Welcome to the Doctor of Ministry Program

Dear Doctor of Ministry Researchers,

Welcome to your studies in the Liberty University School of Divinity Doctoral Studies Division. I am Dr. Adam McClendon, director of the Doctor of Ministry program. You join a group of men and women who are seeking to advance their knowledge in one of the program’s cognates, and who are conducting cutting-edge research while writing up the results in their thesis project. Doctor of Ministry students come from diverse backgrounds, but the one thing everyone has in common is that God has called you into ministry leadership. You also have in mind the expansion of the Kingdom of God through analysis and improvements for your unique ministry setting.

The School of Divinity faculty who teach and mentor researchers in the Doctor of Ministry are all seasoned ministry leaders in their own right. Some of them are the Subject Matter Experts for the courses that you will take to complete the course stage of this degree. Whether you are continuing this semester in the program or are starting with your first course, the faculty want to come alongside you as your teacher, your mentor, and your friend. They will push you to expand your knowledge in your cognate, coach you on the research process, and offer constructive ways for you to improve your research design and your report.

I will be praying for you as you proceed through the program. You can reach out to the Doctor of Ministry office anytime. The contact information is below.

Phone: 434-592-4163, 8:30 am – 5:00 pm, Eastern Time
E-mail: divinitydmin@liberty.edu

Sincerely,

P. Adam McClendon, PhD
Director, Doctor of Ministry
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Doctor of Ministry
30 Credit Hours

Overview

The Doctor of Ministry is a 30-credit hour program designed to enhance the knowledge, skills, and research ability of people who are currently engaged in ministry. The program is built upon the foundation offered by the Master of Divinity degree or a graduate-level equivalent. Applicants for admission to the Doctor of Ministry must have at least three (3) years of ministry experience.

All of the courses are available as online, eight-week courses. Each semester, select courses are made available as optional one-week on-campus intensives. DMIN 885 and DMIN 890 are sixteen-week online courses guided by the candidate’s doctoral faculty mentor.

Table 1: New DMIN Program Structure

<table>
<thead>
<tr>
<th>Course Type</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Courses</td>
<td>6</td>
</tr>
<tr>
<td>Cognate Courses</td>
<td>9</td>
</tr>
<tr>
<td>Research Courses</td>
<td>6</td>
</tr>
<tr>
<td>Doctoral Candidate Courses</td>
<td>9</td>
</tr>
<tr>
<td><strong>TOTAL MINIMUM HOURS</strong></td>
<td><strong>30 hours</strong></td>
</tr>
</tbody>
</table>
Program Learning Outcomes

The Doctor of Ministry program equips students to achieve the following program learning outcomes. A student will be able to:

1. Construct a theological foundation that interacts with precedent literature to evaluate ministry.
2. Evaluate a ministry idea or context demonstrating advanced observation and analysis.
3. Develop a research project to address a specific ministry objective.

The program is designed so that the student can take classes at a pace that fits their academic aptitude and pace. A student can complete the Doctor of Ministry program in two and one-half years, but students must complete the program within seven years. Students may transfer up to six hours of coursework completed through other accredited Doctor of Ministry programs in place of DMIN 810, PACO 825, or one of the cognate courses; however, DMIN 820, 830, 840, 885, and 890 must be taken through Liberty. This program is structured to prepare the student for the writing of the thesis project. After completing DMIN 830, the student will officially be considered a Doctor of Ministry Candidate. This means the student has successfully completed twenty-one (21) program hours and only has DMIN 840, 885, and 890 remaining.

Graduation Requirements

In addition to the other regulations governing graduation, graduates of the DMIN program must meet the following requirements:

1. Must complete thirty (30) semester hours of coursework, including the thesis project, with a cumulative GPA of 3.00.
2. A minimum of twenty-four (24) hours must be completed through Liberty University, not to include credit from a prior degree earned through Liberty.
3. A maximum of six (6) hours of transfer credit, including credits from a degree on the same academic level previously earned through Liberty, may be applied to the degree.
4. The student must earn no more than one grade of C (includes grades of C+/C-).
5. No grades of D may be applied to the degree (includes grades of D+/D-).
6. Must complete the thesis project (DMIN 890) with a minimum grade of B (includes B-).
7. For information regarding the repeat policy, please refer to “Course Repeat Policy” in the Academic Information and Policies section of the current Graduate Catalog.
8. Degree must be completed within seven (7) years.
9. Submission of Graduation Application must be completed within the last semester of a student's anticipated graduation date.

SECTION I
DOCTOR OF MINISTRY
PROGRAM COMPONENTS

Researchers enrolled in the DMIN program prior to Fall Semester 2018 will need to contact the DMIN office for any questions they have regarding the new program structure. The student is responsible for following and completing the requirements of the degree completion plan under which they initially enrolled. If a student desires to transition to the new DMIN structure, they need to contact the DMIN office for a consultation to ensure that change would benefit them.

Course Stage

There are twenty-one (21) credit hours in the course stage of the degree. This stage orients the student to the program, takes the student through a specialized cognate, and lays a foundation for completing the thesis project research and writing. This section of the manual also provides an outline of the steps involved in the course stage along with a detailed description of each course.
Step 1: Core Courses

Students entering the Doctor of Ministry program must take DMIN 810, Foundations of the Doctor of Ministry, as their first course.

DMIN 810 provides a general introduction to the Doctor of Ministry program. Students are presented an overview of the program along with doctoral research and writing resources. These resources are then utilized to examine various theological and ministry concepts academically in preparation for progress through the program. 3 hours.

In addition to DMIN 810, every student is required to take PACO 825, Growth and Development of the Contemporary Minister.

PACO 825 provides an in-depth look at the person in ministry. Extensive testing will form the foundation for this course, and the results of the testing will be used to develop a growth profile for the individual student. 3 hours.
Step 2: Cognate Courses

Each student is admitted into a particular cognate. Each student must complete at least three cognate courses to fulfill their cognate requirements before beginning the next stage of the DMIN program. The course number, title, and description for the cognate courses are listed below. Three courses in the cognate under which the student was admitted must be successfully passed. Each student will be enrolled in the cognate under which they were admitted. Students must complete three (3) courses in their cognate in order to fulfill the requirements for their Degree Completion Plan.¹

Biblical Studies

BIBL 810 - Theology of the Gospel
An examination of the gospel and its implications for ministry and the Christian life with special focus on understanding the gospel in the context of the entire biblical narrative, cultivating a gospel-centered life, and viewing ministry through the lens of the good news of Jesus Christ.

BIBL 820 - The Theory & Practice of Biblical Theology
An examination of the various approaches to biblical theology, including historical, worldview, canonical, and theological, with a focus on how biblical theology shapes ministry practice today.

BIBL 830 - The Bible & The Pastor
An examination of the function of the Bible within pastoral ministry with a specific focus on the Bible in preaching/teaching, counseling, church administration and the pastor’s devotional life. The class will examine the unique purpose of the Bible in each setting and a methodology for applying the Bible in each context.

¹ Doctor of Ministry Degree Completion Plans can be found on the Registrar’s Degree Completion Plan page for Graduate Programs. DMIN Degree Completion Plans (DCPs) are listed under the Rawlings School of Divinity on this page: https://www.liberty.edu/index.cfm?PID=36873, accessed March 6, 2018.
Chaplaincy

CHPL 810 - Practical Theology of Chaplaincy
The course provides a practical study of the theology of chaplaincy, as well as the application of the chaplain’s theology in the secular and pluralistic contexts. Emphasis is given to the tension that exists for chaplains ministering to individuals from broad theological backgrounds. The course will prepare the chaplain to minister in pluralistic contexts, as well as, advise and mentor chaplains from a diversity of theologies.

CHPL 820 - Chaplain Strategic Leadership
The course provides a study in chaplain strategic leadership, focusing on the authority and responsibility of the chaplain to lead prophetically with godly character, insight, and wisdom within secular and religious contexts. Special emphasis is placed on the chaplain’s position and opportunity to influence critical decisions and lives within military, healthcare, and community contexts.

CHPL 830 - Ethics for Chaplain Leaders
This course is a study of theoretical and applied ethical leadership for chaplains serving as religious representatives and leaders in primarily secular, pluralistic environments. It will broadly explore the field of ethics from theological and philosophical perspectives providing the student with insights to critique them against biblical truth. The course will prepare chaplains to engage ethical problems through the development and application of a biblically based ethical decision-making model and personal code of ethics. Additionally, the course will address the ethics of evangelism, civil discourse, and the free exercise of one’s faith in a pluralistic culture.

Church Revitalization

CHMN 810 - Biblical Leadership in Church Revitalization
This course will address the essential biblical leadership characteristics that enable church leaders to engage the church revitalization process with effectiveness. It will consider the revitalization themes throughout the Old and New Testaments and the strongest leadership traits of those who God used to bring new life to His people.

CHMN 820 - Strategic Leadership for Church Revitalization
A practical study of the elements that are required for church leaders to lead the church revitalization process effectively. This will include the guiding values, leadership structure, facility assessment, location, and overall feasibility of the church revitalization. The historical foundations of church revitalization in the 20th century will be examined.
CHMN 830 - Change and Conflict in Church Revitalization
An advanced course for pastors and church leaders who are called to lead a church through the process of church revitalization. This course will give the pastor and church leader the biblical and practical understanding, training, and leadership skills to successfully navigate change and conflict in a church that is engaging revitalization process.

Discipleship

DSMN 810 - Biblical & Philosophical Found. of Disciple Making
This class will examine N.T. principles of disciple-making and evaluate modern systems and structures. Students will be equipped to develop their own disciple making system in their local church or ministry context.

DSMN 820 - Historical & Practical Discipleship Models
This course will examine the biblical and philosophical foundations of making disciples by examining disciple-making in the Gospels, the book of Acts and in the Epistles. Careful attention will be given to the commands of Christ and the practice (interpretation) of the early disciples. Disciple-making down through church history will also be reviewed.

DSMN 830 - Environmental Discipleship Models
This class is designed to examine the biblical foundations for small group discipleship, how to develop small groups, how to grow small groups, how to develop small group leaders and how to transition to a small group (environmental) discipleship model. The focus of the class will be on how to accomplish the Great Commission in a relational context.

Evangelism and Church Planting

*The student will choose three of the four options in this cognate.*

EVCP 810 - Spiritual Factors of Growing Churches
Growth and growing churches are the products of health, and the degree of growth is related to the vitality of that health directly. Unhealthy churches cannot sustain growth; therefore, health is imperative for growth and continued growth in a church. In this course students will examine the connection between being a disciple and making disciples through developing leaders in a healthy environment, and teach the church leader how to preach and plan sermons with an eye toward church growth. Students will also examine how Christian leaders can use innovative and methodical processes to develop shared vision, communicate it to internal and external customers, and translate it
through the strategic planning processes into operative and effective action through analysis of the latest theories of vision and strategic planning in organizations.

EVCP 820 - Leading a Healthy Church
This course equips students with an understanding of the importance and role of health in the life of a pastor and the church, and to enable the skills needed for providing pastoral leadership leading to a healthy, growing, and multiplying twenty-first-century church. Emphasis will be placed on church health/growth, church planting, church multiplication, and postmodern ministry factors.

EVCP 830 - Contemporary Movements in Church Planting
This course equips students with an understanding of the various methods, approaches, and tools employed in the greater context of twenty-first-century church planting and ministry in the United States. Emphasis will be placed on contemporary models of church ministry as examples illustrating current church planting movements.

EVCP 840 - Strategic Evangelism & the Local Church
This class will explore various approaches to establishing a viable evangelism strategy for the local church. A special emphasis is placed on biblical principles, evangelism planning, contemporary spiritual movements, and multiplication as the core value.

Expository Preaching and Teaching

HOMI 810 - Preaching and Teaching the Grand Story of the Bible
A study of the principles for accurate interpretation and appropriate application and delivery of Scripture in its various settings or genre. Problems created by various literary forms, cultural differences, and theological issues will be considered. Preaching will be engaged with personal examination, employment of forms in light of literary, cultural and theological issues.

HOMI 820 - Expository Preaching and Teaching and the Old Testament
This course is designed to prepare students to preach from the Old Testament. Special attention will be given to genres and theological themes that arise from the Old Testament texts.

