

**BCBA - Clinical Supervisor** <https://careers.maximhealthcare.com/job/west-falls-church/bcba-clinical-supervisor/49382/93724931856>

Your expertise matters! Step into leadership as a BCBA Clinical Supervisor and enjoy autonomy, monthly bonuses, and CEU support. Start your next chapter in behavioral health today!

### **Clinical Supervisor - Board Certified Behavior Analyst (BCBA)**

**Location:** Woodbridge, VA

**Salary Range:** \$95,000 – \$105,000 + **\$6,000 Annual Bonus Potential**

Maxim Healthcare is seeking a dedicated and compassionate **Clinical Supervisor - Board Certified Behavior Analyst (BCBA)** to provide clinical oversight for clients receiving behavioral services. This role offers the perfect blend of autonomy, leadership, and client-focused care.

#### **Why You'll Love This Role:**

- **Leadership & Support:** Collaborate with a strong clinical and operations team, with access to peer mentorship and guidance.
- **Work-Life Balance:** Enjoy a manageable caseload with a 20–25 weekly billable hours expectation.
- **Scheduling Assistance:** Our office team helps coordinate client appointments, so you can focus on care.
- **Career Growth:** Opportunities for advancement and professional development.
- **Client-Centered Care:** Make a meaningful impact through individualized, evidence-based treatment.
- **Flexible Scheduling:** Maintain control over your calendar to support your lifestyle.
- **Recognition & Rewards:** Participate in awards and recognition programs that celebrate your contributions.
- **Professional Development:** CEU reimbursement and access to Maxim-hosted CEU events.
- **Expense Reimbursement:** Mileage and cell phone costs covered.

#### **What We Offer:**

- **Competitive Salary** with monthly bonus potential

- **Weekly Paychecks** for financial consistency
- **Comprehensive Benefits:** Health, dental, vision, and life insurance
- **401(k) Retirement Plan** to secure your future
- **Recognition Programs** to celebrate your impact
- **Expense Reimbursement:** Mileage and cell phone, plus flexible scheduling post-training

**Key Responsibilities:**

- Conduct assessments and develop personalized treatment plans
- Coordinate care with families and insurance providers
- Collaborate with internal teams to ensure quality service delivery
- Create materials to support behavior plans
- Participate in quality assurance initiatives
- Supervise and mentor behavioral direct care staff, BCaBAs, and BCBA trainees
- Monitor treatment progress and adjust plans to meet evolving client needs

**Qualifications:**

- Active BCBA or Licensed Behavior Analyst certification
- Strong written and verbal communication skills
- Demonstrated critical thinking and problem-solving abilities
- Supervisory and behavioral assessment experience preferred
- Experience with toddlers, children, and adults in behavioral services preferred
- Background in quality management is a plus
- Proficiency in English

**Take the Next Step in Your Career**

If you're passionate about behavioral health and ready to grow in a flexible, supportive environment, we'd love to hear from you.

**Apply today** and become part of a team that values your expertise and dedication.

## **Maxim Benefits:**

### Health and Wellness

Medical/Prescription, Dental, Vision, Health Advocacy (company paid if enrolled Medical) and Health Advocate Employee Assistance Program

### Retirement and Financial Security:

Employee Assistance Program, Health Savings Account, 401(k) + Company Match, Profit Sharing, Short and Long Term Disability, Primary Caregiver Leave, Parental Leave, Life and Basic Accidental Death & Dismemberment Insurance, Voluntary Group Life Insurance and Supplemental Accidental Insurance, Hospital Expense Protection Plan, Critical Illness Insurance, Dependent Care Flexible Spending Account, Home and Auto Insurance discounts, Pet Insurance and Legal benefits

### Lifestyle Benefits:

Paid Time Off and Company Paid Holidays, Transportation Benefits, Educational Assistance Program, College Partnership Program and Employee Discount Program

\*Benefit eligibility is dependent on employment status.

## **About Maxim Healthcare**

Maxim Healthcare has been making a difference in the lives of our patients, caregivers, employees and communities for more than 30 years. We offer private duty nursing, skilled nursing, physical rehabilitation, companion care, respite care and behavioral care for individuals with chronic and acute illnesses and disabilities. Our commitment to quality customer service, compassionate patient care, and filling critical healthcare needs makes us a trusted partner wherever care is needed.

Maxim Healthcare, Inc. (“Maxim”) is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to sex, gender identity, sexual orientation, race, color, religion, national origin, disability, protected Veteran status, age, or any other characteristic protected by law.