# LIBERTY 

Bachelor of Science in Business Administration and Data Analysis Human Resource Management Cognate 2023-2024 Degree Completion Plan

Important: This degree plan is effective for those starting this degree program in fall 2023 through summer 2024. This degree plan will remain in effect for students who do not break enrollment or who do not change degree programs, concentrations or cognates.

## GENERAL EDUCATION/

## FOUNDATIONAL SKILLS REQUIREMENTS (44-47 hours)

| Course |  | Hrs | Sem | Grade | Course |  | Hrs | Sem | Grade |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Communication \& Information Literacy (13 hours) ${ }^{1}$ |  |  |  |  | Major Foundational Courses (9-18 hours) |  |  |  |  |
| ENGL 101 | Composition \& Rhetoric | 3 |  |  | BUSI 105 | The Business Experience ${ }^{4}$ | 3 |  |  |
| INQR 101 | Inquiry 101 | 1 |  |  | BUSI 201 | Intermediate Business Computer Apps. ${ }^{4}$ | 3 |  |  |
|  | Communications Elective | 3 |  |  | BUSI 205 | Intro. to Business Research Methods ${ }^{4}$ | 3 |  |  |
|  | Information Literacy Elective | 3 |  |  | BUSI 223 | Personal Finance ${ }^{4}$ | 3 |  |  |
|  | Information Literacy Elective | 3 |  |  | BUSI 240 | Organizational Behavior \& Management ${ }^{4}$ | 3 |  |  |
|  |  |  |  |  | ECON 213 | Principles of Microeconomics ${ }^{4}$ | 3 |  |  |
| Technological Solutions \& Quantitative Reasoning (4-7 hours) ${ }^{1}$ |  |  |  |  |  |  |  |  |  |
| UNIV 101 | Foundational Skills |  |  |  | MAJOR |  |  |  |  |
| MATH | Math Elective (MATH 114 or higher) | 3 |  |  |  | Core (36 hours) |  |  |  |
|  | Technology Competency ${ }^{2}$ | 0-3 |  |  | ACCT 211 | Financial Principles | 3 |  |  |
|  |  |  |  |  | ACCT 212 | Managerial Principles | 3 |  |  |
| Critical Thinking (8 hours) ${ }^{1}$ |  |  |  |  | ACCT 370 | Financial Statement Analysis | 3 |  |  |
| RLGN 105 | Intr Bwvw/Contemp Moral Issues ${ }^{3}$ | 2 |  |  | BUSI 301 | Legal \& Ethical Concepts for Decision |  |  |  |
| RSCH 201 | Research 201 | 3 |  |  |  | Makers | 3 |  |  |
|  | Critical Thinking Elective | 3 |  |  | BUSI 305 | Business Analysis for Decision Making | 3 |  |  |
|  |  |  |  |  | BUSI 307 | Global Dimensions of Business | 3 |  |  |
| Civic \& Global Engagement (5 hours) ${ }^{1}$ |  |  |  |  | BUSI 320 | Finance Principles | 3 |  |  |
| EVAN 101 | Evangelism \& Christian Life ${ }^{3}$ | 2 |  |  | BUSI 330 | Principles of Marketing | 3 |  |  |
|  | Cultural Studies Elective | 3 |  |  | BUSI 342 | Human Resource Management | 3 |  |  |
|  |  |  |  |  | BUSI 411 | Operations Strategy | 3 |  |  |
| Social \& Scientific Inquiry (6 hours) ${ }^{1}$ |  |  |  |  | BUSI 490 | Capstone | 3 |  |  |
|  | Natural Science Elective | 3 |  |  | ECON 214 | Principles of Macroeconomics | 3 |  |  |
|  | Social Science Elective | 3 |  |  |  |  |  |  |  |
|  |  |  |  |  |  | Cognate (12 hours) |  |  |  |
| Christianity \& Contexts (8 hours) ${ }^{1}$ |  |  |  |  | BUSI 343 | Employee \& Labor Relations | 3 |  |  |
| BIBL 105 | Old Testament Survey | 2 |  |  | BUSI 440 | Compensation Management | 3 |  |  |
| BIBL 110 | New Testament Survey | 2 |  |  | BUSI 443 | Workforce Planning \& Employment | 3 |  |  |
| THEO 201 | Theology Survey ${ }^{3}$ | 2 |  |  | BUSI 444 | Human Resource Development | 3 |  |  |
| THEO 202 | Theology Survey II ${ }^{3}$ | 2 |  |  |  |  |  |  |  |

