

# LIBERTY

## UNIVERSITY.



*The “Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act” requires colleges and universities to report annually, information regarding campus security policies and campus crime statistics. This document will serve as the Liberty University Annual Security Report in compliance with the Clery Act.*

*In 2013 the Violence Against Women Reauthorization Act (VAWA) was placed into law. Among other provisions, this law amended section 485 of the Higher Education Act of 1965, thus requiring institutions to compile additional statistical data for crimes that are reported to campus police and/or local police agencies, including incidents of sexual assault, domestic violence, dating violence and stalking. This statistical data, as well as information pertaining to policies, procedures, and programs for addressing these crimes will be included in the Annual Security Report.*

## Introduction

The Liberty University Police Department has been designated as the entity responsible for compiling and publishing the Liberty University Annual Security Report. This report provides vital information about security on or about the campus of Liberty University and should be kept where it can be easily located for reference.

The information contained within this report is compiled from data provided by all university departments as well as all law enforcement agencies with jurisdictional authority over a property owned or controlled by Liberty University and all property adjacent to property owned or controlled by Liberty University.

Liberty University is fully committed to providing the safest environment possible. This report will contain information about initiatives, programs, policies and people who are there to help in any situation, at any given time.

Awareness and Cooperation of the community is integral to the safety and security of that community.

This report is reviewable at all times, online, at [www.liberty.edu/LUPD](http://www.liberty.edu/LUPD) . Further, it is available in hard copy at Liberty University Police Department, located in Green Hall next to Human Resources.

## Campus Overview

Located within the City of Lynchburg, Virginia and just a short drive from the scenic Blue Ridge Mountains, Liberty University is the largest private, nonprofit university in the nation, the largest university in Virginia, and the largest Christian university in the world. Liberty University is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award associate, bachelors, masters, specialist, and doctoral degrees.

The main campus consists of 314 buildings, 215 classrooms and over 5.8 million square feet of building space on more than 7,000 acres.

Enrollment consists of over 14,500 residential students and over 95,000 online students for a total enrollment exceeding 110,000 students. Liberty University employs over 2,500 full and part-time faculty members providing instruction in over 522 unique programs of study across 16 colleges and schools. There is a student to professor ratio of 24:1 for residential undergraduate students, 8:1 for residential graduate students and 17:1 for online students.

Liberty University fields 20 NCAA Division I teams and 35 Club Sports teams. Together these programs can boast 6 NCAA Division I individual national championships and over 100 teams with NCAA championship appearances. There are currently 20 Liberty University teams with fully funded scholarships and a total of more than 550 student-athletes.

## Police Department Overview

The Liberty University Police Department (LUPD) is a full service law enforcement agency staffed by professional, highly trained, personnel. The agency operates 24 hours a day, 7 days per week and 365 days per year and consists of 26 Virginia State certified, sworn and commissioned Police Officers, 22 Virginia state certified Armed Security Officers and 10 civilian employees. All Police Officers at LUPD have comprehensive arrest powers. The authority, responsibility and training of LUPD officers is the same as required of any police officer in the Commonwealth of Virginia. LUPD investigates any and all incidents that occur on any property owned or controlled by Liberty University and has the authority to investigate any incident on any property directly adjacent thereto. Police Officers at Liberty University have full authority in the State of Virginia to effect arrests and carry firearms. 8 of the 22 Armed Security Officer positions are Emergency Medical Technicians (EMTs). These EMTs respond to any medical situation that occurs on campus, rendering aid until either the situation is resolved or the Lynchburg Fire Department (LFD) is contacted to send an ambulance. In those situations, LUPD EMTs will continue to render aid until patient care is transferred directly to the LFD ambulance crew.

As a participant in the National Crime Information Center (NCIC) and the Virginia Crime Information Network (VCIN), LUPD is able to transmit and receive information with other police agencies directly throughout the country. Further, LUPD maintains a current Memorandum of Understanding (MOU) with the Virginia State Police; and through partnerships with local police agencies, LUPD is kept fully informed of anything that may have implications for the community of Liberty University.

LUPD maintains a Criminal Incident and On-Campus Student Housing Fire Log. This log is updated every day and lists all incidents of criminal activity and actual fires. It is available for review and copying by the public at the Liberty University Police Department, located in Green Hall.

## Reporting Procedures

The Liberty University Police Dispatch Center is fully integrated into the Police Department and also operates 24 hours a day, 7 days per week and 365 days per year. When reporting criminal actions or other emergencies, dial 3911 from any Liberty University landline telephone and you will be connected directly to the Liberty University Police Dispatch Center. When utilizing an off-campus landline or a cellular telephone, dial 434-592-3911 and you will be connected directly to the Liberty University Police Dispatch Center. It is highly recommended that every member of the Liberty University community, program this telephone number into their cellular telephone speed dial.

Any call received by the Liberty University Police Dispatch Center, reporting criminal actions or any other emergency is immediately dealt with. In response to a call, Liberty University Police will take any and all required actions to properly and effectively mitigate the incident. Police Officers, Security Personnel, Emergency Medical Services, Fire Department Services, Personnel from other University Departments, any other personnel necessary will be immediately contacted and given all information available about the incident. Those personnel will then make a decision on the proper and most efficient way to deal with whatever incident is being reported to them.

To ensure that all timely warning reports and annual statistics are accurate and complete, all criminal offenses should be immediately reported to:

Liberty University Police Department  
Green Hall Area 725  
Next to Human Resources  
Emergency: 434-592-3911  
Non-Emergency: 434-592-7641  
[lupd@liberty.edu](mailto:lupd@liberty.edu)

The Liberty University community is strongly encouraged to accurately, voluntarily and promptly report crimes, emergencies, potential threats or risks to the Liberty University Police Department. The safest community possible cannot be achieved without the active participation of the members of that community.

Should a member of the Liberty University Community feel uneasy about contacting the Liberty University Police Department or wish to informally or anonymously report an incident, they may contact:

Liberty University Office of Student Conduct  
Located in Green Hall  
434-582-2320

Or

Liberty University Office of Student Counseling  
Located in Green Hall  
434-582-2651

Once contact is made to one or both of these University Departments, they will add the statistical data to their electronic systems thereby accurately counting the statistic in the annual disclosure report. If the situation is such that a “Timely Warning Notice” may be necessary, then the Office of Student Conduct or Office of Student Counseling will contact the Liberty University Police Department and convey the facts in order to issue said notice.

The Liberty University Police Department encourages everyone that has become the victim or witness of a crime to come forward and report it to the Liberty University Police Department. However, on occasion and depending upon the nature of the crime, the victim can refuse to press charges. This is the victim’s right and the victim’s decision to make. Simply because a report has been filed with the Liberty University Police Department does not mean that criminal charges must follow. Counselors are encouraged to provide victims and witnesses with information about their options to report criminal activity. This can be done by simply contacting the Liberty University Police Department and giving the date, locations and description of the crime committed. It is confidential and voluntary and is for the sole purpose of properly and accurately reporting crime statistics in the annual disclosure.

### Timely Warning Notices

In the event of a reported crime, on-campus or off-campus, that is deemed to constitute an ongoing serious threat to the Liberty University community, a Timely Warning Notice shall be issued. The Chief of Liberty University Police or the Chief’s official designee, shall be tasked with judging the necessity of providing a Timely Warning Notice. If such a notice is deemed necessary, the wording for the notice is typically crafted by the Chief or the Chief’s official designee. Should, for any reason, the wording not be crafted by the Chief or the Chief’s official designee

then the notice must be approved by the Chief or the Chief's official designee prior to its issuance.

Timely Warning Notices shall typically be distributed to the Liberty University Community via email or the LU Campus Alert System.

Timely Warning Notices are typically distributed for the following Uniformed Crime Reporting (UCR) and National Incident Based Reporting System (NIBRS) classifications, including but not limited to: Arson, criminal homicide and robbery. Cases of aggravated assault and sex offenses are considered on a case-by-case basis, depending upon the facts of the case and the information known by the Liberty University Police Department (LUPD). The distinguishing factor in these cases is the presence of an ongoing threat to the community of Liberty University.

### Emergency Evacuation Procedures and Policies

The staff of the Liberty University Police Department (LUPD) is trained in Incident Command and Emergency Response. When any serious incident occurs that constitutes an immediate threat to the health or safety of the Liberty University Community, LUPD and the Lynchburg Fire Department (LFD) as well as other university departments and emergency responders from surrounding jurisdictions are immediately dispatched and will be the first arrivals on the incident scene. These agencies and departments work together in order to properly and effectively mitigate the circumstance. General information about the emergency response and evacuation procedures of Liberty University is publicized each year as part of the institution's compliance reports.

In the event that confirmation has been verified of an incident occurring on campus that constitutes an immediate risk to the health and/or safety of the university community, procedures as described in the Timely Warning Notices section of this report shall be implemented immediately. Liberty University will immediately notify the campus community upon confirmation of a significant emergency or dangerous situation involving an immediate threat to health or safety occurring on or near campus. In accordance with the Higher Education Act of 1965 as amended and Section 23-9.2:11 of the Code of Virginia, Liberty University has implemented a comprehensive communications system, identified as the "LU Campus Alert System," to provide prompt warning notifications and alerts of immediate threats to health and safety occurring on or near campus. This system utilizes various methods of notification including, but not limited to: Email Notices; Landline Telephone Messages; Cellular Telephone Messages and Cellular Telephone Text Messages. In

addition to these mediums of notification, Liberty University also utilizes a Campus Loud Speaker System that can be activated to convey outdoor verbal messages to the campus community. Further, information is constantly updated as needed on the Liberty University Announcement web page, otherwise known as the “Splash Page” and on the LUPD website under Liberty University Emergency Information.

At this time, parents and members of the larger community are not eligible to sign up for immediate notification through the Campus Alert System, however the Liberty University Emergency Information website at <https://www.liberty.edu/index.cfm?PID=18468> is open for anyone to see.

The Liberty University Police Department (LUPD) is primarily responsible for confirming that there is a significant emergency or dangerous situation on campus that could cause an immediate threat to the health and safety of the members of the campus community. This is accomplished in conjunction with other departments on campus. The Office of Marketing can initiate an emergency notification.

The university departments noted above have the authority to determine the appropriate segment or segments of the campus community that will receive notification, to determine the content of the notification, and to initiate the notification system.

Follow-up information, when deemed necessary, will typically be sent out utilizing the same systems.

Emergency Notifications will always be sent out, without delay, unless issuing such notification will, in the professional judgment of the first responders, compromise the efforts to assist a victim and/or compromise the efforts to contain, respond to, or otherwise mitigate the emergency.

The Marketing Department and Human Resources annually provide the university community with communications regarding university procedures for authorized closings and receiving emergency alerts.

The Liberty University News Office shall be responsible for reporting to local news agencies and addressing outside information requests for the purposes of notifying the larger and local community.

Liberty University will notify the university community of its emergency notification, emergency response and evacuation procedures via email. Liberty University will review emergency procedures with at least one drill or exercise each calendar year.

Each occupied residence hall is required to conduct a quarterly fire drill in compliance with the Virginia statewide fire code. Thus, the emergency response and evacuation procedures are tested four times a year. The purpose of the drills is to provide all residents and staff practice, in the event there is ever a real fire or other evacuation emergency. The evacuation drills prepare building occupants for an organized evacuation in case of a fire or other emergency. Evacuation drills are used as a way to educate and train occupants on fire safety issues specific to their building. During the drill, occupants familiarize themselves with procedures and the location of exits and the sound of the fire alarm. Alarms and other components of the fire safety system are also checked to see that they are functioning properly. Following the drill, residents receive a report and feedback on the evacuation process. It is imperative to know what to do when the alarm sounds and to always evacuate.

Each department of Liberty University is tasked with developing an Emergency Action Plan (EAP) for their area that outlines the actions that occupants in the building must take during emergencies. Evacuation planning is a part of each department's EAP. Practice drills are highly recommended for each department to ensure that the employees are prepared for emergencies.

### *Shelter in Place*

If an incident occurs and the buildings or areas around you become unstable, or if the air outdoors becomes dangerous due to toxic or irritating substances, it is usually safer to stay indoors, because leaving the area may expose you to that danger. Thus, "shelter-in-place" means to make a shelter of the building that you are in, and with a few adjustments this location can be made even safer and more comfortable until it is safe to go outside.

