
CAREER HIGHLIGHTS

Liberty University

2017- Present

EXECUTIVE DIRECTOR, CENTER FOR ENGINEERING RESEARCH & EDUCATION

Providing collaboration between academics and industry to shape curriculum and develop a relevant workforce with a focus on Engineering and Business.

- Established collaborative engineering laboratories with local colleges and STEM academies to promote a vibrant workforce for the community resulting in over \$12M in economic growth
- Providing the leadership to initiate the development of industry labs with research opportunities opening the door for significant work with Department of Energy, National labs and seven new industry partners.
- Created efficiencies at Liberty University by aligning the goals and vision of academics to focus on skills sets firms need in the future resulting in aligning curriculum to meet industry needs.

Commander's Concepts & CCCxA, Forest, VA (Top Secret Clearance)

2014 - Present

CHIEF EXECUTIVE OFFICER

Providing leadership for MEP Engineering Services to a variety of customers (VA, USACE and Commercial Projects). Focus on Engineering Consulting including Commissioning. Extensive knowledge of the Federal Acquisition Regulations (FAR). As the prime contractor for the VA, designed eight (8) 75K SF hospital clinics, all under budget and ahead of schedule.

Key highlights

- Led efforts to win numerous contracts including the VA CFM IDIQ for 17 States – and the development of six Community Based Outpatient Clinics (CBOC) in 18 months.
- Led A+E Peer Reviews for numerous firms (Illinois, Texas, Puerto Rico, Virginia) – focus on Seismic and structural engineering
- Recognized by the Department of the Army as an Ombudsman to monitor compliance programs for several companies on suspension by the USG – thus allowing them to conduct business with the USG.
- Developed an ethics program for the Defense Contract Management Agency (DCMA) that became the model for all firms operating in the Middle East and Central Asia.

Teng & Associates, Chicago, IL (global)

2011 - 2013

VICE PRESIDENT OVERSEAS DIVISION

Led the overseas development of five Task Orders for the US Army Corps of Engineers' Life, Health & Safety program for both Electrical & Fire Safety consisting of 250 personnel performing engineering and construction for over 400 bases and outposts. Included the design/build of optimization projects to save energy on multiple bases (33) as well as provide expert advice to the USG on optimization of projects in Afghanistan.

Key highlights

- Initial \$81M contract extended and expanded to \$251M due to proficiency and ability to adapt to changing USG needs.
- Awarded \$60M Sole Source contract for new work based on expertise & cost savings initiatives.
- Oversaw the development of a new database process allowing trade workers to import/export reports via self-generated reports resulting in tremendous streamlining of reports with gains in accuracy and over 20 percent increase in productivity.
- Became the USG expert consultant for inspecting other work on site for the USACE

Taos Industries / Agility Defense & Government Services (Agility DGS), Fort Worth, TX

2009 - 2010

DIRECTOR OF LOGISTICS & PROGRAM MANAGER – LOGCAP IV

Heightened the competitive advantage for Agility DGS in the partnership with DynCorp & CH2M Hill across 200,000 military/coalition personnel by translating complicated technical strategies, designs, & services into winning proposals including the success of a \$1.3B project in southern Afghanistan. Concurrently led proposal development for logistics support in contingency settings in the Middle East & Central Asia & launched Agility DGS to obtain approved systems for business (DCAA).

Key highlights

- Oversaw the negotiation to obtain & implement the modernized processing & design of a Warehouse & Transportation Management Program that resulted in instant material/equipment tracking in hostile countries resulting in no loss of life, injuries or thefts during performance period.
- Oversaw the Contracting Compliance section involving multiple Task Orders having direct liaison with DLA and representative for Agility. Notable presence with DCMA & DCAA auditors resulted in maintaining approved accounting system & designation as ‘Low Risk’ for all contracts.
- Examined strategic solutions & led the Afghanistan Team toward a successful outcome during the building & equipping of four 1,100 personnel camps for deploying Marines ahead of schedule in a hostile country.
- Concurrent assignment as the Director of Logistics; netting \$15.7M in petitioning government for Requests for Equitable Adjustments (REA) in first year and \$83M in new business.

