

Riverbend Integrative Trauma Treatment is Hiring!

Are you looking for a collaborative environment with a strong emphasis on training?

Riverbend Integrative Trauma Treatment (RITT) is hiring license-eligible Outpatient Psychotherapists for our Culpeper, Charlottesville and Richmond, Virginia Offices. Full-time Hybrid positions are available for Summer or Fall 2025 start.

RITT provides high-quality and compassionate outpatient therapy using sophisticated and creative interventions and serves individuals and families from all backgrounds. Our clinicians specialize in evidence-based therapies, including EMDR, Parts Work, Somatic Interventions, Child/Attachment, and more. You'll be part of a team of therapists who value mutual support and collaboration. Our team-based approach allows for regular case consultations and innovative treatment planning.

We actively seek to recruit individuals from diverse backgrounds to enhance our innovative and dynamic work environment.

Responsibilities:

- Conduct individual and family therapy sessions for clients dealing with mental health issues, substance abuse, and/or behavioral disorders.
- Develop and implement personalized treatment plans based on clinical assessments and client goals.
- Monitor client progress and adjust treatment plans in collaboration with interdisciplinary teams.
- Provide crisis intervention and support during times of acute need.
- Maintain accurate and confidential clinical records per organizational and legal standards.
- Collaborate with external agencies and community resources to coordinate additional client support services.



Qualifications:

- Master's degree in Counseling or Social Work.
- License-eligible as LCSW or LPC in Virginia or licensed candidates interested in a training-focused, growth environment.
- Full-time workload, seeing about 25 clients per week.
- Strong interpersonal skills and ability to build rapport with diverse populations.
- Excellent communication skills, both written and verbal.
- Commitment to ethical standards and confidentiality guidelines.

Growth opportunities:

- Weekly licensure supervision for overall clinical skill development
- Get trained in or expand your knowledge of Parts Work, Somatic Therapies, Child and Attachment Therapy, and EMDR with our in-house trainers
- Periodic training from outside the agency. Past training has included Child Trauma Training, eating disorders, etc.
- Support and guidance for integrating EMDR, Parts Work, Child/Attachment work,
 Somatic Interventions, and other modalities from Supervisors with 30+ years of experience integrating these interventions in their practice
- Learn to work in therapy teams that treat whole family systems
- Incredible training and professional development opportunities, including monthly group supervision with experts in their specialties

Benefits:

- Intake coordination offers a steady flow of new cases as needed.
- Insurance and billing support provided.
- Welcoming and supportive colleagues and supervisors.
- Credentialing with insurance companies once licensed.
- Competitive pay. Non-licensed workers' pay ranges from 40 to 50 dollars per hour. Additional hourly pay is available for case coordination with colleagues.
- Comprehensive benefits package, including medical, dental, and vision coverage.
- Retirement savings plan with employer match.
- Beautiful, furnished office space with access to well-equipped art, play, sand, and body support therapy rooms.



How to Apply:

Interested candidates should submit a resume and cover letter outlining their qualifications and interest in the position to Kris SantaMaria, LCSW, RITT Director at kris@riverbendcounseling.com. Please specify "Applicant" in the subject line.

Equal Opportunity Employer: RITT is an equal opportunity employer and values diversity in the workplace. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or veteran status.