If the building you are in is not damaged, stay inside in an interior room until you are told it is safe to come out. If your building is damaged, take your personal belongings (purse, wallet, passport, etc.) and follow the evacuation procedures for your building (close your door, proceed to the nearest exit, and use the stairs instead of the elevators). Once you have evacuated, seek shelter at the nearest university building quickly. If police, fire department or other first responder personnel are on the scene, follow their instructions.

A shelter-in-place notification may come from several sources, including Liberty University Police Department (LUPD), Department of Housing staff members, other university employees, or other local authorities. Liberty University "Timely

Warning Notifications” will be the primary means of disseminating the notification, however other means of communication may also be employed.

No matter where you are, the basic steps of “shelter-in-place” remain generally the same. Should the need ever arise; follow these steps, unless instructed otherwise by local emergency personnel:

1. If you are inside, stay where you are. Collect any emergency shelter-in-place supplies and a telephone to be used in case of emergency. If you are outdoors, proceed into the closest building quickly or follow the instructions from emergency personnel on the scene.
2. Locate a room to shelter inside of. It should be:
  - a. An interior room.
  - b. Above Ground Level.
  - c. Without windows or with the least number of windows possible.  
If there is a large group of people, split equally into several rooms.
3. Close and lock all windows (tighter seal when locked).
4. Close exterior doors.
5. Turn off air conditioners, heaters and fans.
6. Close vents to ventilation systems as you are able.
7. Make a list of the people with you and ask someone to call the list in to LUPD.
8. Turn on a Radio or Television and listen for further instructions.
9. Make yourself comfortable.

## Local Police Departments

Liberty University Police Department (LUPD) maintains a close working relationship with all federal, state, and local emergency response agencies. Should one of these agencies encounter a Liberty University student and deem that this student has been or is currently engaging in criminal activity, of any kind, that agency will typically contact LUPD and give official notification of the incident.

LUPD annually sends a request to all local police agencies requesting information on any incidents that have occurred involving Liberty University students that may fall within the mandated reporting standards set forth in the “Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act” and the “Violence Against Women Reauthorization Act.”

## Security, Maintenance and Access to Campus Facilities

Security and access control design standards have been developed for new and renovated buildings owned or controlled by Liberty University. Entrances to residence floors are locked at all times. Exterior doors in all residence hall buildings remain locked at all times except in those buildings that house university offices. Further, exterior entrances are allowed to be unlocked during official move-in hours each fall. Resident Advisors (RAs) conduct mandatory checks during evening hours to verify that all exterior entrances are locked and secured. LUPD also conducts mandatory checks at random intervals to ensure that all exterior entrances are locked and fully secured. LUPD further reports any unsafe physical conditions that must be addressed (i.e. Malfunctioning lights, unsafe sidewalks, malfunctioning door locks, etc...). These reports are then forwarded to the appropriate facility/department in order to mitigate the unsafe circumstance as quickly as possible. Facilities and landscapes are maintained in such a manner as to minimize hazardous conditions. When facilities receive maintenance or renovations, all security and safety possibilities are evaluated to ensure the highest level of both. Adequate lighting both inside and out is ensured, properly securing doors are verified, properly securing windows are verified, all landscaping is assessed to ensure that unsafe conditions are not being created. These considerations and many more are taken into account during every maintenance, renovation, and building cycle at Liberty University. Academic and Administrative buildings are open to the public during normal operating hours, however during extended breaks and after daily normal operating hours, these facilities are locked and secured. For more detailed information about building access protocols, please visit the Liberty University Website at [www.liberty.edu](http://www.liberty.edu) and/or contact the specific building manager, a department head within the building, or LUPD at 434.592.7641.

LUPD, University Facilities, Office of Student Leadership (OSL) and Housing Staff work together to enforce security measures across campus. Security programs are presented to faculty, staff, and students by request to increase their awareness of safety and security in the residential and academic facilities and on campus grounds.

## Education Programs

Liberty University Police Department (LUPD) is committed to educating the Liberty University Community in security awareness and crime prevention. This effort is meant to encourage community members to be responsible for their own security and the security of others. These educational programs include Operation

Identification; Keeping it Safe; Rape Aggression Defense (RAD); LU Safe Ride; Run, Hide, Fight; Bomb Threat Awareness.

Operation Identification; Keeping it Safe; and LU Safe Ride are taught multiple times throughout the year at every new student orientation. Further, LUPD attends many Liberty University Annual Department Orientations throughout the year to teach the above mentioned programs to LU Employees. In addition to Employee and Student orientations, most of the previously mentioned programming is available to be taught to the Liberty University Community upon request.

### *Operation Identification*

Operation Identification is a nationally recognized identification procedure and was created in an effort to help make items more theft resistant as well as make items easier to be located and returned should they be stolen. This is accomplished by engraving your state issued driver's license number onto your property. Engravers are always available at LUPD, however several times throughout the year, LUPD will set up mobile stations in different areas of the campus as well. Announcements about date, time and location of these stations will be posted on the LUPD website as well as the Liberty University "Splash Page". These announcements will also be added to the "ECOG" newsletter that is distributed to every residential student that lives on campus. It is imperative that those taking advantage of this free service do not use their Social Security Numbers in place of their Driver's License numbers when engraving.

### *Keeping it Safe*

Keeping it Safe is a joint effort between LUPD and the Dean of Students office designed as a safety and security seminar for all incoming students to Liberty University. This program is taught during new student orientation and covers a variety of basic crime prevention and personal safety information. It combines and covers several of the programs listed in this section and gives important phone numbers and resource information to ensure that all new students are fully equipped to stay as safe as possible, not only during their time at Liberty University, but for the rest of their lives. Moving forward, Keeping it Safe will continue in an expanded format known as Live Healthy Liberty: Campus Health & Safety.

### *Rape Aggression Defense (RAD)*

RAD is a comprehensive informational and practical course offered to woman by LUPD. RAD begins with awareness, prevention and avoidance and progresses to the basics of hand-to-hand self-defense training. Although this course teaches realistic

self-defense techniques and tactics, it is not meant to be a comprehensive martial arts program and should not be taken as such. This course includes 15 hours of classroom and practical instruction and is designed to give women confidence in knowing how to make an educated decision about resistance in spontaneous, violent attacks.

RAD is available to any member of the Liberty University community and is taught by request.

### *LU Safe Ride*

Liberty University is an open campus. This means that there are no gates or guard posts designed for the sole purpose of keeping those not affiliated with the university out. Further, with over 7,000 acres of campus property it would be impossible to do so. Members of the Liberty University community are never encouraged to walk alone, especially at night. In the event of an attack or accidental injury, those who walk alone may find themselves in a much direr situation than if they were in a group. However, recognizing the issue that sometimes being alone is inevitable, LUPD created and implemented the LU Safe Ride Program. This program operates daily from dusk till dawn and provides transportation or a walking escort, by a uniformed officer, to anyone upon request.

Anyone wishing to take advantage of this free service need simply to contact the LUPD Dispatch Center's non-emergency telephone line at 434-592-7641.

This service is not intended to replace the LU Transit System and should only be utilized when there are no other options available. Again, never walk alone, especially at night!

### *Run, Hide, Fight*

Run, Hide, Fight is a standard program taught by LUPD to all students, faculty and staff at their respective annual orientations as well as to any group upon request. The effort of this program is to educate the Liberty University community on what to do in the event of an active shooter in their building or in their respective vicinity. Unfortunately, in today's society, the possibility of an active shooter is very real and it is important for all members of the community to know what to do in the event that a situation like this takes place.

Run: While it may not be in everyone's nature to run away, the first thing that anyone should do in the event of an active shooter is attempt to get away. Do not expose yourself to the shooter, however if you have a safe avenue of escape, do so immediately.

**Hide:** If your escape avenues are unavailable, yet the shooter is unaware of your location, you should do your best to hide. Find a room or a closet, once inside close the door and lock it if possible. Turn off the lights, silence your telephones, keep quiet and still. If there is a window in the door then do your best to inconspicuously cover it, however if the window is unable to be covered then do your best to stay out of sight if someone were to look through. Remain there and do not open the door for anyone.

**Fight:** Finally, if there are simply no other options, you must fight. This is the absolute last resort. If all avenues of escape are unavailable and the shooter knows where you are, then you must fight for your life. There are no rules in this fight, do what you must to stay alive.

Remember that help is on the way. The average response time of an LUPD Officer is 4 minutes. They will be the longest 4 minutes of your life, but don't forget that help is on the way and follow the orders of Law Enforcement when they arrive.

### *Bomb Threat Awareness*

Unfortunately, in today's society, a Bomb Threat is a very real possibility and it is very important for anyone that receives a Bomb Threat to follow proper procedures. Bomb Threat awareness classes are taught by LUPD primarily to employees, however, these classes are available to any member of the Liberty University community upon request. These classes are designed to give individuals the proper tools to gather as much information as possible during the call about location of the alleged device, construction of the alleged device, identity of the caller, and location of the caller as well as any other pertinent information possible. This course also gives instruction on what to listen for in the background during the call and what steps to take for recording any information obtained and what steps to take at the conclusion of the call.

### Alcohol and Drug Policies

Liberty University recognizes that the misuse and abuse of alcohol and narcotics is a persistent social and health problem of major proportion in our society and that it interferes with the goals and objectives of any educational institution.

Anyone on the campus of Liberty University shall be subject to all state, federal, and local laws concerning the possession and use of alcohol. Therefore, anyone found in violation of these laws and regulations may be prosecuted. Further, it shall be the policy of Liberty University that alcohol is not permitted upon any property owned or controlled by the university. In addition, the Liberty University conduct policy “The Liberty Way” expressly prohibits members of the Liberty University community from partaking of alcohol or having it in their possession at any time.

Use, possession, manufacture, sale, distribution and transportation of illegal drugs and drug paraphernalia is prohibited. Anyone found to be involved in illegal drugs, either on or off-campus, will be subject to disciplinary action which may include dismissal from the university.

Liberty University Police enforce all state, federal and local laws as well as university policy, therefore individuals may be arrested for violating law regarding the unlawful possession, use, and sale of alcohol and drugs.

The Dean of Students Office provides drug or alcohol-abuse programs through far reaching programs like Keeping it Safe and Saturday Academy. Keeping it Safe occurs when incoming freshman attend multiple seminars as part of their freshman orientation experience. Keeping it Safe emphasizes awareness on multiple important topics for incoming freshman. Keeping it Safe is a required attendance event in order to ensure that all incoming freshman receive the information. Some of the important topics of focus include sexual violence awareness, campus safety and substance abuse education. Saturday Academy is a program housed within Student Conduct, a part of the Dean of Students Office. The students who attend Saturday Academy are often assigned to be there as part of an educational sanction from the Student Conduct Office. Saturday Academy is held monthly and is facilitated by Student Conduct Officers.

