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Psy.D. in Clinical Psychology Clinical Training Handbook

Department of Psychology
Liberty University



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Introduction

The clinical training component of the Psy.D. in Clinical Psychology program at Liberty University intentionally permeates the curriculum, consistent with the applied nature of a practitioner-scientist model of education and training. Effective and practical delivery of health service psychology by competent clinical psychologists characterizes the entire curriculum, as evidenced by most courses requiring one or more applied course requirements. Course requirements can include but are not limited to structured practice of clinical skills, psychological assessment and testing, case conceptualization and diagnosis, evidence-based intervention planning, ethical processing of issues and cases, and regular systematic evaluation of student skill acquisition. Two primary means of ensuring students in the Psy.D. program obtain discipline-specific knowledge and achieve profession-wide competencies are the structured sequence of supervised clinical experience during three years (six semesters) of practicum and the one-year internship. This Clinical Training Handbook of the Psy.D. in Clinical Psychology program at Liberty University describes the knowledge and skills, processes and procedures, requirements and activities, and evaluation of development of competence expected of clinical psychologists in health service psychology.

Clinical Practicum

Purpose

The purpose of practicum is to develop the requisite knowledge and skills for graduates to be able to demonstrate competencies in:

- i. Research
- ii. Ethical and legal standards
- iii. Individual and cultural diversity
- iv. Professional values, attitudes, and behaviors
- v. Communication and interpersonal skills
- vi. Assessment
- vii. Intervention
- viii. Supervision
- ix. Consultation and interprofessional/interdisciplinary skill

Students are required to complete six semesters over three years of clinical practicum and seminar courses during their second, third, and fourth years of their doctoral program. Practicum placements span fall and spring semesters. Start and end dates of practicum and seminar courses follow the official residential academic calendar of Liberty University. A primary goal of successful completion of the practicum sequence is to prepare students for the internship. Table 1 summarizes benefits of practicum to students and sites.

Eligibility and Approval

Students are eligible for practicum after successful completion of prerequisite courses and faculty evaluation of readiness for practicum according to APA benchmarks. Prior to arranging

a practicum experience, students are surveyed as to their site preferences based on areas of clinical interest and professional development. Program faculty review these preferences and then approve students to contact recommended placements to begin the interviewing process for site, supervisor, and student matching. Typically, students will be approved for their first or second preference. However, even third preferences are sites which offer quality supervised training experiences that can help students meet their clinical interest and professional development goals. Once students and sites have agreed to establish a practicum experience, students must complete all necessary approval processes and documents, including completion of a background check. After verification of completion of the approval process and registration for the practicum and seminar courses, students are officially able to begin logging hours at their practicum site on the start date of the semester.

Note: Under no circumstances should students attempt to arrange a placement on their own. Additionally, students should not contact potential supervisors or agencies to discuss placement possibilities without the advice and consent of the Clinical Director.

Table 1. Benefits of Practicum to Students and Sites

Benefits of Practicum	
To Students	To Sites
Provides opportunity for “real life” experience in health service psychology	Awareness of current Evidence-Based Practice
Enhance competence in evidence-based service provision	Increase type/amount of service provision
Learn to function as part of multidisciplinary team providing integrated treatment	Enhancement of supervisor and other professional staff skills
Enhanced awareness, knowledge, and skills related to cultural and ethnic diversity	Enhance value of education and training
Exposure to employment opportunities for clinical psychologists	Development of future workforce
Development of professional identity and skills as a clinical psychologist	Increase “brand” and reputation in the community and profession
Enhanced motivation and confirmation of clinical psychology as chosen profession	Brings enthusiasm, optimism, positive energy to site

Training and Experiences

The clinical training sequence (Clinical Practicum I-VI) leading toward Clinical Internship includes but is not limited to training and experiences such as psychological testing, identification and use of evidence-based procedures, consultation, program development, outreach, and advocacy. These activities allow and prepare students to achieve profession-wide competencies (PWC) in the nine areas listed above (cf., Purpose: i.-ix.). Activities as part of the clinical training sequence are organized into four main categories described below.

Definitions of Activities (based on APPIC definitions)

To help accomplish the purpose of practicum, students will engage in a variety of activities under the direction of their site supervisor, practicum course instructor, and the Clinical Director.

Categories of activities include the following:

Direct: activities involving direct face-to-face contact with a client including activities such as intake interviews, structured interviews, psychotherapy, co-therapy, crisis intervention, family therapy, group therapy, and treatment planning with clients.

Assessment: administering psychological tests or assessments includes test administration and feedback sessions for neuropsychological or psychodiagnostic assessment. Time spent for preparation, scoring, interpretation, and report writing is not included here.

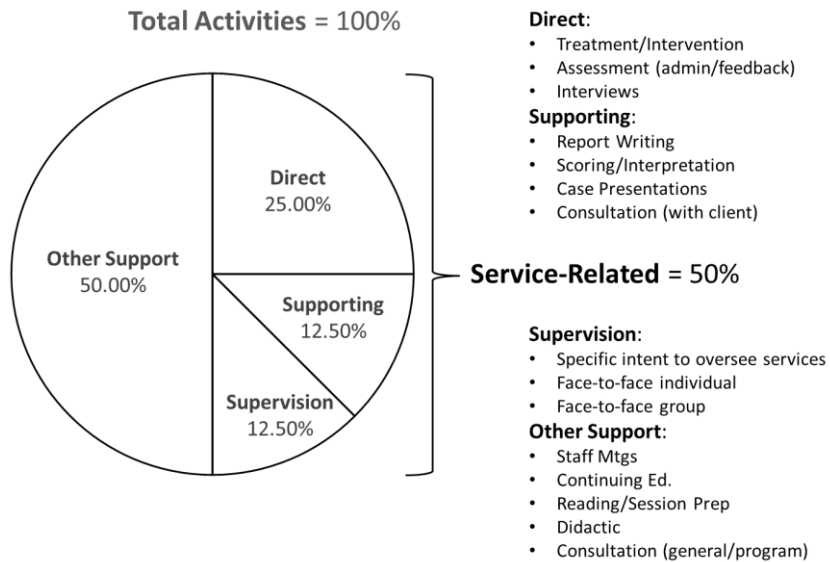
Supporting: activities involving indirect or non-face-to-face contact with a client including chart/record review, test scoring and interpretation, writing reports or progress notes, planning interventions, consulting with others about cases (client is not present), video/audio recording review, didactic instruction (e.g., grand rounds, seminar). These hours do not need to be categorized, but you may want to be specific in your log in case the information is requested at a later date.

Supervision: supervision can be provided by licensed psychologists, licensed allied mental health providers (e.g., social workers, marriage and family therapists, psychiatrists), and advanced doctoral students whose supervision is supervised by a licensed psychologist. Supervision activity involves a formal evaluative component, and may include supervision received both as an individual (i.e., one-to-one) and within a group.

Other Support: involves activities related to the practicum such as attendance at staff meetings, continuing education about practice-related issues, reading and session preparation, didactic experiences, and consultation (general/program); can also include some class time.

Practicum Hours Requirements

The Psy.D. in Clinical Psychology program requirements for the practicum sequence span six semesters during three academic years. The total and proportion of hours are based on professional standards for clinical training during an academic program in clinical psychology that emphasizes health service psychology. Although there will be some fluctuations and approximations in the weekly amounts in various classifications of hours, students should obtain as closely as possible the number and types of hours described across each semester and year of their practicum experience.



Time on Site

50% of the total hours should be service-related. 25% of the total hours (half of service-related) should be direct in-person client contact, of which about 1/3 of direct contact (10% of the total hours) should be assessment. 12.5% of the total hours should be supervision. 12.5% of the total hours should be supporting activities. 50% of the total hours should be other support activities. **First-year practicum** requires 10-15 hours per week per 15-week semester for a total between 150-225 hours. **Second- and third-year practicum** require 15-20 hours per week per 15-week semester for a total between 225-300 hours. Due to some flexibility in the calculation of on-site hours for specific activities, some column and row totals may not exactly match total on-site hours. However, this figure reflects the amount and range of hours in specific on-site activities that should occur throughout the practicum sequence.

Students should be aware that some sites may have site-specific requirements for scheduling, background checks, vaccinations and immunizations, additional training activities, and dress standards when on site. These should be discussed with the site as part of the interview and approval process. See Tables 2, 3, and 4 for hours by week, semester, year, and program total.

Table 2. 1st Year Practicum Hours (by week, semester, & year)

Activity Type	1 st Year Practicum (10-15 hrs/wk)	Semester Total (15 weeks)	Yearly Total (30 weeks)
On Site	10.00-15.00	200	400
Service-Related	6.0-7.0	100	200
Direct Contact	1.5-2.0	50	100
Assessment	.5-1.0	16	33
Supervision	1.5-2.0	25	50

Supporting	1.5-2.0	25	50
Other Support	6.0-7.0	100	200

Table 3. 2nd & 3rd Year Practicum Hours (by week, semester, & year)

Activity Type	2 nd & 3 rd Year Practicum (15-20 hrs/wk)	Semester Total (15 weeks)	Yearly Total (30 weeks)
On Site	15.00-20.00	240	480
Service-Related	8.0	120	240
Direct Contact	4.0	60	120
Assessment	1.5	20	40
Supervision	2.0	30	60
Supporting	2.0	30	60
Other Support	60.0	120	240

Table 4. Practicum Hours (by Year & Program Total)

Activity Type	1 st Year Total (30 weeks)	2 nd Year Total (30 weeks)	3 rd Year Total (30 weeks)	Program Total
On Site	400	480	480	1360
Service-Related	200	240	240	680
Direct Contact	100	120	120	340
Assessment	33	40	40	113
Supervision	50	60	60	170
Supporting	50	60	60	170
Other Support	200	240	240	680

Note: 50% of the total hours should be service-related. 25% of the total hours (half of service-related) should be direct in-person client contact, of which about 1/3 of direct contact (10% of the total hours) should be assessment. 12.5% of the total hours should be supervision. 12.5% of the total hours should be supporting activities. 50% of the total hours should be other support activities. Due to some flexibility in the calculation of on-site hours for specific activities, some column and row totals may not exactly match total on-site hours. However, these tables reflect the amount and range of hours in specific on-site activities that should occur throughout the practicum sequence.

Students are primarily responsible for tracking their hours accurately and evaluating their experience in each of the activity types. To this end, students are required to purchase and use the CORE Higher Education Group software suite to track their hours of clinical experience throughout their degree program. They are expected to use the various resources in the program to help them monitor their progress toward the goal of having the breadth and depth of

supervised clinical experience needed to become competent clinical psychologists. For example, if after fall semester students recognize they need more hours in a particular activity type, they should discuss this with their site supervisor during their first supervision session of the spring semester so adequate adjustments can be made. Additionally, each new year of practicum allows for acquisition of supervised experience in additional areas of clinical practice. Table 5 provides a list of service-related activities that can be provided, with Table 6 listing the types of instruments and tests that practicum students can provide.

