#4.3.1: Standard R4.3 Evidence 1 – Program Impact

Alumni Survey: LU Institutional Effectiveness (IE)
– Initial BS & MAT/Advanced MED

Contents:

Related Evidence:
- 4.3.2 Alumni Survey- *Skyfactor*
- 4.3.3 Completer Survey- *VEAC*
- 4.3.4 Completer Interviews/Focus Groups- SOE

Overview

The Alumni Survey assesses the achievement and success of recent graduates from Liberty University. Topics on the survey include job placement, job relevance, and overall satisfaction with the program. There are 23 total questions on the survey with 20 questions for all graduates, 3 questions specific to the School of Education, and one question specifically for advanced programs.

The Alumni Survey is completed in the fall semester post-graduation and is used post-graduation in years 1, 5, 10, and 15. The Alumni Office, the Office of Institutional Effectiveness, and the School of Education use this assessment to measure the success and satisfaction of program completers. Training is provided by the Office of Institutional Effectiveness. The survey results are used by the Office of Institutional Effectiveness for SACS accreditation and by the School of Education for CAEP Program Accreditation (Standard 4). The survey is used to measure the success and satisfaction of program completers during the first year after graduation and subsequent increments of five years.

Analysis of Results

DATA CYCLE 1: Year/Semester: **2017-2018**   **N**= 223 (42% response rate)
Summary of data:
The LU Alumni Survey data for 2017-2018 included results from alumni in the following programs: B.S. initial, M.A.T. initial, and M.Ed. advanced programs. The data indicated that 57% of B.S., 81% of MAT, and 75% of M.Ed. had employment at the time of graduation. Additionally 80% overall were employed full-time. Over half (8% B.S, 60% M.A.T. and 37% M.Ed.) of the candidates indicated they were employed prior to graduation. 82% of jobs after graduation were related to the candidate's current job. 66% of the candidates (B.S., M.A.T., M.Ed.) reported that their annual salary was in the range of $30,000-$50,000. 79% of the candidates surveyed reported that they strongly agreed that their experience at Liberty was favorable. 78% of the candidates surveyed reported that they strongly agreed that their experience with the professors was favorable. 72% of the candidates surveyed were satisfied/very satisfied that Liberty met their expectations for the tuition paid was a worthwhile investment. 67% of the candidates surveyed strongly agreed that the education program effectively prepared them for their responsibilities as an educator. 70% strongly agreed that the education program was relevant to their responsibilities as an educator. This meets the 20% response rate required by CAEP.

Recommended changes or additions to program based on evidence:
The implementation of further professional development training for faculty to build relationships with students in the online and residential programs. A strategic approach will be used to target the instructors in the M.A.T. program.

DATA CYCLE 2: Year/Semester: **2018-2019**   **N**=   143 (28% response rate)
Summary of data:
The LU Alumni Survey data for 2018-2019 included results from alumni in the following programs: B.S. initial, M.A.T. initial, and M.Ed. advanced programs. The data indicated that 84% of B.S., 80% of MAT, and 91% of M.Ed. had employment at the time of graduation. Additionally 83% overall were employed full-time. Over half (26% B.S, 62% M.A.T. and 67% M.Ed.) of the candidates indicated they were employed prior to graduation. 78% of jobs after graduation were directly related to the candidate's current job. 63% of the candidates (B.S., M.A.T., M.Ed.) reported that their annual salary was in the range of $30,000-$50,000. 80% of the candidates surveyed reported that they strongly agreed that their experience at Liberty was favorable. 70% of the candidates surveyed reported that they strongly agreed that their experience with the professors was favorable. 69% of the candidates surveyed were satisfied/very satisfied that Liberty met their expectations for the tuition paid was a worthwhile investment. 66% of the candidates surveyed strongly agreed that the education program effectively prepared them for their responsibilities as an educator. 78% strongly agreed that the education program was relevant to their responsibilities as an educator. This meets the 20% response rate required by CAEP.

Trends (refer to Data Cycle 1): The results of the survey are consistent across both data cycles. There is no significant change in responses but there was a drop of 14% in the response rate.

