, to assist in more effective **report tracking** and compilation of **Clery Act statistics**.
9. LUPD purchased **Motorola Spillman Flex (FLEX)** as their primary report-writing mechanism. LUPD has collaborated with OEC to establish a review process that provides for the transparency of reports and the proper classification for Clery purposes.
10. Created and implemented a personnel process in collaboration with Human Resources to **identify, notify, and certify mandatory trainings** for over 1,000 employees and student leaders who are considered Liberty’s **Campus Security Authorities (CSAs)**.
11. Developed robust **training courses and information resources** for **Title IX Responsible Employees, Campus Security Authorities (CSAs)**, and the **residential student body** related to both **Title IX and Clery Act reporting obligations**, which accounts for over twenty-thousand individuals and **forty-five-thousand hours of combined training**.
12. Implemented a more **robust Timely Warning Decision Matrix** utilized by both the Liberty University Police Department and OEC to enable a timely analysis of a situation and prompt issuance of warnings.
13. Revamped **social media campaigns and communications** within the OEC to regularly **notify and inform** our **Liberty community** regarding our work to **prevent sexual assault and misconduct** on campus and to raise awareness regarding **advocacy services and reporting options**.

Liberty University Public Announcement of Clery Enhancements, Resources, and Changes:

<https://www.liberty.edu/news/2023/09/06/safe-supportive-neutral-libertys-office-of-equity-and-compliance-stands-ready-to-serve/>

<https://www.liberty.edu/news/2021/11/05/in-50th-anniversary-meeting-trustees-strengthen-governance-to-protect-the-institutional-mission-honor-founder/>

<https://www.liberty.edu/news/2022/08/16/liberty-university-enhances-campus-safety-with-emergency-blue-lights/>

<https://www.liberty.edu/news/2023/04/05/freedom-tower-turns-teal-for-sexual-assault-awareness-month-lu-fosters-student-awareness/>

<https://www.liberty.edu/champion/2022/08/13-blue-light-boxes-are-now-active-across-liberty-university-campus/>

<https://www.wsls.com/news/local/2023/05/08/liberty-university-launches-champion-safe-app-for-campus-safety/>