HOMI 830 - Expository Preaching and Teaching and the New Testament
This course is designed to prepare students to preach from the New Testament. Special attention will be given to genres and theological themes that arise from the New Testament text.
Ministry Leadership

LEAD 810 - Strategies for Developing Leaders
This course will examine how to identify and equip key members of a church’s staff. Principles and methods will be analyzed and defined for foundational leadership skills.

LEAD 820 - Organizational Leadership in the Church
A truly effective leader understands the relationship between the organization’s success and the ability to develop other leaders within the organization. This course will examine how leaders are recognized and developed inside the local church. Skills necessary for developing and mentoring leaders for the local church will be examined from a biblical, philosophical and practical perspective.

LEAD 830 - Ministry Leadership
An advanced study of the personal leadership function of the ministry leader. Attention is focused on such topics as conflict management, decision making, long-range planning, motivation, and interpersonal relationships.

Pastoral Counseling

PACO 830 - Individual & Family Issues in Pastoral Counseling
This course is designed to provide an in-depth study of the commonly addressed issues encountered in pastoral counseling. This study will include topical discussions of individual and family issues including the more common mental health disorders and familial issues such as family composition, childbirth, parenting, and other pertinent topics throughout the lifespan.

PACO 835 - Premarital & Marital Issues in Pastoral Counseling
This course provides an in-depth study of premarital counseling as well as marital distress and dissolution, marriage theory, intervention strategies, and factors central to marital renewal, stability, growth, and health.

PACO 840 - Crises and Current Issues in Pastoral Counseling
This course provides an in-depth study of the onset, duration, and appropriate interventions for various crises encountered in pastoral counseling. This study will include topical discussions of crises including natural and manmade disasters, trauma, suicidal ideations, and familial crises.
Theology and Apologetics

THEO 810 - Theology of the Gospel
An examination of the gospel and its implications for ministry and the Christian life with special focus on understanding the gospel in the context of the entire biblical narrative, cultivating a gospel-centered life, and viewing ministry through the lens of the good news of Jesus Christ.

APOL 810 - Miracles, the Resurrection and Christian Ministry
This course examines the apologetic value of the miraculous, giving special emphasis to the resurrection of Jesus, as it bears on Christian theology and the life and mission of the Church.

APOL 820 - Cultural Apologetics
This course equips students to understand, evaluate, and engage cultural trends from a Christian ministerial perspective. Students will learn a biblical theology of culture which they will use to evaluate strategies for church engagement in the culture. Particular emphasis will be placed on the intersections that exist between ecclesial ministry, cultural influences in the western world, and apologetics.

Worship

WRSP 820 - The Worship Leader
A study of the many and varied roles and relationships of the worship leader. Special emphasis is placed on the relationship between the worship leader and the pastor. Also considered are the relationships between the worship leader and other staff members, singers, instrumentalists, and the congregation. In addition to required reading, significant research within the evangelical community, and application to various worship ministries, students are required to complete 10 projects that integrate learned principles and practical application.

WRSP 835 – Theology, Philosophy, and Methodology of Worship
This course is a comprehensive study of the purpose and practice of a theology of worship in the Evangelical church community. The study is divided into three parts: 1) cognitive theology that includes the understanding and discovery of a biblical theology of worship and music; 2) personal and professional philosophy derived from the application of theology to worship; and 3) methodology for worship ministry which includes developing a strategy for teaching theology as a worship leader. The class is guided by a series of projects whereby students build a personal theology for private and public worship and then develops a pedagogical paradigm for inclusion of the course material and constructs in a worship curriculum. This course is offered online only.
WRSP 845 – Pastoral Roles of the Worship Leader  
This course provides clarification of the various and many pastoral roles of the worship leader in the Evangelical community. Responsibilities worship pastors have to the gospel call and ministry are defined and articulated. Practical application is made through class and small group case studies, interviews, on-location observations, and personal evaluation. Students are required to develop a pedagogical paradigm for inclusion of course materials and constructs in a worship curriculum. This course is offered online only.

Step 3: Research Courses

Once the core and cognate courses have been completed, the student is ready to begin the research process. The first two courses are DMIN 820 and DMIN 830. These courses guide the student through the first steps in completing the thesis project. In DMIN 820, the student will critically analyze biblical and academic literature related to their area of research and then formulate their project thesis statement.

DMIN 830 then builds on the previous course to guide the student through the development of a proposal. This proposal will be utilized to pair the student with an appropriate faculty mentor. As a general rule, the standard thesis project proposal will be written in the future tense where appropriate, be approximately fifteen (15) to twenty-five (25) pages in length, and contain five sections utilizing the following “Standard Thesis Project Proposal Outline.”

I. Introduction (What problem will be addressed?)
   a. Ministry Context(s)
   b. Statement of Problem
   c. Definition, Limitation, Delimitations, Assumptions

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II. Conceptual Framework (Why will this problem be addressed?)
   a. Review of Precedent Literature
   b. Theoretical & Theological Foundation

III. Methodology (How will this problem be addressed?)
   a. Describe any planned intervention
   b. Describe the plan for addressing this problem
      i. How will the stated problem be addressed or better understood?
      ii. How will the problem be studied?
      iii. What ministry intervention will be utilized to address the problem?

IV. Results (What results are anticipated from addressing this problem?)
   a. Description of how the findings will be interpreted
      i. Process for collecting data
      ii. Process for analyzing data
   b. Description of how the findings will be reported

V. Conclusion (What needs to be done now that the problem has been addressed?)
   a. Description of the plan for discussing the implications and significance of the study
   b. Description of other areas that might benefit from this research

Once a student has successfully completed the thesis prospectus, this document will be submitted in the DMIN 830 course. Additionally, the student must forward their corrected proposal to the Doctor of Ministry office, along with the student’s application for candidacy. The application must be endorsed by the DMIN 830 faculty instructor. The DMIN office will assign a faculty mentor on the basis of the application and proposal.

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3 This outline is for a “proposal;” therefore, at this point, the majority of the components are speculative and written in the future tense.

4 See Appendix A below for a sample of the Doctor of Ministry Application for Candidate Status.
In DMIN 830, students will also complete the Collaborative Institutional Training Initiative (CITI) required as a pre-requisite to submitting the Institutional Review Board Application to complete research with living subjects.5

**Doctoral Candidacy**

**Step 4: Thesis Project Courses**

Once the student’s candidacy application is approved and they complete DMIN 830 with a passing grade, the student officially becomes a DMIN Candidate.6 At this point, the candidate will be matched with a faculty mentor to coach them through the rest of the thesis project research and writing. It is important for the student to note that they are responsible to initiate regular interaction and lead the way. The mentor is present to coach the student in a support role.

Candidates will register for their remaining courses through the Doctor of Ministry office.7 Since the final thesis project must be professionally edited before final submission, it is recommended that the candidate select an editor at this stage and work with that same editor throughout the process before submitting the final project to the mentor. The Doctor of Ministry office has a list of potential editors if a recommendation is needed.

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6 A “C” or higher constitutes a “passing grade” if the student has not received a “C” in a previous class. If the student already has a “C” on their record from another course, the student will have to retake DMIN 830 until “B” or higher is received and will not be granted candidate status until they pass DMIN 830.

7 More on the registration process for these courses is covered on pages 18-22 below.
The first candidate course in the thesis project stage is DMIN 840. The mentor will be the instructor of record for this course and for the candidate throughout the rest of the program. The candidate must complete this course with a grade of “B” or higher to continue into DMIN 885.

DMIN 840 – Thesis Writing Project Stage 1
The candidate will write, revise, and complete chapters 1 and 2 of their DMIN thesis project. In addition, the candidate will complete and submit their IRB (Institutional Review Board) application8 in order to begin the field research phase of their project.

The candidate must not begin work on the research portion of the project (chapter 3 usually) until IRB approval is secured. Prior to submitting the IRB application, students must have completed the Collaborative Institutional Training Initiative (CITI) course.9 Faculty mentors need only be certified once and will need to seek re-certification every three years. It is the student’s responsibility to ensure their faculty mentor has met IRB certification requirements.

DMIN 885 – Thesis Writing Project Stage 2
This course allows the candidate time to conduct and evaluate research in coordination with a professional mentor. Once the research has been conducted, the student will complete the thesis project under the mentor’s supervision.

The second course in this stage (DMIN 885) transitions the candidate into a full-semester (16-week) course. The candidate will continue to register for and take this course each semester until they implement their research and finish writing the thesis project. Ideally, guided by a mentor, a candidate can complete this course within a single sixteen-week semester. However,

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8 The Liberty University Institutional Review Board exists to assist student research with human participants. Since Doctor of Ministry research projects are conducted in a live ministry setting involving people, IRB approval is essential to make sure that all legal steps in developing the project are completed. For more information on this process, go to the Institutional Review Board’s website, www.liberty.edu/index.cfm?PID=29535.

9 For information on the CITI course for students and for mentors, please go to the website, https://www.liberty.edu/academics/graduate/irb/index.cfm?PID=27730. Follow the instructions in Appendix C below to enroll and begin taking the course. The CITI Login Instructions (with Pictures) is recommended for step-by-step instructions to register for the course. There is no charge for this course.
sometimes more advanced research, ministry, or life events may result in the candidate needing additional time. Candidates can repeat DMIN 885 up to four times. If a candidate needs a fifth registration, they will need to provide a written report to the Director of the Doctor of Ministry Program explaining the lack of progress and provide a written plan to complete the thesis project during the next semester.\textsuperscript{10} This extension request must come with the approval and endorsement of the candidate’s mentor.

While in DMIN 885, each candidate will be expected to work with their mentor and establish specific expectations (milestones) for each semester. Students who make progress and meet expectations in a semester will receive a “P” for that semester; otherwise, the student will receive a “NP,” indicating that they did not make sufficient progress. The candidate must complete all requirements for the DMIN thesis project and receive at least one “P” for a DMIN 885 semester to register for DMIN 890 to defend their thesis project. The mentor must contact the DMIN office at that point and notify them of the candidate’s readiness to defend their project thesis. Remember, the final thesis project must be professionally edited for grammar and Turabian compliance before applying for defense.

\textsuperscript{10} See DMIN 885 extension request form in Appendix D below.
Step 5: Thesis Project Defense

Being ready to defend the thesis project is a major milestone that both candidate and mentor work toward. The mentor determines when the thesis project is ready for defense, and he/she must notify the DMIN office by e-mail when the candidate is ready to defend. The mentor and candidate should consult on who will be the faculty reader, and the reader’s agreement to participate must be secured before registering to defend. The mentor should request the faculty reader through the DMIN office. Once secured, the mentor should send the reader a copy of the final draft of the candidate’s Thesis project and, together, they should schedule the date for the candidate’s oral defense.

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*Steps for DMIN 890 Oral Defense*

1. Faculty Mentor notifies the DMIN office that the candidate is ready to defend.

2. Faculty Mentor and Candidate consult to select a Faculty Reader. The Mentor should request a faculty reader through the DMIN office, and once secured, send the reader a copy of the completed draft of the thesis project.

3. The Faculty Mentor and Faculty Reader will schedule a date for the Oral Defense. The Oral Defense is usually completed via conference call or via videoconferencing. It is the Mentor’s responsibility to set this up.
After the Defense

The mentor and reader should inform the candidate of their decision at the conclusion of the defense. If the faculty mentor and reader have changes they want to be made to the thesis project prior to its submission to the Library’s Digital Commons, the candidate should make the changes promptly and return the corrected thesis to the mentor. Once reviewed, the mentor should approve the submission of the manuscript to the Library.¹¹

Candidates will receive two e-mails from the Library’s Scholarly Commons department. The first e-mail will acknowledge receipt of the thesis project manuscript. The second e-mail will notify the candidate that the thesis project will be published in the Library’s Digital Commons. The Candidate should send the second e-mail to the project’s faculty mentor. The faculty mentor will not post a grade for DMIN 890 until the candidate forwards the Library’s second e-mail to him. The degree will not be awarded by the registrar until the grade for DMIN 890 is posted by the mentor.

Registration for Doctoral Candidacy Courses

Once the student has completed all the coursework for the program, they are ready to research and write the thesis project. Getting to this stage of the program is an incredible accomplishment and one in which the student should be proud. Since only the research and writing is left, the student is now considered a DMIN candidate.

DMIN candidates will need to register for different courses depending on when they entered the program.

