

INTERN SUPERVISOR & LICENSED COUNSELOR – NOW HIRING

AUTONOMY WITHOUT ISOLATION

Do you enjoy working with couples, mentoring emerging counselors, and being part of a connected professional community?

Lacamas Counseling is seeking a fully licensed counselor to join our team in a unique clinical and leadership role. This position combines meaningful clinical work with intern supervision and opportunities to contribute to the growth of a collaborative, values-driven counseling community.

We believe counselors do their best work when they have both individualized autonomy and meaningful professional connection. Our goal is to create a practice where clinicians can focus on what they do best - providing exceptional care - while being supported by a collaborative team and strong administrative infrastructure.

ROLE

- W-2 Employee
- 24-32 hours per week –Full-Time Clinical Schedule
 - 21-28 client/supervision sessions + approximately 3 leadership hours per week
 - Direct counseling to couples and adults
 - Direct supervision to 1–3 graduate counseling interns per term
 - Participate in group consultation, clinical collaboration, and leadership
 - Mentor and support developing counselors
 - Contribute to clinical quality, practice development, and a healthy team culture
 - Potential opportunity to grow into supervision of associate licensed counselors
- The position is primarily in-person at our Camas office, with some flexibility for remote work by arrangement.

COMPENSATION

- **\$100K-\$131K+** Annualized Earning Potential: Fully Licensed Counselor (e.g. LMHC, LMFT)
 - **\$85** per completed client or direct supervision session
 - **+\$45/hour** for leadership hours (approximately 3/week)
- **\$127K-\$167K+** Annualized Earning Potential: PsyD or PhD
 - **\$115** per completed client or direct supervision session
 - **+\$45/hour** for leadership hours (approximately 3/week)
- Sick Leave Accrual: 1 hour per 40 hours worked (approximately 31 hours annually at 24 hours/week)
- WA & OR Licensure Reimbursement

Annualized earning potential is based on 52 weeks and completed client sessions. Actual earnings will vary based on completed sessions and time worked.

WHY LACAMAS COUNSELING?

Clinical Autonomy - Practice according to your expertise, values, and therapeutic approach. We trust our clinicians as professionals.

Professional Community - Private practice doesn't have to mean practicing alone. Consult, collaborate, encourage, and learn alongside other counselors and supervisors.

Clinical Support - Participate in group consultation and peer collaboration with a team that understands the work you do.

Administrative Support - Focus on clinical work while our team supports scheduling, billing, insurance, marketing, referrals, and other operational needs.

Meaningful Leadership - Mentor the next generation of counselors and have opportunities to contribute to the growth and culture of the practice.

A Strong Referral Network Our established practice and ongoing referral development help connect clinicians with clients who align with their specialties and professional interests.

Sustainable Work - Build a meaningful counseling career that leaves room for life outside of work.

A values-driven practice. We are committed to connection and collaboration, wholeness and well-being, diligence and integrity, individualized autonomy, and community impact.

WE'RE LOOKING FOR SOMEONE WHO:

- Holds an active, unrestricted Washington State independent clinical license
- Advanced training and experience working with couples
- At least two years of post-graduate clinical experience
- Is eligible to provide clinical supervision to graduate counseling interns
- Enjoys mentoring and developing emerging counselors
- Values collaboration, professional community, and clinical excellence
- Practices with strong clinical judgment, integrity, and autonomy
- Is excited about the possibility of growing into additional leadership and supervision responsibilities

JOIN OUR COMMUNITY

Our mission is to build a vibrant community of healthy, connected counselors who elevate one another to provide transformative, high-quality counseling that empowers our clients and strengthens our surrounding community.

If you are looking for a position where you can continue meaningful clinical work, mentor the next generation of counselors, and be part of a professional community that genuinely supports one another, we would love to hear from you.

Send your resume and cover letter highlighting your clinical experience, supervisor experience and training, and professional goals to:

Priscilla Gilbert, LMHC

Founder & Owner

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Lacamascounseling.com