DATA CYCLE 3: Year/Semester: **2019-2020**   **N**=   158 (13% response rate)
Summary of data:

The LU Alumni Survey data for 2019-2020 included results from alumni in the following programs: B.S. initial, M.A.T. initial, and M.Ed. advanced programs. The data indicated that 4% of B.S., 60% of MAT, and 68% of M.Ed. were employed while pursuing their degrees. Additionally, 78% overall were employed full-time. Over half (4% B.S, 60% M.A.T. and 61% M.Ed.) of the completers indicated they were employed prior to graduation. 79% of jobs after graduation were directly related to the candidate's current job. 77% of the completers (B.S., M.A.T., M.Ed.) reported that their annual salary was in the range of $30,000-$50,000. 70% of the completers surveyed reported that they strongly agreed that their experience at Liberty was favorable. 71% of the completers surveyed reported that they strongly agreed that their experience with the professors was favorable. 61% of the completers surveyed strongly agreed that the education program effectively prepared them for their responsibilities as an educator. 74% strongly agreed that the education program was relevant to their responsibilities as an educator. This does not meet the 20% response rate required by CAEP.

Trends (refer to Data Cycles 1-2): The results of the survey are consistent across data cycles. There is no significant change in responses but there was a drop of 15% in the response rate from data cycle 2.

Recommended changes or additions to program based on evidence:
The implementation of further professional development training for faculty to build relationships with students in the online and residential programs.

ACTION Recommended: We are working to increase response rates from alumni using different strategies. These include gaining teacher candidate contact information before program completion and our new participation in the Virginia Education Assessment Collaborative.

LU Alumni Survey 2017
Licensure Program Completers 2016-2017
N = 223, Response Rate 42%

CORE1 - What was your employment status at the time of your graduation with your MOST RECENT degree from Liberty University?

Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
Unemployed looking for work	35.2%	19	13.7%	14	19.4%	13	20.6%	46
Unemployed not looking for work	9.2%	5	1.0%	1	0.0%	0	2.7%	6
Unemployed continuing education	0.0%	0	2.9%	3	6.0%	4	3.1%	7
Employed	55.6%	30	81.4%	83	74.6%	50	73.1%	163
Self Employed	0.0%	0	1.0%	1	0.0%	0	0.4%	1
Total		54		102		67		223

CORE2 - Which of the following best describes your current employment/career status:

Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
Employed full time	81.5%	44	81.4%	83	76.1%	51	79.8%	178
Employed part time	0.0%	0	2.9%	3	6.0%	4	3.1%	7
Self employed	0.0%	0	1.0%	1	1.5%	1	0.9%	2
Serving in the Armed Forces	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Continuing my education	1.8%	1	0.0%	0	0.0%	0	0.4%	1
Employed and continuing my education	5.5%	3	8.8%	9	4.5%	3	6.7%	15
Participating in a volunteer or service program	1.8%	1	0.0%	0	0.0%	0	0.4%	1

Caring for a home/family	5.5%	3	1.0%	1	1.5%	1	2.2%	5
Unemployed seeking employment	1.8%	1	2.0%	2	9.0%	6	4.0%	9

CORE2 - Which of the following best describes your current employment/career status:

Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
Unemployed not seeking employment	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Retired	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Other (please specify):	1.8%	1	2.9%	3	1.5%	1	2.2%	5
Total		54		102		67		223

CORE3 - Were you employed in this position while you were pursuing your degree?

Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
Yes	2.1%	1	55.2%	53	49.2%	29	41.1%	83
No	97.9%	46	44.8%	43	50.8%	30	58.9%	119
Total		47		96		59		202

CORE4 - How soon after graduation did you obtain employment?

Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
Employed prior to graduation		8		60		37		105
0-3 months		32		24		15		71
4-6 months		2		5		5		12
7-12 months		4		6		1		11
>12 months		0		0		1		1
Total		46		95		59		200

CORE5 - How closely related was your first job after graduation to your major or area of study at Liberty?

Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
Directly	83.0%	44	73.3%	74	64.2%	43	72.8%	161
Somewhat	9.4%	5	16.8%	17	16.4%	11	14.9%	33
Not Related	0.0%	0	8.9%	9	10.4%	7	7.2%	16
Not Employed	7.5%	4	0.9%	1	9.0%	6	5.0%	11
Total		53		101		67		221

CORE6 - How closely related is your current job to the major in which you received your most recent Liberty degree?

Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
Directly	91.7%	44	80.8%	80	75.0%	45	81.6%	169
Somewhat	6.2%	3	16.2%	16	16.7%	10	14.0%	29
Not Related	2.1%	1	3.0%	3	8.3%	5	4.3%	9
Not Employed	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Total		48		99		60		207

CORE7 - For the most recent year, what was the annual income/salary of your current job?

Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
$19,999 or less	19.1%	9	10.2%	10	8.3%	5	11.7%	24
$20,000 - 29,999	4.2%	2	9.2%	9	8.3%	5	7.8%	16
$30,000 - 39,999	38.3%	18	27.6%	27	20.0%	12	27.8%	57
$40,000 - 49,999	38.3%	18	38.8%	38	38.3%	23	38.5%	79

Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
$50,000 - 59,999	0.0%	0	11.2%	11	15.0%	9	9.8%	20
$60,000 - 69,999	0.0%	0	1.0%	1	6.7%	4	2.4%	5
$70,000 - 79,999	0.0%	0	1.0%	1	3.3%	2	1.5%	3

CORE7 - For the most recent year, what was the annual income/salary of your current job?

Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
$80,000 - 89,999	0.0%	0	0.0%	0	0.0%	0		0
$90,000 - 99,999	0.0%	0	0.0%	0	0.0%	0		0
$100,000 or more	0.0%	0	1.0%	1	0.0%	0	0.5%	1
Total		47		98		60		205

CORE8 - Which of the following best describes your current occupation:

Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
Business and Financial	0.0%	0	1.0%	1	1.7%	1	1.0%	2
Education	96.0%	47	93.0%	92	76.7%	46	88.9%	185
Healthcare	0.0%	0	1.0%	1	1.7%	1	1.0%	2
Legal	0.0%	0	1.0%	1	0.0%	0	0.5%	1
Life, Physical, and Social Science	0.0%	0	0.0%	0	3.3%	2	1.0%	2
Nonprofit and Community	0.0%	0	1.0%	1	0.0%	0	0.5%	1
Office and Administrative Support	0.0%	0	1.0%	1	0.0%	0	0.5%	1
Personal Care and Service	0.0%	0	0.0%	0	5.0%	3	1.4%	3
Religious - Missions	2.0%	1	0.0%	0	0.0%	0	0.5%	1
Other	2.0%	1	2.0%	2	11.7%	7	4.8%	10
Total		49		99		60		208

CORE15 - Please indicate your level of agreement with the following statements:

My overall experience at Liberty was favorable

	Strongly Agree		Somewhat Agree		Somewhat Disagree		Strongly Disagree		Total
BS-Initial	78.8%	42	13.0%	7	9.2%	5	0.0%	0	54
MAT-Initial	76.8%	76	19.2	5	1.0%	5	3%	3	89
MED-Advanced	82.1%	55	16.4%	11	1.5%	1	0.0%	0	67

My overall experience with the professors in my program was beneficial

	Strongly Agree		Somewhat Agree		Somewhat Disagree		Strongly Disagree		
BS-Initial	86.8%	46	11.3%	6	1.9%	1	0.0%	0	53
MAT-Initial	67.7%	67	30.3%	30	0.0%	0	2.0%	2	99
MED-Advanced	80.6%	54	17.9%	12	1.5%	1	0.0%	0	67

CORE16 - Did your most recent degree from Liberty result in a raise or promotion?

	Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	

Yes	6.2%	3	54.7%	52	51.7%	30	42.3%	85
No	93.8%	45	45.3%	43	48.3%	28	57.7%	116
Total		48		95		58		201

CORE17 - Have you completed any licensure/certification or ordination exams related to your major?

Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
Yes	100.0%	53	82.6%	81	88.1%	59	88.5%	193
No	0.0%	0	17.3%	17	11.9%	8	11.5%	25
Total		53		98		67		218

CORE18 - Have you completed an additional degree since leaving Liberty?

Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
Yes	1.9%	1	6.9%	7	1.5%	1	4.1%	9
No	98.1%	52	93.1%	94	98.5%	66	95.9	212
Total		53		101		67		221

CORE19 - Indicate how important it is for Liberty to have met this expectation.
Total tuition paid was a worthwhile investment.

Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
Very Important	57.7%	30	62.2%	61	64.2%	43	61.8%	134
Important	28.8%	15	22.4%	22	22.4%	15	24.0%	52
Somewhat Important	3.8%	2	11.2%	11	4.5%	3	7.4%	16
Neutral	9.6%	5	3.1%	3	6.0%	4	5.5%	12
Somewhat Unimportant	0.0%	0	1.0%	1	3.0%	2	1.4%	3
Not Very Important	0.0%	0	0.0%	0	0.0%	0	0.0%	0

Not Important at All	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Total		52		98		67		217

CORE20 - Indicate how satisfied you are that Liberty has met this expectation.
Tuition paid was a worthwhile investment.

Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
Very Satisfied	26.9%	14	44.9%	44	43.3%	29	40.1%	87
Satisfied	34.6%	18	29.6%	29	34.3%	23	32.3%	70
Somewhat Satisfied	26.9%	14	14.3%	14	10.4%	7	16.1%	35
Neutral	7.7%	4	2.0%	2	7.5%	5	5.1%	11
Somewhat Dissatisfied	1.9%	1	5.1%	5	4.5%	3	4.1%	9
Not Very Satisfied	1.9%	1	3.1%	3	0.0%	0	1.8%	4
Not Satisfied at All	0.0%	0	1.0%	1	0.0%	0	0.5%	1
Total		52		98		67		217

TEAC_1 - Which of the following best describes your current position?

Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
Teacher (pre-K-12)	76.0%	38	77.2%	78	21.5%	14	60.2%	130
Administrator (pre-K-12)	0.0%	0	1.0%	1	6.2%	4	2.3%	5
School counselor (K-12)	0.0%	0	0.0%	0	49.2%	32	14.8%	32
College faculty/administrator	4.0%	2	0.0%	0	1.5%	1	1.4%	3
Other educator	10.0%	5	11.9%	12	3.1%	2	8.8%	19
Unrelated to the education field	2.0%	1	5.9%	6	9.2%	6	6.0%	13
Not employed at this time	8.0%	4	4.0%	4	9.2%	6	6.5%	14
Total		50		101		65		216

TEAC3 If you are employed as an educator, please indicate your level of agreement with the following statements:

My education program was relevant to my responsibilities as an educator

	Strongly Agree		Somewhat Agree		Somewhat Disagree		Strongly Disagree		Total
BS-Initial	62.2%	28	28.9%	13	4.4%	2	4.4%	2	45
MAT-Initial	72.2%	65	24.4%	22	1.1%	1	2.2%	2	90
MED-Advanced	76.4%	42	12.7%	7	1.8%	1	9.1%	5	55

My education program was effective preparation for my responsibilities as an educator

	Strongly Agree		Somewhat Agree		Somewhat Disagree		Strongly Disagree		Total
BS-Initial	53.3%	24	28.9%	13	13.3%	6	4.4%	2	45
MAT-Initial	69.7%	62	25.8%	23	2.2%	2	2.2%	2	89
MED-Advanced	78.4%	40	17.6%	9	2.0%	1	2.0%	1	51

LU Alumni Survey 2018
Licensure Program Completers 2017-2018
N = 143, Response Rate 28%

CORE2 - Which of the following best describes your current employment/career status:

Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
Employed full time	83.8%	31	80.0%	68	90.5%	19	82.5%	118
Employed part time	5.4%	2	5.9%	5	4.8%	1	5.6%	8
Self employed	0.0%	0	1.2%	1	0.0%	0	0.7%	1
Serving in the Armed Forces	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Continuing my education	2.7%	1	2.4%	2	0.0%	0	2.1%	3
Employed and continuing my education	5.4%	2	3.5%	3	4.8%	1	4.2%	6
Participating in a volunteer or service program	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Caring for a home/family	0.0%	0	1.2%	1	0.0%	0	0.7%	1
Unemployed seeking employment	0.0%	0	3.5%	3	0.0%	0	2.1%	3
Unemployed not seeking employment	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Retired	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Other	2.7%	1	2.4%	2	0.0%	0	2.1%	3
Total		37		85		21		143

CORE3 - Were you employed in this position while you were pursuing your degree?

Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
Yes	8.6%	3	54.0%	41	71.4%	15		59
No	91.4%	32	46.0%	35	28.6%	6		73
Total		35		76		21		132

CORE4 - How soon after graduation did you obtain employment?

Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
Employed prior to graduation	25.7%	9	61.8%	47	66.7%	14	53.0%	70
0-3 months	54.3%	19	30.3%	23	23.8%	5	35.6%	47
4-6 months	14.3%	5	1.3%	1	9.5%	2	6.1%	8
7-12 months	5.7%	2	3.9%	3	0.0%	0	3.8%	5
>12 months	0.0%	0	2.6%	2	0.0%	0	1.5%	2
Total		35		76		21		132

NACE promo - Did your most recent degree from Liberty result in a raise or promotion?

Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
Yes	12.5%	4	66.7%	48	52.4%	11	50.4%	63
No	87.5%	28	33.3%	24	47.6%	10	49.6%	62
Total		32		72		21		125

CORE5 - How closely related was your first job after graduation to your major or area of study at Liberty?

Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
Directly	75.0%	27	73.8%	62	71.4%	15	73.8%	104
Somewhat	11.1%	4	13.1%	11	23.8%	5	14.2%	20
Not Related	13.9%	5	10.7%	9	4.8%	1	10.6%	15
Not Employed	0.0%	0	2.4%	2	0.0%	0	1.4%	2
Total		36		84		21		141

CORE6 - How closely related is your current job to the major in which you received your most recent Liberty degree?

Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
Directly	80.0%	28	79.5%	62	71.4%	15	78.4%	105
Somewhat	11.4%	4	9.0%	7	23.8%	5	11.9%	16
Not Related	8.6%	3	11.5%	9	4.8%	1	9.7%	13
Not Employed	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Total		35		78		21		134

CORE7 - For the most recent year, what was the annual income/salary of your current job?

Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
$19,999 or less	26.5%	9	10.4%	8		1		18
$20,000 - 29,999	20.6%	7	6.5%	5		7		19
$30,000 - 39,999	20.6%	7	19.5%	15		5		27
$40,000 - 49,999	23.5%	8	42.8%	33		1		42
$50,000 - 59,999	5.9%	2	14.3%	11		3		16
$60,000 - 69,999	2.9%	1	2.6%	2		2		5
$70,000 - 79,999	0.0%	0	1.3%	1		1		2
$80,000 - 89,999	0.0%	0	1.3%	1		1		2
$90,000 - 99,999	0.0%	0	1.3%	1	0.0%	0		1
$100,000 or more	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Total		34		77		21		132

CORE8 - Which of the following best describes your current occupation:

Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
Arts, Design, Entertainment, Music, Sports, and Media	5.7%	2	0.0%	0	0.0%	0	1.5%	2
Building, Grounds Cleaning, and Maintenance	2.8%	1	0.0%	0	0.0%	0	0.7%	1
Business and Financial	0.0%	0	1.3%	1	0.0%	0	0.7%	1
Construction and Extraction	0.0%	0	1.3%	1	0.0%	0	0.7%	1
Educational Instruction and Library	88.6%	31	85.9%	67	81.0%	17	85.8%	115
Healthcare	0.0%	0	2.6%	2	0.0%	0	1.5%	2
Management	0.0%	0	0.0%	0	4.8%	1	0.7%	1
Military	0.0%	0	1.3%	1	0.0%	0	0.7%	1
Office and Administrative Support	2.8%	1	1.3%	1	4.8%	1	2.2%	3
Religious - Missions	0.0%	0	1.3%	1	0.0%	0	0.7%	1
Sales and Related	0.0%	0	1.3%	1	0.0%	0	0.7%	1
Other	0.0%	0	3.8%	3	9.5%	2	3.7%	5
Total		35		78		21		134

CORE15 - Please indicate your level of agreement with the following statements:

My overall experience at Liberty was favorable

	Strongly Agree		Somewhat Agree		Somewhat Disagree		Strongly Disagree		Total
BS-Initial	77.8%	28	16.7%	6	5.6%	2	0.0%	0	36
MAT-Initial	75%	63	21.4%	18	0.0%	0	3.6%	3	84
MED-Advanced	85.7%	18	0.0%	0	4.8%	1	9.5%	2	21

My overall experience with the professors in my program was beneficial

	Strongly Agree		Somewhat Agree		Somewhat Disagree		Strongly Disagree		
BS-Initial	66.7%	24	33.3%	12	0.0%	0	0.0%	0	36
MAT-Initial	66.7%	56	31.0%	26	0.0%	0	2.4%	2	84
MED-Advanced	76.2%	16	9.5%	2	9.5%	2	4.8%	1	21

CORE17 - Have you completed any licensure/certification or ordination exams related to your major?

Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
Yes	94.2%	33	86.7%	72	85.7%	18	88.5%	123
No	5.7%	2	13.2%	11	14.3%	3	11.5%	16

	Total		35		83		21		139

CORE19 - Indicate how important it is for Liberty to have met this expectation.
Total tuition paid was a worthwhile investment.

Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
Very Important	55.6%	20	53.6%	45	57.1%	12	54.6%	77
Important	22.2%	8	28.6%	24	28.6%	6	26.9%	38
Somewhat Important	11.1%	4	7.1%	6	4.8%	1	7.8%	11
Neutral	2.8%	1	9.5%	8	9.5%	2	7.8%	11
Somewhat Unimportant	2.8%	1	0.0%	0	0.0%	0	0.7%	1
Not Very Important	5.6%	2	0.0%	0	0.0%	0	1.4%	2
Not Important at All	0.0%	0	1.2%	1	0.0%	0	0.7%	1
Total		36		84		21		141

CORE20 - Indicate how satisfied you are that Liberty has met this expectation.
Tuition paid was a worthwhile investment.

Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
Very Satisfied	30.6%	11	33.3%	28	42.8%	9	34.0%	48
Satisfied	38.9%	14	35.7%	30	28.6%	6	35.5%	50
Somewhat Satisfied	19.4%	7	14.3%	12	14.3%	3	15.6%	22
Neutral	2.8%	1	11.9%	10	9.5%	2	9.2%	13
Somewhat Dissatisfied	2.8%	1	0.0%	0	0.0%	0	0.7%	1
Not Very Satisfied	5.6%	2	1.2%	1	4.8%	1	2.8%	4
Not Satisfied at All	0.0%	0	3.6%	3	0.0%	0	2.1%	3
Total		36		84		21		141

TEAC_1 - Which of the following best describes your current position?									
Answer	BS-Initial		MAT-Initial		MED-Advanced		Total	
Teacher (pre-K-12)	80.0%	28	71.4%	60	47.4%	9	70.3%	97
Administrator (pre-K-12)	0.0%	0	2.4%	2	31.6%	6	5.8%	8
School counselor (K-12)	0.0%	0	0.0%	0	0.0%	0	0.0%	0
College faculty/administrator	2.8%	1	1.2%	1	5.3%	1	2.2%	3
Other educator	8.6%	3	9.5%	8	10.5%	2	9.4%	13
Unrelated to the education field	8.6%	3	11.9%	10	5.3%	1	10.1%	14
Not employed at this time	0.0%	0	3.6%	3	0.0%	0	2.2%	3
Total		35		84		19		138

TEAC_2 Please indicate the type of school/university setting of your current position.									TEAC_2 Please indicate the type of school/university setting of your current position.
Answer	BS-Initial		MAT-Initial		MED-Advanced		Total		
Christian School	25.7%	9	4.9%	4	26.3%	5	13.3%	18	
Public School	54.3%	19	76.5%	62	52.6%	10	67.4%	91	
College/University	5.7%	2	2.5%	2	5.3%	1	3.7%	5	
Non-Christian Private School/Other Education Setting	8.6%	3	4.9%	4	10.5%	2	6.7%	9	

My current position is not in a school/university setting	5.7%	2	11.1%	9	5.3%	1	8.9%	12
Total		35		81		19		135

TEAC3 If you are employed as an educator, please indicate your level of agreement with the following statements:

My education program was relevant to my responsibilities as an educator

	Strongly Agree		Somewhat Agree		Somewhat Disagree		Strongly Disagree		Total
BS-Initial	62.5%	20	34.4%	11	3.1%	1	0.0%	0	32
MAT-Initial	77.5%	55	19.7%	14	1.4%	1	1.4%	1	71
MED-Advanced	94.4%	17	5.5%	1	0.0%	0	0.0%	0	18

My education program was effective preparation for my responsibilities as an educator

	Strongly Agree		Somewhat Agree		Somewhat Disagree		Strongly Disagree		Total
BS-Initial	50.0%	16	40.6%	13	9.4%	3	0.0%	0	32
MAT-Initial	64.8%	46	26.8%	19	5.6%	4	2.8%	2	71
MED-Advanced	83.3%	15	16.7%	3	0.0%	0	0.0%	0	18

CORE2 - Which of the following best describes your current employment/career status:

Answer	BS-Initial	% within group	MAT-Initial	% within group	MED-Advanced	% within group	Total	% within group
Employed full time	20	83.3%	41	78.8%	29	72.5%	90	77.6%
Employed part time	3	12.5%	2	3.8%	3	7.5%	8	6.9%
Self employed	0	0.0%	0	0.0%	1	2.5%	1	0.9%
Serving in the Armed Forces	0	0.0%	2	3.8%	0	0.0%	2	1.7%
Continuing my education	1	4.2%	1	1.9%	1	2.5%	3	2.6%
Employed and continuing my education	0	0.0%	4	7.7%	3	7.5%	7	6.0%
Participating in a volunteer or service program	0	0.0%	1	1.9%	0	0.0%	1	0.9%
Caring for a home/family	1	4.2%	1	1.9%	1	2.5%	3	2.6%
Unemployed seeking employment	0	0.0%	1	1.9%	3	7.5%	4	3.4%
Unemployed not seeking employment								
Total	24	100.0%	52	100.0%	40	100.0%	116	100.0%

CORE3 - Were you employed in this position while you were pursuing your degree?