Table 2 Comparing Thesis Stage Research and Writing Requirements

<table>
<thead>
<tr>
<th>Thesis Stage Courses</th>
<th>NEW DEGREE COMPLETION PLAN</th>
<th>PREVIOUS DEGREE COMPLETION PLANS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Started DMIN Program prior to Fall 2018</td>
<td>DMIN 840 and DMIN 885</td>
<td>DMIN 889 x 2</td>
</tr>
<tr>
<td>Completed 24 hours of DMIN coursework</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Started DMIN Program Fall 2018 or later.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Completed all prerequisites, including DMIN 830</td>
<td></td>
<td></td>
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</tbody>
</table>

How to Register for DMIN 840 or First Semester DMIN 889

1. The candidate emails divinitydmin@liberty.edu to request registration. The email should include the candidate’s:
   a. full name and Liberty University Student ID#.
   b. a statement requesting registration in the course.
   c. a PDF or Word copy of the Thesis Project Proposal from DMIN 830.12
   d. If the candidate has a preferred LU faculty member as a mentor, the name of that faculty member should be included. If the candidate does not have a preference, then the candidate should simply note that they do not have a preference.

2. The DMIN office will contact any designated faculty mentor. If that mentor is available, the candidate will be assigned to that mentor. If that mentor is unavailable or if a preferred

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12 This requirement does not apply to students registering for the DMIN 889.
mentor was not specified, the DMIN office will assign another mentor appropriate to the thesis project proposal subject matter.

3. Once a faculty mentor’s agreement is secured, the DMIN office will send a request to registrar’s office to secure registration.

4. The DMIN office will then notify the candidate that registration has been secured. The candidate will then need to finalize enrollment by completing financial check-in.

How to Register for DMIN 885 or Second Semester DMIN 889

Candidates enrolled in DMIN 885 or DMIN 889 must maintain enrollment in DMIN 885 or 889 respectively in the Fall and Spring semesters until the thesis project has been completed and the mentor has notified the DMIN office that the candidate is ready for defense. Summer registration for these courses is optional. At the end of each term, the candidate will receive a “P” for “pass” or an “NP” for “no pass.” The candidate must make sufficient progress in accordance with the mentor’s expectations to receive a “P” for the semester. Candidates in DMIN 885 must receive at least one “P” before being eligible for enrollment in DMIN 890, and candidates in DMIN 889 must receive at least two “P”s before being eligible for enrollment in DMIN 890. Once the project is complete, the mentor will notify the DMIN office that the candidate is ready to be registered in DMIN 890.

Candidates can take DMIN 885 or DMIN 889 up to four semesters to complete the research and writing of the project thesis. Additional semesters after the fourth semester of
enrollment requires permission from the Director of the DMIN Program. To request an extension, the candidate must submit the official Extension Form to the DMIN office.\textsuperscript{13}

Continuing Registration for DMIN 885 or DMIN 889

1. The DMIN Office will automatically communicate to the registrar’s office a list of current candidates in the various sections of DMIN 885 and 889 for each Fall and Spring semester. If there is a hold of any kind on a student’s registration, the DMIN Office will communicate with the student the need to resolve the hold. (The only exception to this process is summer registration. For Summer Registration, students must reach out to the \texttt{divinitydmin@liberty.edu} to request summer registration, as the summer registration period is optional for all students.)

2. The DMIN office will then notify the candidate that registration has been secured. The candidate will then need to finalize enrollment by completing financial check-in.

If the candidate does not intend to continue in the program, they will need to contact the DMIN office and provide written notification of their intent to withdraw from the program.

\textsuperscript{13} See Extension Form in Appendix D below.
Registering for the Thesis Defense – DMIN 890

Are You Ready To Defend?

Thesis Project Final Draft Completed?  
Has the Thesis Project been professionally edited?  
Has your faculty mentor approved the Thesis Project Final Draft?

The candidate will continue to register for either DMIN 885 or 889, depending on when the candidate entered the program, until the faculty mentor reports to the DMIN office that the candidate is ready to defend. Being “ready to defend” means the candidate (1) has completed the research and writing of the thesis project, (2) has had the thesis project professionally edited for form, grammar, and style, and (3) the mentor approves the thesis project final draft. The mentor will then provide the DMIN office a recommendation for defense and will send a copy of the thesis project to the designated faculty reader. This recommendation can come in the form of a simple email. The email should include the candidate’s name, student id number, and request for enrollment in DMIN 890.

A formal form is not required, but the request to enroll in DMIN 890 for a given semester must be received by the DMIN office from the faculty mentor by these dates in the appropriate semester:

a. Fall Semester - October 15  
b. Spring Semester – February 15  
c. Summer Semester – June 15
Please note, the candidate cannot enroll in DMIN 890 unless all other program requirements are met to include the number of passing credit hours, a completed final edited copy of the thesis project, and all financial obligations are fulfilled.

Once the candidate is enrolled in DMIN 890, the faculty mentor, faculty reader, and candidate agree upon a date and time for either a live meeting, phone conference, or video conference. The oral defense should last approximately one hour. The defense should take place at least four weeks prior to the end of the semester to allow the candidate to make any needed corrections to the thesis project. The mentor must approve these changes prior to the candidate submitting the thesis project to the Jerry Falwell Library Digital Commons.

The faculty mentor will not post the grade for DMIN 890 to the registrar until the Library has agreed to publish the thesis project through the Digital Commons. Candidates should forward the second e-mail from the Library (indicating the document will be published on the Library’s digital commons website) to the faculty mentor. The mentor will then post the candidate’s grade for DMIN 890, thus, completing the degree.
SECTION II
STANDARDS AND BEST PRACTICES FOR
THE RESEARCH AND WRITING OF
THE THESIS PROJECT

Thesis Project Proposal

The Thesis Project Proposal is a condensed version of what the student anticipates the final thesis project to be. The document is completed during DMIN 830 and is the document submitted to the DMIN office to help secure a faculty mentor for the candidacy stage. If done well, the proposal will be the base from which the full thesis project can be produced.\textsuperscript{14}

Standards for the Thesis Project Proposal\textsuperscript{15}

When beginning to think through the desired research design, the student needs to take into account that the final DMIN project thesis should fully explore the research question through academic and applied research. Most students are familiar with the academic research component, which would be standard for a quality MDIV paper; however, applied research is usually a new concept. While certain courses in the DMIN program are prepared to help the student understand how to execute applied research, it is ultimately the student’s responsibility to prepare and execute a quality research project that incorporates action research. Action research in its simplest form is research designed to address a problem.

\textsuperscript{14} For a detailed account of what each chapter should include, see Thesis Project information, pages 31-45 below.

\textsuperscript{15}Other Thesis Project Proposal structures are only acceptable with approval from the instructor of DMIN 830.
Research Project Design\textsuperscript{16}

Here are questions the researcher can consider in designing the applied research project include.

1. Has a specific problem in the student’s current ministry setting been identified? Worded another way, has the student identified an improvement needed in their current ministry location? The problem the student would like to address needs to be very specific and narrow. The goal is to focus in on one aspect of ministry. While it is tempting to address a broader situation, the student must continue to refine the focus to a very specific problem.

2. Has the student ensured this problem has not already been adequately addressed? A review of precedent literature will help with this determination.

3. Does the student have some idea regarding how they might make the improvement? How does the student plan to address or resolve this problem? Students should consider the need for the following resources:
   a. Time: Schedules and calendars
   b. Finances and Materials: Preliminary budget (only if costs exceed routine operating expenses)
   c. Facilities: Availability, costs, suitability, and clean-up
   d. Human: Availability of staff, independent experts, participants, control groups, and outside consultants

4. Has the student identified a group of people related to the ministry site with whom the student can work to implement the designed improvement? Has the student considered have an alternate control group to help validate the results?

5. Has the student qualified how success will be measured?

While the student does want to complete the requirements to fulfill the degree completion plan, a living part of the Christian community should be positively impacted because of their participation with the researcher in the improvement project. Therefore, the student should design the project and the mentor should evaluate the applied research project design with the following criteria in mind. The researcher should strive for a “Yes” for each of these criteria.

<table>
<thead>
<tr>
<th>Criteria</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>The project design clearly relates to the student’s current ministry (an urgent need or ministry interest).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>The project design shows clear correlation with the relevant literature.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>The project design reflects the student’s understanding of biblical and theological justification for the ministry need or interest.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>The project design uses acceptable research method(s) which the researcher has demonstrated competence to attain a valid result.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>The project design must be sufficiently focused and limited to have measurable results and not so general as to generate superficial results.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>The project design must give evidence of careful planning.</td>
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</table>

**Research Models**

There are several models to conduct applied research, as illustrated by these texts.


Models that have been successfully used by DMIN Researchers include:
1. Surveying to build a report on a current ministry situation that helps the researcher critically analyze the survey results and suggest ways to improve the ministry situation.
2. Developing a program to address a ministry need and evaluating its effectiveness. The program should be actually implemented in the researcher’s ministry setting, and the researcher should analyze the measurable results of the program.
3. Leading a current program through a self-evaluation process that the researcher should analyze and evaluate for its applicability in the future.
4. Case studies involving several churches, organizations, or leaders to answer a specific research question. The researcher should not only describe the study, but critically analyze the findings, suggesting ways to improve the situation eliciting the question.

Other Research Options

Researchers may at times have interest in a more analytical or conception question related to a current biblical, historical, or theological issue that may have an indirect relationship to a current ministry need. If this is the case, the researcher must secure the permission of the Doctor of Ministry program director to pursue a purely academic research thesis to complete the degree. This approach is not the desired research approach; however, rare exceptions can be applied for in consultation with the faculty mentor.\(^\text{17}\) The thesis approach would be more theoretical and would usually not involve the use of human subjects. If this method is approved and human subject are not involved, the student does not need IRB approval.

Structure of the Thesis Project Proposal\(^\text{18}\)

A draft of the Thesis Project Proposal should have been completed during DMIN 830. The final Thesis Project Proposal should include a title page, approval signature page, a

\(^{17}\) See Appendix E below for sample e-mail requesting permission to do an alternative research project.

\(^{18}\) See pages 11-12 below in this manual for an outline of the proposal.
minimum of fifteen (15) pages of content, appendices showing potential materials to be used to support the research project, and a bibliography alphabetized by author’s last name.\textsuperscript{19} It is possible that the faculty mentor will accept a researcher for DMIN 840 based on the Thesis Project Proposal produced in DMIN 830, and yet require that the proposal be further refined during DMIN 840.

The purpose of the proposal is to provide a clear direction for conducting research and writing the thesis project. The proposal should represent the anticipated final project direction and form; accordingly, the proposal should be written in the future tense where appropriate. The proposal will be composed of five sections. Each of these will correspond with the thesis project chapter number and the topics will match the chapter number and topics for the final project. Thus, the completion and approval of the proposal provides an outline and rough draft of the anticipated research project report. The proposal must contain the all following elements.\textsuperscript{20}

\textit{Thesis Project Proposal Section 1 (Introduction; approx. 5 pages)} – This section corresponds with Chapter 1 of the thesis project. The researcher should describe the ministry context for the thesis project.\textsuperscript{21} This section should also extensively describe the presenting problem or purpose for the research project and working definitions for terms important to the project.

\textsuperscript{19} See Appendix B below for sample proposal approval form.

\textsuperscript{20} This outline is from Tim Sensing, \textit{Qualitative Research: A Multi-Methods Approach to Projects for Doctor of Ministry Theses} (Eugene, OR: Wipf and Stock, 2011), 11-30.

\textsuperscript{21} “Researcher” and “student” are used interchangeably.
**Thesis Project Proposal Section 2 (Conceptual Basis; approx. 10 pages)** – This section corresponds with Chapter 2 of the thesis project. The researcher must provide a review of precedent literature followed by the theological and theoretical bases that undergird the research project. The review of literature will include a review of current publications related to the topic of the research. Publications should include books, scholarly Bible commentaries, journal articles, and relevant dissertations or theses generally, closely, and directly related to the topic. These publications can be accessed via online databases. Under no circumstance should a researcher use material that is intended strictly for a lay church reader; for example, Sunday School literature or unpublished sermon manuscripts.

**Thesis Project Proposal Section 3 (Methodology; approx. 3 pages)** – This section corresponds with Chapter 3 of the thesis project. The researcher should produce a proposed research design in this chapter. It should be written in the future tense. This section describes what the researcher intends to do. This section should be based on a thorough assessment of available resources and a realistic estimation of the time required to successfully implement and evaluate the research project. This project design should answer the questions on the Liberty University Institutional Review Board Application.

