

Valley Hope Counseling Center

Position: Fulltime LPC

Job Summary: Valley Hope Counseling Center is seeking a passionate and dedicated Licensed Professional Counselor (LPC) (or similar licensure) to join our mission-driven team, serving as a pillar of support for underserved individuals and families in our community. We are looking for a compassionate clinician with a deep commitment to mental health equity, trauma-informed care, and holistic treatment. This full-time role offers the opportunity to make a tangible difference in the lives of vulnerable populations, providing individual, group, and family counseling, in an intersectional team environment. Ideal candidates possess strong ethical boundaries, cultural humility, and a drive to empower clients toward resilience and recovery. Valley Hope's mission driven goal is to overcome the financial barrier that many members in the community experience and create access to mental health services for all. We have been serving the community since 1997. We offer clinicians the opportunity to carry a varied caseload at a pace that provides support for both themselves and our clients. Our culture is built on mutual trust, respect, and a deep care for our employees' well-being in addition to those we serve.

We offer a competitive salary based on experience and additional support for professional development and continuing education. Join us in transforming lives through compassionate counseling! We are committed to fostering a positive environment where your skills can thrive while making a real difference in the communities we serve. Please feel free to reach out with any questions! Valleyhopecc.ed@gmail.com

Job Tasks:

- Maintain confidentiality of records relating to clients' treatment.
- Assess clients for risk of suicide attempts.
- Encourage clients to express their feelings and discuss what is happening in their lives, helping them to develop insight into themselves or their relationships
- Collect information about clients through interviews, observation, or tests.
- Counsel clients or patients, individually or in group sessions, to assist in overcoming dependencies, adjusting to life, or making changes.
- Guide clients in the development of skills or strategies for dealing with their problems.
- Develop and implement treatment plans based on clinical experience and knowledge.
- Fill out and maintain all client-related paperwork
- Prepare and maintain all required treatment records and reports.
- Evaluate clients' physical or mental condition, based on review of client information.
- Refer clients or family members to community resources or to specialists as necessary.
- Act as client advocate to coordinate required services or to resolve emergency problems in crisis situations.
- Modify treatment activities or approaches as needed to comply with changes in clients' status.
- Evaluate the effectiveness of counseling programs on clients' progress in resolving identified problems and moving towards defined objectives.

- Meet with families, probation officers, police, or other interested parties to exchange necessary information during the treatment process.
- Learn about new developments in counseling by reading professional literature, attending courses and seminars, or establishing and maintaining contact with other social service agencies.
- Gather information about community mental health needs or resources that could be used in conjunction with therapy.
- Perform administrative duties, as indicated by the Executive Director. These may include, but will not be limited to:
 - Gathering weekly statistics and fee collections and keeping agency statistics.
- Collaborate with other staff counselors on client cases as indicated.
- Meet the vision and direction of Valley Hope Counseling Center in all activities.

Required Qualifications:

- Master's degree in counseling and licensed in the state of VA.
- Demonstrated ability to work independently while collaborating within a multidisciplinary team dedicated to patient-centered care.

Preferred Qualifications:

- 2+ years of Experience
- Experience, certification, or additional licensure in one or more of the following areas of need: Counseling in the Aging population in regards to grief, life transitions, caregiving/Counseling children and young adolescence including Play Therapy/Family and Marriage Counseling/Addiction and Substance Abuse/Anger Management
- Familiarity with medical terminology related to behavioral health and experience with outpatient care environments
- Insurance Credentialing