## Crime Statistics

<b>Activity or Category</b>	<b>2014</b>			
	<b>On-campus</b>	<b>On-campus Residential</b>	<b>Non-campus<sup>1</sup></b>	<b>Public Property</b>
Murder/Non-Negligent Manslaughter	0	0	0	0
Negligent Manslaughter	0	0	0	0
Rape	1	1	0	1
Fondling	7	6	0	0
Incest	0	0	0	0
Statutory Rape	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	1	0	0	0
Burglary	5	2	0	0
Motor Vehicle Theft	4	0	0	0
Arson	2	0	0	0
Dating Violence	0	0	0	0
Domestic Violence	0	0	0	0
Stalking	7	2	0	0
<b>Arrests</b>				
Liquor Law Arrests	3	1	0	0
Drug-related Arrests	0	0	0	0
Weapons Possession Arrests	0	0	0	0
<b>Referred for Campus Discipline</b>				
Liquor Law Violations	53	53	0	0
Drug-related Violations	31	31	0	0
Weapons Possession	1	1	0	0
<b>Hate Crimes</b>				
Race	0			
Religion	0			
Sexual Orientation	0			
Gender / Gender Identity	0			
Disability	0			
Ethnicity / National Origin	0			

Crime Statistics	2013			
	On-campus	On-campus Residential	Non-campus <sup>1</sup>	Public Property
Murder/Non-Negligent Manslaughter	0	0	0	0
Negligent Manslaughter	0	0	0	0
Sex Offenses <i>Forcible</i>	2	0	0	0
Sex Offenses <i>Non-forcible</i>	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	6	6	0	0
Motor Vehicle Theft	0	0	0	0
Arson	5	0	0	0
<b>Arrests</b>				
Liquor Law Arrests	5	0	0	0
Drug-related Arrests	0	0	0	0
Weapons Possession Arrests	1	0	1	0
<b>Referred for Campus Discipline</b>				
Liquor Law Violations	58	56	0	0
Drug-related Violations	34	33	0	0
Weapons Possession	0	0	0	0
<b>Hate Crimes</b>				
Race	0			
Religion	0			
Sexual Orientation	0			
Gender	0			
Disability	0			
Ethnicity/National Origin	0			

Crime Statistics	2012			
	On-campus	On-campus Residential	Non-campus <sup>1</sup>	Public Property
Murder/Non-Negligent Manslaughter	0	0	0	0
Negligent Manslaughter	0	0	0	0
Sex Offenses <i>Forcible</i>	1	0	0	1
Sex Offenses <i>Non-forcible</i>	0	0	0	0
Robbery	0	0	0	0
Aggravated Assault	0	0	0	0
Burglary	2	0	2	0
Motor Vehicle Theft	0	0	0	0
Arson	0	0	0	0
<b>Arrests</b>				
Liquor Law Arrests	3	2	0	0
Drug-related Arrests	0	0	0	0
Weapons Possession Arrests	0	0	0	0
<b>Referred for Campus Discipline</b>				
Liquor Law Violations	70	62	1	0
Drug-related Violations	24	23	0	0
Weapons Possession	4	4	0	0
<b>Hate Crimes</b>				
Race	0			
Religion	0			
Sexual Orientation	0			
Gender	0			
Disability	0			
Ethnicity/National Origin	0			

## *Definitions*

**Non-Campus:** Any off-campus building or property owned or controlled by a student organization that is officially recognized by the University. Any off-campus building or property owned or controlled by the University that is used in direct support of, or in relation to, the University's educational purpose and is frequently used by students.

**Public Property:** Any public property within the campus, immediately adjacent to and accessible from the campus.

**Residential Facilities:** Any University owned building on campus that serves as a residence for students.

**LUPD:** Liberty University Police Department

**Local Police:** Police agencies that have authority in the areas surrounding the campus or on campus when necessary. These agencies include, but are not limited to: Lynchburg Police Department; Bedford County Sheriff's Office; Campbell County Sheriff's Office; Virginia State Police.

**Arrests:** The physical arrest or issuing of a citation to a person accused of violating the law.

**Referred for Disciplinary Action:** The referral of a student who has violated law to the Dean of Students for disciplinary action.

**Unfounded:** A complaint that is determined through police investigation to be false or baseless. In other words, no crime has occurred.

**Number of Unfounded Crimes in 2014: 0**

## *Hate Crimes*

Hate crimes are those crimes that manifest evidence that the victim of said crime was intentionally targeted because of bias against race, gender / gender identity, religion, sexual orientation, ethnicity, disability, or national origin. Hate crimes are reported for the following crimes: Murder, Non-negligent Manslaughter, Sex Offenses, Non-Forcible Sex Offenses, Robbery, Aggravated Assault, Burglary, Motor Vehicle Theft, Arson, Larceny-Theft, Simple Assault, Destruction/Damage/vandalism of property, and any other crime involving bodily injury.

**No hate crimes were reported to LUPD in 2012, 2013 or 2014.**

## Annual Fire Safety Report

The Higher Education Opportunity Act (Public Law 110-315) was implemented in August 2008. It requires all academic institutions in the United States to produce an annual fire safety report outlining fire safety practices, standards, and all fire-related on-campus statistics related to student housing. The following public disclosure report details all information required by this law as it relates to Liberty University.

All residence halls are protected by fire detection and alarm systems which are centrally monitored 24 hours per day, 7 days per week and 365 days per calendar year. All fire safety systems and equipment are strictly maintained and tested in accordance with applicable national standards.

All on-campus residents, including those with special needs, receive intensive and comprehensive fire safety training at the beginning of each semester. Training on fire and life safety is also provided to all residential advisors, area coordinators, building managers and housekeeping staff. In addition, a quality control program that covers emergency and evacuation procedures is reviewed regularly with the occupants and staff of each respective residence hall. Fire drills are conducted quarterly in all of the occupied residence halls each calendar year.

The Liberty University Police Department monitors the status of all fire detection and fire suppression systems in residence halls. If a fire has occurred, it should be reported to the Liberty University Police Dispatch Center by calling 434-592-3911.

Liberty University maintains a prioritized list of projects to upgrade older fire systems, enhance the capabilities of existing systems or install new fire safety systems in existing buildings.

## Fire Protection Systems

BUILDING NAME	ONSITE FIRE ALARM MONITORING (LU POLICE)	FULL SPRINKLER SYSTEM	SMOKE DETECTION	FIRE EXTINGUISHING DEVICES	EVACUATION PLANS AND EXIT SIGNS	NUMBER OF FIRE DRILLS EACH CALENDAR YEAR
MAIN COMMONS 1	X	X	X	X	X	2
MAIN 6	X		X	X	X	2
MAIN 7	X		X	X	X	4
MAIN 8	X		X	X	X	2
MAIN 9	X		X	X	X	2
MAIN 10	X		X	X	X	2
MAIN 11	X		X	X	X	2
MAIN 12	X		X	X	X	2
MAIN 13	X		X	X	X	2
MAIN 17	X		X	X	X	4
MAIN 18	X	X	X	X	X	4
MAIN 19	X	X	X	X	X	4
MAIN 20	X	X	X	X	X	4
MAIN 21	X	X	X	X	X	4
MAIN 22	X	X	X	X	X	4
MAIN 23	X	X	X	X	X	4
MAIN 25	X	X	X	X	X	4
MAIN 26	X	X	X	X	X	4
MAIN 27	X	X	X	X	X	4
MAIN 28	X	X	X	X	X	4
MAIN 29	X	X	X	X	X	4
MAIN 30	X	X	X	X	X	4
MAIN 31	X	X	X	X	X	4
MAIN 32	X	X	X	X	X	4
MAIN 33	X	X	X	X	X	4
EAST 40	X	X	X	X	X	4
EAST 41	X	X	X	X	X	4
EAST 42	X	X	X	X	X	4
EAST 43	X	X	X	X	X	4
EAST 44	X	X	X	X	X	4
EAST 45	X	X	X	X	X	4
EAST 46	X	X	X	X	X	4
EAST 51	X	X	X	X	X	4
EAST 52	X	X	X	X	X	4
EAST 53	X	X	X	X	X	4
EAST 54	X	X	X	X	X	4
EAST 70	X	X	X	X	X	4
EAST 71	X	X	X	X	X	4
EAST 72	X	X	X	X	X	4
EAST 73	X	X	X	X	X	4
EAST 74	X	X	X	X	X	4
EAST 75	X	X	X	X	X	4
EAST 76	X	X	X	X	X	4

BUILDING NAME	ONSITE FIRE ALARM MONITORING (LU POLICE)	FULL SPRINKLER SYSTEM	SMOKE DETECTION	FIRE EXTINGUISHING DEVICES	EVACUATION PLANS AND EXIT SIGNS	NUMBER OF FIRE DRILLS EACH CALENDAR YEAR
EAST 77	X	X	X	X	X	4
EAST 81	X	X	X	X	X	4
EAST 82	X	X	X	X	X	4
EAST 83	X	X	X	X	X	4
EAST 84	X	X	X	X	X	4
EAST 85	X	X	X	X	X	4
EAST 90	X	X	X	X	X	4
EAST 91	X	X	X	X	X	4
EAST 92	X	X	X	X	X	4
EAST 93	X	X	X	X	X	4
EAST 94	X	X	X	X	X	4
ANNEX B	X	X	X	X	X	4
ANNEX C	X	X	X	X	X	4
ANNEX D	X	X	X	X	X	4
ANNEX 2	X	X	X	X	X	4

RESIDENT HALLS MAIN 1 – 5 AND 14 – 16 WERE TORN DOWN TO MAKE ROOM FOR NEW CONSTRUCTION.

RESIDENT HALLS MAIN 6, 8 – 13 WERE CONVERTED TO OFFICES AND CLASSROOMS IN AUGUST 2014.

RESIDENT HALL COMMONS 1 WAS COMPLETE AND OCCUPIED IN AUGUST 2014.

# Fire Statistics

2014

BUILDING NAME	TOTAL FIRES	DATE/TIME	LOCATION	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSE BY FIRE
MAIN COMMONS 1	1	7/28/14 10:27 PM	STAIRWELL	UNKNOWN	0	0	\$0
MAIN 6	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 7	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 8	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 9	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 10	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 11	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 12	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 13	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 14	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 15	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 16	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 17	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 18	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 19	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 20	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 21	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 22	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 23	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 25	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 26	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 27	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 28	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 29	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 30	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 31	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 32	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 33	1	9/4/14 8:55 PM	5 <sup>TH</sup> FLOOR HALLWAY	ELECTRICAL	0	0	\$50
EAST 40	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 41	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 42	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 43	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 44	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 45	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 46	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 51	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 52	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 53	0	N/A	N/A	N/A	N/A	N/A	N/A

BUILDING NAME	TOTAL FIRES	DATE/TIME	LOCATION	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE
EAST 54	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 70	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 71	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 72	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 73	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 74	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 75	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 76	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 77	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 81	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 82	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 83	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 84	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 85	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 90	1	1/7/14 1:38 PM	RISER ROOM	FAULTY GAS HEATER	0	0	\$150
EAST 91	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 92	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 93	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 94	0	N/A	N/A	N/A	N/A	N/A	N/A
ANNEX B	0	N/A	N/A	N/A	N/A	N/A	N/A
ANNEX C	0	N/A	N/A	N/A	N/A	N/A	N/A
ANNEX D	0	N/A	N/A	N/A	N/A	N/A	N/A
ANNEX 2	0	N/A	N/A	N/A	N/A	N/A	N/A

RESIDENT HALLS MAIN 1 – 5 WERE TORN DOWN TO MAKE ROOM FOR NEW CONSTRUCTION.  
RESIDENT HALLS MAIN 6, 8 – 13 WERE CONVERTED TO CLASSROOMS AND OFFICES IN AUGUST 2014.  
RESIDENT HALL COMMONS 1 WAS COMPLETED AND OCCUPIED IN AUGUST 2014.

**2013**

BUILDING NAME	TOTAL FIRES	DATE/TIME	LOCATION	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSE BY FIRE
MAIN 6	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 7	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 8	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 9	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 10	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 11	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 12	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 13	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 14	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 15	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 16	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 17	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 18	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 19	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 20	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 21	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 22	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 23	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 25	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 26	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 27	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 28	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 29	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 30	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 31	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 32	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 33	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 40	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 41	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 42	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 43	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 44	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 45	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 46	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 51	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 52	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 53	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 54	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 70	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 71	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 72	0	N/A	N/A	N/A	N/A	N/A	N/A

BUILDING NAME	TOTAL FIRES	DATE/TIME	LOCATION	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE
EAST 73	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 74	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 75	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 76	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 77	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 81	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 82	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 83	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 84	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 85	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 90	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 91	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 92	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 93	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 94	0	N/A	N/A	N/A	N/A	N/A	N/A
ANNEX B	0	N/A	N/A	N/A	N/A	N/A	N/A
ANNEX C	0	N/A	N/A	N/A	N/A	N/A	N/A
ANNEX D	0	N/A	N/A	N/A	N/A	N/A	N/A
ANNEX 2	0	N/A	N/A	N/A	N/A	N/A	N/A

RESIDENT HALLS MAIN 1 – 5 WERE TORN DOWN TO MAKE ROOM FOR NEW CONSTRUCTION.