**Thesis Project Proposal Section 4 (Results; approx. 1 page)** – This section corresponds with Chapter 4 of the thesis project. The researcher will project what the hoped-for results will be as a result of implementing the project. Given the ministry context and the background and design of the project, how much improvement in the problem is a reasonable goal? How will the results be measured?
Thesis Project Proposal Section 5 (Conclusion; approx. 1 page) – This section corresponds with Chapter 5 of the thesis project. The researcher should speculate on conclusions that may be reached, as a result of reflection on the actual research project. How might the anticipated results confirm or challenge current trends in ministry related to this topic? What might be the next step following the conclusion of the research project and the assessment of the thesis project?

The thesis project faculty mentor must approve the thesis project proposal prior to submitting the researcher submitting the Liberty University Institutional Review Board application. The research presented in the proposal must not be conducted until the thesis project proposal is fully approved, and the Liberty University Institutional Review Board has approved the project research design.

Institutional Review Board

The researcher must secure Liberty University Institutional Review Board approval of the project before implementing the research project design in the field (a ministry setting). Every researcher must complete training through the Collaborative Institutional Training Initiative in order to submit the Institutional Review Board application.

Collaborative Institutional Training Initiative

Prior to submitting the IRB application, student researchers must complete training through the Collaborative Institutional Training Initiative (CITI Training).22 The student will not

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22 Instructions on how to register for this training is located in Appendix C below.
be given IRB approval until the required training modules have been successfully completed. The training modules are free to student and faculty researchers and usually take six to eight hours to complete.

Institutional Review Board Application

The Institutional Review Board (IRB) at Liberty University exists to protect the rights and welfare of participants in research studies being conducted by or with Liberty faculty, staff, and researchers. One of the ways the IRB protects participants’ rights and welfare is to require researchers conducting research involving people or information about people to submit an application to the IRB prior to enrolling participants in or collecting data for their research project. The IRB will then review, request revisions of, and approve the application once it meets the standards for approval as set forth by the Office for Human Research Protections (a branch of the U.S. Department of Health & Human Services). There may be cases in which IRB review and approval is not applicable for the research project, but only the IRB may determine this.

The approval timeline depend on the quality of the application, the IRB’s current application load, and the length of time it takes the researcher to submit revisions to the IRB. For more information about the IRB, the application process, and to access the application, please visit www.liberty.edu/irb. The IRB Application must be approved by the IRB prior to conducting questionnaires, interviews, etc. and moving on to writing the rest of the thesis.

Submit Draft Copies of Research Instruments and IRB Application

The IRB homepage on Liberty University’s website includes samples of these materials with a copy of any cover letters. The Faculty Mentor will approve all research methods and
instruments before they are used. If these documents are flawed, then the research may be meaningless. A faculty mentor must review these drafts and the Institutional Review Board (IRB) application before submission. Once approved by the mentor, submit pertinent research documents and the application to the IRB at irb@liberty.edu. The researcher will submit these documents to the faculty mentor in DMIN 840 or DMIN 889 depending on the researcher’s Degree Completion Plan.

Once submitted, the researcher must work directly with the Institutional Review Board to modify the application until it is approved. The researcher should save the approval letter because it is one of the required appendices for the thesis project. *Once again, the researcher cannot legally implement the live research project until IRB approval is secured.*

**Standards for the Thesis Project**

Chapter 1: Introduction

The researcher, in this chapter, should answer the question, “What problem is being addressed?” Chapter 1 is the introduction to the project and should generally be between fifteen (15) and twenty-five (25) pages in length. It should build on section 1 of the Thesis Project Proposal. The elements that should be included in the first chapter are (1) the ministry context; (2) problems presented or purpose of the applied research project; (3) researcher’s basic assumptions; (4) definitions, delimitations, and limitations; and (5) a clear, concise, and meaningful thesis statement.

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23 This outline follows with minor adaptation Sensing, *Qualitative Research*, 28-30.
Ministry Context

The ministry context is more than an “ethnographic snapshot.” This section should build to support the statement of the problem listed in the next section. The researcher should only address contextual ministry questions that build to support the statement of the problem. This part of the project is not a congregational or ministry profile necessarily; rather, it is more of a general contextual sketch.\(^\text{24}\) Here are some questions the researcher may find helpful:

1. Which rituals are most predictable and central to the congregation’s culture?
2. Which other activities are most instrumental in shaping people who participate and influencing what this group thinks of itself?
3. What symbols best describe who they are? What objects, people, and events carry meanings linking them to the ideals of the group?
4. Which routine practices and styles of relationship best capture what this congregations values most?
5. What beliefs and ideas best describe what they think a practicing member ought to be like?
6. What are the other social characteristics? Is it a congregation, several congregations, or some other ministry context?
7. What’s the geographical, historical, and demographical information that is helpful?
8. What is your relationship with the group?
9. What historical or traditional events of this group are associated with your particular project?
10. What activities occurring regularly connect to your research?
11. What resources are available in terms of finances, people, time, and influence?

Problem Presented

The Problem Presented and Purpose Statement Sections are the most important section of chapter 1. The researcher should state the problem of the thesis project in a clear and concise manner. “The problem this project will address is __________________________.” The

\(^{24}\) Sensing, *Qualitative Research*, 14-15.
problem should be directly related to conditions present or absent in the ministry context. Researchers should consult Research in Ministry (RIM), a database of professional doctoral projects for ideas on how to frame the problem statement. Using the analogy of a puzzle to be solved, Sensing offers four possible frameworks for describing the problem. The researcher may approach the problem by describing the cultural context of the ministry in order to analyze unexamined presuppositions and traditions of the community and to recommend strategies to change the culture. Another approach requires the researcher to analyze how a particular system works in the ministry setting with an eye to creating change in the process. The researcher may want to approach change in the ministry setting by comparing the researcher’s setting to similar ministry settings. The research goal would aim to move the researcher’s setting toward identifiable benchmarks gleaned from other ministry settings. Alternately, a researcher may want to gauge the effectiveness of bringing new resources into the ministry setting, and measuring the resulting positive or negative change in the ministry’s culture or environment.

**Purpose Statement**

The purpose statement should be a statement of how the research project is related directly to the problem and offer a full explanation for why the researcher wants to focus the research project on the problem. The tangible benefit for the persons directly related to the ministry context should be fully explained.

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26 Sensing, Qualitative Research, 15-18.
Basic Assumptions

This section in chapter one should reflect the researcher’s basic commitments and presuppositions. How do these inform the analysis and outline of the problem and purpose of the project? How do these govern the researcher’s approach to the research question? The paragraph that deals with these points should be clearly and logically presented.\(^{27}\)

Definitions

This section in chapter one gives the researcher the opportunity to define the terms on which the research project will depend. The researcher will clearly define exactly what the research project will cover, based on usage in current literature. The researcher should justify any unusual uses of a term. For example, if the researcher wants to focus on a church growth research project, using a unique approach with a new label, the use of the new label needs to be defended. Definitions can be foregone if there are no unique uses of terms in the thesis project.\(^{28}\)

Researchers must keep their research project and thesis project very tightly focused. Inevitably, there will be related issues that the researcher will not be covering. These need to be identified and given a brief explanation for their exclusion or delimitation.

Limitations and Delimitations

The researcher also needs to define the boundaries of the research project and the resulting thesis project. What limits did the researcher place on the research project? These may

\(^{27}\) Ibid., 20.

\(^{28}\) Ibid.
include a limited sampling pool or a factor not controlled for in the research design. A delimitation is a constraint imposed by the researcher on the research project, for example, the target population in the study. A limitation is a constraint imposed externally, for example, using a convenience sample because school authorities would not approve a random sampling of the student body. The researcher should anticipate some of these in the proposal, but a fuller explanation of these should be present in the project report.29

**Thesis Statement**

Researchers should conclude the first chapter with a clear, concise, and meaningful thesis statement. A researcher should avoid the pitfall of starting the research from the topic. Michael Kibbe contrasts topic from thesis. “A topic is a set of information that concerns a specific thing, such as Christology, the kingdom of God in Mark’s Gospel or prophetic call narratives. A thesis is a specific claim [the researcher] makes about that particular set of information.”30 Through the research process, researchers use the information in the topic to support the thesis. The thesis statement should be an active statement and be clearly measurable. It will require researchers to think deeply through the overarching goal of their thesis project so that a concise statement can be developed. What is the main research question? How will the research answer this question?

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29 Ibid., 20-21.

Chapter 2: Conceptual Framework

Think of this chapter as answering the question, “Why is this problem being addressed?”

The researcher should acknowledge the research that has proceeded this thesis project. Research is never done in a vacuum, and this chapter should acknowledge that research and how this informs the development of the researcher’s thesis project. This chapter should generally cover thirty (30) to forty (40) pages.

Literature Review

The precedent literature review is not just a list of related literature with a few comments. The researcher should interact with the selected literature critically, substantively, and analytically. How does each particular work support the researcher’s thesis project? How is the researcher’s thesis project distinct from this research? What gaps does the researcher see in the works related to this topic, which already exist? Ordinarily, these gaps will be in reference to the information on a topic (what is said), the application of that topic (how information is used), or both. Sensing offers some guidelines for a quality literature review:

1. “Do not include everything a book says, but only that which contributes to your project’s purpose and the argument you are making. To avoid redundancy, many important but similar contributors can be listed in a footnote.
2. “Original sources are weightier than secondary sources. Critical works and refereed journals are weightier than popular literature.” For example, researchers should interact with the actual book rather than a book review; citing an article in a professional journal rather than a lay magazine.
3. “State your opinion and interpret your sources as you engage in a dialogue with them.
4. “Allow your problem statement [from chapter 1] to control what you include and omit. Every paragraph [in your literature review] must contribute to the ongoing discussion of your project.
5. “Avoid the pitfall of writing a Bible study. Although your theology will inform your public teaching, the theology portion of a thesis is not written for Sunday School. It is an
attentive and rigorous theological argument that is comparable to peer-reviewed academic journal.\(^{31}\)

Organizing a Literature Review

The researcher will need to determine how best to present the literature review for their thesis project. A chronological approach organizes the material being evaluated in the order of each work’s publication year. The advantage of this approach is that it can illustrate how thinking on the researcher’s topic has developed over the years. A disadvantage to this structure is that it could be a bit constraining to the researcher in analyzing and commenting on similar material published years apart. The researcher could allow the topics to be treated in the background chapter to govern the organization of the literature review. Material related to each topic is discussed as a unit in this plan. This would keep the focus on the concept rather than each publication. A drawback of this method is that it can lead to uneven treatment of material significant to the topic. The researcher needs to take care to highlight the most significant material related to the topic. A theoretical organizing plan focuses on current theory behind the issue. The researcher would analyze materials with similar presuppositions together. This technique allows the researcher to highlight similarities between disparate materials. The researcher, however, should avoid inventing similarities or differences that cannot be substantiated. The material the researcher gathers could also be discussed through noting similar methodologies used to study the research question. Rather than focusing on the theory behind the research question, methodology addresses the approach to solving similar questions. This

approach allows the researcher to demonstrate careful reflection on the appropriate methodology to address the research questions presented in chapter one. It gives the researcher a platform on which to defend the chosen methodology for the thesis research project while offering critique of methods the researcher opted against using in the thesis research project. Researchers should avoid discussing each methodology in their own silos without reference to other methodologies; strengths and weaknesses should be contrasted.

Since so much information exists on any given topic, the researcher will usually need to focus on the works that 1) are most relevant, credible, and prominent in relation to their topic, and 2) have been written since a specified historical marker. Most review of literatures should focus on material that has been written since a certain date. The researcher needs to find a compelling historical line of debarkation that provides reasonable justification for only viewing literature after that date.

**Theological Foundations**

What are the biblical principles that serve as the underpinning or foundation of the researcher’s thesis? Researchers must not use scripture as proof-texts. This portion of the chapter is not a list of selected Bible verses. This section should be a well-developed biblical argument using the totality of scripture to establish biblical precedence for the thesis question. The researcher’s biblical reflection must be undergirded with scholarly Bible commentaries and theological works. The researcher should not impose onto the theological reflection previously adopted assumptions; rather, theology should be the basis upon which the proposed ministry
change is justified.\textsuperscript{32} The theological reflection in this section should directly address the research project’s purpose. Original and critical sources should be used to undergird the theological reflection. While the theological reflection should be biblically based, the researcher should avoid crafting a Bible study on the thesis topic. The researcher is not preparing a lesson or sermon in this section, but should be crafting a well-reasoned, biblical and theological reflection on how Christian teaching informs the presuppositions and operating principles of the project.

