

LICENSED COUNSELOR – NOW HIRING

AUTONOMY WITHOUT ISOLATION

Do you want to practice counseling with autonomy—without practicing alone?

Are you an experienced clinician with specialized training or expertise that you are passionate about bringing to your work?

Lacamas Counseling is seeking a fully licensed counselor to join our team. This position is ideal for an experienced clinician who wants to focus on meaningful clinical work while being part of a connected professional community.

We are especially interested in clinicians with experience or specialized training in Veterans, First Responders, EMDR, Couples, EFT, Gottman Method, Addictions, Sexual Addictions, and Men's Issues.

You may have expertise in one or several of these areas—or bring another specialty that would complement our team. We value clinicians who have developed a strong area of clinical interest and want the autonomy to practice from their expertise.

FLEXIBLE SCHEDULE OPTIONS:

- 22-30 APPOINTMENTS PER WEEK – Full-Time Clinical Schedule (*Preferred*)
 - **\$85/SESSION** | **\$88K–\$120K+** Annualized Earning Potential | **LMHC, LMFT**
 - **\$115/SESSION** | **\$114K–\$155K+** Annualized Earning Potential | **PsyD or PhD**
- 16-21 APPOINTMENTS PER WEEK – Part-Time Clinical Schedule
 - **\$80/SESSION** | **\$61K–\$80K+** Annualized Earning Potential | **LMHC, LMFT**
 - **\$110/SESSION** | **\$80K–\$102K+** Annualized Earning Potential | **PsyD or PhD**
- Sick Leave Accrual: 1 hour per 40 hours worked (approximately 31 hours annually at 24 hours/week)
- WA & OR Licensure Reimbursement
- *Annualized earning potential is based on 52 weeks and completed client sessions. Actual earnings will vary based on completed sessions and time worked.*

ROLE

- W-2 Employee
- Choose a 16–21 appointment part-time schedule or our preferred 22+ appointment schedule
 - Provide direct counseling to adults, couples, and/or other populations aligned with your clinical specialties
 - Build a caseload that reflects your clinical interests, expertise, and professional goals
 - Participate in group consultation and peer collaboration
 - Contribute to a healthy, connected, and collaborative team culture
 - Work primarily in-person at our Camas office
 - One day per week of telehealth from a home office is available

IDEAL CLINICAL SPECIALTIES

We welcome clinicians who bring specialized areas of expertise that complement our existing team. We are especially interested in clinicians with experience and/or advanced training in:

VETERANS | FIRST RESPONDERS | EMDR | COUPLES | EFT | GOTTMAN | ADDICTIONS | MEN'S ISSUES

WHY LACAMAS COUNSELING?

Clinical Autonomy - Practice according to your expertise, values, and therapeutic approach. We trust our clinicians as professionals.

Professional Community - Private practice doesn't have to mean practicing alone. Consult, collaborate, encourage, and learn alongside other counselors and supervisors.

Clinical Support - Participate in group consultation and peer collaboration with a team that understands the work you do.

Administrative Support - Focus on clinical work while our team supports scheduling, billing, insurance, marketing, referrals, and other operational needs.

A Strong Referral Network Our established practice and ongoing referral development help connect clinicians with clients who align with their specialties and professional interests.

Sustainable Work - Build a meaningful counseling career that leaves room for life outside of work.

A values-driven practice. We are committed to connection and collaboration, wholeness and well-being, diligence and integrity, individualized autonomy, and community impact.

WE'RE LOOKING FOR SOMEONE WHO:

- Holds an active, unrestricted Washington State independent clinical license
- At least two years of post-graduate clinical experience
- Brings specialized clinical training, expertise, or a strong area of professional interest
- Values collaboration, professional community, and clinical excellence
- Practices with strong clinical judgment, integrity, and autonomy
- Is committed to providing thoughtful, ethical, and high-quality care
- Enjoys being part of a professional community and contributing to a healthy team culture

JOIN OUR COMMUNITY

Our mission is to build a vibrant community of healthy, connected counselors who elevate one another to provide transformative, high-quality counseling that empowers our clients and strengthens our surrounding community.

If you are looking for a position where you can focus on meaningful clinical work, practice with autonomy, build a caseload aligned with your expertise, and be part of a professional community that genuinely supports one another, we would love to hear from you.

Send your resume and cover letter highlighting your clinical experience, specialized training or areas of expertise, ideal client population, and professional goals to:

Priscilla Gilbert, LMHC

Founder & Owner

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Lacamascounseling.com