Answer	BS-Initial	% within group	MAT-Initial	% within group	MED-Advanced	% within group	Total	% within group
Yes	1	4.3%	30	60.0%	21	58.3%	52	47.7%
No	22	95.7%	20	40.0%	15	41.7%	57	52.3%
Total	23	100.0%	50	100.0%	36	100.0%	109	100.0%

CORE4 - How soon after graduation did you obtain employment?

Answer	BS-Initial	% within group	MAT-Initial	% within group	MED-Advanced	% within group	Total	% within group
Employed prior to graduation	1	4.3%	30	60.0%	22	61.1%	53	48.6%
0-3 months	16	69.6%	14	28.0%	10	27.8%	40	36.7%
4-6 months	6	26.1%	4	8.0%	2	5.6%	12	11.0%
7-12 months	0	0.0%	1	2.0%	1	2.8%	2	1.8%
>12 months	0	0.0%	1	2.0%	1	2.8%	2	1.8%
Total	23	100.0%	50	100.0%	36	100.0%	109	100.0%

NACE promo - Did your most recent degree from Liberty result in a raise or promotion?

Answer	BS-Initial	% within group	MAT-Initial	% within group	MED-Advanced	% within group	Total	% within group
Yes	4	17.4%	31	62.0%	19	52.8%	54	49.5%
No	19	82.6%	19	38.0%	17	47.2	55	50.5%
Total	23	100.0%	50	100.0%	36	100.0%	109	100.0%

CORE5 - How closely related was your first job after graduation to your major or area of study at Liberty?

Answer	BS-Initial	% within group	MAT-Initial	% within group	MED-Advanced	% within group	Total	% within group
Directly	17	70.8%	41	78.5%	27	67.5%	85	73.3%
Somewhat	4	16.7%	8	15.4%	4	10.%	16	13.8%
Not Related	2	8.3%	2	3.8%	6	15.0%	10	8.6%
Not Employed	1	4.2%	1	1.9%	3	7.5%	5	4.3%
Total	24	100.0%	52	100.0%	40	100.0%	116	100.0%

CORE6 - How closely related is your current job to the major in which you received your most recent Liberty degree?

Answer	BS-Initial	% within group	MAT-Initial	% within group	MED-Advanced	% within group	Total	% within group
Directly	17	73.9%	41	82.0%	28	77.8%	86	78.9%
Somewhat	4	7.4%	7	14.0%	5	13.9%	16	14.7%
Not Related	2	8.7%	2	4.0%	3	8.3%	7	6.4%
Total	23	100.0%	50	100.0%	36	100.0%	109	100%

CORE7 - For the most recent year, what was the annual income/salary of your current job?

Answer	BS-Initial	% within group	MAT-Initial	% within group	MED-Advanced	% within group	Total	% within group
$19,999 or less	4		3		1		8	
$20,000 - 29,999	3		5		2		10	
$30,000 - 39,999	9		10		9		28	
$40,000 - 49,999	6		17		10		33	
$50,000 - 59,999	0		10		11		21	
$60,000 - 69,999	0		1		1		2	
$80,000 - 89,999	0		1		0		1	
$90,000 - 99,999	0		1		1		2	
$100,000 or more	0		1		0		1	
Total	22	100.0%	49	100.0%	35	100.0%	106	100.0%

CORE8 - Which of the following best describes your current occupation:

Answer	BS-Initial	% within group	MAT-Initial	% within group	MED-Advanced	% within group	Total	% within group
Business and Financial	0	0.0%	1	2.0%	0	0.0%	1	0.9%
Educational Instruction and Library	20	87.0%	44	88.0%	18	52.9%	82	76.6%
Healthcare Practitioners and Technical	0	0.0%	1	2.0%	0	0.0%	1	0.9%
Life, Physical, and Social Science	0	0.0%	0	0.0%	1	2.9%	1	0.9%
Management	0	0.0%	0	0.0%	2		2	1.9%
Military	0	0.0%	2	4.0%	0	0.0%	2	1.9%
Nonprofit, Community, and Social Service	0	0.0%	0	0.0%	9	26.5%	9	8.4%
Office and Administrative Support	0	0.0%	0	0.0%	1	2.9%	1	0.9%
Personal Care and Service	1	4.3%	0	0.0%	2	5.9%	3	
Religious - Church	0	0.0%	1	2.0%	0	0.0%	1	0.9%
Religious - Missions	0	0.0%	1	2.0%	0	0.0%	1	0.9%
Sales and Related	2	8.7%	0	0.0%	0	0.0%	2	1.9%
Religious — Other	0	0.0%	0	0.0%	1	2.9%	1	0.9%
Total	23	100.0%	50	100.0%	34	100.0%	107	100.0%