**Theoretical Foundations**

What sort of research has been done related to the thesis topic? The researcher should be very familiar with the ideas that governed previous research, and be ready to defend the adoption of certain concepts to inform the researcher’s own work. What theories have been debunked and which ones remain not fully explored? The researcher should outline and explicate the concepts that will undergird their own work. Is the researcher plowing new ground with a new theory? How does it compare or contrast with previous theories? What practices or models exist that provide justification for the research being conducted? This section should also explore theoretical models (ministry practices) predicated on various theological principles. Examine models of ministry related to the topic of study selected. Discuss these models, their history, their strengths, their weaknesses, and how they relate to the topic at hand.

\textsuperscript{32} Sensing, *Qualitative Research*, 24-25, offers several examples from previous DMIN project reports.
Chapter 3: Methodology

Chapter three answers the question, “How is this problem being addressed?” With the thesis project thesis and research question extensively explained in chapter 1 and the background research explored in chapter 2, the researcher is ready to describe fully the methodology operating in the applied research in this chapter. This chapter should generally be twenty-five (25) to thirty-five (35) pages in length; although, different projects will require more or less material here. This chapter reflects and expands upon the research methodology described in the Proposal and approved by the Liberty University Institutional Review Board. It should give the reader a step-by-step explanation of the approach the researcher used to identify research project participants at the ministry site, and how ‘buy-in’ from the participants for the project was achieved. What materials were produced to facilitate the research? The research should offer a complete narrative on the progress of the research project, and initial responses of the participants. How will the researcher establish a baseline for measuring change? How did the researcher collect the data throughout the project? This chapter should have the feel of a video of the research process. The reader should be able to see the set-up, the process, and the conclusion of the project. This result can be achieved in two steps: intervention and implementation.

Intervention Design

The intervention design should directly address the ministry context problem and research question posed in chapter 1. It should also reflect the research choices made in chapter 2. This section is the most creative of the project. The researcher reports their designed approach to addressing the problem outlined in chapter 1. The researcher should keep the intervention
simple however complex the problem, and that the results should be measurable. It may be that
the project intervention may address only one aspect of the problem. The intervention plan must
be focused on the actual problem, simple to implement, and measurable. The whole process of
the intervention needs to be outlined in this chapter. Sensing uses the analogy of a recipe. He
lists the following ‘ingredients’:

<table>
<thead>
<tr>
<th>Sensing</th>
<th>Suggestions</th>
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<tbody>
<tr>
<td>The purpose and objectives of the project’s intervention</td>
<td>This should align with the project thesis, problem statement, and research question.</td>
</tr>
<tr>
<td>The tasks to be done</td>
<td>Explain how the task supports the purpose and objective.</td>
</tr>
<tr>
<td>The steps to be taken for each task</td>
<td>Be very specific. Make sure each step supports the task.</td>
</tr>
<tr>
<td>The people involved (see ‘sampling’ in chapter 4)—including secondary groups (e.g. children)</td>
<td>Do not name specific persons, but describe them as a group: i.e., childrens’ Sunday School teachers, Senior Adults, etc.</td>
</tr>
<tr>
<td>The places where activities will occur</td>
<td>Describe the facilities where the intervention activity will take place: i.e. the church fellowship hall, home-based Bible study, etc.</td>
</tr>
<tr>
<td>The timelines and duration of activities</td>
<td>Provide a detailed schedule.</td>
</tr>
<tr>
<td>The ethical issues related to informed consent and confidentiality</td>
<td>A copy of the informed consent and confidentiality statement should be included in the thesis project appendices.</td>
</tr>
<tr>
<td>The resources required—Handouts, projectors, posters, videos, guest speakers, etc.</td>
<td>A copy of any visual aids should be included in the thesis project appendices.</td>
</tr>
<tr>
<td>The types of data that will be collected</td>
<td>Be very specific about what activity will be measured for change</td>
</tr>
</tbody>
</table>

---

The tools for gathering information needed—Recording equipment, observers, field note protocols, etc.

Be very specific on how information will be recorded

Protocols for using tools (precise recipes); notes about training others who might use your protocols (e.g., participant observers)

When will recording devices be turned on or turned off; how will participants and observers be trained to interact as usual?

The analysis/evaluation procedures and methods required (e.g., coding of data)

How will the data collected be analyzed? Will diagrams or charts be used to illustrate results?

A general rule of thumb is that it is best to measure twice and cut once. By carefully laying out the elements of the intervention plan, the researcher will find implementation easier to execute, even if unexpected elements arise.

**Implementation of the Intervention Design**

The researcher should keep careful notes as the research project intervention proceeds. The researcher should keep an after-action notebook and record immediate impressions after each planned event. If trained observers are part of data-gathering, the researcher should arrange an after-action meeting shortly after each planned event to make sure important details are recorded.

This section of chapter 3 should offer a narrative of the implementation and collection of data. How was the observation done? Sensing highlights the concept of ‘triangulation’ to enhance observation. Triangulation allows the researcher to cross-check the accuracy of the data. It is vital that the researcher clearly identify the sort of cross-checking that will be done for data. Sensing suggests a simple system. The researcher should use his or her own observations, an outsider’s observation, and an insider’s observation. In addition to the researcher’s own field
participant observer notes, the researcher could gather insider participant data using response questionnaires/surveys or moderated focus groups/interviews. The researcher should also seek out feedback from an outside expert, such as a faculty member at a nearby university or a neighboring church pastor who has earned a doctorate. The researcher should be prepared to compensate the outside expert for their feedback on the data collected.

The researcher should also outline how the data will be analyzed once collection is complete. Sensing recommends identifying themes, slippages and silences in the data. Themes are identified by common answers given by participants. Slippages are identified by disparate answers. Is there a reality known by the researcher that the participants’ responses do not cover? This can be analyzed as a silence. Why did the participants’ miss it? Sensing also outlines differing approaches for analyzing data:

- **Processes:** Qualitative data may be organized to describe important processes. Distinguishing important processes becomes the analytical framework for organizing qualitative descriptions.

- **Issues:** An analysis can be organized to illuminate key issues, often the equivalent of the primary evaluation questions.

- **Questions:** Responses to interviews can be organized question by question, especially where a standardized interviewing format was used.

- **Sensitizing Concepts:** When sensitizing concepts such as ‘leadership’ versus ‘followership’ have played an important pre-ordinate role in guiding fieldwork, the data can be organized and described through those sensitizing concepts.

---

34 Ibid., 75-78.


With the implementation plan fully explained and the data collecting and analysis plan specified, the researcher is ready to report and analyze the results in the next chapter. The next chapter should show the results of data collected through the research project’s intervention plan.

Chapter 4: Results

This chapter answers the question, “What were the results of addressing this problem?” This chapter should detail the results of the research project’s intervention plan. If appropriate, it should include illustrative graphs and charts to give the reader an at-a-glance look at the measurable changes. The chapter should generally be twenty (20) to thirty (30) pages in length; although, this chapter will vary based on the nature of the project and the information provided in chapter 3. The researcher should bear in mind what was expected, as outlined in the project proposal. Did the intervention plan yield the expected results? If not, what results were unexpected? Was this divergence a result of poor design or faulty implementation? The researcher should use the analysis tools that were outlined in chapter three. The researcher should use tables and graphs to illustrate the change that occurred between the baseline and the collected data, highlighting any change that is directly traceable to the intervention plan. This is the only chapter that should have these illustrations.

Chapter 5: Conclusion

This chapter answers the question, “Where should research regarding this problem go from here?” How do the results of the research project compare to the information gleaned from previous studies or the published work analyzed in the literature review? What did the researcher learn implementing the project? How might the results apply in other settings? Did anything
emerge during the study that merits future research? This chapter should generally be ten (10) to twenty (20) pages in length.

The Thesis Project Research and Writing Process

New Degree Completion Plan

Ideally, if the student completed DMIN 840 with a strong project and clear plan, the researcher should complete the research and writing process in one semester (16 weeks). Researchers should then be able to complete the defense process in the final semester in DMIN 890. The researcher may register for up to four semesters in DMIN 885 without special permission. However, after four semesters in DMIN 885, the researcher will need the director of the DMIN program’s permission to continue to enroll in either DMIN 885. The researcher will need to request an extension through the research project’s faculty mentor.

The following schedule is designed to complete the thesis stage within the minimum required registration period for the thesis project stage. The first timeline is for students in DMIN 885. The second timeline is for students in DMIN 889. Following these timelines, a timeline is given for DMIN 890, which pertains to all students.

---

37 This section applies only to researchers who entered the DMIN program in Fall 2018. See next section, “Previous Degree Completion Plans” if you enrolled in the DMIN program prior to Fall 2018.

38 See Thesis Project Writing Extension Form, Appendix D below.
Timeline for DMIN 885

| Week 1 | Course Requirement Checklist  
|        | Contact Mentor Quiz  
|        | Set with mentor the semester’s three milestones.  
|        | Candidate begins live research project.\(^{30}\) |

| Week 2 | Candidate continues live research project, taking notes on observations. |

| Week 3 | Candidate continues live research project, taking notes on observations. |

| Week 4\(^{41}\) | Candidate concludes live research project, taking notes on observations.  
|        | Candidate analyzes results.  
|        | Candidate begins writing chapter 3.  
|        | Candidate initiates a conference on the progress of research and the project. |

| Week 5 | Candidate continues writing Chapter Three  
|        | **Milestone 1 Progress Report to Mentor Due** |

| Week 6 | Candidate submits Chapter Three to mentor.\(^{42}\) |

| Week 7 | Research begins writing Chapter Four. |

---

\(^{39}\) DMIN 885 is for candidates who enrolled in the DMIN program from fall 2018 forward. What follows is one example of a timeline where the candidate could complete DMIN 885 in one semester. No thesis project is identical and the content and complexity of a thesis project along with a student’s research and writing ability will impact that student’s timeline. This timeline is not required. This timeline is only provided as an example.

\(^{40}\) Provided LU IRB has approved the research design application.

\(^{41}\) Most research takes place in 4 to 6 weeks. More complex projects will take more time.

\(^{42}\) While professional editing is not required until the project has been written, it is often helpful to submit each chapter to an editor before submitting the chapter to the mentor. If a chapter has substantive revisions, this will increase a candidates educational costs since the chapter will probably have to be edited again. On the other hand, if the chapter has strong content, having it professionally edited in advance will often speed up the mentor feedback and avoid chapter revisions for grammar and formatting issues, which will slow down the writing process.
Week 8  
Candidate submits Chapter Four to mentor.  
Mentor returns Chapter Three to candidate.  
Candidate incorporates mentor feedback in Chapter Three.

Week 9  
Candidate begins writing Chapter Five.

Week 10  
Candidate submits Chapter Five to mentor.  
Mentor returns Chapter Four to candidate.  
Candidate incorporates mentor feedback in Chapter Four.  
**Milestone 2 Progress Report to Mentor Due**

Week 11  
Candidate compiles the thesis project bibliography and appendices.

Week 12  
Candidate submits bibliography and appendices to mentor.  
Mentor returns Chapter Five to candidate.  
Candidate incorporates mentor feedback in Chapter Five.

Week 13  
With mentor’s permission, candidate should send the draft thesis with all mentor corrections incorporated, to a professional editor for grammar and style editing.

Week 14

Week 15  
Candidate receives the thesis project back from editor.  
Candidate submits the thesis project to the mentor.  
**Milestone 3 Progress Report to Mentor Due** *(This should be moved to week 14 during Summer Terms.)*

Week 16  
Mentor returns thesis project with any final comments and a determination whether or not the candidate is ready to defend.

**Previous Degree Completion Plans**

Researchers, who entered the DMIN program prior to Fall 2018, upon completion of 24 hours of coursework, are eligible to enter the Thesis Project Stage. The researcher will be enrolled in DMIN 889, Research and Writing the Thesis Project for two semesters. The first semester is designed for the researcher to write the first two chapters of the thesis project report.
and to achieve approval of the research plan with the Institutional Review Board. The second semester is designed to give the researcher time to implement the research project, to measure the results to be reported in chapter three, that are assessed in chapter four, and to write the thesis project conclusion. Researchers should then be able to complete the defense process in the final semester in DMIN 890. The researcher may register for up to four semesters in DMIN 889 without special permission. However, after four semesters in DMIN 889, the researcher will need the director of the DMIN program’s permission to continue to enroll in DMIN 889. The researcher will need to request an extension through the research project’s faculty mentor.

