

**Description:**

**Job Title: Licensed Mental Health Professional (LMHC/LPC/LCSW/CAP/LBHP/LCP or QMHP)**

**Job Summary**

Provide a wide range of psychosocial assessments and preliminary diagnostic impressions, counseling therapy, crisis intervention, and/or case management services to patients in a secure facility as part of an established multidisciplinary treatment team and behavioral health program.

**Essential Functions**

1. Collect supporting information about patients through interviews, case histories, psychological tests, and/or observational techniques; evaluate data to identify causes of problems and determine proper therapeutic approaches or referrals to other specialists.
2. Provide crisis management counseling, and/or short term therapy to patients as appropriate to the position; prepares treatment and follow-up care programs, provides therapeutic crisis intervention and emergency services as required.
3. Demonstrate knowledge of DSM-5 criteria and appropriate intervention for each entity.
4. Initiates an interdisciplinary treatment plan and participates in the ongoing treatment planning process when appropriate.
5. Consult with other behavioral health practitioners and related staff, as appropriate, in the performance of therapeutic and/or casework.
6. Document the patient's activities and progress using the SOAPE format; write social and/or medical summaries.
7. Follow up to determine the reliability of treatment used; change methods and degree of therapy when indicated.
8. Participate in the review of clinical issues and program policies and procedures.
9. Follow established policies and procedures, continuous quality improvement and safety, and environmental and infection control standards.
10. Will adhere to Sozo's Standards of Professional Conduct and will incorporate and/or be supportive of Sozo's core values, mission, and vision!
11. Respond to requests from Security Staff as well as Sozo Staff in accordance with Sozo and Facility Guidelines. This includes following the rules and regulations for employee conduct/behavior and the chain of command set forth by the command staff at all times while working within the facility.
12. Perform additional duties as assigned.

**Skills, Knowledge, and Abilities Required**

- Interviewing and psychological/developmental evaluation skills.

- Strong interpersonal and verbal/written communication skills.
- Knowledge of a range of counseling and therapeutic techniques.
- Ability to apply behavioral health counseling methods and techniques.
- Knowledge of clinical operations and procedures.
- Ability to evaluate the progress of therapeutic programs and to make individual modifications.
- Ability to observe, assess, and record symptoms, reactions, and treatment progress.
- Knowledge and understanding of clinical counseling principles, programs, and methodology.
- Ability to follow Sozo policies and procedures and adhere to state regulatory standards.

### **Education and Experience Requirements**

- Master's degree in Psychology and qualified to provide a preliminary diagnostic impression OR
- Licensed Clinical Social Worker (LCSW), Licensed Mental Health Counselor (LMHC) or Certified Addictions Professional (CAP), Licensed Professional Counselor (LPC), and Licensed Clinical Psychologist (LCP)
- Current State License
- Current CPR certification from the American Heart Association (AHA), client (ARC), or American Safety and Health Institute (ASHI)
- Other relevant professional experiences or educational backgrounds will be considered as deemed appropriate. However, when licensure is required by local, state, federal, or contractual guidelines, we will not alter our position on those requirements.

### **Working Conditions and Physical Effort**

- Work is performed in a clinical setting; however, patient care can occur via multiple designated facility locations.
- May have exposure to acute mentally ill and potentially aggressive patients
- Mobility and ability to bend and reach during an 8-12 hour day. Able to lift a minimum of 20 pounds. Visual and auditory acuity is sufficient to evaluate, intervene, treat, and record client health care needs. Fine motor skills for legible and accurate charting, daily correspondence, and presentation, either manually or orally. Work endurance ability to work 8-12 hour shifts with a meal break, as possible. Routine 8-12 hour shifts. Hours and days off may vary. Extra hours may be required. Work assignment locations may vary.
- Work environment involves exposure to conditions such as fumes, noxious odors, dust, mists, and gases; contagious or infectious diseases or hazardous chemicals; and

potentially dangerous situations that may require following extensive safety precautions and may include the use of protective equipment.

Marathon TS is committed to the development of a creative, diverse and inclusive work environment. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at Marathon TS will be based on merit, qualifications, and abilities. Marathon TS does not discriminate against any person because of race, color, creed, religion, sex, national origin, disability, age or any other characteristic protected by law (referred to as "protected status").