**2012**

BUILDING NAME	TOTAL FIRES	DATE/TIME	LOCATION	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSE BY FIRE
MAIN 6	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 7	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 8	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 9	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 10	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 11	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 12	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 13	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 14	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 15	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 16	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 17	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 18	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 19	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 20	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 21	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 22	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 23	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 25	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 26	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 27	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 28	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 29	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 30	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 31	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 32	0	N/A	N/A	N/A	N/A	N/A	N/A
MAIN 33	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 40	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 41	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 42	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 43	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 44	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 45	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 46	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 51	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 52	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 53	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 54	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 70	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 71	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 72	0	N/A	N/A	N/A	N/A	N/A	N/A

BUILDING NAME	TOTAL FIRES	DATE/TIME	LOCATION	CAUSE OF FIRE	NUMBER OF INJURIES THAT REQUIRED TREATMENT AT A MEDICAL FACILITY	NUMBER OF DEATHS RELATED TO FIRE	VALUE OF PROPERTY DAMAGE CAUSED BY FIRE
EAST 73	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 74	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 75	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 76	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 77	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 81	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 82	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 83	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 84	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 85	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 90	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 91	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 92	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 93	0	N/A	N/A	N/A	N/A	N/A	N/A
EAST 94	0	N/A	N/A	N/A	N/A	N/A	N/A
ANNEX B	0	N/A	N/A	N/A	N/A	N/A	N/A
ANNEX C	0	N/A	N/A	N/A	N/A	N/A	N/A
ANNEX D	0	N/A	N/A	N/A	N/A	N/A	N/A
ANNEX 2	0	N/A	N/A	N/A	N/A	N/A	N/A

RESIDENT HALLS MAIN 1 – 5 WERE TORN DOWN TO MAKE ROOM FOR NEW CONSTRUCTION.

## Missing Students

If a member of the University community has reason to believe that a student who resides in on-campus housing is missing, he or she should **immediately** notify the Liberty University Police Department at (434)592-7641. Liberty University Police will initiate an investigation and generate a missing person report.

After investigating the report of missing person, should the Liberty University Police determine that the student is missing, Liberty University Police will notify the student's emergency contact, or confidentially identified individual, as soon as it is determined the student is missing. If the missing student is under the age of 21, Liberty University Police will notify the student's parent or legal guardian immediately after Liberty University Police has determined that the student is missing. As required by law, the Liberty University Police Department will inform the Lynchburg Police Department of any missing student in order to inform them that Liberty University Police Department has conducted an initial investigation and has determined that a student is missing.

In addition to registering an emergency contact, students residing in on-campus housing have the option to identify, confidentially, an individual to be contacted by Liberty University in the event the student is determined to be missing. This confidential contact information will be accessible only to authorized campus officials and law enforcement and it will not be disclosed outside of a missing person investigation.

LUPD shall follow all reporting and investigatory laws when dealing with missing persons.

## Sexual Assault Policies

### *Sexual Harassment, Discrimination and Assault*

Liberty University is committed to providing students and employees with an environment free from all forms of sex-based discrimination, which can include acts of sexual violence, sexual misconduct and disrespect for one another. Non-consensual sexual intercourse, non-consensual sexual contact, sexual exploitation, sexual harassment, dating violence, domestic violence, and stalking are all prohibited at Liberty University. All members of the Liberty University community are expected to treat everyone with a spirit of Christian love, mutual respect, and individual dignity.

Liberty University provides educational and spiritual programming to promote our commitment to Biblical principles of abstinence and purity. Our programming also promotes the awareness of any type of sexual discrimination prohibited by Title IX of the Education Amendments of 1972 and Title VII of the 1964 Civil Rights Act.

Sex-Based Misconduct Offense categories include, but are not limited to,

- Sexual Harassment; Sexual Exploitation
- Non-Consensual Sexual Contact (or attempts to commit same)
- Non-Consensual Sexual Intercourse (or attempts to commit same)

Other Misconduct Offenses when based on sex or gender include, but are not limited to,

- Bullying
- Domestic Violence
- Dating Violence
- Stalking

### *Reporting and Process*

Any student who believes that he/she has been the subject of sexual harassment, discrimination, or assault in any form should immediately report the incident to the Title IX Office and/or LUPD. Students who would like assistance in contacting local authorities may request such help from campus authorities.

For confidential reporting options, please contact:

- Student Counseling Services: 434-582-2651  
[studentcounselingservices@liberty.edu](mailto:studentcounselingservices@liberty.edu)
- Sexual Assault Response Program (SARP): 434-947-7273
- Campus Pastors Office (case by case): 434-592-5411  
[campuspastors@liberty.edu](mailto:campuspastors@liberty.edu)
- Liberty University Health Services: 434-200-6370

All Responsible Employees are required to report incidents of sexual harassment, discrimination, or assault to the Title IX Office unless designated as a confidential reporting option.

Liberty University will provide prompt, compassionate and discreet support services to victims. When a student contacts the University's Title IX Office, he/she will be given the opportunity to make a formal complaint with the Title IX Office. That office will take immediate steps to inquire or investigate a complaint, stop the occurrence of the harassment/violence, protect and prevent reoccurrence, provide support and resources to those affected or involved, and ensure the safety of the campus/community. Both interim measures and reasonable accommodations are available to affected parties. Reporting parties will review a Notification Checklist to ensure that the reporting parties are aware of resources and appropriate accommodations.

Any reporting party may request confidentiality, but will be granted such on the basis at the discretion of the University's Title IX Office. Inquiries will be made into all reports regardless of location of the incident absent a request for confidentiality. The grant of a request for confidentiality is a case by case decision in consideration of student/community safety. Pursuant to VA. CODE § 23-9.2:15, in a situation involving sexual violence, a student's request for confidentiality will be granted at the discretion of the Threat Assessment Team.

A student that may have been involved in a Liberty Way Code of Conduct violation who makes a voluntary report to the Title IX Office will be treated similar to a Self-Report for Student Conduct purposes.

Liberty University strongly encourages reporting of all forms of sexual harassment, discrimination, or assault. If you are not sure if an incident qualifies as a violation of the Policy on Sexual Harassment, Discrimination or Assault, please contact our Title IX Office or the appropriate Deputy Coordinator:

Brittney Wardlaw  
Director of Title IX  
University Title IX Office  
(434) 582-8948  
[titleix@liberty.edu](mailto:titleix@liberty.edu)

Russell Monroe  
Deputy Title IX Coordinator  
Graduate and Online Affairs  
(434) 592-6488  
[onlinestudentaffairs@liberty.edu](mailto:onlinestudentaffairs@liberty.edu)

David Miller  
Deputy Title IX Coordinator  
School of Law  
(434) 592-3396  
[Damiller1@liberty.edu](mailto:Damiller1@liberty.edu)

Dr. Ray Morrison  
Deputy Title IX Coordinator  
School of Osteopathic  
Medicine  
(434) 592-7386  
[Rlmorrison1@liberty.edu](mailto:Rlmorrison1@liberty.edu)

Steve Foster  
Deputy Title IX Coordinator  
Human Resources  
(434) 592-3345  
[smfoster@liberty.edu](mailto:smfoster@liberty.edu)

Additionally, any student, faculty or staff may contact the Liberty University Police Department or local police for emergencies, questions or concerns regarding an incident of sexual harassment, discrimination, or assault.

- LUPD Emergency (434) 592-3911
- LUPD Non-emergency (434) 592-7641

### *Consequences*

Any act of sexual harassment, discrimination, assault or any other sex-based misconduct, as determined by Student Conduct and the Title IX Office, that interferes with the learning environment is a serious offense and will not be tolerated. Any Liberty University student violating this policy will be subject to disciplinary action, which may result in dismissal for a minimum of two semesters. Any student dismissed also will be restricted from campus. Since the University takes such charges seriously, where the results of an investigation reveal a complaint under this policy to be frivolous or groundless, the individual having made such a complaint may be subject to disciplinary action.

## *Policy*

Members of the Liberty University community, guests and visitors have the right to be free from all forms of sex/gender harassment, discrimination and misconduct, examples of which can include acts of sexual violence, sexual harassment, domestic violence, dating violence, and stalking. All members of the campus community are expected to conduct themselves in a manner that does not infringe upon the rights of others. Liberty University believes in zero tolerance for sex/gender-based misconduct. Zero tolerance means that when an allegation of misconduct is brought to an appropriate administrator's attention, protective and other remedial measures will be used to reasonably ensure that such conduct ends, is not repeated, and the effects on the victim and community are remedied, including serious sanctions when a responding party is found to have violated this policy. This policy has been developed to reaffirm these principles and to provide recourse for those individuals whose rights have been violated. This policy is intended to define community expectations and establish a mechanism for determining when those expectations have been violated.

Liberty University uses the preponderance of the evidence (also known as "more likely than not") as the standard of proof of whether a violation occurred. In campus resolution proceedings, legal terms like "guilt", "innocence" and "burdens of proof" are not applicable, but Liberty University never assumes a responding party is in violation of university policy. Campus resolution proceedings are conducted to take into account the totality of all evidence available, from all relevant sources.

### *Director of Title IX*

Liberty University's Director of Title IX oversees compliance with all aspects of the sex/gender harassment, discrimination and assault policy. The Director reports directly to the Dean of Students and Vice President of Student Affairs, and is housed in the Title IX Office which is embedded in the Dean of Students office. Questions about this policy should be directed to the Director of Title IX. Anyone wishing to make a report relating to discrimination or harassment may do so by reporting the concern to Liberty University's Director of Title IX:

Brittney Wardlaw  
Director of Title IX  
Title IX Office  
Green Hall 1830

(434) 582-T94U (8948)  
[TitleIX@liberty.edu](mailto:TitleIX@liberty.edu)

### *Deputy Title IX Coordinators*

The Deputy Coordinators assist the Director of Title IX by having direct oversight in their respective areas of Liberty University. Any reports or questions regarding harassment, discrimination, or sexual assault with respect to our online and graduate students, School of Law students, College of Osteopathic Medicine students, employees, or athletics can be directed to the university Director or to the Deputy:

Russell Monroe  
Deputy Title IX Coordinator  
Graduate and Online Affairs  
(434) 592-6488  
[onlinestudentaffairs@liberty.edu](mailto:onlinestudentaffairs@liberty.edu)

David Miller  
Deputy Title IX Coordinator  
School of Law  
(434) 592-3396  
[Damiller1@liberty.edu](mailto:Damiller1@liberty.edu)

Dr. Ray Morrison  
Deputy Title IX Coordinator  
College of Osteopathic Medicine  
(434) 592-7386  
[rlmorrison1@liberty.edu](mailto:rlmorrison1@liberty.edu)

Steve Foster  
Deputy Title IX Coordinator  
Human Resources  
(434) 592-3345  
[smfoster@liberty.edu](mailto:smfoster@liberty.edu)

Erin Hagen  
Deputy Title IX Coordinator  
Athletics  
(434) 592-4951  
[ehagen1@liberty.edu](mailto:ehagen1@liberty.edu)

Additionally, anonymous reports can be made by victims and/or third parties using the online reporting form posted at <http://www.liberty.edu/studentaffairs/titleix/index.cfm?PID=33092> or the reporting hotline at 855-857-1280. Note that these anonymous reports may prompt a need for Liberty University to investigate.

Individuals experiencing harassment or discrimination always have the right to file a formal grievance with government authorities:

Office for Civil Rights (OCR)  
400 Maryland Avenue, SW  
Washington, DC 20202-1100  
Customer Service Hotline #: (800) 421-3481  
Facsimile: (202) 453-6012  
TDD#: (877) 521-2172  
Email: [OCR@ed.gov](mailto:OCR@ed.gov)  
Web: <http://www.ed.gov/ocr>

### *General Definitions*

For purposes of this policy, prohibited sex discrimination includes harassment and other misconduct offenses when sex or gender is the foundation.

Proceeding – Any hearing where a determination is made on a complaint, including whether there is a finding and/or sanctions. This includes informal resolution, Conduct Officer Review Committee, and Title IX Judicial Review Board adjudication.

Outcome – Regulatory requirements stipulate that both parties be notified, in writing, of the outcome of the complaint and any appeal. This includes information about the sanction imposed upon the Respondent when the sanction directly relates to the Claimant. Compliance with these provisions do not constitute violation of the Family Educational Rights and Privacy Act of 1974 (FERPA).

Transcript notation – Any student under administrative and/or criminal investigation for a violation or crime of sexual violence will receive a notation on his or her academic transcript indicating that the student is under investigation in accordance with VA. CODE § 23-9.2:18. The notation will be removed once the student is found not responsible, or determined to be in good standing.

### *Off Campus Conduct*

Conduct that occurs off campus can be the subject of a complaint or report and will be evaluated to determine whether it violates this policy. An initial inquiry will be

made into allegations of off campus sexual harassment, discrimination, or assault that are of particular concern and should be brought to Liberty University's attention. Non-residential student conduct should be reported and will be referred to the Deputy Title IX Coordinator in Online and Graduate Affairs, or other appropriate Deputy Title IX Coordinator for initial inquiry and follow-up.