Science Application International Corporation (SAIC)/Joint IED Defeat Organization, Washington, DC 2009

SENIOR OPERATIONS DIRECTOR

Combined leadership skills, experience, & knowledge to ensure alignment with corporate objectives during the preparation of budget forecasts, implementation strategies, resource allocation, & timelines for the Defense Department’s quadrennial review on Asymmetrical Warfare.

Key highlights

- Recognized by Joint Forces Commander’s & the Secretary of Defense after successfully synergizing cross-functional government agencies with the Joint Staff & leading the production of Counter IED doctrines & standards for real-time use in the Middle East & Central Asia. As a direct result of these efforts, the program transferred to the Joint Staff from the Department of Army for cross service integration.
- Effectively minimized risk & exposure through the expert direction of Combatant Commands & the Joint staff during analysis of threat mitigation measures based on fiscal constraints.
- Recognized by the Department of the Army for leadership during the planning & implementation of parameters, timelines, & resources for quadrennial review on Asymmetrical Warfare. Role included drafts of budget resolutions for testimony by General Mattis to the Senate Armed Service Committee.

Kellogg Brown & Root (KBR), Middle East & Central Asia

2006 – 2009

DEPUTY PROGRAM MANAGER, CHIEF OF STAFF, DIRECTOR OF OPERATIONS

Defined the tactical and operational realm of performance measurement with value creation strategies in government awards and business development. Translated values into action while representing the Senior Leadership Team, through leadership and statistical analysis in supply chain, communications, and support of 200,000 military/coalition personnel, 52,000 employees in eight countries across 70 locations. Directed the activities of 16 LOGCAP III Project Managers in the Middle East & Central Asia and oversaw the development of a detailed security plans, publication and training programs still being used today.

Key highlights

- Effectively aligned corporate objectives with project requirements to successfully transition from LOGCAP III, a Cost Plus Award Fee contract valued at more than \$31B to the LOGCAP IV, a Multiple Award Task Order.
- As Director of Operations for Central Asia and the Middle East – was solely responsible for spearhead the establishment of a unified directorship for the engineering services in seven Middle Eastern/Central Asian countries comprised of over 20,000 civilians working for KBR & Halliburton on US Government contracts. Decreased processing time for projects by over 70 percent during tenure and established the highest safety rating possible for Defense Based Act (DBA) Insurance during project.
- As the Project Manager for the largest geographic project in western Iraq, drove effective operational & strategic decision-making & guidance that led to performance ratings of “Excellent” by Defense Contract Management Agency on government-directed Performance Evaluation Boards.
- Performed broad-based, structured reviews & vulnerability assessments to fully understand the range of disaster scenarios, & assembled Crisis Action teams for hostile/non-hostile responses.
- Spearheaded the start-up & implantation for TF SAFE (in response to Electrical Issues in theater) resulting in a re-design of priorities & implementation of metrics to measure progress in achieving both compliance & safeguarding USG forces & Civilians. Provided validation process for workers skill levels & established a training center focused on training, validation & remediation of skills.

Shaw Stone & Webster / Jubail, Kingdom of Saudi Arabia

2005 – 2006

DIRECTOR OF SECURITY / BUSINESS DEVELOPMENT

Created a global core competency of strategic perspectives that enabled the organization to think globally through the expert management of 64 direct reports in a \$980M SHARQ Expansion Project with 4,000 employees from 10+ countries. Oversaw the startup of three new petro-chemical projects in Saudi Arabia. Optimized long-term business development initiatives through new business opportunities, institution of regional strategies, & overseeing proposal development.

Key highlights

- Promoted a safety culture that strengthened organization effectiveness by authoring a meticulous evacuation plan for 12,000 Shaw employees in Central Asia that was adopted company-wide.
- Developed the security plan for the Middle East & Central Asia that led to no injuries or fatalities despite three terrorist attacks on Saudi facilities.