**Timeline for DMIN 889**

DMIN 889  First Semester

<table>
<thead>
<tr>
<th>DMIN 889</th>
<th>ACTIVITY</th>
</tr>
</thead>
</table>
| Week 1   | Course Requirement Checklist  
Contact Mentor Quiz  
Set with mentor the semester’s three milestones.  
Candidate should submit a Thesis Proposal to the Mentor. |
| Week 2   | Candidate will be reading material that will be part of the literature review and note taking from these sources for use in the thesis project. |
| Week 3   | Candidate will get the proposal back from the mentor and make changes as requested. |

---

43 See Thesis Project Writing Extension Form, Appendix D below.

44 DMIN 889 is required over two semesters for candidates who enrolled in the DMIN program prior to Fall 2018.
Week 4  
Candidate will resubmit improved proposal to mentor.

Week 5  
Mentor and Candidate will discuss next steps for thesis project.  
**Milestone One: Mentor will sign off on final Thesis Project Proposal and report it to the DMIN program office.**  
Candidate will be reading material that will be part of the literature review and note taking from these sources for use in the thesis project.

Week 6  
Candidate will be reading material that will be part of the literature review and note taking from these sources for use in the thesis project.

Week 7  
Candidate will complete CITI training and begin LU Institutional Review Board application for the research project.

Week 8  
Candidate will continue working on LU IRB application.

Week 9  
**Milestone 2: Candidate will submit LU IRB application to faculty mentor for endorsement prior to submitting to the LU IRB.**

Candidate may begin live research project upon receiving approval from the LU IRB. The live research project **must not begin** until this approval is received. The candidate should forward the approval letter to the thesis project faculty mentor and retain a copy for inclusion in the thesis project appendices.

Week 10  
Candidate will begin work on Chapter One, building on section 1 of the Thesis Proposal.

Week 11  
Candidate will continue working on Chapter One.

Week 12  
**Candidate will submit Chapter One to Mentor.**

Week 13  
Candidate will begin work on Chapter Two, building on section 2 of the Thesis Proposal.

Week 14  
Candidate will continue working on Chapter Two.

Week 15  
**Candidate will submit Chapter Two to Mentor.**
<table>
<thead>
<tr>
<th>Week 16</th>
<th><strong>Milestone 3: Mentor will return Chapter One and Two to Candidate.</strong> Candidate and Mentor will discuss plans for second semester.</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DMIN 889 Second Semester</strong></td>
<td></td>
</tr>
<tr>
<td><strong>DMIN 889 Activity</strong></td>
<td></td>
</tr>
</tbody>
</table>
| **Week 1** | Course Requirement Checklist  
Contact Mentor Quiz  
Set with mentor the semester’s three milestones  
**Candidate begins live research project.**  
*Provided LU IRB has approved the research design application.* |
| **Week 2** | Candidate continues live research project, taking notes on observations.  
Mentor and Candidate have a conference on the progress of the live research project. |
| **Week 3** | Candidate continues live research project, taking notes on observations. |
| **Week 4** | **Candidate concludes live research project, taking notes on observations.** |
| **Week 5** | Candidate begins writing Chapter Three, building upon section 3 of the Thesis Project Proposal. |
| **Week 6** | **Milestone 1: Candidate submits Chapter Three to Mentor.** |
| **Week 7** | Research begins writing Chapter Four, building upon section 4 of the Thesis Project Proposal. |
| **Week 8** | **Mentor returns Chapter Three to Candidate.**  
**Candidate submits Chapter Four to Mentor.** |
| **Week 9** | Candidate begins writing Chapter Five, building upon section 5 of the Thesis Project Proposal. |
| **Week 10** | **Milestone 2: Candidate submits Chapter Five to Mentor.** |
Week 11  Candidate should compile the Thesis Project Bibliography and Appendices.

Week 12  Mentor returns chapters four and five to candidate. With Mentor’s permission, Candidate should send the draft thesis with all mentor corrections done, to a professional editor for review.

Week 13

Week 14  Candidate should submit to the faculty mentor a draft of the thesis project with the changes back from the editor made.

Week 15

Week 16  Milestone 3: Mentor returns thesis project with a determination whether or not the candidate is ready to defend.

DMIN 890 Course Milestones

DMIN 890  Activity

Week One  Course Requirement Checklist
Contact Mentor Quiz
Mentor sends Faculty Reader a copy of the draft thesis project.

Week Two

Week Three  Faculty Reader returns thesis project with corrections.

Week Four  Mentor sends Reader’s corrections to Candidate.

Week Five

Week Six  Candidate returns corrected thesis project to mentor.

Week Seven  Mentor and Reader with Candidate determine the date and time for the thesis project oral defense.

Week Eight

Week Nine
Week Ten  **Oral Defense Completed by Week Ten.**

Week Eleven  Candidate should make any final changes to the project report and submit it to the Mentor.

Week Twelve  Candidate, with the Mentor’s approval, will submit completed Thesis project to the LU Library Digital Commons.

Week Thirteen  Candidate should make any changes required by the Digital Commons.

Week Fourteen  Candidate will receive an e-mail from the LU Library Digital Commons notifying the candidate that their manuscript has been approved for publication. This e-mail should be forwarded to the faculty mentor.

*The faculty mentor must not post the course grade for DMIN 890 until the candidate forward this e-mail to him.*

Week Fifteen

Week Sixteen  Faculty mentor posts the course grade for DMIN 890.
Appendix A

Doctor of Ministry

Application for Candidate Status

<table>
<thead>
<tr>
<th>DATE</th>
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<table>
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<tr>
<th>NAME</th>
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<table>
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<tr>
<th>LIBERTY ID</th>
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| LIBERTY EMAIL |   |
|               |   |

<table>
<thead>
<tr>
<th>Thesis Proposal Title</th>
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<tbody>
<tr>
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</tbody>
</table>

DMIN 830 Instructor Endorsement: ___________________________________________
Date: ____________________

Doctor of Ministry Director Endorsement: _______________________________________
Date: ____________________

DMIN OFFICE ONLY:

Faculty Mentor Assigned:  
DMIN 840 or 889 Section A##
Date: ____________________
APPENDIX B

Doctor of Ministry Thesis Project Proposal

Approval Form

Researcher’s Name:

Title of Thesis Project Proposal:

Thesis Project Faculty Mentor:

**Thesis Project Faculty Mentor Approval Signatures:**

________________________________________ ____________  
Thesis Project Faculty Mentor   Date

________________________________________ ____________  
Doctor of Ministry Program Director   Date

*Thesis Project Proposal Approval must be secured prior to submitting the researcher’s application to the Liberty University Institutional Review Board.*
APPENDIX C

CITI TRAINING REGISTRATION AND LOGIN INSTRUCTIONS

1. Go to www.citiprogram.org

2. Click Register

Continue on next page . . . .
3. Under CITI Learner Registration, type “Liberty University” under Select Your Organization Affiliation

4. Agree to the Terms of Service by checking the box.

Continue on next page . . .
5. Affirm that you are affiliated with Liberty University by checking the box.

6. Click “Continue to Create Your CITI Program Username/Password.”
7. Type in Personal Information in designated boxes and click continue to open next webpage.

8. Create CITI Site Username and Password and click continue to open next webpage.
9. Select Country of Residence and click to continue to next webpage.

Continued on next page . . .
10. Unless you need the CEUs (fee involved), click on “No.”

Select whether or not you would like to pay for continuing education units. (Most will select “No”)

Continued on next page . . .
11. Respond to questions on participation in CITI research surveys and marketing and click to continue to next webpage.

12. Provide information requested by Liberty University.

Continued on next page . . . .
13. Optional contact information or click “Continue to Step 7” without providing this information.

Address and Phone information fields are optional. It is not necessary to complete this information.

Click continue.

Continued on next page . . . .
14. Indicate the type of Human Subjects Research you will be doing. School of Divinity students should select “Social & Behavioral Researchers”.

15. Skip Question 2 and Question 3 [not applicable to School of Divinity research]

Continued on next page . . .
16. Respond to Question 4, Question 5 and Question 6 and click on Complete Registration

<table>
<thead>
<tr>
<th>Question 4</th>
<th>Export Compliance</th>
</tr>
</thead>
<tbody>
<tr>
<td>Choose one answer:</td>
<td></td>
</tr>
<tr>
<td>- CITI Export Compliance</td>
<td></td>
</tr>
<tr>
<td>- Not at this time</td>
<td></td>
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</table>

<table>
<thead>
<tr>
<th>Question 5</th>
<th>Responsible Conduct of Research</th>
</tr>
</thead>
<tbody>
<tr>
<td>Choose one answer:</td>
<td></td>
</tr>
<tr>
<td>- Biomedical Responsible Conduct of Research Course</td>
<td></td>
</tr>
<tr>
<td>- Social and Behavioral Responsible Conduct of Research Course</td>
<td></td>
</tr>
<tr>
<td>- Physical Science Responsible Conduct of Research Course</td>
<td></td>
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<tr>
<td>- Humanities Responsible Conduct of Research Course</td>
<td></td>
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<tr>
<td>- Responsible conduct of research for engineers</td>
<td></td>
</tr>
<tr>
<td>- Responsible Conduct of Research for Administrators</td>
<td></td>
</tr>
<tr>
<td>- Not at this time</td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Question 6</th>
<th>Would you like to take the conflicts of interest course?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Choose one answer:</td>
<td></td>
</tr>
<tr>
<td>- Yes</td>
<td></td>
</tr>
<tr>
<td>- No</td>
<td></td>
</tr>
</tbody>
</table>

Once you have registered, you will be sent a link to the appropriate training modules to complete this prerequisite for submitting your IRB application.
APPENDIX D

Request for a Thesis Project Writing Extension
(must be submitted to request additional time in DMIN 885 or 889 beyond 4 semesters)

Date of Application: __________________________

Candidate is enrolled in (select one):  DMIN 885 _____  DMIN 889 _____

Semester Extension Requested: ______________________________

Name:

Liberty University ID#: 

Thesis project Title:

Thesis Mentor:

Please complete a one-paragraph summary of progress made during current semester:

Please complete a one-paragraph summary of plans to make progress during extension period:

Approval of Mentor: ________________________________ Date _____________

Approval of Doctor of Ministry Director: ________________________ Date _____________
APPENDIX E

Request to Complete an Alternate Thesis

Student should send an e-mail to the thesis project mentor requesting permission to complete an alternate-style thesis. This e-mail should include the subject matter and the student’s reasoning for wanting to complete an alternate thesis.

This e-mail should be forwarded to the DMIN program director by the thesis project mentor with a statement endorsing the concept and an assessment by the mentor of whether the student can complete the thesis within two semesters.

If the DMIN program director approves this request, the mentor and student will receive notification by e-mail.

SAMPLE E-MAIL FROM STUDENT TO MENTOR

Dear Dr. Smith,

The focus of my research has turned toward a topic that is more conceptual rather than practical in nature, and will not involve human participants in a research project.

My topic is ____________________________________.

I want to pursue this line of research for my thesis project in lieu of reporting on and reflecting on the results of a research project because ________________________.

Thank you for considering this request.

SAMPLE E-MAIL FROM FACULTY MENTOR TO DMIN PROGRAM DIRECTOR

Dear DMIN Program Director,

Ms. Susan Jones, my thesis stage student, has requested permission to undertake a thesis project that will not involve reporting on and reflecting on a research project in a current ministry setting.

The topic she indicates below is viable, and I believe she can complete the thesis project in two semesters.

I endorse her request.
APPENDIX F

Thesis Project Committee Requirements

1. **Mentor Qualifications and Responsibilities**: The Mentor will work closely with the student to assist him or her in completing an acceptable DMIN Thesis Project. The Mentor reports to the Director of the DMIN program.