#### *Retaliation Prohibited*

Liberty University prohibits retaliation against anyone who complains of, or is involved in the filing, investigation or resolution of a gender-based harassment or discrimination claim. Liberty University will not retaliate against anyone who files a complaint, or otherwise participates in an investigation, proceeding, or board. Employees or students who believe they have witnessed or experienced retaliation in violation of this policy should report the retaliation to the Title IX Office or any other office within the Dean of Students area.

#### *Responsible Employees*

Any employee who has the authority to take action to redress sexual violence, the student reasonably believes has authority, has been given the duty of reporting incidents of harassment or other misconduct, is aware of sexual violence or should have known should promptly report to the Director of Title IX or Deputy Title IX Coordinator. Some employees are legally required to keep confidentiality such as licensed health-care professionals and medical staff.

#### *Self-Reporting*

Liberty University strongly encourages students to report instances of sex-based discrimination, sexual harassment, or any sexual misconduct involving students. Therefore, students who provide information about sex-based discrimination, sexual harassment, sexual misconduct, dating violence, domestic violence, or stalking involving students will be treated as a "self-report" for disciplinary purposes for any violation of the Liberty Way Code of Conduct in connection with the reported incident.

Cooperating witnesses will be subject to Restorative Practices with Student Conduct for student development purposes. Accused parties that are not found responsible for the alleged conduct, may also be subject to Restorative Practices for violations of the Liberty Way Code of Conduct for student development purposes. Additionally, reporting parties can work with the Title IX office to participate in the

most appropriate restorative measures based on the circumstances of the reported information.

### *Requests for Confidentiality*

If a reporting party requests confidentiality or asks that the complaint not be pursued, Liberty University will take reasonable steps to investigate and respond to the complaint consistent with the request for confidentiality, but Liberty University's ability to respond may be limited. Liberty University will evaluate the request in the context of its responsibility to provide a safe and nondiscriminatory environment for all students, faculty, and staff. Liberty University reserves the right to initiate a formal or informal investigation, and will inform reporting parties and/or alleged victims if confidentiality cannot be ensured. Pursuant to VA. CODE §23-9.2:15, any report of sexual violence where a reporting party and/or alleged victim is requesting confidentiality will be given to the *Threat Assessment Team* to meet and determine necessary and appropriate disclosures of the information based on the VA. CODE § 23-9.2:10; 23-9.2:15.

### *Threat Assessment Team*

The Behavioral Intervention Team Subcommittee: Sexual Violence (BIT: SV) will specifically function and operate as a Threat Assessment Team pursuant to VA. CODE § 23-9.2:10. The review committee will consist of three or more persons and will include the Director of Title IX or their designee, a representative of law enforcement, and a student affairs representative.

### *Title IX Initial Inquiry*

When the Title IX Office receives a report of information of gender-based discrimination, the Director of Title IX or a Title IX Investigator will inquire into the validity of the complaint to determine whether the alleged facts could rise to the level of prohibited conduct. This initial investigation will assist the Director of Title IX in making a determination of whether a formal investigation will result.

### *Formal Investigation*

A formal investigation will commence once the Director of Title IX does an initial inquiry and determines that the facts could rise to the level of prohibited conduct. Once the determination is made, the Investigators on the case will deliver a letter to both the reporting party and the accused stating the commencement of the investigation. The letter will outline the conduct being investigated, the standard of proof, a brief outline of the process, and the resources available.

Following the institution *records request* protocol, Liberty University will disclose the report of the results of any disciplinary proceeding conducted by the institution against the student who is the alleged offender of a violation of this policy. If a parent or legal guardian of the reporting party or alleged offender provides a FERPA pin, they will be treated as the alleged victim or alleged offender for purposes of report release.

### *Interim Measures*

Liberty University reserves the right to take necessary measures to respond to an allegation of harassment, discrimination, or assault in order to protect students' rights and personal safety. Such measures include, but are not limited to, the issuance of a No Contact Agreement, modification of housing arrangements, class or employment schedules, or interim suspension or restrictions on campus pending a Conduct Officer Review Committee (CORC). Failure to adhere to these parameters or any protective order will be investigated as a Liberty Way Code of Conduct violation, and will be referred to Student Conduct. Student Conduct will advise the complainants of the availability of protective orders, and of LUPD's authority to investigate violations of protective orders. Complainants will also be advised of Student Conduct's authority to investigate protective order violations as violations of the Liberty Way Code of Conduct.

### *Reasonable Accommodations*

Liberty University offers a wide range of resources for Students and Employees, whether as reporting parties or alleged victims/offenders, to provide support and guidance throughout the inquiry, investigation, and resolution of a report. These measures may be both remedial and protective (i.e. interim measures), and temporary or permanent. The Director of Title IX has the discretion to provide appropriate accommodations based on available information during the course of the investigation or after resolution. Both reporting parties and the accused will receive written notification of the resources and accommodations available. These accommodations can include changes to a reporting parties' academic, housing, work, or transportation situations when appropriate.<sup>1</sup>

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<sup>1</sup> Liberty University will maintain as confidential any accommodations or protective measures provided to the alleged victim, to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

### *Conduct Officer Review Committee (CORC)*

All formal investigations will go to a CORC for a decision on the outcome of the reported misconduct based on the investigation and recommendation of two or more Title IX Investigators delegated to the case. The evidentiary standard for a finding of responsibility is “preponderance of the evidence” (more likely than not). Both the reporting party and the accused will be notified of the commencement of a formal investigation, CORC, the outcome of the investigation and CORC, the procedures for appealing the outcome, any changes to the outcome, and when that outcome will become final.<sup>2</sup>

### *Role of Advisors/Support Persons*

All parties are entitled to an advisor or support person of their choosing to guide and accompany them throughout the resolution process. The advisor may be a friend, mentor, family member, attorney, or any other supporter. *All advisors* are subject to the same rules. Advisors may not address campus officials in a meeting or interview unless invited to do so.

### *False Reports*

Since the University takes such charges seriously, any student or employee who is found to have knowingly made false accusations or given false information during an investigation, may be subject to the same disciplinary action.

### *Risk Reduction Tips*

Liberty University believes that consistent with the principles of the University, it is wisest to abstain from behavior that could potentially lead to harm to oneself as well as others (i.e. sexual immorality, consumption of alcohol). Additionally, it is more beneficial to prevent crimes than to react after the fact. Below you will find some general safety tips to reduce the risk of experiencing a non-consensual sexual act and avoid committing a non-consensual sexual act:

- Watch out for your friends and have your friends watch out for you. A real friend will challenge you if you are about to make a mistake. Respect them when they do.

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<sup>2</sup> The CORC is conducted by investigators and chaired by the Associate Dean of Student Conduct (ADOS) who receive annual training on dating/domestic violence, sexual assault, and stalking and on how to conduct an investigation and hearing process that protects the safety of reporting parties and promotes accountability. All that participate do not have a conflict of interest or bias for or against the accused. If said conflict or bias exist, an Investigator or ADOS will abstain from participation in the CORC.

- Trust your instincts.
- Be aware of your surroundings.
- Avoid isolated areas and walk or jog with a friend.
- Make sure your cell phone is charged and accessible.
- If you suspect you or a friend has been drugged, contact law enforcement immediately.
- Tell a friend where you are going and when you will return.
- Make your limits known as early as possible.
- Tell a sexual aggressor “NO” clearly and firmly.
- Do not share intimate content, pictures, images and videos with others, even those you may trust. If you do share, clarify your expectations as to how or if those images may be used, shared, or disseminated.
- Always clearly communicate your intentions and give others a chance to clearly relate their intentions to you.
- Understand and respect personal boundaries.
- DON'T MAKE ASSUMPTIONS about consent; about someone's sexuality, about whether they are attracted to you; about how far is appropriate to go or about whether they are physically and/or mentally able to consent. If there are any questions or ambiguity then you DO NOT have consent.
- Mixed messages are a clear indication that you should stop.
- Never take advantage of someone's altered state due to substance, or otherwise.
- Realize that someone could feel intimidated by you. You may have a power advantage simply because of your gender or physical presence.
- Understand that consent to some form of behavior does not automatically imply consent to any other forms of sexual behavior.
- Silence, passivity, or non-responsiveness cannot be interpreted as an indication of consent. Pay attention to verbal and non-verbal communication and body language.

### *Sexual Misconduct Definitions*

Consent - informed, mutually understandable words or actions (freely and actively given), which indicate a willingness to participate in mutually agreed upon act or purpose. It is voluntary and active, not passive. Effective consent may never be given by: minors, mentally disabled persons, and persons who are incapacitated as a result of alcohol or other drugs or who are unconscious or otherwise physically

helpless. Use of alcohol or other drugs will never function to excuse behavior that violates this policy. Silence, by itself, cannot constitute consent. Consent to one sexual act does not constitute or imply consent to future acts. Consent is required regardless of the parties' relationship or history together.

Hostile Environment (harassment) – occurs when unwelcome conduct of a sexual nature is sufficiently serious that it affects a student's ability to participate in or benefit from an education program or activity, or creates an intimidating, threatening or abusive educational environment. A hostile environment can be created by a school employee, another student, or even someone visiting the school, such as a student or employee from another school.

Quid Pro Quo (harassment) - occurs when a school employee causes a student to believe that he or she must submit to unwelcome sexual conduct in order to participate in a school program or activity. It can also occur when an employee causes a student to believe that the employee will make an educational decision based on whether or not the student submits to unwelcome sexual conduct. For example, when a teacher threatens to fail a student unless the student agrees to date the teacher, it is quid pro quo harassment.

Incapacitation - a state where one cannot make a rational, reasonable decision because they lack the ability to understand the who, what, when, where, why or how of their (sexual) interaction.

Retaliation - action taken by an accused individual or an action taken by a third party or a group of people against any person because that person has opposed any practices prohibited under this policy or because that person has filed a complaint, testified, assisted, or participated in any manner in an investigation or proceeding under this policy. This includes action taken against a bystander who intervened to stop or attempt to stop discrimination, harassment, or sexual misconduct. Retaliation includes intimidating, threatening, coercing, discouraging or in any way discriminating against an individual because of the individual's complaint or participation in the complaint process. Action is generally deemed retaliatory if it would deter a reasonable person in the same circumstances from opposing practices prohibited by this policy.

Reporting Party – any person who brings forth information to the institution regarding a potential violation of this policy, whether or not they are the alleged victim, is considered a reporting party for purposes of this policy.

Sexual Assault - any type of sexual contact or behavior that occurs without the explicit consent of the recipient. Falling under the definition of sexual assault are sexual activities as forced sexual intercourse, forcible sodomy, child molestation, incest, fondling, and attempted rape.

### *Sex-Based Misconduct Offenses*

#### 1. Sexual Harassment; Sexual Exploitation

*Sexual harassment* is unwelcome, gender-based verbal or physical conduct that is sufficiently severe, persistent or pervasive that it either:

- Unreasonably interferes with, denies or limits someone's ability to participate in or benefit from the university's educational program and/or activities, and/or
- Based on power differentials (*quid pro quo*), the creation of a hostile environment or retaliation.

The following factors will be considered in determining harassment:

- Perspective of the individual being harassed;
- Perspective of a reasonable person in a similar situation;
- The degree to which the conduct affected one or more students' education or individual employment;
- Nature, scope, frequency, duration and location of the incident or incidents;
- Identity, number and relationships of the persons involved; and
- Nature of higher education.

*Sexual exploitation* occurs when someone takes non-consensual or abusive sexual advantage of another for his/her own advantage or benefit, or to benefit or advantage anyone other than the one being exploited and that behavior does not otherwise constitute one of the other sex-based misconduct offenses. Examples of sexual exploitation include, but are not limited to:

- Invasion of sexual privacy;
- Prostituting another student;
- Non-consensual video, audio-taping, or cyber or social media exposure of genitalia or sexual activity;

- Engaging in voyeurism;
- Exposing one's genitals in non-consensual circumstances; inducing another to expose their genitals;
- Sexually based stalking and/or bullying.