## FREE ELECTIVES (7-19 hours) ${ }^{5}$

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## SUGGESTED COURSE SEQUENCE

FRESHMAN YEAR

| First Semester |  | Second Semester |  |  |
| :--- | :---: | :--- | :--- | :--- |
| BIBL 105 | 2 |  | BIBL 110 | 2 |
| ENGL 101 | 3 |  | BUSI 201 | 3 |
| INQR 101 | 1 |  | RLGN 105 | 2 |
| UNIV 101 | 1 |  | Information Literacy Elective ${ }^{\mathbf{1}}$ | 3 |
| Communications Elective $^{\mathbf{1}}$ [BUSI 105] | 3 |  | Math Elective ${ }^{\mathbf{1}}$ | 3 |
| ${\text { Natural Science Elective }{ }^{1}}^{\text {Technology Competency }}{ }^{2}$ | 3 | Social Science Elective ${ }^{\mathbf{1}}$ [BUSI 240] | 3 |  |
| CSER | $0-3$ | CSER | $\underline{0}$ |  |
|  | $\underline{0}$ |  | Total | 16 |

Total 13-16

## SOPHOMORE YEAR

| BUSI 223 | 3 | EVAN 101 | 2 |
| :--- | :--- | :--- | :--- |
| RSCH 201 | 3 | THEO 202 | 2 |
| THEO 201 | 2 | ${\text { Critical Thinking Elective }{ }^{\mathbf{1}} \text { [BUSI 205] }}^{3}$ | 3 |
| Information Literacy Elective ${ }^{1}$ | 3 | Cultural Studies Elective | 3 |
| ACCT 211 | 3 | ACCT 212 | 3 |
| CSER | $\underline{0}$ | BUSI 342 | 3 |
|  | Total | 14 | CSER |

## JUNIOR YEAR

| BUSI 305 | 3 | ECON 213 | 3 |
| :--- | :--- | :--- | :--- |
| BUSI 320 | 3 | ACCT 370 | 3 |
| BUSI 330 | 3 | BUSI 307 | 3 |
| BUSI 343 | 3 | BUSI 440 | 3 |
| Elective | 3 | Elective $^{3}$ | 3 |
| CSER | $\underline{0}$ | CSER | $\underline{0}$ |
|  | Total 15 |  | Total 15 |

## SENIOR YEAR

| BUSI 411 | 3 | BUSI 301 | 3 |
| :--- | :--- | :--- | :--- |
| BUSI 443 | 3 | BUSI 444 | 3 |
| ECON 214 | 3 | BUSI 490 | 3 |
| Elective | 3 | Elective | 3 |
| Elective | 3 | Elective | 3 |
| Elective | 1 | CSER | $\underline{0}$ |
| CSER | $\underline{0}$ |  | Total 15 |

[^1]
[^0]:    Notes
    All applicable prerequisites must be met
    ${ }^{1}$ Refer to the list of approved general education electives at www.liberty.edu/gened before enrolling in foundational skills requirements
    ${ }^{2}$ All students must pass the Computer Assessment OR complete applicable INFT course; refer to www.liberty.edu/computerassessment for more information
    ${ }^{3}$ Students transferring in 45 or more UG credit hours will have the requirements of RLGN 105 \& EVAN 101 waived; Students transferring in 60 or more UG credit hours will also have the requirements of THEO 201 \& THEO 202 waived
    ${ }^{4}$ Courses may also fulfill select General Education Requirements. Please refer to the list of approved general education electives at www.liberty.edu/gened
    ${ }^{5}$ Internship (maximum 6 hours) is strongly recommended
    Suggested Course Sequence on second page

[^1]:    Notes
    ${ }^{1}$ Refer to the list of approved general education electives at www.liberty.edu/gened before enrolling in foundational skills requirements
    ${ }^{2}$ All students must pass the Computer Assessment OR complete applicable INFT course; refer to www.liberty.edu/computerassessment
    for more information
    ${ }^{3}$ Internship (maximum 6 hours) is strongly recommended