**DUTIES:**

- Pray for and with the student
- Approve each thesis project assignment and provide detailed feedback in Blackboard
- Complete CITI Training (must be renewed every three years)
- Approve all research (i.e., questionnaires, interview questions, etc.) and provides signature for IRB application within 7 days of submission
- Respond to emails within 36 hours
- Provide clear, measurable milestones for the student at the beginning of each term
- Uphold all submission dates
- Provide feedback within 5 days of submission
- Review SafeAssign report of the final thesis project submission
- Work with the DMIN office to secure a reader
- Keep the reader informed and involved
- Provide approval for enrollment in DMIN 890 *before* scheduling a defense
- Lead the candidate’s oral defense and complete the thesis project rubric with comments
- Receive thesis project submission JFL documentation *before* posting final grade
- Provide this checklist on Blackboard
- Post Announcements in DMIN 889 reminding students to utilize SharePoint to complete registration
- Post attendance in Blackboard
- Approve DMIN 885, 889, and 890 registration requests.

**QUALIFICATIONS:**

- An earned Doctoral degree from an accredited institution
- Extensive knowledge in the subject area of the thesis project
2. **Reader Qualifications and Responsibilities**: The Reader will work with the student to assist him or her in completing an acceptable DMIN thesis project. The Reader will normally not get involved until the student has completed a first draft of the thesis project. The Student will work exclusively with the mentor until the first draft is complete. The Reader reports to the Director of the DMIN program.

**DUTIES:**
- Review and read the thesis project for readability only
- Provide comments regarding content and Turabian formatting
- Participate in the student’s oral defense and provide noted revisions

**QUALIFICATIONS:**
- An earned Doctoral degree from an accredited institution
- Extensive knowledge in the subject area of the thesis project
- A thorough knowledge of Kate Turabian’s *A Manual for Writers* and School of Divinity standards
- Faculty member at Liberty University School of Divinity
APPENDIX G

Thesis Project Order of Elements and Sample Pages

This is a list, in order, of all of the components that need to be included in the final draft.

Blank Page
Title Page
Copyright Page
Signature Page
Thesis Project Topic Abstract
Acknowledgments (Optional)
Contents
List of Tables (Optional)
List of Figures (Optional)
List of Abbreviations
Preface (Optional)
Main Body to include:
1. Introduction/Chapter 1
2. Chapter Two
3. Chapter Three
4. Chapter Four
5. Conclusion
Appendixes
Bibliography
IRB Approval/Waiver Page
Title of Doctor of Ministry Thesis Project

A Thesis Project Submitted to

the Faculty of Liberty University School of Divinity

in Candidacy for the Degree of

Doctor of Ministry

by

John Doe

Lynchburg, Virginia

September 2017
(sample copyright page – see appropriate page in the Turabian manual. You can create the © copyright symbol by typing left parenthesis – c – right parenthesis and Word will automatically format the © symbol)
Liberty University School of Divinity

Thesis Project Approval Sheet

______________________________
Mentor Name &
Title

______________________________
Reader Name &
Title
(Sample Thesis Project Topic Abstract)

THE DOCTOR OF MINISTRY THESIS PROJECT ABSTRACT
John Doe
Liberty University School of Divinity, 2014
Mentor: Dr. ______

The thesis project topic identifies the major points of the project and addresses the need for the Project in a ministry field (see Step Two). You should identify your topic purpose and goal(s) clearly. Include a summary of your research methods and how the thesis project will influence others in your field. This thesis project topic will be published in Digital Commons with the names of your Mentor and Reader, key words of your thesis, and your downloadable thesis project as a PDF. Before publishing your thesis to Digital Commons, review your thesis project topic and make any corrections as needed. For examples of successful DMIN thesis project topics, visit Digital Commons, page http://digitalcommons.liberty.edu/doctoral/.

Thesis project topic abstract length: Should not exceed 250 words.
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  - *Sub Point* ............................................................................................................... 13
    - *Point* .................................................................................................................... 14
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2. Author’s name, “Title of Work,” *Title of Source* 60
3. Author’s name, “Title of Work,” *Title of Source* 62
(Sample Abbreviation Page)

Abbreviations

DMIN  Doctor of Ministry

LUSOD  Liberty University School of Divinity
Chapter 1

Introduction

The introduction chapter should include a discussion of the thesis project’s ministry context, and the project’s problem statement and purpose statement. Sensing indicates, “Research questions make your theoretical assumptions and conceptual frameworks explicit.”

The thesis project introduction should include the researcher’s basic assumptions regarding the research process, and the definitions, delimitations, and limitations to the research project.

---

45 Sensing, Qualitative Research, 19.

46 The first line of the chapter heading should be 1” below the 1” top margin of the page. Subsequent pages will begin at the top page margin. Footnote numbers are formatted as superscript. The first line of each paragraph should be indented 0.5 inches.
Chapter 2

Foundations

Chapter two should include a literature review that expands on the information discussed in the thesis project proposal. Sensing explains, “Your work is not being done in a vacuum. When you take the keyboard into hand and begin writing, you enter into a dialogue with other scholars.”

The project’s theoretical context and theological foundation should also be expanded from what was in the thesis project proposal.

---

47 Sensing, *Qualitative Research*, 22.

48 Shortened references should include the author’s last name and page number at minimum. If the author has more than one document referenced in the thesis project report, the shortened reference should include the keyword in the title between the author’s last name and the page number; e.g. Sensing, *Qualitative Research*, 22.
Chapter 3

Methodology

How you ask the question determines how the question is answered. Sensing elaborates, “The reader needs to know how methods were applied in your particular study to follow your research path, to develop confidence in the rigor and trustworthiness of the project, and to possibly replicate or utilize the project in their context.” 49 The methodology should be described carefully and defended. The chapter should include a complete description of the intervention design and an accurate narrative on how the design was implemented. 50

49 Sensing, *Qualitative Research*, 53.

50 Ibid. should be used for shortened references that refer to the same resource in the footnote that immediately precedes the note. It is advised that Ibid. should not be used in the draft stage of the writing the thesis project report. Replace shortened references with Ibid. in the final draft.
Chapter 4

Results

This chapter should outline the results of gleaned from the data. Sensing suggests, “Qualitative analysis requires some creativity, for the challenge is to place the raw data into logical, meaningful categories, to examine data in holistic fashion and to find a way to communicate the interpretation to others.”\textsuperscript{51} The Researcher should use graphics to illustrate changes that resulted from the project’s implementation.\textsuperscript{52}

\textsuperscript{51} Sensing, \textit{Qualitative Research}, 194.

\textsuperscript{52} Footnote numbers are formatted as superscript. The first line should be indented 0.5 inches.
Chapter 5

Conclusion

Your conclusion should compare the research for the thesis project proposal with the results of the implemented research project. Sensing elaborates, “The question of ‘So What?’ indicts the speaker, the author, and each of us who has tried to communicate to others. It is a question of relevance.”53 How do the results compare with similar situations? How might your research be replicated in a similar situation? What questions need additional investigation?54

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53 Sensing, *Qualitative Research*, 212.

54 Footnote numbers are formatted as superscript. The first line should be indented 0.5 inches.
January 1, 2014

John Doe

IRB Approval 120Y.11Z611: Adult Perceptions of Spiritual Gifts: A Phenomenological Study

Dear John,

We are pleased to inform you that your above study has been approved by the Liberty IRB. This approval is extended to you for one year. If data collection proceeds past one year, or if you make changes in the methodology as it pertains to human subjects, you must submit an appropriate update form to the IRB. The forms for these cases were attached to your approval email.

Thank you for your cooperation with the IRB and we wish you well with your research project.

Sincerely,

IRB Mentor
Liberty University
APPENDIX H

LUSOD Turabian Quick Guide
(based on the 8th edition of the Turabian manual)

Formatting

- 1” margins
- Times New Roman size 12-pt. font except in the footnotes when you are to have Times New Roman 10-pt. font.
- Double-spaced except in the footnotes, block quotes, and other exceptions (see Turabian, Appendix, A.1.3, Spacing and Indentation).
- Block quotations should be blocked if any amount of the quote is over four lines. Therefore, a four-line quotation can remain in the body of the text without being blocked.
- Pagination placement: Front matter is numbered with roman numerals in the footer. The paper body, bibliography, and appendices display Arabic numerals in the header. Do not number the title page. You can find a tutorial on pagination placement for Microsoft at http://office.microsoft.com/en-us/word-help/add-different-page-numbers-or-number-formats-to-different-sections-HA102809694.aspx.

Style

- Use active voice and avoid first person pronouns unless permitted by the assignment instructions.
- Turabian permits two citation styles. LUSOD only accepts Notes-Bibliography Style in submitted documents. Do not use both citation styles within a document.
- LUSOD still uses superscript numbers for footnotes. An example of a superscripted footnote number looks like this “1iv”, whereas the incorrect numbering is “1.”
• When footnoting, indent the first line of your footnote. The indentation should be before the superscripted footnote number. The footnotes should be single-spaced, but there should be 6-pt. spacing beneath the footnote. In order to format your paper using 6-pt. spacing, highlight the footnote, right-click on your highlighted space, click the paragraph option, and then with the spacing option change it to on 6 pt. spacing in the “after” option.

• Ibid. is short for the Latin term *ibidem* meaning “in the same place.” When referring to a source whose bibliographical data are in the footnote prior, use “Ibid.” Do not include a page number if you are citing the same page as the previous; however, if it is a different page number use Ibid. plus a comma and then the page number like this, “Ibid., #.”

• Since the Bible is considered a sacred work, cite Bible passages in footnotes, and not in the bibliography. The exception to this rule is when you are citing notes from a study Bible, which should in turn be referenced in the bibliography. An example for properly footnoting a biblical citation is in the footnote at the bottom of this page. 55 Notice the phrasing of the footnote, “Unless otherwise noted, all biblical passages referenced are in the _____ version.” This means that you will not need to reference the version of the Bible in subsequent citations unless you change the version.

• When footnoting a book for the second time and the citation is not concurrent with the first citation, you do not need a full citation. Instead use the author last name(s), an

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55 Unless otherwise noted, all biblical passages referenced are in the New American Standard Bible (Anaheim: Lockman Foundation, 1998).
abbreviated version of the book title, and the page number. An example of this is in the footnote below.56

- Writing and preaching are two different communicational mediums with two distinct purposes. When writing, avoid the temptation to “sermonize”!

Grammar Usage Notes

- Avoid using the em-dash ( — ) which is used in place of a comma to separate thoughts in a sentence. If it is necessary, make sure you understand the grammatical reasoning behind using this form of punctuation.

- *Bible* is the title of a book whereas *biblical* is an adjective. *Bible* should be capitalized, but *biblical* should not be capitalized. See the Capitalization Glossary for more examples of common capitalization mistakes.

- The abbreviation, i.e., means “that is” and should be used in parentheses when providing a point of clarification.

- The abbreviation, e.g., means “example” and should be used in parentheses when giving an example.

- [*sic*] should be used following an error in a quotation because quotations need to be cited verbatim (including errors), but you do not want to suffer the point reduction of an error. Therefore, [*sic*] lets the Reader know that you purposefully copied over the error because it was in the original citation.

Levels of Headings

Here is the expected format for the different levels of headings for LUSOD papers. The level explanation below also provides an example of what each level should look like. All headings are to remain Times New Roman 12-pt. font.

First Level: Centered, Boldface, Headline-Style Capitalization

Second Level: Centered, Regular Type, Headline-Style Capitalization

Third Level: Flush Left, Boldface, Headline-Style Capitalization

Fourth level: Flush left, roman type, sentence-style capitalization

Fifth level: Indent ½ inch for run in at beginning of paragraph (no blank line after), boldface or italic type, sentence-style capitalization, terminal period. Start first sentence here.

Footnote Citations and Bibliography Patterns57

Book with a Single Author or Editor


Book with Multiple Authors


Bible Commentaries

Monograph not in a Series


57 Turabian 16, Figure 16.1; Turabian 17 offer patterns for each of these categories.

**Monograph in a Series**


**Commentary in a Multi-Volume Commentary**


**One-Volume Commentary**


**Kindle/E-Reader Book**


**Journal Article in Print**


**Journal Article Digital Only**


**Article from an Encyclopedia or Dictionary with Author Identified (not listed in Bibliography)**


**Article from an Encyclopedia or Dictionary without Author Attribution (not listed in Bibliography)**

*The Baker Illustrated Bible Dictionary*, s.v. “Aaron.”