Table 5. Approved Activities (includes, but not limited to)

Service-Related	Support
<ul style="list-style-type: none"> • Direct service to individuals, couples, groups, organizations, etc. 	<ul style="list-style-type: none"> • Consultation with other professionals at the site (e.g., treatment team meetings, case presentations, etc.)
<ul style="list-style-type: none"> • Intakes, Clinical Interviews 	<ul style="list-style-type: none"> • Case management (e.g., record keeping, report writing, etc.)
<ul style="list-style-type: none"> • Structured Interviews (e.g., SCID) 	<ul style="list-style-type: none"> • Interaction with other professionals in other systems (e.g., meeting with client's school teacher, social worker, etc.)
<ul style="list-style-type: none"> • Individual Psychotherapy (appropriate to skill/experience level) 	<ul style="list-style-type: none"> • Preparation for direct service (e.g., research on evidence-based practice with client, etc.)
<ul style="list-style-type: none"> • Co-Therapy in Group Psychotherapy 	<ul style="list-style-type: none"> • Outcomes assessment and program development
<ul style="list-style-type: none"> • Psychoeducation Groups 	<ul style="list-style-type: none"> • Assistance with practice management/administration
<ul style="list-style-type: none"> • Psychological Testing (appropriate to skill/experience level) 	<ul style="list-style-type: none"> • Consultation with other professionals at the site (e.g., treatment team meetings, case presentations, etc.)
<ul style="list-style-type: none"> • Individual supportive therapy 	<ul style="list-style-type: none"> • Case management (e.g., record keeping, report writing, etc.)
<ul style="list-style-type: none"> • Individual cognitive therapy 	<ul style="list-style-type: none"> • Interaction with other professionals in other systems (e.g., meeting with client's school teacher, social worker, etc.)

Table 6. Sample Tests that can be Administered by Practicum Students

Course	Instruments	1st semester Practicum	2nd semester Practicum	3rd - 6th semester Practicum
PSYD 805 Psychological Assessment I: Cognitive & Intellectual Assessment (2 nd semester of 1 st year in program)	WISC, WAIS, TOMAL, CTMT, and Stroop; Mental Status; client self-report measures; Unified Protocol; SCID-5; Pearson Qualification Level B; WPS Level C; PAR Level C	✓	✓	✓

PSYD 810 Psychological Assessment II: Personality Assessment: Objective & Projective Methods (1 st semester of 2 nd year in program)	MMPI-2, PAI, MACI, MCMI-III, TAT, HTP	in-class; practice at site	✓	✓
PSYD 815 Psychological Assessment III: Integrative Assessment (2 nd semester of 2 nd year in program)	combined measures from 805, 810, plus Rorschach	×	In-class; practice at site	✓

Note: A “✓” indicates students should have requisite education and training to administer, score, interpret, and report instruments as part of their supervised experience. A “×” indicates students do not yet have requisite education and training to administer, score, interpret, and report instruments as part of their supervised experience.

Student Responsibilities

When students are placed at a particular practicum site, the needs and strengths of the practicum student are considered, as well as the specific needs of the placement setting. **Practicum students are expected to act in a professional manner at all times and are expected to fulfill the following responsibilities:**

1. Perform appropriate job-related functions in the facility as directed by the on-site supervisor(s).
2. Demonstrate competencies associated with the areas described in the Practicum Supervisor Rating Form and Practicum Student Self-Rating forms.
3. Discuss with the site supervisor and/or the course instructor any problems or issues that may arise at a practicum. **If a situation arises at the site that cannot be resolved, the Clinical Director should be contacted in order to discuss this further.**
4. Continuously work to improve his or her performance in response to constructive feedback provided by supervisors.
5. Complete the Practicum Student Rating of Site form submitted as part of the practicum course at the end of each semester.
6. Abide by the ethical principles of the American Psychological Association (APA) and understand the State of Virginia laws and regulations for Licensed Clinical Psychologists. Likewise, as representatives of Liberty University, all students have an obligation to perform at the highest level of functioning and to demonstrate professional behavior as specified in this handbook and the Psy.D. program handbook at all times.
7. Become familiar with and abide by all state and federal regulations governing the practice of psychology (e.g., abuse of disabled, elders, children; rules governing breaking confidentiality).
8. Maintain confidentiality of client records and all relevant information.
9. Spend the required amount of time in practicum activities and supervision: First-year practicum students – a minimum of 400 hours of practicum activities and 90 minutes of supervision per week; Second- and third-year practicum students – a minimum of 480 hours of practicum activities and 90 minutes per week of supervision.
10. Obtain proper informed consent from clients (or guardians) for audio or video recordings of assessment, intervention or consultation sessions and ensure client confidentiality and

adherence to HIPAA when sharing recordings with supervisors. **Students are never to unduly influence clients into signing consents for recording.**

11. Ascertain from the Practicum Site Directory and/or site supervisors whether any background check, drug screen (including acceptance of medical marijuana, if relevant), physical readiness or other screening is required prior to ranking the site on the practicum application and to take all necessary steps to have such screening steps completed in a timely manner prior to beginning the placement.

Additionally, students should be aware of the following requirements:

1. Students are approved at a specific site with a particular supervisor ***only after all*** approval documents have been fully completed, submitted, and approved. ***Only then will a schedule be created in CORE.*** At that point, students may begin to track hours consistent with the activities listed on the site information form under appropriate supervision from their supervisor of record (thus, the importance of the approval documents).
2. Before working with any patients or clients in any capacity, students must have written documentation at their site that patients have been informed of the practicum student status and that any work with them will be reviewed by the student's supervisor. A statement on patients' consent for treatment form or a note in their clinical record can suffice, but this consent needs to be in writing in some form.
3. While clinical interactions with supervisors of at least 15 minutes regarding provision of direct services during students' time on site may be tracked as supervision, these interactions are not to be in lieu of regularly scheduled weekly supervision sessions. A minimum of 1 hour of individual in-person supervision is required for each 8 hours of service-related activities.
4. **The only hours that will be approved by the PsyD program are those that are tracked in CORE.** Those hours must be kept current and should be part of what gets reviewed by program faculty and your site supervisor in the context of your Clinical Practicum course. Even if hours are confirmed by supervisors and/or instructors, only those hours tracked in CORE will be approved by the Psy.D. program.
5. If students decide to add a site and/or supervisor to obtain additional hours in a specific service-related activity area (e.g., intervention, assessment), they must submit the appropriate approval documents (typically site information, supervisor information, fieldwork contract) and receive approval from the Clinical Director before they can begin activities and track hours at the additional site.
6. Students should be sure their site and/or supervisor is informed about these non-negotiable aspects of their clinical training. Ideal times for this to occur would be during the interview as part of the approval process, at the first supervision session, and periodically as needed.
7. Students are ultimately responsible for conducting themselves ethically and competently as PsyD Practicum Students. This includes making sure that the documentation of clinical training is accurate and current, and that the persons they serve on site are fully and accurately informed about their status and level of competence.

Supervision

Supervision must be provided by an appropriately credentialed and experienced professional who is at the site at least 20 hours per week. Licensed Clinical Psychologists are preferred; however, practicum supervisors may be from other closely related disciplines such as clinical mental health counseling, clinical social work, and marriage and family therapy. Ongoing weekly opportunities for discussion of clinical work with a licensed psychologist can occur with

program faculty during the weekly practicum and seminar courses. Doctoral interns or Post-doctoral fellows in psychology, once approved by the program, can also provide supervision while they are under appropriate supervision.

Supervisor Responsibilities

The site supervisors have major responsibility in helping to structure a beneficial learning experience throughout the practicum placement and to provide students with the requisite clinical hours and supervision. The practicum site holds full authority for the management of client care, and thus has responsibility over cases students are seeing. Supervisors closely supervise the practicum students' activities and will follow these guidelines:

1. Acquaint the practicum students with all practicum site's rules and policies, including those governing the students' practicum experiences, and policies and procedures regarding safety and security at the facility.
2. Provide opportunities for the practicum students to learn to apply empirically supported intervention methods (if identified by the profession) or evidence-based intervention methods otherwise, and to evaluate their efficacy.
3. Provide the students with opportunities to complete required clinical hours and activities, and to provide a minimum of 90-120 minutes of individual supervision or its equivalent in groups per week.
4. When appropriate, assist the practicum students in relating experiences in the practicum setting to theoretical constructs learned in coursework.
5. Directly observe (using recordings or in-vivo observation methods) the student working with a client providing assessment, intervention, consultation, or other services at minimum once per semester.
6. Provide continuous feedback to students about their performance. If necessary, report conflicts/concerns to the Clinical Director or his/her designee. In the event of problematic student behavior or performance difficulties, the supervisor, will work together with the Clinical Director and/or his/her designees to devise a plan by which the student may be assisted in achieving the stated objectives.
7. Complete and submit the Practicum Supervisor Rating Form and meet with students to discuss their competency attainment at mid- and end-of-term each semester as part of students' practicum course.
8. Maintain a valid license as a clinical psychologist (or other licensed allied mental health provider) in the State of Virginia and be employed at least 20 hours per week at the practicum placement.
9. Provide the practicum students with a place to work that offers privacy for the purpose of conducting assessments and/or interventions with clients and their families.
10. Provide opportunities for the practicum students to demonstrate clinical competencies relevant to the practicum placements and their clients, and if allowable by the agency, facilitate consent for recording and release of information forms listing Liberty University Psy.D. Program for students to provide to their clients for the purpose of obtaining consent for session recordings to be shared with their course instructor/faculty supervisor at Liberty University.
11. Review and sign the practicum students' clinical records, charts, and reports as applicable.
12. Act as a troubleshooter as problems arise at the practicum site.

Ensure Quality of Sites

To help ensure the quality of clinical psychology training, sites will be vetted by program leadership prior to being approved as a site. Once approved and having students involved in service-related activities, the Clinical Director will meet with supervisors on-site around the mid-point of each semester. Supervisors are encouraged to contact the faculty member teaching the Clinical Practicum course for the supervisee. Throughout each semester, site supervisors are also encouraged to contact the Clinical Training Team through the PsyDPracticum@liberty.edu email account with comments, questions, or concerns regarding students' placement and/or performance. Additionally at the end of each semester, students complete the Practicum Student Rating of Site Form which allows for quantitative and qualitative evaluation of sites and supervisors.

Evaluation of Practicum Experiences

Students obtain ratings from site supervisors at mid-term and final of each semester, and from course instructors at final of each semester. Additionally, students submit self-ratings at the end of each semester as part of the practicum courses. Ratings are based on the profession-wide competencies. At the end of each practicum year, program faculty also rate students according to these benchmarks for readiness to continue in the practicum sequence. If students receive a grade of less than B- in the practicum course or benchmark ratings at mid-term or final of less than 3 of 4, a plan for remediation of the identified deficits will be developed, followed, and implemented by the student and site supervisor as well as program faculty. For more details on the remediation process, see that section of the Program Handbook.

Student experiences and opinions are a vital and valued part of the Psy.D. in Clinical Psychology program. As such, at the end of each semester of practicum placement, students will complete the Practicum Student Rating of Site Form, an evaluation of their site and supervisor as part of the course in which they are enrolled. This helps ensure student involvement and investment in their clinical training, safeguards due process, and provides some degree of quality control from the student perspective. Table 6 summarizes some of the domains considered as part of evaluating the practicum experience.

If students experience challenges or difficulties related to their site, they should promptly inform their practicum course instructor. Most situations should be able to be resolved between the student, the course instructor, and site supervisor. If successful resolution does not occur at this level, then the course instructor will brief the Clinical Director as to the nature of the situation and prior attempts at resolution.

