

| <b><u>ORGANIZATION &amp; MANAGEMENT CORE COURSES (21 hours)</u></b> |   | <b><u>Hrs</u></b> | <b><u>Sem</u></b> | <b><u>Grade</u></b> |
|---|---|-------------------|-------------------|---------------------|
| BMAL 703  | Managing the Contemporary Organization            | 3                 | _____             | _____               |
| BMAL 704  | Leading Organizational Change                     | 3                 | _____             | _____               |
| BMAL 710  | Understanding the Organization                    | 3                 | _____             | _____               |
| BMAL 714  | Risk Management Process & Practice                | 3                 | _____             | _____               |
| BUSI 702  | PhD Program Orientation <sup>1</sup>              | 3                 | _____             | _____               |
| BUSI 750  | Managing Human Resources                          | 3                 | _____             | _____               |
| BUSI 770  | Strategy Formulation & Strategic Thinking         | 3                 | _____             | _____               |
| <b><u>RESEARCH COURSES (15 hours)</u></b>                           |   |                   |                   |                     |
| BUSI 710  | Foundations of Applied Research Methods           | 3                 | _____             | _____               |
| BUSI 815  | Qualitative Research Methods                      | 3                 | _____             | _____               |
| BUSI 816  | Advanced Qualitative Research Methods             |                   |                   |                     |
| <u>or</u> BUSI 821  | Advanced Quantitative Research Methods            | 3                 | _____             | _____               |
| BUSI 820  | Quantitative Research Methods                     | 3                 | _____             | _____               |
| BUSI 886  | PhD Research Concept                              | 3                 | _____             | _____               |
| <b><u>EXECUTIVE COACHING COGNATE (9 hours)</u></b>                  |   |                   |                   |                     |
| BMAL 720  | Leveraging Data for Decision Making               | 3                 | _____             | _____               |
| BMAL 755  | Coaching Theory & Practice                        | 3                 | _____             | _____               |
| PSYC 716  | Theories & Research in Industrial/Org. Psychology | 3                 | _____             | _____               |
| <b><u>DISSERTATION COURSES (15 hours)</u></b>                       |   |                   |                   |                     |
| BUSI 987  | Dissertation I                                    | 5                 | _____             | _____               |
| BUSI 988  | Dissertation II                                   | 5                 | _____             | _____               |
| BUSI 989  | Dissertation III                                  | 5                 | _____             | _____               |
| BUSI 990  | Dissertation IV                                   | 0                 | _____             | _____               |
| <b>TOTAL HOURS</b>  |   | <b>60</b>         |                   |                     |

**Graduation Requirements**

Complete 60 hours

A maximum of 50% of a post-graduate and doctoral degree may be transferred if approved and allowable, including credit from an earned degree from Liberty University on the same academic level

3.0 GPA

No grades lower than B- may be applied to the degree

Degree must be completed within seven years

Submission of Degree Completion Application must be completed within the last semester of a student's anticipated graduation date

**Offered in Online Format**

Revised: 02.23.2022

**Notes**

*All applicable prerequisites must be met*

<sup>1</sup>BUSI 702 is a required first entry course for all students in this degree

*Suggested Course Sequence on second page*

Effective: Catalog Term 2022/40

**SUGGESTED COURSE SEQUENCE**

**First Semester**

|                                |          |  |
|--------------------------------|----------|--|
| BUSI 702 (B Term) <sup>1</sup> | 3        |  |
| BUSI 710 (B Term)              | 3        |  |
| BMAL 703 (D Term)              | 3        |  |
| BMAL 710 (D Term)              | <u>3</u> |  |
| Total                          | 12       |  |

**Second Semester**

|                   |          |  |
|-------------------|----------|--|
| BMAL 704 (B Term) | 3        |  |
| PSYC 716 (B Term) | 3        |  |
| BMAL 720 (D Term) | 3        |  |
| BUSI 750 (D Term) | <u>3</u> |  |
| Total             | 12       |  |

**Third Semester**

|                   |          |  |
|-------------------|----------|--|
| BMAL 714 (B Term) | 3        |  |
| BUSI 815 (B Term) | 3        |  |
| BUSI 770 (D Term) | 3        |  |
| BUSI 820 (D Term) | <u>3</u> |  |
| Total             | 12       |  |

**Fourth Semester**

|                          |          |  |
|--------------------------|----------|--|
| BMAL 755 (B Term)        | 3        |  |
| BUSI 816 or 821 (B Term) | 3        |  |
| BUSI 886 (D Term)        | <u>3</u> |  |
| Total                    | 9        |  |

**Fifth Semester**

|                   |          |  |
|-------------------|----------|--|
| BUSI 987 (A Term) | <u>5</u> |  |
| Total             | 5        |  |

**Sixth Semester**

|                   |          |  |
|-------------------|----------|--|
| BUSI 988 (A Term) | <u>5</u> |  |
| Total             | 5        |  |

**Seventh Semester**

|                   |          |  |
|-------------------|----------|--|
| BUSI 989 (A Term) | <u>5</u> |  |
| Total             | 5        |  |

**Eighth Semester**

|                        |          |  |
|------------------------|----------|--|
| BUSI 990 (B or D Term) | <u>0</u> |  |
| Total                  | 0        |  |

**Note**

<sup>1</sup>BUSI 702 is a required first entry course for all students in this degree