**Dissertation**


**Thesis Project**

Bibliography Citations

**Book with a Single Author or Editor**


**Book with Multiple Authors**


**Bible Commentaries**

**Monograph not in a Series**


**Monograph in a Series**


**Commentary in a Multi-Volume Commentary**


**One-Volume Commentary**


**Kindle/E-Reader Book**


**Journal Article in Print**


**Journal Article Online**


**Dissertation**

Project Report


Bibliography Tips

- All resources cited footnotes, except encyclopedia or dictionary entries, should be listed in the Bibliography.
- Resources listed in the Bibliography should be alphabetized by author’s last name.
- Resources listed in the Bibliography should use a hanging indent and be single-spaced. There should be a blank line between each resource.
- The Bibliography should include a minimum of 100 scholarly sources.
- Use the term Bibliography for your final list of bibliographic entries.
- The title should be bolded and should begin a new page with normal page numbering.
- Other terms such as references or works cited are not acceptable.
APPENDIX I

ABBREVIATION LISTS

Sacred Book References

Spell out the name of biblical books when they are referred to in their entirety. To cite a specific biblical passage within the text or notes, follow the guidelines given in Turabian 17.5.2, but use the following abbreviations instead of the ones given in Turabian 24.6.

Old Testament

<table>
<thead>
<tr>
<th>Old Testament Book</th>
<th>Abbreviation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gen</td>
<td>Genesis</td>
</tr>
<tr>
<td>Exod</td>
<td>Exodus</td>
</tr>
<tr>
<td>Lev</td>
<td>Leviticus</td>
</tr>
<tr>
<td>Num</td>
<td>Numbers</td>
</tr>
<tr>
<td>Deut</td>
<td>Deuteronomy</td>
</tr>
<tr>
<td>Josh</td>
<td>Joshua</td>
</tr>
<tr>
<td>Judg</td>
<td>Judges</td>
</tr>
<tr>
<td>1-2 Sam</td>
<td>1-2 Samuel</td>
</tr>
<tr>
<td>1-2 Kgs</td>
<td>1-2 Kings</td>
</tr>
<tr>
<td>1-2 Chr</td>
<td>1-2 Chronicles</td>
</tr>
<tr>
<td>Ezra</td>
<td>Ezra</td>
</tr>
<tr>
<td>Neh</td>
<td>Nehemiah</td>
</tr>
<tr>
<td>Esth</td>
<td>Esther</td>
</tr>
<tr>
<td>Ps/Pss</td>
<td>Psalm/Psalms</td>
</tr>
<tr>
<td>Prov</td>
<td>Proverbs</td>
</tr>
<tr>
<td>Eccl</td>
<td>Ecclesiastes</td>
</tr>
<tr>
<td>Song</td>
<td>Song of Songs (or Solomon)</td>
</tr>
</tbody>
</table>

New Testament

<table>
<thead>
<tr>
<th>New Testament Book</th>
<th>Abbreviation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matt</td>
<td>Matthew</td>
</tr>
<tr>
<td>Mark</td>
<td>Mark</td>
</tr>
<tr>
<td>John</td>
<td>John</td>
</tr>
<tr>
<td>Acts</td>
<td>Acts</td>
</tr>
<tr>
<td>Rom</td>
<td>Romans</td>
</tr>
<tr>
<td>1-2 Cor</td>
<td>1-2 Corinthians</td>
</tr>
<tr>
<td>Gal</td>
<td>Galatians</td>
</tr>
<tr>
<td>Eph</td>
<td>Ephesians</td>
</tr>
<tr>
<td>Phil</td>
<td>Philippians</td>
</tr>
<tr>
<td>Col</td>
<td>Colossians</td>
</tr>
<tr>
<td>1-2 Thess</td>
<td>1-2 Thessalonians</td>
</tr>
<tr>
<td>1-2 Tim</td>
<td>1-2 Timothy</td>
</tr>
<tr>
<td>Titus</td>
<td>Titus</td>
</tr>
<tr>
<td>Phlm</td>
<td>Philemon</td>
</tr>
<tr>
<td>Heb</td>
<td>Hebrews</td>
</tr>
<tr>
<td>Jas</td>
<td>James</td>
</tr>
<tr>
<td>1-2 Pet</td>
<td>1-2 Peter</td>
</tr>
<tr>
<td>1-2-3 John</td>
<td>1-2-3 John</td>
</tr>
<tr>
<td>Jude</td>
<td>Jude</td>
</tr>
<tr>
<td>Rev</td>
<td>Revelation</td>
</tr>
</tbody>
</table>
Bible Version Abbreviations

The first time scripture is cited in the manuscript, include the following notation in the footnote:

John 3:16, King James Version (KJV). Unless otherwise noted, all scripture references in this thesis project will be from the King James Version of the Bible.

Subsequent citations should be shortened as such:

John 3:16, KJV.

AB   Anchor Bible
AMP  Amplified Bible
ASV  American Standard Version
CEB  Common English Bible
CEV  Contemporary English Version
CSB  Christian Standard Bible
ESV  English Standard Version
GNB  Good News Bible
HCSB Holman Christian Standard Bible
JB   Jerusalem Bible
KJV  King James Version
MSG  The Message
NASB New American Standard Bible
NET  New English Translation
NIV  New International Version
NRSV New Revised Standard Version
RVS  Revised Standard Version
### Journal Title Abbreviations

<table>
<thead>
<tr>
<th>Abbreviation</th>
<th>Journal Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>ABQ</td>
<td>American Baptist Quarterly</td>
</tr>
<tr>
<td>AsJT</td>
<td>Asia Journal of Theology</td>
</tr>
<tr>
<td>BBR</td>
<td>Bulletin for Biblical Research</td>
</tr>
<tr>
<td>CTJ</td>
<td>Calvin Theological Journal</td>
</tr>
<tr>
<td>CH</td>
<td>Church History</td>
</tr>
<tr>
<td>EvJ</td>
<td>Evangelical Journal</td>
</tr>
<tr>
<td>EvQ</td>
<td>Evangelical Quarterly</td>
</tr>
<tr>
<td>ExpTim</td>
<td>Expository Times</td>
</tr>
<tr>
<td>JSNT</td>
<td>Journal for the Study of the New Testament</td>
</tr>
<tr>
<td>JSOT</td>
<td>Journal for the Study of the Old Testament</td>
</tr>
<tr>
<td>JBL</td>
<td>Journal of Biblical Literature</td>
</tr>
<tr>
<td>JAAR</td>
<td>Journal of the American Academy of Religion</td>
</tr>
<tr>
<td>JETS</td>
<td>Journal of the Evangelical Theological Society</td>
</tr>
<tr>
<td>JTS</td>
<td>Journal of Theological Studies</td>
</tr>
<tr>
<td>SBL</td>
<td>Society of Biblical Literature</td>
</tr>
<tr>
<td>SBJT</td>
<td>Southern Baptist Journal of Theology</td>
</tr>
<tr>
<td>SwJT</td>
<td>Southwestern Journal of Theology</td>
</tr>
</tbody>
</table>

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58 These abbreviations are related to resources commonly used in the Doctor of Ministry Thesis Project. They were abstracted from *The SBL Handbook of Style for Biblical Studies and Related Disciplines*, 2d ed. (Atlanta, GA: SBL Press, 2014), p. 171-260. Check this resource for any abbreviation not listed here.
<table>
<thead>
<tr>
<th>Series</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>ANTC</td>
<td>Abingdon New Testament Commentaries</td>
</tr>
<tr>
<td>AOTC</td>
<td>Abingdon Old Testament Commentaries</td>
</tr>
<tr>
<td>ACNT</td>
<td>Augsburg Commentary on the New Testament</td>
</tr>
<tr>
<td>BBMS</td>
<td>Baker Biblical Monograph Series</td>
</tr>
<tr>
<td>BECNT</td>
<td>Baker Exegetical Commentary on the New Testament</td>
</tr>
<tr>
<td>CBC</td>
<td>Cambridge Bible Commentary</td>
</tr>
<tr>
<td>ECC</td>
<td>Eerdmans Critical Commentary</td>
</tr>
<tr>
<td>IBC</td>
<td>Interpretation: A Bible Commentary for Preaching and Teaching</td>
</tr>
<tr>
<td>NAC</td>
<td>New American Commentary</td>
</tr>
<tr>
<td>NIBCNT</td>
<td>New International Biblical Commentary on the New Testament</td>
</tr>
<tr>
<td>NIBCOT</td>
<td>New International Biblical Commentary on the Old Testament</td>
</tr>
<tr>
<td>NICNT</td>
<td>New International Commentary on the New Testament</td>
</tr>
<tr>
<td>NICOT</td>
<td>New International Commentary on the Old Testament</td>
</tr>
<tr>
<td>TNTC</td>
<td>Tyndale New Testament Commentary</td>
</tr>
<tr>
<td>TOTC</td>
<td>Tyndale Old Testament Commentary</td>
</tr>
<tr>
<td>WBC</td>
<td>Word Biblical Commentary</td>
</tr>
</tbody>
</table>
APPENDIX J

Introduction to the University Library

Liberty University’s Jerry Falwell Library collections are available for use by all Doctor of Ministry researchers. The Library is centrally located on the main campus.

The Jerry Falwell Library provides a wide range of materials and services, employs a group of well-qualified personnel consisting of professional librarians and trained support staff, and maintains membership in local, state, regional, and national library cooperative ventures. The Library www.liberty.edu/library provides a wide range of materials and services, including over 317,000 physical items (books, journals, audio-visual items, microforms), more than 176,000 e-items (eBooks, musical scores, plays, e-audio-visual recordings), and 400-plus electronic databases. Through these resources, researchers have print or electronic access to over 67,000 unique periodicals, over 1.2 million dissertations and theses, and thousands of other historical documents.

Access to the electronic materials is available worldwide to Liberty researchers and faculty via the Internet. Researchers can also obtain journal articles from libraries across the United States through interlibrary loan services. The library will ship books from our collection upon request although researchers are responsible for return postage charges. As Liberty University Online (LUO) researchers, graduate researchers have direct toll-free telephone and email access to library personnel. LUO library services include assistance with computer research, document delivery, and book delivery.

Although most Doctor of Ministry researchers are only on campus during intensive weeks, they still have use of the Library collections as long as they remain enrolled in courses.
Access is authenticated using your researcher username and password. The LU Online Librarian is available at (434) 582-2821 for questions. He may also refer you to the School of Divinity Liaison Librarian.

Since 2006, DMIN students have been required to post their theses to Liberty’s Digital Commons. You may read other thesis projects online at http://digitalcommons.liberty.edu/etd/.

Researchers may search the Jerry Falwell Library Catalog https://lucas.liberty.edu for books. In the Jerry Falwell Library, the most frequently used and most recent books are on the shelves. Older materials are stored in a robotic retrieval system. Requesting that a book be retrieved from the robotic storage system just means that it will come to the Customer Service desk in the Jerry Falwell Library. It is does not mean that the title will be shipped to you. In order to request that Liberty-owned books be shipped to your home, you must create an account and request a title through the ILLiad interlibrary loan and document delivery system. Note that many of our titles are available electronically and the full-text may be accessed off campus.

Books owned by Liberty may be checked out by Doctor of Ministry researchers under the current circulation policies in place for graduate online researchers. See the Library Research Portal for these details. Protect yourself by using a traceable carrier to return materials.

Because of time constraints, the library will not borrow books from other libraries for Doctor of Ministry researchers who live outside the Lynchburg area. Researchers can use WorldCat (www.worldcat.org) to find books in libraries near them. Many academic and seminary libraries allow non-researchers to use materials on their campus, or pay a small fee for a community borrower’s card to allow them to check out materials.

While researchers are on campus at Liberty, the library offers computers with application software such as Microsoft® Word, copiers, and research assistance librarians to assist with
specific research questions. The campus computer lab will also be available for computing needs. If you bring your own laptop to campus during intensive weeks, you may have to download a security program to be allowed full access to campus networks.

We have a number of multi-disciplinary and subject specific journal databases that are available from the library research portal. These include the ATLA Religion Database with ATLASerials, Christian Periodical Index, ProQuest Religion, Old Testament thesis project topics, New Testament thesis project topics, Theological Journal Library, etc.

If a researcher finds a particular journal article that he or she would like to read, then the researcher can use Journal Finder to find which, if any, of our electronic databases contain that particular journal. Articles are found in journals, and journals are indexed in databases. Once you find the correct database containing a particular journal, you can “search within this journal” for the particular author or article title.