Table 7. Domains as Part of Practicum Evaluation

Of Student	Of Supervisor	Of Placement
Professional Behavior (dependability, responsibility, receptivity, ethics, etc.)	Knowledge	Activities
Intrapersonal Behavior (maturity, independence, judgment, respect, etc.)	Ethics	Supervision

Interpersonal Behavior (cooperation, relationships, diversity, communication, etc.)	Clinical Relevance	Learning
	Diversity	Preparation
	Relationship with Supervisee	

Placement

Approximately 4 months before practicum experiences begin in the Fall semester, students submit their rank-ordered preferences for where they would like to have their supervised experience for the Fall and Spring semesters of that academic year. Site and supervisor information is available in the Site Directory for students to review prior to submitting the PsyD Practicum Preference Form. Using sites identified from this review, students complete the Psy.D. Practicum Preference Form which includes their rank order of site preferences and submit that for review by the Psy.D. program faculty and administration including the Clinical Director. As part of this process, students describe how the rank order of their preferences helps further develop their clinic interests and competencies as well as their professional and personal growth. Each student's preference form is reviewed by program leadership which then informs students of the program's recommendations regarding their preferences matched with the training experiences offered by the site. As much as possible, students' order of preference is considered when program leadership reviews the students' preference forms. The Psy.D. program leadership's recommendations for placement are also made in rank order and communicated to each student. Students are provided permission to initiate contact with the recommended site to begin the site interview process. Assuming the student and site reach a mutual decision as to whether they are placed for the practicum, students access the Practicum Approval Documents, beginning with the PsyD Practicum Application Checklist which helps track the necessary documents as part of the approval and placement process. Once all application documents have been fully completed, signed, and submitted, the application is reviewed by the Clinical Training Team for completeness and accuracy, with final approval resting with the Clinical Director.

Note: All items on the Practicum Application Checklist must be completed and submitted before the practicum application due date prior to final approval by the Clinical Director of the placement. Students are not approved to register for the Clinical Practicum and Clinical Seminar courses until all approval documentation is completed, submitted, reviewed, and approved by the Clinical Director. If students have not completed the approval process by the last university financial check-in, the university assesses a late financial check-in fee that the program cannot waive. In rare exceptions and depending on unique circumstances, if a site is the source of the student's delay, they may be allowed to register for the Clinical Practicum and Clinical Seminar courses before the last university financial check-in.

Integration of Science and Practice

From the first semester forward, the Psy.D. in Clinical Psychology program trains students regarding how knowledge obtained through behavioral science research is incorporated into clinical practice. Students are also taught how observations and data procured in clinical practice

settings are used to inform behavioral science. Research-based practice and practice-based research are foundational to our program.

The Psy.D. program has two research courses and two statistics courses within the first four semesters of the program. This sets the stage for their dissertation courses that are offered in semesters five, six and seven. Students are encouraged, but are not required, to collect research data and to write, and defend their dissertation by the end of their 4th year, prior to entering their internship year. Reading, understanding, and applying scientific literature into clinical practice is emphasized throughout the program, with special emphasis on utilizing empirically supported treatments with both children and adults.

Throughout the practicum sequence, each semester all students attend a weekly seminar and practicum course to discuss current practicums and discuss possible applications of evidenced-based treatments. In addition, students are encouraged to track clinical outcomes in their practicum settings and learn how to use these data to inform treatment decision making.

Integration with other Aspects of the Program

The Psy.D. program's Degree Completion Plan (DCP) and Suggested Course Sequence outline how and where the Clinical Practicum sequence and Clinical Internship integrate with other aspects of the program. Throughout the entire curriculum, acquisition and application of discipline-specific knowledge to clinical practice is emphasized. Initial courses help set the stage for students entering their first practicum experiences beginning in the second year, where they use these skills in clinical settings and are evaluated based on their level of training. Practicum sites are encouraged to provide opportunities for students to observe and then practice skills with increasing levels of complexity based on the students' status in the program.

In the second year, as they enter their first practicum rotations, they are encouraged to conduct diagnostic interviews and cognitive assessments while learning both objective and projective personality assessment procedures. In the third year, students are learning how to integrate assessment data from various sources to write an integrated assessment report. They are required to administer, score, interpret and write a minimum of five integrated assessment reports by the end of the fourth year, prior to entering their internship year. These integrated assessments must include a minimum of three assessment methods (e.g., clinical interview and mental status exam, performance based cognitive assessment such as WAIS or WISC, and a major personality inventory such as the MMPI, PAI, or MCMI. At least one of the five integrated assessments must include the Rorschach.

For intervention, students learn the basics of establishing and maintaining an effective treatment alliance and case conceptualization skills in the first semester. They observe these skills through videos and case demonstrations and then practice them in weekly role plays, with support and critical feedback from professors. In the second semester, students learn more intermediate skills in case conceptualization and treatment planning as well as practicing evidenced-based clinical intervention skills that can be transported into their practicum settings (e.g., all students will practice administering all the core intervention skills in the Barlow et al.'s Unified Protocol). These skills set the stage for students to enter practicums with basic skills for beginning interventions with a wide array of clinical presentations. Additional case conceptualization and

skill-building training occurs in the practicum seminars, where each student is required to prepare a class presentation on a clinical case. Students are required to take two additional evidenced-based intervention courses (one for adults and another for children). These courses teach more advanced skills in individual intervention strategies, techniques, and case formulation. Moreover, additional required courses are offered in group and family-based interventions as well as several intervention electives (e.g., psychodynamic, cognitive behavior, and clinical health psychology interventions). Importantly, as students enter their fourth-year practicums, they model and demonstrate the use of these various skills to 1st and 2nd year students; thus, completing the observe-practice-teach skill acquisition spectrum.

Forum for discussion of Practicum Experience

The Clinical Seminar courses taken concurrently with the Clinical Practicum courses provide students the opportunity to discuss the practicum experience. Course faculty for the Clinical Practicum courses also review rating forms that site supervisors provide at mid-term and end of end of semester. Students complete course evaluations at the end of each semester for the Clinical Seminar and Clinical Practicum courses. Additionally, they complete rating forms on their sites and supervisors as part of the Clinical Practicum courses.

Feedback from Supervisors

Practicum supervisors provide feedback regarding students' performance and development using the Practicum Supervisor Rating Form which is based on the APA benchmarks. This rating form allows for ratings and comments on Foundational Competencies including Professionalism, Relational, and Science, and on Functional Competencies including Application, Education, and Systems. The Practicum Supervisor Rating Form is discussed in supervision between the student and the supervisor and is submitted along with verification of students' hours logs at mid-term and final for each semester. Supervisors are also encouraged to contact the practicum course instructor and/or the Clinical Director at any time during the semester with comments, questions, or concerns.

Minimum Acceptable Level of Achievement

How Defined

Minimum Acceptable Level of Achievement (MLA) are defined based upon APA benchmarks. Students in the Clinical Practicum and Clinical Seminar courses throughout the three-year practicum sequence are evaluated on their progress in each benchmark area based on feedback from their instructors and site supervisors. Documents that define areas which require MLA included the Practicum Instructor Rating Form, the Practicum Supervisor Rating Form, and the Practicum Student Self-Rating Form.

How Assessed

Students must receive a B- or better in their Clinical Practicum and Clinical Seminar courses and receive ratings of 3 or better in each area of the rating forms. If individual items on the rating forms receive a score of 2 or less, those are discussed with the student by the course instructor and site supervisor. If an area of the rating form receives an average score of less than 3, a plan for how students will achieve MLA in that area will be developed and followed.

Remediation Process

A summary of the remediation process for students in the Psy.D. in Clinical Psychology program is below, followed by a flow diagram for informal remediation. Sections specific to potential concerns that occur during clinical placements and processes related to their review are also described. **Please note that the full remediation policy can be found in the 2022-2023 Graduate Catalog and the Psy.D. Program Handbook.**

Steps in Remediation Process

Informal Remediation

1. Course faculty address issue(s) of concern in conversation with student as part of the course. Faculty member uses dropdown in Canvas from My Students/Communication/Department Referrals-Student Development to document conversation. If issue(s) of concern resolve, no further action is needed.
2. If issue(s) of concern are not resolved after 1., then course faculty member develops with student and signs the Student Informal Remediation Plan. Once done, submit through the PsyDRemediation@liberty.edu mailbox. If issue(s) of concern resolve, no further action is needed.
3. If issue(s) of concern are not resolved after 2., then course faculty, the student, and the student's advisor meet to develop, complete, and sign the Student Professional Development Plan. Once done, student's advisor submits through the PsyDRemediation@liberty.edu mailbox. If issue(s) of concern resolve, no further action is needed.
4. If issue(s) of concern are not resolved after 3., then the faculty and advisor inform the program director and complete the Formal Referral to Remediation Committee form. Either the advisor or program director inform the student a formal referral has been made. Once completed, the Formal Referral to Remediation Committee form is submitted through the PsyDRemediation@liberty.edu mailbox.

See Figure 1. for a flow chart of the informal remediation process.

Formal Remediation

1. The student is contacted through PsyDRemediation@liberty.edu by the Remediation Committee (RC) to invite the student to respond to the issue(s) of concern and previous attempts at resolution.
2. The RC meets to discuss issue(s) of concern, the student's response and previous attempts at resolution, and information provided by student's faculty and advisor. A formal Remediation Plan is developed by the RC and presented to and discussed with the student. The student accepts, appeals, or rejects the Remediation Plan. If student accepts the plan, then student follows plan and provides periodic updates to the advisor. If the student appeals the plan, the appeal is made to the program director. If the student rejects the plan, the RC may recommend counsel out of program or dismissal from the program.

Behavioral Concerns at Practicum, and Internship, and Field Placement Sites

If, during a Clinical Practicum course, a student fails to successfully demonstrate the required skills, professional behaviors, or personal or professional dispositions in the course and/or receives failing evaluations, is dismissed from the site, or is found practicing at a site without having received approval by the department for the site, the site supervisor will notify the

student's professor. The professor will write an incident report and send it to the Program Director and the Clinical Director. The Program Director, the Clinical Director, and other program leadership will examine the nature and reason for the skills deficit, professional behaviors, or dispositions and/ or site dismissal and recommend a course of action, which could include Administrative Review for Behavioral Intervention and/or referral to the Remediation Committee and/or the Office of Community Life. Administrative Review is appropriate when a student's behavior is so concerning and/or nonprofessional that prompt protective action is required (see below section, Administrative Review for Behavioral Intervention).