## 2. Non-Consensual Sexual Contact (or attempts to commit same)

*Non-consensual sexual contact is:*

- Any intentional sexual touching,
- However slight,
- With any object,
- By a man or woman upon a man or a woman,
- That is without consent and/or by force.

Sexual contact includes intentional contact with the breasts, buttocks, groin, genitals, or touching another with any of these body parts, or making another touch you or themselves with or on any of these body parts. It also includes any intentional bodily contact in a sexual manner, though not involving contact with aforementioned body parts. This category can also include, but is not limited to, pervasive verbal sexual harassment or egregious sexual exploitation.

## 3. Non-Consensual Sexual Intercourse (or attempts to commit same)

*Non-consensual sexual intercourse is:*

- Any sexual intercourse;
- However slight,
- With any object,
- By a man or woman upon a man or a woman,
- That is without consent.

Intercourse includes vaginal or anal penetration by a penis, object, tongue or finger, and oral copulation, no matter how slight the penetration or contact. This includes sexual assault in consideration of the following areas:

- a. Non-violent
  - No evidence of the use of force;

- Significant discrepancy or dispute of consent.

b. Mitigating factors

- Alleged mutual incapacitation;
- No previous offenses or conduct history;
- Uncooperative victim;
- Previous consenting sexual relationship.

c. Aggravating factors

- Previous record of sex-based misconduct;
- Evidence of the use of force;
- Egregious contact or assault;
- Multiple victims.

*Other Misconduct Offenses when based on Sex or Gender*

- Bullying

Repeated and/or severe aggressive behavior likely to intimidate or intentionally hurt, control or diminish another person, physically or mentally.

- Domestic Violence

Crime of violence committed against a current or former spouse, someone similarly situated, a co-parent, or an adult or youth protected under state domestic or family violence laws.

- Dating Violence

Violence by a person who is or has been in a social relationship of a romantic or intimate nature.

- Stalking

A course of conduct directed at a specific person that would cause a reasonable person to fear for their safety, the safety of others or suffer substantial emotional stress.

## *Consequences*

Students who engage in sex-based discriminatory behavior are subject to disciplinary action which will depend upon the facts and circumstances of each particular situation, which could result in dismissal from Liberty University. Since Liberty University takes such reports seriously, where the results of an investigation reveal a complaint of sex-based discrimination or sexual misconduct to be frivolous or groundless, the individual having made such a complaint may be subject to disciplinary action. The sanctions include:

- Any student found responsible for violation of Liberty University’s Sexual Harassment, Discrimination, and Assault Policy will likely receive a recommended sanction which includes up to 30 points, community service, possible fines ranging up to \$500, or administrative withdrawal—minimum two semesters out, and Transcript Notation as required by Virginia law.
- With the exception of cases involving sexual violence, a student can be subject to participation in Restorative Practices with a willing reporting party or a surrogate victim when appropriate.

## Sex Offender Registry

On October 28, 2002 the Campus Sex Crimes Prevention Act went into effect. This law requires institutions of higher education to issue a statement advising the campus community where information on the identity and location of registered sex offenders may be obtained. This law also requires registered sex offenders to provide notice to each institution of higher education of their status as a registered sex offender if that person is employed, carries on a vocation, volunteers’ services or is a student. Information about the sex offender registry can be found at:

<http://sex-offender.vsp.virginia.gov/sor>

In the Commonwealth of Virginia, convicted sex offenders must register with the “Sex Offender and Crimes Against Minors Registry.” This Registry was established pursuant to VA. CODE § 19.2-390.1. Every person convicted on or after July 1, 1997, including juveniles tried and convicted in the Circuit Court pursuant to VA. CODE § 16.1-269.1, whether sentenced as adults or juveniles, of an offense for which registration is required shall be required as a part of the imposed sentence to register

and continuously re-register annually with the “Sex Offender and Crimes Against Minors Registry” as provided in the afore stated Virginia Code Sections.

Further, any person convicted of violations under the federal laws of the United States of America or any other state laws substantially similar to an offense for which registration is required in the Commonwealth of Virginia, shall register with the “Sex Offender and Crimes Against Minors Registry” within 10 days of assuming residence in the Commonwealth of Virginia. Any person required to be registered shall also be required to re-register within 10 days following any change in residence.

Nonresident offenders entering the Commonwealth of Virginia for employment, to carry on a vocation, for volunteer services or as a student attending school, who are required to register in their home state or who would be required to register under the Code of Virginia if they were a resident of the Commonwealth of Virginia shall, within 10 days of engaging in the afore stated activity, register with the “Sex Offender and Crimes Against Minors Registry” and re-register annually pursuant to the Code of Virginia. For purposes of this section “student” means any person who is enrolled on a full-time or part-time basis, in any public or private educational institution, including any secondary school, trade or professional institution, or institution of higher education.

Information concerning offenders registered with the “Sex Offender and Crimes Against Minors Registry” may be disclosed to any person requesting information on a specific individual in accordance with the law. Information regarding a specific person requested pursuant to the law shall be disseminated upon receipt of an official request form that may be submitted directly to the Commonwealth’s Department of State Police or to the Department of State Police through a local law enforcement agency. The Department of State Police shall make registry information available, upon request, to criminal justice agencies including local law enforcement agencies through the Virginia Criminal Information Network (VCIN). Registry information provided under this section shall be used for the purposes of the administration of criminal justice, for the screening of current or prospective employees or volunteers or otherwise for the protection of the public in general and for the protection of children in particular. Uses of the information for purposes not authorized by the Code of Virginia are prohibited and a willful violation of this section of the Code of Virginia with the intent to harass or intimidate another shall be punished as a Class 1 Misdemeanor.

The Department of State Police maintains the online system making certain registry information on violent sex offenders publicly available by means of the internet. The information made available includes the offender's name; all aliases which he has used or under which he may have been known; the date and locality of the conviction and a brief description of the offense; offender's date of birth; offender's current address; offender's photograph; and such other information as the Department of State Police deems necessary to preserve public safety. The system is secure and cannot be altered except by or through the Virginia State Police. The system is updated daily, except on the weekends, with newly received registrations and re-registrations.

## **VICTIM COUNSELING**

### *Liberty University Student Counseling Services*

Student Counseling Services (<http://www.liberty.edu/studentaffairs/studentcare/index.cfm?PID=161>) seeks to provide individualized assessment and care for the Liberty University student populace. Treatment recommendations will reflect the method of care most appropriate to each individual's situation. Treatment recommendations may include:

- Brief individual therapy with a Student Counseling Services counselor
- Extended psychotherapy with a community provider
- Group counseling
- Brief marital/premarital counseling
- Psychiatric evaluation with a community provider
- Referral to another office that can provide the services requested, including Campus Pastors Office, Bruckner Learning Center, Student Advocate Office, etc.
- Mental health crisis services (on-call)

Students who have been to Student Counseling Services in previous semesters may request to return to the same counselor or request a new counselor.

Appointments are typically scheduled between Monday-Friday, 9am-4pm.

A high priority is placed on student confidentiality. There are however, legally authorized exceptions to confidentiality which include:

1. When a valid court order is issued for records, the counselor and Student Counseling Services are bound by law to comply with such requests.
2. When it is determined that there is a likelihood that in the near future, a student is likely to cause serious physical harm to self or others or unable to take care of self or others as a result of impaired psychological functioning. The counselor and Student Counseling Services are ethically bound to take necessary steps to prevent such danger, including notifying appropriate authorities. It is also required by the law that parents of a financially dependent student will be notified of the status of the student's safety and steps that Liberty University is taking, unless the treating mental health professional determines such notification would be likely to cause substantial harm to the student or another person.
3. When there is suspicion that a child or elder is being sexually or physically abused or is at risk of such abuse. The counselor is legally required to take steps to protect the child or the elder, and to inform the proper authorities.
4. When a student is under 18, he/she may receive services at Student Counseling Services without parental notification. However, a minor's parents have the legal right to request and receive treatment records, unless the treating mental health professional determines that the release of records

would be reasonably likely to cause substantial harm to the student or another person.

Student Counseling Services is located in Green Hall 1830 and can be contacted by phone at (434) 582-2651 or via email at [studentcounselingservices@liberty.edu](mailto:studentcounselingservices@liberty.edu).

Student Counseling Services provides 24/7 confidential crisis response and on-going support services to undergraduate and graduate students for concerns related to dating/domestic violence, including sexual violence, and stalking. Services are free for all full-time undergraduate and graduate students. Referrals to community providers are available upon request.

### **VIOLENCE AGAINST WOMEN ACT (VAWA)**

Liberty University does not discriminate on the basis of sex in its educational programs and sexual harassment and sexual violence are types of sex discrimination. Other acts can also be forms of sex-based discrimination and are also prohibited, whether sexually based or not, and include dating violence, domestic violence, and stalking. As a result, Liberty University issues this statement of policy to inform the community of our comprehensive plan addressing sexual misconduct, educational programs, and procedures that address sexual assault, domestic violence, dating violence, and stalking, whether the incident occurs on or off campus and when it is reported to a Liberty University official. In this context, Liberty University prohibits the offenses of domestic violence, dating violence, sexual assault and stalking and reaffirms its commitment to maintain a campus environment emphasizing the dignity and worth of all members of the university community.

### *Non-discrimination Statement*

For Liberty University's full non-discrimination statement and contacts, please see <http://www.liberty.edu/financeadmin/financialaid/index.cfm?PID=30442>

### *Sexual Harassment, Discrimination, and Assault*

Liberty University is committed to providing students and employees with an environment free from all forms of sex based discrimination which can include acts of sexual violence, sexual misconduct and disrespect for one another. Non-consensual sexual intercourse, non-consensual sexual contact, sexual exploitation, sexual harassment, dating violence, domestic violence, and stalking are all prohibited at Liberty University. All members of the Liberty University community are expected to treat everyone with a spirit of Christian love, mutual respect, and individual dignity.

Victims of offenses are strongly encouraged to report the incident to Liberty University Police or local law enforcement. This action does not obligate prosecution, but it does make legal action possible if the decision to prosecute is made at a later date. The earlier an incident is reported, the easier it is to collect valuable evidence. Any person wishing to report a possible violation may contact the Title IX Office, Liberty University Police, the Student Conduct Office, the Office of Student Leadership, Liberty University Medical Center, local law enforcement, or the Sexual Assault Response Program. Statistics from these groups are included in the Crime Statistics in this brochure. Options available to victims of sexual assault include Liberty University judicial action, criminal prosecution, or civil suit. A Liberty University employee (not identified as a confidential resource, starts Liberty's University judicial action. During campus judicial proceedings, both the victim and the accused may be present and may have an advisor present to provide

support and advice. Both victim and accused will be informed of the results of the proceeding, the procedures for appealing the result, if the result is changed, and when the result becomes final.

Liberty University is committed to fostering a campus environment that both promotes and expedites prompt reporting of sexual discrimination or assault and timely, fair and impartial adjudication of reported cases. Individuals will not be discouraged by any employee of Liberty University from reporting incidents of assault or discrimination, and it is a violation of Liberty University policy to retaliate against any person making a complaint or against any person participating in the investigation of any allegation of assault or discrimination.

If a sexual assault should occur, the victim should take the following precautions:

- Go to a safe place.
- Call Liberty University Police if the incident occurred on campus. The police will then contact the Title IX Office.
- Call local law enforcement if it occurred off campus. Liberty University police can assist you if desired.
- Contact a friend or family member.
- Do not bathe or douche.
- Do not urinate, if possible.
- Do not eat, drink liquids, smoke or brush teeth if oral contact took place.
- Keep the clothes worn during the offense. If clothes are changed, place clothes in a paper bag (evidence deteriorates in plastic).
- Get prompt medical attention.

- Do not destroy the physical evidence that may be found in the vicinity of the crime. If the crime occurred in the victim's home, do not clean or straighten until the police have had an opportunity to collect evidence.
- Tell someone all details remembered about the assault.
- Write down all details remembered as soon as possible.

## **RESOURCES FOLLOWING EXPERIENCES OF SEXUAL VIOLENCE**

This may be a time in which an individual will have to make many decisions and may feel a variety of emotions that might make it difficult to cope alone. Liberty University and our local community are both well-equipped to assist individuals who have experienced sexual violence, dating/domestic violence, or stalking, whether through having individuals to talk to and support them, obtaining medical attention, planning for their physical and emotional safety, making adjustments to their housing or class schedule, visiting a counselor or seeking support, engaging with legal authorities, and/or engaging with the LU Title IX sexual misconduct process.