MILITARY HIGHLIGHTS – MARINE OFFICER, DECORATED FOR VALOR

US Marine Corps, Washington, DC

2004 – 2005

DEPUTY TO VICE CHAIRMAN, JOINT CHIEF OF STAFF (GENERAL PACE)

Key point of contact with US political leaders, foreign dignitaries, & diplomats involved with the counsel on national security objectives. Primary spokesperson for all internal security inquiries (CIA, FBI, DHS, & J-3, J-5, J-34)

Key highlights

- Chosen for fellowship in the Center for Strategic & International Studies (CSIS).
- Examined classified/non-classified communiqué & defined prioritization of action items for the Chairman of Joint Chief of Staff & National Security Council.
- Provided bi-weekly military security reports & analysis to the President of the United States & National Security Council.

US Embassy (Coalition Provisional Authority), Baghdad, Iraq

2004

CHIEF OF STAFF – MINISTRY OF INTERIOR IRAQ

In charge of the Ministry of Interior's transition to the State Department while directing a \$2B budget & overseeing development of policies related to ministry personnel. Supervised 200,000 cross-cultural municipal & border personnel & directed multiple projects & groups during recommendation planning for US Ambassador Paul Bremer, Ambassador Kennedy, & Coalition forces. Oversaw training & preparedness of forces during Iraqi national elections.

Key highlights

- Created a well-received Transition of Authority policy for 17 ministries in the State Department, & successfully completed the Interior Minister's transition ahead of the Ambassador Bremer's schedule; the only ministry to achieve this.
- Authored funding guidelines for the Combating Terrorism Readiness Initiative Fund (A joint publication used for Government Agencies & DoD).
- Developed a training program in Jordan and Iraq for Iraqi Police & established a Strategic Operations Center for the Iraqi Ministry of Defense.

Joint Staff (J-3), Baghdad, Iraq

2002 – 2004

SENIOR ADVISOR & ANALYST COUNTERTERRORISM

Directed the support initiatives for the US Ambassador & Minister of Interior during the establishment of a self-sustaining Iraqi government. Chaired the group that prepared a bi-weekly threat warning report to the President of the United States & National Security Council. Managed a \$2.1B annual budget administered for 200,000 municipal security force personnel in Iraq.

Key highlights

- Instituted a national security force strategy encompassing the training of 74,000 FPS guards/sites, & a US Inspector General team for the Ministry of the Interior.
- Successfully set up border stations for Iraq along Jordanian, Saudi, Kuwait & Iranian borders.

OTHER MILITARY & US GOVERNMENT EXPERIENCE

- Director of the US Marine Corps Manpower Budget Office: Directed & Oversaw \$8.3 Billion annually with a zero error rate for three years. Developed econometric models for promotion (1999-2002).
- Commander, Executive Officer, 2nd Force Reconnaissance Company & Battalion, Camp LeJeune, NC. Mission Commander for the largest counterdrug operation in US history (1997 – 1998)
- Company Commander, Aide-de-Camp, Drill Field, Series Commander (1989 – 1996)
- Sniper & Rifle Platoon Commander, Executive Officer, World Wide (1986 – 1995)
- Black Belt Instructor for the Marine Corps Martial Arts Program (MCMAP)
- Military Schools: Amphibious Warfare School; Infantry Officer Advance Course (honors); Marine Corps Command and Staff College; Air Command and Staff College; Air War College.
- Graduate of several US State Department and Defense Security Service security training programs.
- Awarded Bronze Star with 'V' for Valor in combat & Purple Heart

EDUCATION

Doctor of Business Administration & Leadership: Liberty University, (with Distinction)

Master of Science: Systems Management, Naval Postgraduate School, Monterey, CA (Honor Graduate)

Bachelor of Science: Construction Engineering, John Brown University, Siloam Springs, AR