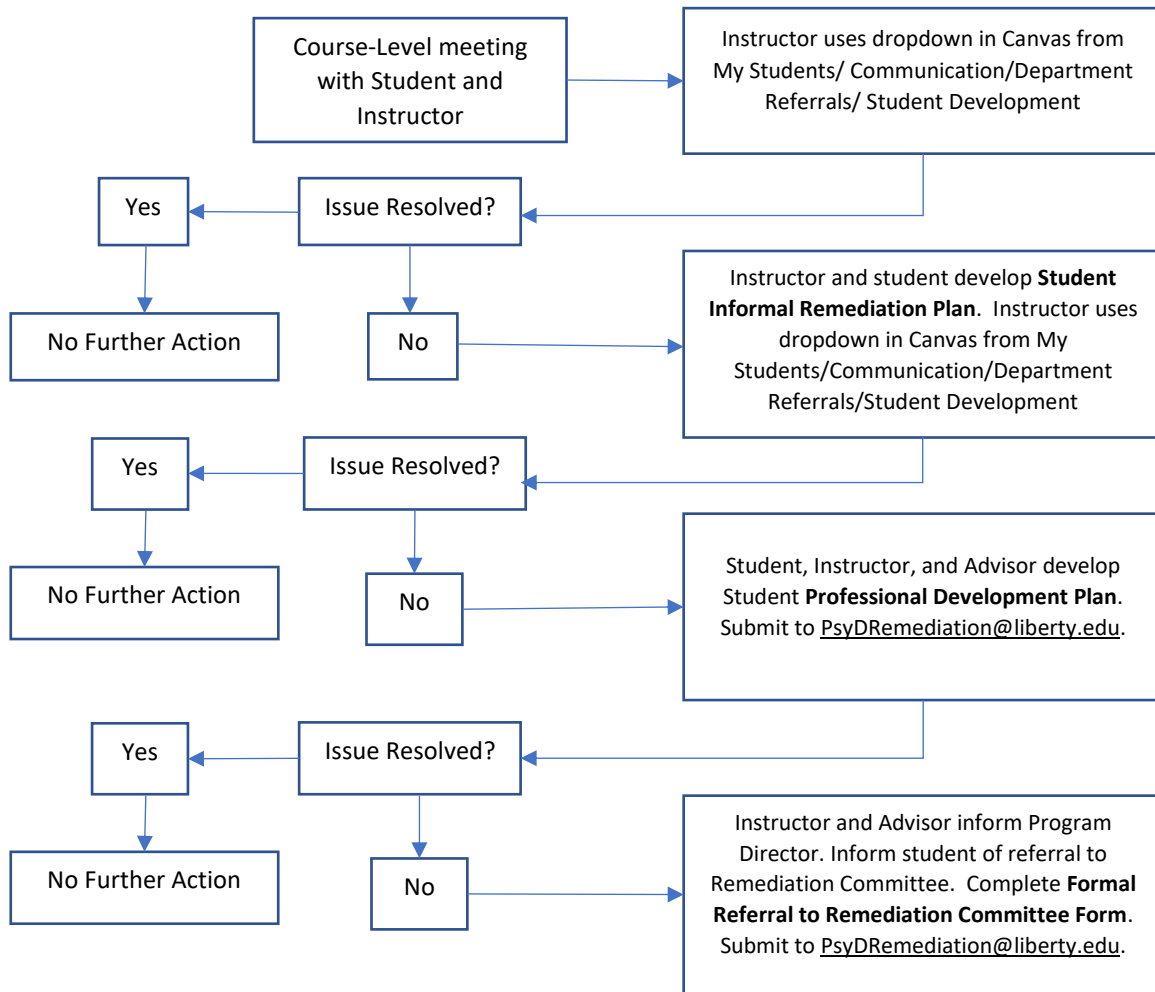
Note: The steps within this section are specifically designed to address unique aspects of practicum and internship, and certain steps in this section may overlap with those of other processes. For instance, the practicum or internship professor's submission of an incident report to the Program Director and Clinical Training Team and their examination of the incident report will satisfy the early and secondary stages of the remediation process (i.e., remediation stages 1-3). Also note that remediation can be engaged at any step, as the Psy.D. program leadership and/or the School of Behavioral Sciences deem appropriate. If a failing evaluation or dismissal from the site involves a violation of the University's Honor Code, the professor will fill out an Honor Code Violation form, which will be investigated by the Program Director and the Office of Community Life. At any point in this process, the student may receive a grade of "F" based on the skills deficit, professional behaviors, or personal or professional dispositions, dismissal from their site, and/ or failure to follow approval policies. The student will be placed on hold in the program pending the outcome of any ongoing process(es) (e.g., Administrative Review, the remediation process, the disciplinary process, and/or grade appeals process).

For violations that do not result in dismissal from the program, the remediation process can include requiring the student to retake certain courses, seek personal counseling, etc. If, after remediation, the student is unable to correct the deficits, the Remediation Committee will meet to decide the best course of action for the student, up to and including an "F" for the course and dismissal from the program. The final decision regarding whether the student is eligible to retake the Clinical Practicum or Internship course(s) and disposition of the hours accrued during those are at the discretion of the program Leadership Team and based on a thorough evaluation of the incident.

Note: When necessary, the Psy.D. program may immediately remove a student from the site upon notification of concerning behavior by the supervisor. During the remediation process, the student has an opportunity to appeal interim actions following Administrative Review, grades, honor code violations, and dismissals in accordance with the procedures outlined for the applicable process(es). See, for example, Appeals Policy (Section 6.3) and the appeal sections below for information on the appeal process. Please consult the Psy.D. Program Handbook for additional information.

Figure 1

Flow Chart of the Informal Remediation Process



Administrative Review for Behavioral Intervention

There may be times when School of Behavioral Sciences faculty determines that a student's behavior is so concerning and/or nonprofessional, regardless of whether the student is making satisfactory academic progress, that prompt protective action is required. This is especially true when students are interacting with clients in a clinical setting. In such situations, the Program Director will place the student on Administrative Review. As part of Administrative Review, the Program Director (and Clinical Director if concerns are related to clinical training) will review all of the available and relevant evidence to determine an appropriate interim action to address the concerning behavior, which may include an interim suspension of the student from courses or clinical placements. The program director may, in his or her discretion, also apply a registration hold to prevent the student from registering for courses, including Clinical Practicum and Internship, or clinical placements (and potentially, therefore, from progressing in the program) until the behavior at issue has been resolved. The interim action should be narrowly tailored to

address the concerning behavior such that it places as few restrictions as possible on the student and only as determined necessary to address the concerning behavior. Interim actions should also balance the School of Behavioral Sciences' gatekeeping function of protecting others with promoting the student's best interest. Administrative Review is protective, not disciplinary, in nature. Interim actions will remain in place until the program director (in consultation with the student and faculty) determines both that the concerning behavior has been resolved and that any pending processes to address the student's behavior are complete (e.g., the remediation process or a disciplinary matter in the Office of Community Life or the Office of Equity and Compliance).

Within 48 hours of the program director's decision to initiate the Administrative Review, the program director will notify the student in writing, which may include email, of (1) the initiation of the Administrative Review, (2) the interim action(s) imposed, and (3) the reason(s) for the Administrative Review. The program director will also notify the Registrar's Office of the interim action(s), including any registration hold. The student will have an opportunity to review all of the evidence that formed the basis for the interim action(s) and to respond (including the opportunity to present any relevant evidence) to the program director. Once the program director has an opportunity to review all of the available and relevant evidence, the program director will either reverse the interim action(s) or keep the interim action(s) in place pending the outcome of any other processes (e.g., remediation). The program director may refer the student to the Office of Community Life and/or the Remediation Committee. If the student's behavior cannot be remedied to a point such that the student is qualified to continue in the program, the student may ultimately be dismissed from the program. Should the student decide to appeal the interim action(s) imposed by the program director, the student must follow the appeal procedures below.

Appeal of Interim Action(s) Following Administrative Review

Students who disagree with the interim action(s) imposed by the program director following Administrative Review have an opportunity to appeal. Students must submit the appeal in writing to the Deans of the School of Behavioral Sciences within seven (7) days of receiving the notice of the program director's decision. The appeal should clearly state the reason(s) the student believes the interim action(s) should be reversed. Once received, the Deans of the School of Behavioral Sciences (or designee) will review all available and relevant evidence and, if determined necessary, speak with the student, the program director, and/ or any other person with relevant information. The Deans of the School of Behavioral Sciences (or designee) will endeavor to make a determination within ten (10) days of receiving the appeal. The determination to uphold or reverse the interim action(s) will be sent to the student in writing, and the Deans of the School of Behavioral Sciences (or designee)'s determination concerning the interim action(s) will be final, pending the outcome of any other processes.

Sufficiency of Preparation for Internship

The clinical practicum sequence is designed for students to progressively attain competence for entering the internship phase of their training. Once students have successfully completed their Clinical Practicum sequence, Psy.D. program faculty meet and complete the Readiness for Internship form based on the APA benchmarks. A decision is made as to whether students are ready to move to Clinical Internship. If students are determined not to be ready for Clinical Internship, a plan is developed collaboratively with the student to address deficits or issues of

concern. Faculty advisors meet with students to discuss the program faculty's ratings and the decision regarding progression to Clinical Internship.

Internship

Purpose:

The internship is the culmination of the Psy.D. in Clinical Psychology program, particularly the sequential training experience obtained during the practicum courses. The internship involves completion of a one-year full time (50 weeks) or two-year part time (100 weeks) totaling 2000 hours of supervised clinical training. Students are strongly encouraged to obtain an APA-accredited or APPIC-recognized internship site, likely requiring students to move out of the state of Virginia to complete the approved internship. Students are eligible to apply for internship once demonstrating they have met or are projected to meet the benchmarks for readiness for internship.

Students will be evaluated through supervisor and self-ratings twice per year during the internship to help ensure continued development of professional identity and competence as clinical psychologists. If questions, concerns, or problems arise during the internship, students and/or supervisors are encouraged to promptly contact the Clinical Director. They are to immediately contact the Clinical Director if internship-related circumstances result in voluntary or involuntary resignation from an internship.

Appendices

The Psy.D. program uses CORE education technology to manage the approval process, fieldwork contracts, supervisor information, site information, rating forms for evaluation of student competencies, and rating forms of supervisors and sites. Students have their own CORE accounts and are ultimately responsible for thorough and accurate documentation of their clinical training in that platform. Program leadership, course faculty, and supervisors are also able to use CORE to document the practicum journey, so all information is to be entered there.

The following Appendices provide examples of information necessary to adequately document supervised clinical training experiences throughout the Psy.D. program at Liberty University. However, the documents that follow are **NOT** to be used for uploading information and forms for practicum management purposes.

Appendix A Psy.D. Practicum Student Site Preference Form

Appendix B Approval Process Documentation

Appendix C Practicum Rating Forms

Appendix A

Psy.D. Practicum Student Site Preference Form

Student Name:

LUID:

Year of Practicum: 1st 2nd 3rd

Briefly respond to the following questions as best you can at the present time:

1. What's God called you to do?
2. Who's He called you to do it with?
3. What's the setting He's called you to do it in?

Specifically,

Rank order your top three practicum site preferences from the Practicum Directory and then respond to the questions that follow.

Practicum Site Preference:

1st:

2nd:

3rd:

1. What interests and competencies do you bring to the practicum experience that you already possess?
2. What areas of professional/personal growth are needed that you are aware of?
3. How does the selection and order of your practicum preferences help further develop your current interests and competencies?
4. How does the selection and order of your practicum preferences help further develop your current interests and competencies?

Appendix B

Approval Process Documentation

B.1 Psy.D. Practicum Application Checklist

B.2 Psy.D. Site Information Form

B.3 Psy.D. Supervisor Information Form

B.4 Psy.D. Practicum Fieldwork Contract

Appendix B.1 Psy.D. Practicum Application Checklist

PsyD PRACTICUM APPLICATION CHECKLIST

Must be completed prior to course registration. Approval documents must be submitted prior to approval deadline. Please see course webpage for semester deadlines. All documents must be fully completed and submitted on time in order to be approved. No late work is accepted.

As students near completion of the prerequisites for PsyD Practicum, students should submit paperwork for approval. Prerequisites for this course are listed in the syllabus. Also, students must hold a 3.0 GPA or higher and be in Good Standing with the University in order to be approved.

- | | |
|---|---|
| <input type="checkbox"/> Fieldwork Contract | <input type="checkbox"/> Copy of Student Liability Insurance |
| <input type="checkbox"/> Supervisor & Site Form | <input type="checkbox"/> Affiliation Agreement |
| <input type="checkbox"/> Digital Photo of Student | <input type="checkbox"/> Student Addendum |
| <input type="checkbox"/> Copy of Background Check Receipt from Castle Branch | <input type="checkbox"/> Copy of DCP Audit from Course Registration |
| <input type="checkbox"/> Copy of Supervisor License Verification from State Board website | |

IMPORTANT APPROVAL INFORMATION:

- Once enrolled in the final prerequisites, students will need to begin prepping for Practicum.
- Students must check the PsyD Practicum webpage for instructions on how to submit the approval documents. The approval documents will only be submitted through electronic submission. You may not fax, e-mail, or mail the approval documents to our office.
- An approval e-mail will be sent to the student with the date that the student can begin earning hours. The student cannot earn hours prior to this point.
- In addition, students must keep *student liability insurance* up-to-date for the duration of course enrollment.