*If an individual has experienced sexual assault, dating or domestic violence, or stalking:*

**It is not their fault. They are not alone. Resources are available to help.**

- **For emergency needs, call 911.** This notification activates resources to provide emergency medical or safety care.
- **Contact the Title IX Office.** The Title IX Office is available at 434-582-8948. The office is located at Green Hall, 1830.
- **Seek medical care.** Contact Liberty University Health Services (434.200.6370) or a local hospital (Lynchburg General Hospital ER – 434-200-3000). It is crucial that individuals seek medical attention as soon as

possible. Health Services staff and emergency room personnel are trained to respond sensitively to individuals who have experienced violence.

- It is important to preserve all physical evidence to maintain all of the available legal options. For incidents of sexual, dating, or domestic violence, having an evidence collection kit completed at a local hospital within 96 hours will assist an investigation, should an individual decide now (or later) that they want to pursue prosecution. For individuals impacted by stalking, keep a log of all dates, times, witnesses, and incidents that have occurred.
- A medical professional can also determine the possibilities and any required treatment for physical injury, sexually transmitted infections/diseases or pregnancy.
- **Report the incident(s) to Law Enforcement.**
  - *Law Enforcement:* Liberty University Police are available by calling 592.3911 from a campus phone or 434.592.3911 from a cell phone. Individuals may also choose to contact local law enforcement by calling 911 from a cell phone.
    - Liberty University Police Department has jurisdiction regarding crimes that occur on Liberty University owned or controlled property. If a member of the Liberty University community reports a sexual assault that occurred off campus, an on-duty LUPD police officer can assist the individual with notifying the appropriate local law enforcement agency.
    - Timely reports increase the likelihood that critical evidence will be obtained. If an individual decides to file legal charges, Liberty University can advise them on how to proceed.

- **Seek support.** There are many professional resources on campus or within the community that are available to support individuals through the healing process. Individuals may also choose to seek support in family or friends.

Liberty University has procedures in place that serve to be sensitive to those who report sexual assault, domestic violence, dating violence, and stalking, including informing individuals in writing about their right to file criminal charges and/or seek a protective order as well as the availability of counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance and other services on and/or off campus. Additional remedies to prevent contact between a complainant and an accused party, such as housing, academic, transportation and working accommodations, if reasonably available. Liberty University will make such accommodations, if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to the Liberty University Police or local law enforcement. Students should contact the Director of Title IX at 434-582-8948 or the Office of the Dean of Students at 434-582-2320. Employees should contact Human Resources at 434-592-7330 or the Director of Title IX at 434-582-8948.

When one of these crimes is reported, when possible, Liberty University will protect the confidentiality of victims and other necessary parties. The institution will also complete publicly available recordkeeping, including Clery Act reporting and disclosures, without the inclusion of personally identifiable information about the victim, as defined in section 40002(a)(20) of the Violence Against Women Act of 1994 (42 U.S.C. 13925(a)(20)).

### What to do immediately

After an incident of sexual assault or domestic violence, the victim should consider seeking medical attention as soon as possible at Lynchburg General Hospital in Lynchburg. In Virginia, evidence may be collected even if you chose not to make a report to law enforcement. Lynchburg General Hospital obtains the victim's name at check-in. If the victim wishes, the evidence kit collected at the hospital will be transferred to the Lynchburg Police Department evidence room. The kit will be listed under the name of John Doe or Jane Doe with the time and date of the incident. It is important that a victim of sexual assault not bathe, douche, smoke, change clothing or clean the bed/linen/area where they were assaulted if the offense occurred within the past 96 hours in order to preserve evidence which may assist in proving that the alleged criminal offense occurred/or is occurring, or may be helpful in obtaining a protection order. In circumstances of sexual assault, if victims do not opt for forensic evidence collection, health care providers can still treat injuries and take steps to address concerns of pregnancy and/or sexually transmitted disease. Victims of sexual assault, domestic violence, stalking, and dating violence are encouraged to also preserve evidence by saving text messages, instant messages, social networking pages, other communications, and keeping pictures, logs or other copies of documents, if they have any, as such evidence may be useful to Liberty University Title IX Investigators, Student Conduct Officers or law enforcement. Although Liberty University strongly encourages all members of its community to report violations of this policy to law enforcement, it is the victim's choice whether or not to make such a report and victims have the right to decline involvement with the police. The university office receiving the report will assist any victim with notifying local law enforcement if they so desire. The university will also advise the victim of the availability of protective orders, and of LUPD's authority to investigate

violations of protective orders. Victims will also be advised of Student Conduct's authority to investigate protective order violations as violations of the Liberty Way Code of Conduct. The Lynchburg Police Department may also be reached directly by calling 911 or (434) 455-6050. Reports may be made in person at 905 Court St, Lynchburg, VA. Additional information about the Lynchburg Police Department may be found online at: <http://www.lynchburgva.gov/police-department>

Liberty University's Sexual Harassment, Discrimination, and Assault policy, including a description of the appeal procedures can be found in the Liberty Way Code of Conduct, as well as the Title IX page:

<http://www.liberty.edu/index.cfm?PID=1417>

<http://www.liberty.edu/studentaffairs/titleix/index.cfm?PID=33092>

### *Sexual Harassment, Discrimination, and Assault Policy*

The Sexual Harassment, Discrimination, and Assault Policy applies to any allegation of sexual misconduct against or by a university student, regardless of where the alleged sexual misconduct occurred. A university student is any person registered or enrolled at Liberty University (a) at the time of the alleged sexual misconduct and (b) at the time the complaint is made.

In compliance with applicable laws and regulations, Liberty University will take precautions to protect the privacy of both the complainant and the respondent. However, under conditions of imminent harm to the community, Liberty University will inform the community of the occurrence for the protection of all members of the community. Additionally, if the complainant does not wish to pursue a hearing and/or requests that the complaint remain private, Liberty University is required by law to investigate and take reasonable action in response to the complaint where there may be imminent harm to the community not to do so.

Sanctions for a finding of responsibility depend on the nature and the gravity of the misconduct. They may include, but are not limited to: disciplinary probation, administrative withdrawal, specialized treatment off-campus, a campus ban, participation in graduation and/or other University programs or activities, and/or other educational sanctions deemed appropriate. For a more complete list of sanctioning and a complete copy of the University student policy for sexual harassment, discrimination, and assault which also includes more contact information for on and off campus resources, visit: <http://www.liberty.edu/studentaffairs/titleix/index.cfm?PID=33092>.

*Employee Harassment and Discrimination Avoidance Policy*

For a complete copy of the Liberty University's Sexual Harassment and Discrimination Avoidance Policy for employees, visit: <https://www.liberty.edu/index.cfm?pid=2343>

**TITLE IX**

Liberty University provides educational and spiritual programming to promote our commitment to Biblical principles of abstinence and purity. Our programming also promotes the prohibition and awareness of any type of sexual discrimination (which includes sexual harassment, sexual assault, domestic violence, dating violence, and stalking) prohibited by Title IX of the Education Amendments of 1972. Moreover, Liberty University created the Title IX Office, headed by the Director of Title IX in April 2015.

The Title IX Office ensures that there is a coordinated response to reports of sexual harassment, discrimination, and assault including police and Title IX investigations, advocacy services, and resources for both the alleged victim and the accused. The

Title IX Office, Student Conduct, Campus Pastors Office, Student Counseling Services and SARP (Sexual Assault Response Program) are the primary units that coordinate support services, victim assistance, and referrals for student victims and/or student respondents of Title IX related reports. Liberty University recognizes that not all victims will want to pursue complaints and therefore the campus provides confidential places, such as Student Counseling Services, for students to receive support.

Reports of sexual harassment, discrimination, and assault should be reported to Liberty University's Title IX Office: Brittney D. Wardlaw, JD, Director of Title IX, 434-582-8948 or 434-582-2320. [TitleIX@liberty.edu](mailto:TitleIX@liberty.edu). The office is located in Green Hall 1830.

Liberty University takes a very strong stand on the issue of sexual assault. Liberty University will vigorously address instances of sexual harassment, discrimination, or assault and will endeavor to preserve a victim's confidentiality. The Sexual Harassment, Discrimination, and Assault Policy can be accessed on the Dean of Students web site: <http://www.liberty.edu/studentaffairs/titleix/index.cfm?PID=33092>. The policy forbids Liberty University employees from discouraging anyone from reporting and it is a violation to retaliate against any person making a complaint. Liberty University's Biblical principles and Code of Conduct prohibit any type of sexual misconduct. Nevertheless, Federal and state law, as well as Liberty University policy mandates that each participant obtains and gives effective consent in each instance of sexual activity. Effective **consent** is informed, mutually understandable words or actions (freely and actively given), which indicate a willingness to participate in mutually agreed upon act or purpose. It is voluntary and active, not passive. Effective consent may never be given by: minors, mentally disabled

persons, and persons who are incapacitated as a result of alcohol or other drugs or who are unconscious or otherwise physically helpless. Incapacitation is a state where one cannot make a rational, reasonable decision because they lack the ability to understand the who, what, when, where, why or how of their (sexual) interaction. Use of alcohol or other drugs will never function to excuse behavior that violates this policy. Silence, by itself, cannot constitute consent. Consent to one sexual act does not constitute or imply consent to future acts. Consent is required regardless of the parties' relationship or history together.

### *VAWA Sexual Assault Definitions*

Sexual assault - an offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's Uniform Crime Reporting system. A sex offense is any act directed against another person, without the consent of the victim, including instances where the victim is incapable of giving consent.

Rape - the penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim.

Fondling - the touching of the private parts of another person for the purposes of sexual gratification, without the consent of the victim, including instances where the victim is incapable of giving consent because of his/her age or because of his/her temporary or permanent mental incapacity.

Incest - the non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape - the non-forcible sexual intercourse with a person who is under the statutory age of consent.

*Virginia Law Sexual Assault Definitions*

Sexual Abuse - an act committed with the intent to sexually molest, arouse, or gratify any person, where:

- a. The accused intentionally touches the complaining witness's intimate parts or material directly covering such intimate parts.
- b. The accused forces the complaining witness to touch the accused's, the witness's own, or another person's intimate parts or material directly covering such intimate parts.
- c. If the complaining witness is under the age of 13, the accused causes or assists the complaining witness to touch the accused's, the witness's own, or another person's intimate parts or material directly covering such intimate parts; or parts or material directly covering such intimate parts.
- d. The accused forces another person to touch the complaining witness's intimate parts or material directly covering such intimate parts.

Sexual Battery - An accused is guilty of sexual battery if he sexually abuses, (i) the complaining witness against the will of the complaining witness, by force, threat, intimidation, or ruse, (ii) within a two-year period, more than one complaining witness or one complaining witness on more than one occasion intentionally and without the consent of the complaining witness... (or an inmate, parolee, probationer when the accused is in a position of authority.)

Aggravated Sexual Battery - An accused shall be guilty of aggravated sexual battery if he or she sexually abuses the complaining witness, and

1. The complaining witness is less than 13 years of age, or

2. The act is accomplished through the use of the complaining witness's mental incapacity or physical helplessness, or
3. The offense is committed by a parent, step-parent, grandparent, or step-grandparent and the complaining witness is at least 13 but less than 18 years of age, or
4. The act is accomplished against the will of the complaining witness by force, threat or intimidation, and
  - a. The complaining witness is at least 13 but less than 15 years of age, or
  - b. The accused causes serious bodily or mental injury to the complaining witness, or
  - c. The accused uses or threatens to use a dangerous weapon.

Rape - If any person has sexual intercourse with a complaining witness, whether or not his or her spouse, or causes a complaining witness, whether or not his or her spouse, to engage in sexual intercourse with any other person and such act is accomplished

- (i) against the complaining witness's will, by force, threat or intimidation of or against the complaining witness or another person; or
- (ii) through the use of the complaining witness's mental incapacity or physical helplessness; or
- (iii) with a child under age 13 as the victim.

Forcible Sodomy - An accused shall be guilty of forcible sodomy if he or she engages in cunnilingus, fellatio, anilingus, or anal intercourse with a complaining witness whether or not his or her spouse, or causes a complaining witness, whether or not his or her spouse, to engage in such acts with any other person, and

1. The complaining witness is less than 13 years of age; or
2. The act is accomplished against the will of the complaining witness, by force, threat or intimidation of or against the complaining witness or another person, or through the use of the complaining witness's mental incapacity or physical helplessness.