CORE15 - Please indicate your level of agreement with the following statements:

My overall experience at Liberty was favorable

	Strongly Agree	% within group	Somewhat Agree	% within group	Somewhat Disagree	% within group	Strongly Disagree	% within group
BS-Initial	15	75%	4	20.0%	0	0.0%	0	0.0%

MAT-Initial	32	62.7%	11	21.6%	4	7.8%	4	7.8%
MED-Advanced	24	70.6%	7	20.6%	0	0.0%	1	2.9%

My overall experience with the professors in my program was beneficial

	Strongly Agree		Somewhat Agree		Somewhat Disagree		Strongly Disagree	
BS-Initial	16	80.0%	4	20.0%	0	0.0%	0	0.0%
MAT-Initial	31	60.8%	10	19.6%	3	5.9%	4	7.8%
MED-Advanced	25	73.5%	6	17.6%	0	0.0%	2	5.9%

CORE17 - Have you completed any licensure/certification or ordination exams related to your major?								
Answer	BS-Initial	% within group	MAT-Initial	% within group	MED-Advanced	% within group	Total	% within group
Yes	21	91.3%	44	86.3%	27	73.0%	92	82.9%
No	1	4.3%	6	11.8%	10	27.0%	17	15.3%
Not Applicable	1	4.3%	1	2.0%	0	0.0%	2	1.8%
Total	23	100.0%	51	100.0%	37	100.0%	111	100.0%

TEAC_1 - Which of the following best describes your current position?

Answer	BS-Initial	% within group	MAT-Initial	% within group	MED-Advanced	% within group	Total	% within group
Teacher (pre-K-12)	14	67.7%	40	79.6%	5	50.0%	59	71.1%
Administrator (pre-K-12)	0	0.0%	0	0.0%	4	40.0%	4	4.8%
School counselor (K-12)	0	0.0%	0	0.0%	1	10.0%	1	1.2%
Other educator	3	14.3%	7	13.5%	0	0.0%	10	12.0%
Unrelated to the education field	3	14.3%	2	3.8%	0	0.0%	5	6.0%
Not employed at this time	1	4.8%	3	5.8%	0	0.0%	4	4.8%
Total	21	100.0%	52	100.0%	10	100.0%	83	100.0%

TEAC_2 Please indicate the type of school/university setting of your current position.

Answer	BS-Initial	% within group	MAT-Initial	% within group	MED-Advanced	% within group	Total	% within group
Public School	11	64.7%	36	76.6%	5	50.0%	52	70.3%
Christian School	4	23.5%	7	14.9%	4	40.0%	15	20.3%
Non-Christian Private School/Other Education Setting	1	5.9%	3	6.4%	1	10.0%	5	6.8%
My current position is not in a school/university setting	1	5.9%	1	2.1%	0	0.0%	2	2.7%
Total	17	100.0%	47	100.0%	10	100.0%	74	100.0%

TEAC3 If you are employed as an educator, please indicate your level of agreement with the following statements:

My education program was relevant to my responsibilities as an educator

	Strongly Agree	% within group	Somewhat Agree	% within group	Somewhat Disagree	% within group	Strongly Disagree	% within group
BS-Initial	15	88.2%	2	11.8%	0	0.0%	0	0.0%
MAT-Initial	32	68.1%	12	25.5%	3	6.4%	0	0.0%
MED-Advanced	8	80.0%	1	10%	1	10.0%	0	0.0%

My education program was effective preparation for my responsibilities as an educator

	Strongly Agree	% within group	Somewhat Agree	% within group	Somewhat Disagree	% within group	Strongly Disagree	% within group
BS-Initial	9	52.9%	7	41.2%	0	0.0%	1	5.9%
MAT-Initial	28	59.6%	13	27.7%	2	4.3%	4	8.5%
MED-Advanced	8	80.0%	1	10.0%	0	0.0%	1	10.0%