B.2 Psy.D. Site Information Form

SITE INFORMATION FORM*

**This form must be completely filled in before our office will process and review your paperwork for Practicum or Internship approval. Any missing blanks will prevent students from being approved in the course.*

Name of Student:

Student Number:

Please circle the course that you are applying for: Practicum Internship

Student's Full Address:

Student's tel. #: (home or cell):

(work):

Agency/Site Name:

Agency/Site Address:

Name of Director:

Position (title)

Agency/Site's tel. #:

Fax #:

Usual Business Hours:

Please check **all** services that apply:

- | | |
|---|--|
| <input type="checkbox"/> Agency | <input type="checkbox"/> Individual Adult |
| <input type="checkbox"/> Private Practice | <input type="checkbox"/> Group |
| <input type="checkbox"/> Faith-Based Center | <input type="checkbox"/> Child |
| <input type="checkbox"/> University Counseling Center | <input type="checkbox"/> Adolescent |
| <input type="checkbox"/> In-Home | <input type="checkbox"/> Marriage & Family |
| <input type="checkbox"/> Inpatient | <input type="checkbox"/> Psycho-educational groups |
| <input type="checkbox"/> Outpatient | <input type="checkbox"/> Substance Abuse |
| <input type="checkbox"/> Day treatment | <input type="checkbox"/> Rehabilitation |
| <input type="checkbox"/> Non-profit | <input type="checkbox"/> Other: _____ |
| <input type="checkbox"/> Other: | |

Please list three or more examples of the weekly fieldwork duties that the student will be performing:
(At least two work duties needs to count towards Direct Client Contact)

- 1) _____
- 2) _____
- 3) _____

Is the student employed with this site? _____

If yes, please list the 1) Name and 2) Job Title of the **employment supervisor**:

-The employment supervisor cannot be the same as the Practicum/ Internship Supervisor

- 1) _____
- 2) _____

Site Director, please initial the following statements:

- I confirm that this site is an established counseling center - Initial Here: _____
- I confirm that this site has a licensed mental health professional on-site - Initial Here: _____

Director's Signature

Date

Student's Signature

Date

B.3 Psy.D. Supervisor Information Form

SUPERVISOR INFORMATION FORM*

**This form must be completely filled in before our office will process and review your paperwork for Practicum or Internship approval. Any missing blanks will prevent students from being approved in the course.*

Name of Student: _____ Student Number: _____

Student's Full Address: _____

Student's tel. #: (home or cell): _____ (work): _____

Student's Liberty email address: _____

Agency/Site Name: _____

Agency/Site Address: _____

Group Supervision is provided at this site: Yes No

Students are encouraged to find sites that provide Group Supervision.

This site will allow taped (either video or audio) sessions with clients: Yes No

Please check the box confirming there is **no** dual relationship* that would impair your judgment or limit your ability to remain objective with your supervisee (e.g. family/personal relationship, direct work supervisor, etc.). **No Dual Relationship**

**Dual Relationship* is a situation where multiple roles exist that could influence the overall ability to provide objective feedback and guidance to the supervisee, thus causing harm to the supervisee.

Name of Supervisor: Mr. Ms./Mrs. Dr. _____

Position (title) _____

Supervisor's tel. #: (work): _____ Supervisor's Email: _____

(Required)

(Required)

Academic Background of Supervisor:

Degree	Major	Year Received	Educational Institution

Licenses and Certifications Currently Held by Supervisor:

Type	Number	State Where Valid	Expiration Date

Clinical and Supervisory Experience

I certify that I am fully licensed as an independent practitioner in counseling and have at least 2 years of clinical experience in the area I am supervising: **Yes** **No**

Have you completed any supervision training (workshops, graduate level course, CE's etc.): **Yes** **No**

Supervisor's Signature

Date

Student's Signature

Date

B.4 Psy.D. Practicum Fieldwork Contract

1

PRACTICUM FIELDWORK CONTRACT

PsyD in Clinical Psychology

Fill in the blanks of the contract that explicitly describes the agreement between you the student, the supervisor, and the site, including:

- Student's name, address, and telephone number
- The name, address and telephone number of the site
- The clinical supervisor's name and credentials
- The contact person for the site, if different from the supervisor
- The time commitment per week/per semester by the student
- The supervision commitment by the supervisor

On-Site Fieldwork Contract

STUDENT

Name:
Address:
Home Phone:
Work Phone:

SITE

Name:
Address:
Phone Number:
Contact Person:

I, Student's Name:, agree to provide approximately 100 hours of counseling-related services as a Master's-level fieldwork student at the Site's Name: during the four-month period between MM/DD/YY: and MM/DD/YY:

During this time, I agree to become familiar with the policies and procedures of the Site's Name:. I will observe therapy, do co-therapy, and do individual, group, and family therapy on my own as directed by my supervisor; Supervisor's Name:. I also agree to be available to help with any other therapy-related or educationally relevant experiences that would be helpful within the constraints of the 10-15 hours per week. In all of my work, I will observe the established policies and procedures of the Site's Name:.

I, Supervisor's Name:, agree to supervise Student's Name:, approximately 1 hour of individual supervision per week during the period between MM/DD/YY:, and MM/DD/YY:. I will meet the responsibilities of a clinical supervisor as outlined in the "Clinical Supervisor Responsibilities" form. This includes meeting one hour face-to-face per week, regardless of hours Student's Name:, has spent with clients. *To the degree that I am able,* I will try to structure Student's Name:, time so that he/she will have a minimum of 40 hours of face-to-face contact with clients. I understand that this contact can include co-therapy, individual, group, and/or family therapy done by Student's Name:. In addition, I will support Student's Name:, in conducting two recorded sessions or provide & document live supervision. I will complete periodic evaluations of Student's Name: and, after discussing it with the student, will submit it to the academic program. I am aware that I will need to have *quarterly consultation via phone and/or email* with the faculty supervisor. I understand that the faculty member will provide Student's Name:, with group supervision an average of 1.5 hours per week.

Supervisor Signature

Date

Student Signature

Date

Appendix C

Practicum Rating Forms

C.1 Psy.D. Practicum Instructor Rating Form

C.2 Psy.D. Practicum Supervisor Rating Form

C.3 Psy.D. Practicum Student Self-Rating Form

C.4 Psy.D. Practicum Student Rating of Site Form

C.1 Psy.D. Practicum Instructor Rating Form

Practicum Instructor Rating Form

Trainee Name:

Name of Placement:

Date Evaluation Completed: Click or tap to enter a date.

Name of Person Completing Form (please include highest degree earned):

Licensed Psychologist: Yes No

If No, list profession:

Was this trainee supervised by individuals also under your supervision? Yes No

Name(s)/Credential(s):

Type of Review:

Initial

Mid-placement

Final

Other (please describe):

Dates of Training Experience this Review Covers: Click or tap to enter a date. to Click or tap to enter a date.

Training Level of Person Being Assessed: 1st year Practicum 2nd year Practicum Other (Describe)

Year in Doctoral Program: 1st 2nd 3rd 4th

How characteristic of the trainee's behavior is this competency description? Rate each item by responding to the following question using the scale below:

Not at All/Slightly

0

Somewhat

1

Moderately

2

Mostly

3

Very

4

Instructors: As you rate your students, keep in mind the developmental level of their training (e.g., a 1st semester/1st Practicum student should not be rated the same as a doctoral intern). This form already takes this into account to some degree. Near the end of the rating form, you will have the opportunity to provide a narrative evaluation of the trainee's current level of competence. If you have not had the opportunity to observe a behavior in question, please indicate this by checking "No Opportunity to Observe" [N/O].

<u>FOUNDATIONAL COMPETENCIES</u>		
I. PROFESSIONALISM		
1. Professional Values and Attitudes: as evidenced in behavior and comporment that reflect the values and attitudes of psychology.		
1A. Integrity - Honesty, personal responsibility and adherence to professional values		
Understands professional values; honest, responsible	Choose an item.	<input type="checkbox"/> [N/O]
1B. Deportment		
Understands how to conduct oneself in a professional manner	Choose an item.	<input type="checkbox"/> [N/O]
1C. Accountability		
Accountable and reliable	Choose an item.	<input type="checkbox"/> [N/O]
1D. Concern for the Welfare of Others		
Demonstrates awareness of the need to uphold and protect the welfare of others	Choose an item.	<input type="checkbox"/> [N/O]
1E. Professional Identity		
Demonstrates beginning understanding of self as professional; “thinking like a psychologist”	Choose an item.	<input type="checkbox"/> [N/O]
PROFESSIONAL VALUES TOTAL	0	
2. Individual and Cultural Diversity: Awareness, sensitivity and skills in working professionally with diverse individuals, groups and communities who represent various cultural and personal background and characteristics defined broadly and consistent with APA policy.		
2A. Self as Shaped by Individual and Cultural Diversity (e.g., cultural, individual, and role differences, including those based on age, gender, gender identity, race, ethnicity, culture, national origin, religion, sexual orientation, disability, language, and socioeconomic status) and Context		
Demonstrates knowledge, awareness, and understanding of one’s own dimensions of diversity and attitudes towards diverse others	Choose an item.	<input type="checkbox"/> [N/O]
2B. Others as Shaped by Individual and Cultural Diversity and Context		

Demonstrates knowledge, awareness, and understanding of other individuals as cultural beings	Choose an item.	<input type="checkbox"/> [N/O]
2C. Interaction of Self and Others as Shaped by Individual and Cultural Diversity and Context		
Demonstrates knowledge, awareness, and understanding of interactions between self and diverse others	Choose an item.	<input type="checkbox"/> [N/O]
2D. Applications based on Individual and Cultural Context		
Demonstrates basic knowledge of and sensitivity to the scientific, theoretical, and contextual issues related to ICD (as defined by APA policy) as they apply to professional psychology. Understands the need to consider ICD issues in all aspects of professional psychology work (e.g., assessment, treatment, research, relationships with colleagues)	Choose an item.	<input type="checkbox"/> [N/O]
DIVERSITY TOTAL	0	
3. Ethical Legal Standards and Policy: Application of ethical concepts and awareness of legal issues regarding professional activities with individuals, groups, and organizations.		
3A. Knowledge of Ethical, Legal and Professional Standards and Guidelines		
Demonstrates basic knowledge of the principles of the APA Ethical Principles and Code of Conduct [ethical practice and basic skills in ethical decision making]; demonstrates beginning level knowledge of legal and regulatory issues in the practice of psychology that apply to practice while placed at practicum setting	Choose an item.	<input type="checkbox"/> [N/O]
3B. Awareness and Application of Ethical Decision Making		
Demonstrates awareness of the importance of applying an ethical decision model to practice	Choose an item.	<input type="checkbox"/> [N/O]
3C. Ethical Conduct		
Displays ethical attitudes and values	Choose an item.	<input type="checkbox"/> [N/O]
ETHICS TOTAL	0	

4. Reflective Practice/Self-Assessment/Self-Care: Practice conducted with personal and professional self-awareness and reflection; with awareness of competencies; with appropriate self-care.		
4A. Reflective Practice		
Displays basic mindfulness and self-awareness; displays basic reflectivity regarding professional practice (reflection-on-action)	Choose an item.	<input type="checkbox"/> [N/O]
4B. Self-Assessment		
Demonstrates knowledge of core competencies; engages in initial self-assessment re: competencies	Choose an item.	<input type="checkbox"/> [N/O]
4C. Self-Care (attention to personal health and well-being to assure effective professional functioning)		
Understands the importance of self-care in effective practice; demonstrates knowledge of self-care methods; attends to self-care	Choose an item.	<input type="checkbox"/> [N/O]
4D. Participation in Supervision Process		
Demonstrates straightforward, truthful, and respectful communication in supervisory relationship	Choose an item.	<input type="checkbox"/> [N/O]
REFLECTION TOTAL	0	
II. RELATIONAL		
5. Relationships: Relate effectively and meaningfully with individuals, groups, and/or communities.		
5A. Interpersonal Relationships		
Displays interpersonal skills	Choose an item.	<input type="checkbox"/> [N/O]
5B. Affective Skills		
Displays affective skills	Choose an item.	<input type="checkbox"/> [N/O]
5C. Expressive Skills		
Communicates ideas, feelings, and information clearly using verbal, nonverbal, and written skills	Choose an item.	<input type="checkbox"/> [N/O]