Object Sexual Penetration - An accused shall be guilty of inanimate or animate object sexual penetration if he or she penetrates the labia majora or anus of a complaining witness, whether or not his or her spouse, other than for a bona fide medical purpose, or causes such complaining witness to so penetrate his or her own body with an object or causes a complaining witness, whether or not his or her spouse, to engage in such acts with any other person or to penetrate, or to be penetrated by, an animal, and

1. The complaining witness is less than 13 years of age; or
2. The act is accomplished against the will of the complaining witness, by force, threat or intimidation of or against the complaining witness or another person, or through the use of the complaining witness's mental incapacity or physical helplessness.

#### *EDUCATION AND PREVENTION PROGRAMS*

Liberty University engages in comprehensive, intentional, and integrated programming, initiatives, strategies, and campaigns intended to end and prohibit dating violence, domestic violence, sexual assault and stalking that:

- Are culturally relevant, inclusive of diverse communities and identities, sustainable, responsive to community needs, and informed by research, or assessed for value, effectiveness, or outcome; and
- Consider environmental risk and protective factors as they occur on the individual, relationship, institutional, community and societal levels.

Educational programming consists of primary prevention and awareness programs for all incoming students and new employees and ongoing awareness and prevention campaigns for students and employees that:

- a. Identifies domestic violence, dating violence, sexual assault and stalking as prohibited conduct;

- b. Uses definitions provided both by the Department of Education as well as state law in defining what behavior constitutes domestic violence, dating violence, sexual assault, and stalking;
- c. Defines what behavior and actions constitute consent to sexual activity in the Commonwealth of Virginia and/or using the definition of consent found in the Sexual Harassment, Discrimination, and Assault Policy;
- d. Provides a description of safe and positive options for bystander intervention. Bystander intervention means safe and positive options that may be carried out by an individual or individuals to prevent harm or intervene when there is a risk of dating violence, domestic violence, sexual assault or stalking. Bystander intervention includes recognizing situations of potential harm, understanding institutional structures and cultural conditions that facilitate violence, overcoming barriers to intervening, identifying safe and effective intervention options, and taking action to intervene;
- e. Information on risk reduction. Risk reduction means options designed to decrease perpetration and bystander inaction and to increase empowerment for victims in order to promote safety and to help individuals and communities address conditions that facilitate violence.
- f. Provides an overview of information contained in the Annual Crime Report in compliance with the Clery Act.

Programs listed in the following chart were conducted by the Dean of Students office in conjunction with LUPD, SARP and other campus partners. New Employee Orientation is conducted by Human Resources.

<b><u>Name of Program</u></b>	<b><u>Date Held</u></b>	<b><u>Location Held</u></b>	<b><u>Topic</u></b>	<b><u>Number of Programs</u></b>
Keeping it Safe	1/10/14	Freshman Orientation	Sexual Assault/Violence Awareness, Bystander Intervention, Campus Safety Tips, LUPD Health and Safety, SARP	2
Dean of Students - Town Hall	4/1/14	Academic Building	Campus Safety	1
Keeping it Safe	5/28/14	Freshman Orientation	Sexual Assault/Violence Awareness, Bystander Intervention, Campus Safety Tips, LUPD Health and Safety, SARP	2
Keeping it Safe	6/16/14	Freshman Orientation	Sexual Assault/Violence Awareness, Bystander Intervention,	2

			Campus Safety Tips, LUPD Health and Safety, SARP	
Keeping it Safe	6/23/14	Freshman Orientation	Sexual Assault/Violence Awareness, Bystander Intervention, Campus Safety Tips, LUPD Health and Safety, SARP	2
Keeping it Safe	7/25/14	Freshman Orientation	Sexual Assault/Violence Awareness, Bystander Intervention, Campus Safety Tips, LUPD Health and Safety, SARP	2
Keeping it Safe	7/11/14	Freshman Orientation	Sexual Assault/Violence Awareness, Bystander Intervention, Campus Safety Tips,	2

			LUPD Health and Safety, SARP	
Keeping it Safe	8/15/14	Freshman Orientation	Sexual Assault/Violence Awareness, Bystander Intervention, Campus Safety Tips, LUPD Health and Safety, SARP	2
Student Conduct - ADOS Hyde	9/5/14	Webinar	Sexual Assault on Campus: How to Prevent It and Comply with the New Laws	1
Legal Affairs	10/30/14	Title IX Seminar	Title IX Compliance	1
Title IX Director Only	11/7/14	Sexual Assault Protocol - Module 3	Understanding Sexual harassment, Gender-based Harassment, and Sexual Violence	1
Dean of Students - Town Hall	11/11/14	Academic Building	Campus Safety	1
Title IX Director Only	11/12/14	Title IX Study	Overseeing or Conducting	1

			Investigations, Clery Information	
Title IX Director Only	11/14/14	Title IX Study	Institutional Policies: Complaint Handling, Student Codes	1
Title IX Director Only	11/17/14	Title IX Study	Institutional Policies: FERPA, Employees, Notice of Non-discrimination and Grievance Procedures	1
Dean of Students - Dean Mullen	11/21/14	Title IX Review	Title IX Compliance	1
Dean of Students - Dean Mullen	12/9/14	Education Meeting	Title IX Compliance	1

*TITLE IX NOTIFICATIONS AND RESOURCES*

After an incident is reported for sexual assault, domestic violence, dating violence, stalking, or any gender-based discrimination (including sexual harassment) the student will be referred to the Title IX Office to review the following notifications and resources:

1. All sexual discrimination, sexual assault, and sexual harassment complaints are required by law to be investigated by Liberty University pursuant to Title

IX, whether or not you wish to cooperate with the investigation or contact authorities. If you have any questions regarding Title IX, please contact the Title IX Office at 434-582-8948.

2. You also have the right to pursue the remedies and processes set forth in Liberty University's Sexual Harassment, Discrimination, and Assault Policy and the Student Code of Conduct. A copy will be made available to you, and assistance offered upon request.
3. Liberty University is required to notify your parents or guardians if you are a minor. If you are an adult, Liberty University will assist you in notifying your parents or guardians.
4. Liberty University encourages you to report this incident to both to the Liberty University Police Department (LUPD) and local law enforcement, and will assist you in doing so. LUPD can also assist you in applying for a Protective Order, if desired.
5. If you initially did not wish to report the matter to the LUPD or local law enforcement, or, if you initially refuse to notify your parents, you may change your mind at any time. If you do change your mind and require Liberty University assistance, please contact Student Conduct at 434-582-2320 and/or Title IX at 434-582-8948.
6. Liberty University will provide assistance in relocation to another on-campus residence hall in regard to this incident, even if a formal protective order is not sought.

7. Liberty University will provide assistance in making changes to your class schedule in regard to this incident, even if a formal protective order is not sought.
8. If a protective order is in place and is violated, you should immediately contact LUPD or Student Conduct. LUPD has the authority to investigate a violations of protective orders. If you contact Student Conduct, Student Conduct will advise you of your right to contact LUPD and have the violation investigated, and will investigate the matter as a violation of the Liberty Way Code of Conduct.
9. Liberty University has trained counselors to assist you. You may reach them 24 hours a day, seven days a week at 434-841-2272 or, in person, at the Student Counseling Services office during normal business hours.
10. Liberty University has pastors to assist you during business hours, you can reach the Campus Pastor's Office at 434-592-5411.
11. Liberty University's Student Advocate Office is an additional resource to you if you desire assistance communicating with your professors. Their office is located in DeMoss 2247 and can be reached at 434-582-7200.
12. Liberty University does not tolerate retaliation of any form.
13. If you change your mind about any of the decisions you have made, please contact Student Conduct at 434-582-2320 or the Title IX Office at 434-582-8948.

## *DEFINITIONS (VAWA)*

Domestic Violence – includes felony or misdemeanor crimes of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of Virginia or by any other person against an adult or youth victim who is protected from that person’s acts under the domestic or family violence laws of Virginia.

Dating Violence – violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship shall be determined based on a consideration of the following factors: 1) the length of the relationship, 2) the type of relationship, and 3) the frequency of interaction between the persons involved in the relationship.

Stalking – engaging in a course of conduct directed at a specific person that would cause a reasonable person to: 1) fear for his or her safety or the safety of others, or 2) suffer substantial emotional distress. For the purposes of this definition—

(i) Course of conduct means two or more acts, including, but not limited to, acts which the stalker directly, indirectly, or through third parties, by any action, method, device, or means follows, monitors, observes, surveils, threatens, or communicates to or about, a person, or interferes with a person’s property.

(ii) Substantial emotional distress means significant mental suffering or anguish that may, but does not necessarily, require medical or other professional treatment or counseling.

(iii) Reasonable persons means a reasonable person under similar circumstances and with similar identities to the victim.

### *VIRGINIA LAW DEFINITIONS*

Stalking - Any person except a law-enforcement officer and a registered private investigator who on more than one occasion engages in conduct directed at another person with the intent to place, or when he knows or reasonably should know that the conduct places that other person in reasonable fear of death, criminal sexual assault, or bodily injury to that other person or to that other person's family or household. (VA. CODE § 18.2-60.3)

Domestic Violence - The term "domestic violence" means the occurrence of one or more of the following acts by a current or former family member, household member as defined in VA. CODE § 16.1-228, person against whom the victim obtained a protective order or caretaker:

- a. Attempting to cause or causing or threatening another person physical harm, severe emotional distress, psychological trauma, rape or sexual assault;
- b. Engaging in a course of conduct or repeatedly committing acts toward another person, including following the person without proper authority, under circumstances that place the person in reasonable fear of bodily injury or physical harm;
- c. Subjecting another person to false imprisonment; or
- d. Attempting to cause or causing damage to property so as to intimidate or attempt to control the behavior of another person.

*All proceedings regarding investigation and disciplinary action will be conducted in a manner consistent with Liberty University’s policies. Timely notice will be given for meetings at which the complainant or respondent, or both, may be present. The complainant, the respondent and appropriate Liberty University representatives will have timely and equal access to any information that will be used during informal and formal disciplinary meetings.*

If a report of domestic violence, dating violence, sexual assault or stalking by a student is reported to Liberty University, the procedures that Liberty University will follow as well as a statement of the standard of evidence that will be used during any judicial hearing on campus arising from such a report are listed below:

Incident Being Reported:	Procedure Liberty University will Follow:	Evidentiary Standard:
<b>Sexual Assault, Domestic Violence, Dating Violence or Stalking</b>	1. Depending on when reported (immediate vs. delayed report), Liberty University will assist the complainant with access to medical care 2. Liberty University will assess immediate safety needs of complainant 3. Liberty University will assist complainant with contacting local law enforcement if complainant requests AND complainant	Preponderance of the Evidence

	<p>provided with contact information for local law enforcement</p> <p>4. Liberty University will provide complainant with referrals to on and off campus mental health providers</p> <p>5. Liberty University will assess need to implement interim or long-term protective measures, such as housing changes, change in class schedule, “No Contact” agreement between both parties</p> <p>6. Liberty University will provide a Campus Ban to the accused party if deemed appropriate</p> <p>7. Liberty University will direct individuals to a copy of the Sexual Misconduct Policy and inform the complainant regarding timeframes for inquiry, investigation and resolution</p> <p>8. Liberty University will conduct an investigation into the incident and gather all pertinent information. The relevant information will be reviewed and measured in a manner that is consistent with Liberty University policies and transparent to both the reporting parties, as well as the accused. A decision of the outcome of the case as it</p>	
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	<p>pertains to responsibility and sanctions will be made within 60 days<sup>1</sup></p> <p>9. Liberty University will inform the complainant and the accused of the outcome of the investigation, whether or not the accused will be administratively charged, the outcome of any disciplinary proceeding, Liberty University procedures for the accused or complainant to appeal the result of the proceeding, if the result is changed, and when the result becomes final</p> <p>10. Liberty University will enforce the anti-retaliation policy and take immediate and separate action against parties that retaliate against a person for complaining of sex-based discrimination or for assisting in the investigation</p>	
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<sup>1</sup> An extension of timeframe will be granted for good cause only. Written notice of the delay will be given to both the reporting parties and the accused with the reason for the delay.