UNIVERSITY. ONLINE

Bachelor of Science in Business Administration

Human Resource Management Cognate

2022-2023 Degree Completion Plan

Important: This degree plan is effective for those starting this degree program in fall 2022 through summer 2023. This degree plan will remain in effect for students who do not break enrollment or who do not change degree programs, concentrations or cognates.

GENERAL EDUCATION/

ourse		Hrs	Sem	Grade	Course		Hrs	Sem
Communica	tion & Information Literacy (12 hour	s) ¹			Major Foun	dational Courses (0-9 hours)		
ENGL 101	Composition & Rhetoric	3			BUSI 201	Intermediate Business Computer Apps. ³	3	
	Communications Elective	3			BUSI 230	Introduction to Probability & Statistics ³	3	
	Information Literacy Elective	3			BUSI 240	Organizational Behavior I ³	3	
	Information Literacy Elective	3						
					MAJOR			
Fechnologic	al Solutions & Quantitative Reasonin	g (3-6	hours)	1		Core (42 hours)		
UNIV 104	Instructional Tech. for Online Learning	0-3			ACCT 211	Financial Principles	3	
MATH	Math Elective (MATH 114 or higher)	3			ACCT 212	Managerial Principles	3	
					ACCT 370	Financial Statement Analysis	3	
Critical Thi	nking (7 hours) ¹				BUSI 301	Business Law	3	
RLGN 104	Christian Life & Biblical Worldview ²	4			BUSI 303	International Business	3	
	Critical Thinking Elective	3			BUSI 310	Principles of Management	3	
					BUSI 320	Corporate Finance	3	
Civic & Glo	bal Engagement (3 hours) ¹				BUSI 330	Principles of Marketing	3	
	Cultural Studies Elective	3			BUSI 342	Human Resource Management	3	
					BUSI 400	Strategic Planning/Business Policy	3	
Social & Sci	entific Inquiry (6 hours) ¹				BUSI411	Operations Management	3	
	Natural Science Elective	3			BUSI 472	Organizational Ethics	3	
	Social Science Elective	3			ECON 213	Principles of Microeconomics	3	
					ECON 214	Principles of Macroeconomics	3	
Christianitv	& Contexts (8 hours) ¹							
BIBL 104	Survey of Old & New Testament	4				Cognate (12 hours)		
ГНЕО 104	Introduction to Theology Survey ²	4			BUSI 343	Employee & Labor Relations	3	
					BUSI 440	Compensation Management	3	
					BUSI 443	Workforce Planning & Employment	3	

FREE ELECTIVES (15-27 hours)⁴

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Human Resource Development

Graduation Requirements	
120 Total Hours	
2.0 Overall grade point average	
30 Hours must be upper-level courses (300-400 level)	
Grade of 'C' Minimum required for all upper-level courses in the major	
25% Of major and cognate taken through Liberty University	
30 Hours must be completed through Liberty University	
Grad App Submission of Degree Completion Application must be completed within the last semester of a student's anticipated graduation date	

Notes

BUSI 444

All applicable prerequisites must be met

¹Refer to the list of approved general education electives at <u>www.liberty.edu/gened</u> before enrolling in foundational skills requirements

²Students transferring in 45 or more UG credit hours will have the requirement of RLGN 104 waived; Students transferring in 60 or more UG credit hours will also have the requirement of THEO 104 waived

³Courses may also fulfill select General Education Requirements. Please refer to the list of approved general education electives at <u>www.liberty.edu/gened</u> ⁴Internship (maximum 6 hours) is strongly recommended

Suggested Course Sequence on second page

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SUGGESTED COURSE SEQUENCE

FRESHMAN YEAR

First Semester		Second Semester	
BIBL 104	4	RLGN 104	4
ENGL 101	3	Critical Thinking Elective ¹	3
UNIV 104	0-3	Information Literacy Elect. ¹ [BUSI 201]	3
Communications Elective ¹	3	Math Elective ¹ [BUSI 230]	3
Social Sciences Elective ¹ [BUSI 240]	<u>3</u>	Natural Science Elective ¹	<u>3</u>
Тс	otal 13-16	Total	16

SOPHOMORE YEAR

THEO 104	4	Cultural Studies Elective ¹	3
Information Literacy Elective ¹	3	ACCT 212	3
ACCT 211	3	Elective	3
BUSI 310	3	Elective	3
Elective	<u>3</u>	Elective	<u>3</u>
	Total 16		Total 15

JUNIOR YEAR

BUSI 320	3	ACCT 370	3
BUSI 330	3	BUSI 303	3
BUSI 342	3	BUSI 440	3
Elective	3	ECON 213	3
Elective	<u>3</u>	Elective	<u>3</u>
	Total 15		Total 15
	SENIOR Y	EAR	
BUSI 343	3	BUSI 301	3
BUSI 411	3	BUSI 400	3
BUSI 443	3	BUSI 444	3
ECON 214	3	BUSI 472	3
Elective	<u>3</u>	Elective	<u>3</u>
	Total 15		Total 15

Notes ¹Refer to the list of approved general education electives at <u>www.liberty.edu/gened</u> before enrolling in foundational skills requirements