RELATIONSHIPS TOTAL		0	
III. SCIENCE			
6. Scientific Knowledge and Methods: Understanding of research, research methodology, techniques of data collection and analysis, biological bases of behavior, cognitive-affective bases of behavior, and development across the lifespan. Respect for scientifically derived knowledge.			
6A. Scientific Mindedness			
Displays critical scientific thinking	Choose an item.		<input type="checkbox"/> [N/O]
6B. Scientific Foundation of Psychology			
Demonstrates understanding of psychology as a science	Choose an item.		<input type="checkbox"/> [N/O]
6C. Scientific Foundation of Professional Practice			
Understands the scientific foundation of professional practice	Choose an item.		<input type="checkbox"/> [N/O]
SCIENTIFIC TOTAL		0	
7. Research/Evaluation: Generating research that contributes to the professional knowledge base and/or evaluates the effectiveness of various professional activities.			
7A. Scientific Approach to Knowledge Generation			
Participates effectively in scientific endeavors when available	Choose an item.		<input type="checkbox"/> [N/O]
7B. Application of Scientific Method to Practice			
No expectation at this level		0	
RESEARCH TOTAL		0	
<u>FUNCTIONAL COMPETENCIES</u>			
IV. APPLICATION			
8. Evidence-Based Practice: Integration of research and clinical expertise in the context of patient factors.			
8A. Knowledge and Application of Evidence-Based Practice			

Demonstrates basic knowledge of scientific, theoretical, and contextual bases of assessment, intervention and other psychological applications; demonstrates basic knowledge of the value of evidence-based practice and its role in scientific psychology	Choose an item.	<input type="checkbox"/> [N/O]
EBP TOTAL	0	
9. Assessment: Assessment and diagnosis of problems, capabilities and issues associated with individuals, groups, and/or organizations.		
9A. Knowledge of Measurement and Psychometrics		
Demonstrates basic knowledge of the scientific, theoretical, and contextual basis of test construction and interviewing	Choose an item.	<input type="checkbox"/> [N/O]
9B. Knowledge of Assessment Methods		
Demonstrates basic knowledge of administration and scoring of traditional assessment measures, models and techniques, including clinical interviewing and mental status exam	Choose an item.	<input type="checkbox"/> [N/O]
9C. Application of Assessment Methods		
Demonstrates knowledge of measurement across domains of functioning and practice settings	Choose an item.	<input type="checkbox"/> [N/O]
9D. Diagnosis		
Demonstrates basic knowledge regarding the range of normal and abnormal behavior in the context of stages of human development and diversity	Choose an item.	<input type="checkbox"/> [N/O]
9E. Conceptualization and Recommendations		
Demonstrates basic knowledge of formulating diagnosis and case conceptualization	Choose an item.	<input type="checkbox"/> [N/O]
9F. Communication of Assessment Findings		
Demonstrates awareness of models of report writing and progress notes	Choose an item.	<input type="checkbox"/> [N/O]
ASSESSMENT TOTAL	0	

10. Intervention: Interventions designed to alleviate suffering and to promote health and well-being of individuals, groups, and/or organizations.		
10A. Intervention planning		
Displays basic understanding of the relationship between assessment and intervention	Choose an item.	<input type="checkbox"/> [N/O]
10B. Skills		
Displays basic helping skills	Choose an item.	<input type="checkbox"/> [N/O]
10C. Intervention Implementation		
Demonstrates basic knowledge of intervention strategies	Choose an item.	<input type="checkbox"/> [N/O]
10D. Progress Evaluation		
Demonstrates basic knowledge of the assessment of intervention progress and outcome	Choose an item.	<input type="checkbox"/> [N/O]
INTERVENTION TOTAL	0	
V. EDUCATION		
11. Supervision: Supervision and training in the professional knowledge base of enhancing and monitoring the professional functioning of others.		
11A. Expectations and Roles		
Demonstrates basic knowledge of expectations for supervision	Choose an item.	<input type="checkbox"/> [N/O]
11B. Skills Development		
Displays interpersonal skills of communication and openness to feedback	Choose an item.	<input type="checkbox"/> [N/O]
SUPERVISION TOTAL	0	
VI. SYSTEMS		

12. Interdisciplinary Systems: Knowledge of key issues and concepts in related disciplines. Identify and interact with professionals in multiple disciplines.		
12A. Functioning in Multidisciplinary and Interdisciplinary Contexts		
Cooperates with others	Choose an item.	<input type="checkbox"/> [N/O]
12B. Respectful and Productive Relationships with Individuals from Other Professions		
Demonstrates awareness of the benefits of forming collaborative relationships with other professionals	Choose an item.	<input type="checkbox"/> [N/O]
INTERDISCIPLINARY TOTAL	0	
13. Management-Administration: Manage the direct delivery of services (DDS) and/or the administration of organizations, programs, or agencies (OPA).		
13A. Administration		
Complies with regulations	Choose an item.	<input type="checkbox"/> [N/O]
ADMINISTRATION TOTAL	0	
14. Advocacy: Actions targeting the impact of social, political, economic or cultural factors to promote change at the individual (client), institutional, and/or systems level.		
14A. Empowerment		
Demonstrates awareness of social, political, economic and cultural factors that impact individuals, institutions and systems, in addition to other factors that may lead them to seek intervention	Choose an item.	<input type="checkbox"/> [N/O]
14B. Systems Change		
Understands the differences between individual and institutional level interventions and system's level change	Choose an item.	<input type="checkbox"/> [N/O]
ADVOCACY TOTAL	0	

Overall Assessment of Trainee's Current Level of Competence

Please provide a brief narrative summary of your overall impression of this trainee's current level of competence. In your narrative, please be sure to address the following questions:

- What are the trainee's particular strengths and weaknesses?
- Do you believe that the trainee has reached the level of competence expected by the program at this point in training? Yes No
 - Why or Why Not?
- If applicable, is the trainee ready to move to the next level of training, or independent practice? Yes No
 - Why or Why Not?

Has this Rating Form been shared and discussed with the student? Yes No

Student Comments regarding Rating Form:

Date of Review of Rating Form: Click or tap to enter a date.

Student Signature:

Instructor Signature:

C.2 Psy.D. Practicum Supervisor Rating Form

Practicum Supervisor Rating Form

Trainee Name:

Name of Placement:

Date Evaluation Completed: Click or tap to enter a date.

Name of Person Completing Form (please include highest degree earned):

Licensed Psychologist: Yes No

If No, list profession:

Was this trainee supervised by individuals also under your supervision? Yes No

Name(s)/Credential(s):

Type of Review:

Initial

Mid-placement

Final

Other (please describe):

Dates of Training Experience this Review Covers: Click or tap to enter a date. to Click or tap to enter a date.

Training Level of Person Being Assessed: 1st year Practicum 2nd year Practicum Other (Describe)

Year in Doctoral Program: 1st 2nd 3rd 4th

How characteristic of the trainee's behavior is this competency description? Rate each item by responding to the following question using the scale below:

Not at All/Slightly

0

Somewhat

1

Moderately

2

Mostly

3

Very

4

Supervisors: As you rate your supervisees, keep in mind the developmental level of their training (e.g., a 1st semester/1st Practicum student should not be rated the same as a doctoral intern). This form already takes this into account to some degree. Near the end of the rating form, you will have the opportunity to provide a narrative evaluation of the trainee's current level of competence. If you have not had the opportunity to observe a behavior in question, please indicate this by checking "No Opportunity to Observe" [N/O].

FOUNDATIONAL COMPETENCIES

I. PROFESSIONALISM

1. Professional Values and Attitudes: as evidenced in behavior and comporment that reflect the values and attitudes of psychology.

1A. Integrity - Honesty, personal responsibility and adherence to professional values

Understands professional values; honest, responsible	Choose an item.	<input type="checkbox"/> [N/O]
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1B. Deportment

Understands how to conduct oneself in a professional manner	Choose an item.	<input type="checkbox"/> [N/O]
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1C. Accountability

Accountable and reliable	Choose an item.	<input type="checkbox"/> [N/O]
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1D. Concern for the Welfare of Others

Demonstrates awareness of the need to uphold and protect the welfare of others	Choose an item.	<input type="checkbox"/> [N/O]
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1E. Professional Identity

Demonstrates beginning understanding of self as professional; “thinking like a psychologist”	Choose an item.	<input type="checkbox"/> [N/O]
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PROFESSIONAL VALUES TOTAL	0	
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2. Individual and Cultural Diversity: Awareness, sensitivity and skills in working professionally with diverse individuals, groups and communities who represent various cultural and personal background and characteristics defined broadly and consistent with APA policy.

2A. Self as Shaped by Individual and Cultural Diversity (e.g., cultural, individual, and role differences, including those based on age, gender, gender identity, race, ethnicity, culture, national origin, religion, sexual orientation, disability, language, and socioeconomic status) and Context

Demonstrates knowledge, awareness, and understanding of one’s own dimensions of diversity and attitudes towards diverse others	Choose an item.	<input type="checkbox"/> [N/O]
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2B. Others as Shaped by Individual and Cultural Diversity and Context

Demonstrates knowledge, awareness, and understanding of other individuals as cultural beings	Choose an item.	<input type="checkbox"/> [N/O]
2C. Interaction of Self and Others as Shaped by Individual and Cultural Diversity and Context		
Demonstrates knowledge, awareness, and understanding of interactions between self and diverse others	Choose an item.	<input type="checkbox"/> [N/O]
2D. Applications based on Individual and Cultural Context		
Demonstrates basic knowledge of and sensitivity to the scientific, theoretical, and contextual issues related to ICD (as defined by APA policy) as they apply to professional psychology. Understands the need to consider ICD issues in all aspects of professional psychology work (e.g., assessment, treatment, research, relationships with colleagues)	Choose an item.	<input type="checkbox"/> [N/O]
DIVERSITY TOTAL	0	
3. Ethical Legal Standards and Policy: Application of ethical concepts and awareness of legal issues regarding professional activities with individuals, groups, and organizations.		
3A. Knowledge of Ethical, Legal and Professional Standards and Guidelines		
Demonstrates basic knowledge of the principles of the APA Ethical Principles and Code of Conduct [ethical practice and basic skills in ethical decision making]; demonstrates beginning level knowledge of legal and regulatory issues in the practice of psychology that apply to practice while placed at practicum setting	Choose an item.	<input type="checkbox"/> [N/O]
3B. Awareness and Application of Ethical Decision Making		
Demonstrates awareness of the importance of applying an ethical decision model to practice	Choose an item.	<input type="checkbox"/> [N/O]
3C. Ethical Conduct		
Displays ethical attitudes and values	Choose an item.	<input type="checkbox"/> [N/O]
ETHICS TOTAL	0	

