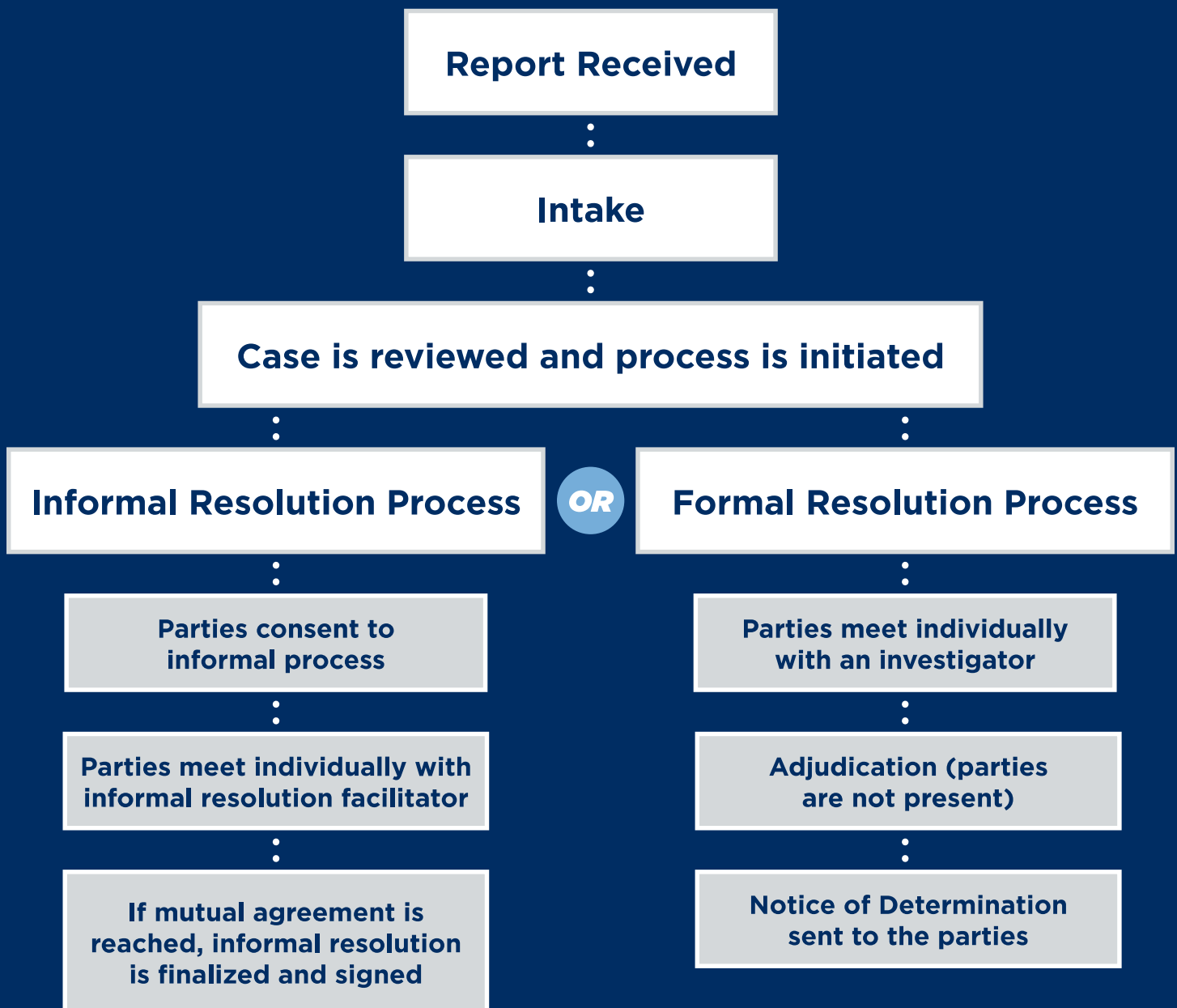


## ***Discrimination Complaint Resolution Process***



*Supportive measures are offered throughout the process to both parties.*