4. Reflective Practice/Self-Assessment/Self-Care: Practice conducted with personal and professional self-awareness and reflection; with awareness of competencies; with appropriate self-care.		
4A. Reflective Practice		
Displays basic mindfulness and self-awareness; displays basic reflectivity regarding professional practice (reflection-on-action)	Choose an item.	<input type="checkbox"/> [N/O]
4B. Self-Assessment		
Demonstrates knowledge of core competencies; engages in initial self-assessment re: competencies	Choose an item.	<input type="checkbox"/> [N/O]
4C. Self-Care (attention to personal health and well-being to assure effective professional functioning)		
Understands the importance of self-care in effective practice; demonstrates knowledge of self-care methods; attends to self-care	Choose an item.	<input type="checkbox"/> [N/O]
4D. Participation in Supervision Process		
Demonstrates straightforward, truthful, and respectful communication in supervisory relationship	Choose an item.	<input type="checkbox"/> [N/O]
REFLECTION TOTAL	0	
II. RELATIONAL		
5. Relationships: Relate effectively and meaningfully with individuals, groups, and/or communities.		
5A. Interpersonal Relationships		
Displays interpersonal skills	Choose an item.	<input type="checkbox"/> [N/O]
5B. Affective Skills		
Displays affective skills	Choose an item.	<input type="checkbox"/> [N/O]
5C. Expressive Skills		
Communicates ideas, feelings, and information clearly using verbal, nonverbal, and written skills	Choose an item.	<input type="checkbox"/> [N/O]

RELATIONSHIPS TOTAL		0	
III. SCIENCE			
6. Scientific Knowledge and Methods: Understanding of research, research methodology, techniques of data collection and analysis, biological bases of behavior, cognitive-affective bases of behavior, and development across the lifespan. Respect for scientifically derived knowledge.			
6A. Scientific Mindedness			
Displays critical scientific thinking	Choose an item.		<input type="checkbox"/> [N/O]
6B. Scientific Foundation of Psychology			
Demonstrates understanding of psychology as a science	Choose an item.		<input type="checkbox"/> [N/O]
6C. Scientific Foundation of Professional Practice			
Understands the scientific foundation of professional practice	Choose an item.		<input type="checkbox"/> [N/O]
SCIENTIFIC TOTAL		0	
7. Research/Evaluation: Generating research that contributes to the professional knowledge base and/or evaluates the effectiveness of various professional activities.			
7A. Scientific Approach to Knowledge Generation			
Participates effectively in scientific endeavors when available	Choose an item.		<input type="checkbox"/> [N/O]
7B. Application of Scientific Method to Practice			
No expectation at this level	0		
RESEARCH TOTAL		0	
<u>FUNCTIONAL COMPETENCIES</u>			
IV. APPLICATION			
8. Evidence-Based Practice: Integration of research and clinical expertise in the context of patient factors.			
8A. Knowledge and Application of Evidence-Based Practice			

Demonstrates basic knowledge of scientific, theoretical, and contextual bases of assessment, intervention and other psychological applications; demonstrates basic knowledge of the value of evidence-based practice and its role in scientific psychology	Choose an item.	<input type="checkbox"/> [N/O]
EBP TOTAL	0	
9. Assessment: Assessment and diagnosis of problems, capabilities and issues associated with individuals, groups, and/or organizations.		
9A. Knowledge of Measurement and Psychometrics		
Demonstrates basic knowledge of the scientific, theoretical, and contextual basis of test construction and interviewing	Choose an item.	<input type="checkbox"/> [N/O]
9B. Knowledge of Assessment Methods		
Demonstrates basic knowledge of administration and scoring of traditional assessment measures, models and techniques, including clinical interviewing and mental status exam	Choose an item.	<input type="checkbox"/> [N/O]
9C. Application of Assessment Methods		
Demonstrates knowledge of measurement across domains of functioning and practice settings	Choose an item.	<input type="checkbox"/> [N/O]
9D. Diagnosis		
Demonstrates basic knowledge regarding the range of normal and abnormal behavior in the context of stages of human development and diversity	Choose an item.	<input type="checkbox"/> [N/O]
9E. Conceptualization and Recommendations		
Demonstrates basic knowledge of formulating diagnosis and case conceptualization	Choose an item.	<input type="checkbox"/> [N/O]
9F. Communication of Assessment Findings		
Demonstrates awareness of models of report writing and progress notes	Choose an item.	<input type="checkbox"/> [N/O]
ASSESSMENT TOTAL	0	

10. Intervention: Interventions designed to alleviate suffering and to promote health and well-being of individuals, groups, and/or organizations.		
10A. Intervention planning		
Displays basic understanding of the relationship between assessment and intervention	Choose an item.	<input type="checkbox"/> [N/O]
10B. Skills		
Displays basic helping skills	Choose an item.	<input type="checkbox"/> [N/O]
10C. Intervention Implementation		
Demonstrates basic knowledge of intervention strategies	Choose an item.	<input type="checkbox"/> [N/O]
10D. Progress Evaluation		
Demonstrates basic knowledge of the assessment of intervention progress and outcome	Choose an item.	<input type="checkbox"/> [N/O]
INTERVENTION TOTAL	0	
V. EDUCATION		
11. Supervision: Supervision and training in the professional knowledge base of enhancing and monitoring the professional functioning of others.		
11A. Expectations and Roles		
Demonstrates basic knowledge of expectations for supervision	Choose an item.	<input type="checkbox"/> [N/O]
11B. Skills Development		
Displays interpersonal skills of communication and openness to feedback	Choose an item.	<input type="checkbox"/> [N/O]
SUPERVISION TOTAL	0	
VI. SYSTEMS		

12. Interdisciplinary Systems: Knowledge of key issues and concepts in related disciplines. Identify and interact with professionals in multiple disciplines.		
12A. Functioning in Multidisciplinary and Interdisciplinary Contexts		
Cooperates with others	Choose an item.	<input type="checkbox"/> [N/O]
12B. Respectful and Productive Relationships with Individuals from Other Professions		
Demonstrates awareness of the benefits of forming collaborative relationships with other professionals	Choose an item.	<input type="checkbox"/> [N/O]
INTERDISCIPLINARY TOTAL	0	
13. Management-Administration: Manage the direct delivery of services (DDS) and/or the administration of organizations, programs, or agencies (OPA).		
13A. Administration		
Complies with regulations	Choose an item.	<input type="checkbox"/> [N/O]
ADMINISTRATION TOTAL	0	
14. Advocacy: Actions targeting the impact of social, political, economic or cultural factors to promote change at the individual (client), institutional, and/or systems level.		
14A. Empowerment		
Demonstrates awareness of social, political, economic and cultural factors that impact individuals, institutions and systems, in addition to other factors that may lead them to seek intervention	Choose an item.	<input type="checkbox"/> [N/O]
14B. Systems Change		
Understands the differences between individual and institutional level interventions and system's level change	Choose an item.	<input type="checkbox"/> [N/O]
ADVOCACY TOTAL	0	

Overall Assessment of Trainee’s Current Level of Competence

Please provide a brief narrative summary of your overall impression of this trainee’s current level of competence. In your narrative, please be sure to address the following questions:

- What are the trainee’s particular strengths and weaknesses?
- Do you believe that the trainee has reached the level of competence expected by the program at this point in training? Yes No
 - Why or Why Not?
- If applicable, is the trainee ready to move to the next level of training, or independent practice? Yes No
 - Why or Why Not?

Has this Rating Form been shared and discussed with the student? Yes No

Student Comments regarding Rating Form:

Date of Review of Rating Form: Click or tap to enter a date.

Student Signature:

Supervisor Signature:

C.3 Psy.D. Practicum Student Self-Rating Form

Practicum Student Self-Rating Form

Trainee Name:

Name of Placement:

Date Evaluation Completed: Click or tap to enter a date.

Name of Supervisor (please include highest degree earned):

Licensed Psychologist: Yes No

If No, list profession:

Were other professionals involved in your supervision? Yes No

Name(s)/Credential(s):

Type of Review:

Initial

Mid-placement

Final

Other (please describe):

Dates of Training Experience this Review Covers: Click or tap to enter a date. to Click or tap to enter a date.

Your Current Training Level: 1st year Practicum 1st Semester 2nd Semester

2nd year Practicum 1st Semester 2nd Semester

Other (Describe)

Year in Doctoral Program: 1st 2nd 3rd 4th

How characteristic of your behavior is this competency description? Rate each item by responding to the following question using the scale below:

Not at All/Slightly

0

Somewhat

1

Moderately

2

Mostly

3

Very

4

Students: As you rate yourself, keep in mind the developmental level of your training (e.g., a 1st semester/1st Practicum student should not be rated the same as a doctoral intern). This form already takes this into account to some degree. Near the end of the rating form, you will have the opportunity to provide a narrative evaluation of your current level of competence. If you have not had the opportunity to engage in a behavior in question, please indicate this by checking “No Opportunity to Observe” [N/O].

<u>FOUNDATIONAL COMPETENCIES</u>		
I. PROFESSIONALISM		
1. Professional Values and Attitudes: as evidenced in behavior and comporment that reflect the values and attitudes of psychology.		
1A. Integrity - Honesty, personal responsibility and adherence to professional values		
Understand professional values; honest, responsible	Choose an item.	<input type="checkbox"/> [N/O]
1B. Deportment		
Understand how to conduct oneself in a professional manner	Choose an item.	<input type="checkbox"/> [N/O]
1C. Accountability		
Accountable and reliable	Choose an item.	<input type="checkbox"/> [N/O]
1D. Concern for the Welfare of Others		
Demonstrate awareness of the need to uphold and protect the welfare of others	Choose an item.	<input type="checkbox"/> [N/O]
1E. Professional Identity		
Demonstrate beginning understanding of self as professional; “thinking like a psychologist”	Choose an item.	<input type="checkbox"/> [N/O]
PROFESSIONAL VALUES TOTAL	0	
2. Individual and Cultural Diversity (ICD): Awareness, sensitivity and skills in working professionally with diverse individuals, groups and communities who represent various cultural and personal background and characteristics defined broadly and consistent with APA policy.		
2A. Self as Shaped by Individual and Cultural Diversity (e.g., cultural, individual, and role differences, including those based on age, gender, gender identity, race, ethnicity, culture, national origin, religion, sexual orientation, disability, language, and socioeconomic status) and Context		
Demonstrate knowledge, awareness, and understanding of one’s own dimensions of diversity and attitudes towards diverse others	Choose an item.	<input type="checkbox"/> [N/O]
2B. Others as Shaped by Individual and Cultural Diversity and Context		
Demonstrate knowledge, awareness, and understanding of other individuals as cultural beings	Choose an item.	<input type="checkbox"/> [N/O]
2C. Interaction of Self and Others as Shaped by Individual and Cultural Diversity and Context		

Demonstrate knowledge, awareness, and understanding of interactions between self and diverse others	Choose an item.	<input type="checkbox"/> [N/O]
2D. Applications based on Individual and Cultural Context		
Demonstrate basic knowledge of and sensitivity to the scientific, theoretical, and contextual issues related to ICD (as defined by APA policy) as they apply to professional psychology. Understand the need to consider ICD issues in all aspects of professional psychology work (e.g., assessment, treatment, research, relationships with colleagues)	Choose an item.	<input type="checkbox"/> [N/O]
DIVERSITY TOTAL	0	
3. Ethical Legal Standards and Policy: Application of ethical concepts and awareness of legal issues regarding professional activities with individuals, groups, and organizations.		
3A. Knowledge of Ethical, Legal and Professional Standards and Guidelines		
Demonstrate basic knowledge of the principles of the APA Ethical Principles and Code of Conduct [ethical practice and basic skills in ethical decision making]; demonstrate beginning level knowledge of legal and regulatory issues in the practice of psychology that apply to practice while at practicum setting	Choose an item.	<input type="checkbox"/> [N/O]
3B. Awareness and Application of Ethical Decision Making		
Demonstrate awareness of the importance of applying an ethical decision model to practice	Choose an item.	<input type="checkbox"/> [N/O]
3C. Ethical Conduct		
Display ethical attitudes and values	Choose an item.	<input type="checkbox"/> [N/O]
ETHICS TOTAL	0	
4. Reflective Practice/Self-Assessment/Self-Care: Practice conducted with personal and professional self-awareness and reflection; with awareness of competencies; with appropriate self-care.		
4A. Reflective Practice		
Display basic mindfulness and self-awareness; displays basic reflectivity regarding professional practice (reflection-on-action)	Choose an item.	<input type="checkbox"/> [N/O]
4B. Self-Assessment		
Demonstrate knowledge of core competencies; engages in initial self-assessment re: competencies	Choose an item.	<input type="checkbox"/> [N/O]

4C. Self-Care (attention to personal health and well-being to assure effective professional functioning)		
Understand the importance of self-care in effective practice; demonstrates knowledge of self-care methods; attends to self-care	Choose an item.	<input type="checkbox"/> [N/O]
4D. Participation in Supervision Process		
Demonstrate straightforward, truthful, and respectful communication in supervisory relationship	Choose an item.	<input type="checkbox"/> [N/O]
REFLECTION TOTAL	0	
II. RELATIONAL		
5. Relationships: Relate effectively and meaningfully with individuals, groups, and/or communities.		
5A. Interpersonal Relationships		
Display interpersonal skills	Choose an item.	<input type="checkbox"/> [N/O]
5B. Affective Skills		
Display affective skills	Choose an item.	<input type="checkbox"/> [N/O]
5C. Expressive Skills		
Communicate ideas, feelings, and information clearly using verbal, nonverbal, and written skills	Choose an item.	<input type="checkbox"/> [N/O]
RELATIONSHIPS TOTAL	0	
III. SCIENCE		
6. Scientific Knowledge and Methods: Understanding of research, research methodology, techniques of data collection and analysis, biological bases of behavior, cognitive-affective bases of behavior, and development across the lifespan. Respect for scientifically derived knowledge.		
6A. Scientific Mindedness		
Display critical scientific thinking	Choose an item.	<input type="checkbox"/> [N/O]
6B. Scientific Foundation of Psychology		
Demonstrate understanding of psychology as a science	Choose an item.	<input type="checkbox"/> [N/O]
6C. Scientific Foundation of Professional Practice		
Understand the scientific foundation of professional practice	Choose an item.	<input type="checkbox"/> [N/O]
SCIENTIFIC TOTAL	0	

7. Research/Evaluation: Generating research that contributes to the professional knowledge base and/or evaluates the effectiveness of various professional activities.		
7A. Scientific Approach to Knowledge Generation		
Participate effectively in scientific endeavors when available	Choose an item.	<input type="checkbox"/> [N/O]
7B. Application of Scientific Method to Practice		
No expectation at this level	0	
RESEARCH TOTAL	0	
<u>FUNCTIONAL COMPETENCIES</u>		
IV. APPLICATION		
8. Evidence-Based Practice: Integration of research and clinical expertise in the context of patient factors.		
8A. Knowledge and Application of Evidence-Based Practice		
Demonstrate basic knowledge of scientific, theoretical, and contextual bases of assessment, intervention and other psychological applications; demonstrate basic knowledge of the value of evidence-based practice and its role in scientific psychology	Choose an item.	<input type="checkbox"/> [N/O]
EBP TOTAL	0	
9. Assessment: Assessment and diagnosis of problems, capabilities and issues associated with individuals, groups, and/or organizations.		
9A. Knowledge of Measurement and Psychometrics		
Demonstrate basic knowledge of the scientific, theoretical, and contextual basis of test construction and interviewing	Choose an item.	<input type="checkbox"/> [N/O]
9B. Knowledge of Assessment Methods		
Demonstrate basic knowledge of administration and scoring of traditional assessment measures, models and techniques, including clinical interviewing and mental status exam	Choose an item.	<input type="checkbox"/> [N/O]
9C. Application of Assessment Methods		
Demonstrate knowledge of measurement across domains of functioning and practice settings	Choose an item.	<input type="checkbox"/> [N/O]

9D. Diagnosis		
Demonstrate basic knowledge regarding the range of normal and abnormal behavior in the context of stages of human development and diversity	Choose an item.	<input type="checkbox"/> [N/O]
9E. Conceptualization and Recommendations		
Demonstrate basic knowledge of formulating diagnosis and case conceptualization	Choose an item.	<input type="checkbox"/> [N/O]
9F. Communication of Assessment Findings		
Demonstrate awareness of models of report writing and progress notes	Choose an item.	<input type="checkbox"/> [N/O]
ASSESSMENT TOTAL	0	
10. Intervention: Interventions designed to alleviate suffering and to promote health and well-being of individuals, groups, and/or organizations.		
10A. Intervention planning		
Display basic understanding of the relationship between assessment and intervention	Choose an item.	<input type="checkbox"/> [N/O]
10B. Skills		
Display basic helping skills	Choose an item.	<input type="checkbox"/> [N/O]
10C. Intervention Implementation		
Demonstrate basic knowledge of intervention strategies	Choose an item.	<input type="checkbox"/> [N/O]
10D. Progress Evaluation		
Demonstrate basic knowledge of the assessment of intervention progress and outcome	Choose an item.	<input type="checkbox"/> [N/O]
INTERVENTION TOTAL	0	
V. EDUCATION		
11. Supervision: Supervision and training in the professional knowledge base of enhancing and monitoring the professional functioning of others.		
11A. Expectations and Roles		
Demonstrate basic knowledge of expectations for supervision	Choose an item.	<input type="checkbox"/> [N/O]
11B. Skills Development		

Display interpersonal skills of communication and openness to feedback	Choose an item.	<input type="checkbox"/> [N/O]
SUPERVISION TOTAL	0	
VI. SYSTEMS		
12. Interdisciplinary Systems: Knowledge of key issues and concepts in related disciplines. Identify and interact with professionals in multiple disciplines.		
12A. Functioning in Multidisciplinary and Interdisciplinary Contexts		
Cooperate with others	Choose an item.	<input type="checkbox"/> [N/O]
12B. Respectful and Productive Relationships with Individuals from Other Professions		
Demonstrate awareness of the benefits of forming collaborative relationships with other professionals	Choose an item.	<input type="checkbox"/> [N/O]
INTERDISCIPLINARY TOTAL	0	
13. Management-Administration: Manage the direct delivery of services (DDS) and/or the administration of organizations, programs, or agencies (OPA).		
13A. Administration		
Comply with regulations	Choose an item.	<input type="checkbox"/> [N/O]
ADMINISTRATION TOTAL	0	
14. Advocacy: Actions targeting the impact of social, political, economic or cultural factors to promote change at the individual (client), institutional, and/or systems level.		
14A. Empowerment		
Demonstrate awareness of social, political, economic and cultural factors that impact individuals, institutions and systems, in addition to other factors that may lead them to seek intervention	Choose an item.	<input type="checkbox"/> [N/O]
14B. Systems Change		
Understand the differences between individual and institutional level interventions and system's level change	Choose an item.	<input type="checkbox"/> [N/O]

ADVOCACY TOTAL	0
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Overall Assessment of Trainee’s Current Level of Competence

Please provide a brief narrative summary of your overall impression of your current level of competence. In your narrative, please be sure to address the following questions:

- What are your particular strengths and weaknesses?
- Do you believe that you have reached the level of competence expected by the program at this point in training?
 - Yes No
 - Why or Why Not?
- If applicable, are you ready to move to the next level of training, or independent practice? Yes No
 - Why or Why Not?

Has this Rating Form been shared and discussed with your supervisor, faculty, and/or advisor? Yes No

Student Comments regarding Rating Form:

Date of Review of Rating Form: Click or tap to enter a date.

Student Signature:

Instructor Signature:

C.4 Psy.D. Practicum Student Rating of Site Form

Practicum Student Rating of Site Form

A. GENERAL INFORMATION

Name of Student:

Date: Click or tap to enter a date.

Practicum Location:

Practicum Supervisor:

Training Level of Student: 1st year Practicum 2nd year Practicum Other (Describe)

Dates of Practicum: From Click or tap to enter a date. To Click or tap to enter a date.

Total Number of Hours Completed for this Practicum:

B. RECORD OF PRACTICUM EXPERIENCES

Instructions: Please estimate the percentage of time in the practicum in which you engaged in the following professional activities (based on the total number of hours accumulated during the practicum).

Percentage of Practicum Time

(% must sum to 100)

Assessment (testing, interviewing)	
Individual Interventions	
Group Interventions	
Marital/family therapy	
Clinical seminars (presentations & attendance)	
Multidisciplinary meetings	
Supervision	
Case preparation (reading files, etc)	
Report writing	
Reading clinical literature	
Research	
Other (specify):	
TOTAL %	

C. EVALUATION OF PRACTICUM EXPERIENCE

Instructions: Please provide an evaluation of the quality of the training opportunities made available to you at the practicum. Use the scale below to rate the extent to which the training experience met your expectations. That is, the quality of the practicum is judged on the basis to which it met your expectations for professional development. Place an X for each activity in the column that best describes your opinion.

Professional Activities	Inadequate	Adequate	Good	Excellent	Not Applicable
Test Administration					
Test Interpretation					
Report Writing					
Psychological Treatment					
Educational In-Service					
Supervision					
Research Opportunity					
Communication with Professionals					

Remarks: Please provide any additional information or explanation of the ratings you have made on your practicum experience (use additional sheets of paper if necessary).

D. EVALUATION OF PRACTICUM SUPERVISOR

Instructions: Please provide an evaluation of your practicum supervisor using the following scale. Use the rating categories to refer to the degree to which your supervisor’s style met your expectations. You should use your experience with previous supervisors as a basis for your comparison. Place an X for each activity in the column that best describes your opinion. **Note:** This information is confidential. Only a summary of aggregate data will be used to provide feedback to supervisors.

Supervisor Characteristics	Inadequate	Adequate	Good	Excellent	Not Applicable
Professional Approach					
Readily Accessible					
Provided Realistic Feedback					
Monitored Student Activities					
Kept Appointments					

Discussed Ethical Issues					
Clear Communication of Expectations					
Good Role Model					
Encouraged Student Autonomy					
Effective Use of Supervision Meetings					
Demonstrated Advanced Clinical Knowledge					
Skilled at Case Conceptualization					

Remarks: Please provide any additional information or explanation of the ratings you have made on your appraisal of your practicum supervisor (use additional sheets of paper if necessary).

E. GENERAL EVALUATION OF PRACTICUM

Using the rating scale provided below, please indicate your overall evaluation of the practicum in terms of promoting your professional development and meeting your career goals. Place an X beside the rating that best describes your overall evaluation.

1	2	3	4	5
Poor	Fair	Average	Good	Exceptional

What suggestions would you make that could improve the practicum and/or the supervisor’s training approach?

E. RECOMMENDATIONS FOR FUTURE STUDENTS

Please check the category below to indicate whether you would recommend this practicum to future clinical students.

- (a) _____ strongly recommend
- (b) _____ recommend
- (c) _____ would not recommend

Finally please comment on what background preparation a student should have to benefit most from this practicum setting.

Student Signature Click or tap to enter a date.
Date

Appendix D

Psy.D. in Clinical Psychology Request to Extend Practicum Beyond End Date

Student Name:

LUID#:

Current Practicum Site:

Practicum End Date: Click or tap to enter a date.

Reason for Extension:

Number of Clients/Patients You Will Continue to Service:

Types of Service You Will Continue to Provide:

Name/Credential of Site Supervisor Continuing to Provide Supervision:

(If different from current supervisor, you must submit a Supervisor Information Form with request.)

THIS EXTENSION WILL EXPIRE ON Click or tap to enter a date.. (Approved extensions are limited to 3 months from original end date.)

Note: Typing Name and Date below constitutes an e-signature. Please enter your name below if you agree.

Student Signature:

Date: Click or tap to enter a date.

Practicum Supervisor Signature:

Date: Click or tap to enter a date.

Approved by Clinical Director, Psy.D. in Clinical Psychology:

Signature:

Date: Click or tap to enter a date.