Valuing and Empowering Veterans in Today’s Work Force
Completing the Next Mission

As a Christian and a veteran, you are an invaluable asset to the nation!
Answering the Nation’s Call Again

- Scientists
- Business Professionals
- Government Leaders
- Teachers
- Pastors
- Doctors
- Lawyers
- Writers
- Skilled Tradesmen
- Musicians
- Mentors and Role Models

http://media.dma.mil/2012/Jun/02/2000146272/670/394/0/120601-F-ZD629-012
Special Operations Truths

- Humans are more important than hardware
- Quality is better than quantity
- SOF cannot be mass produced
- Competent SOF cannot be created after emergencies occur
- Most special operations require non-SOF support

http://soc.mil/swcs/_images/SOF-truths.gif
Christian Leaders

• “I am the good shepherd. The good shepherd gives his life for the sheep” (John 10:11 NKJV).
  – Servant Leadership

• “Greater love hath no man than this, that a man lay down his life for his friends” (John 15:13 KJV).
  • Unwavering dedication to one another
Your Mission

• To be the leader that Christ created you to be for your family, your church, your community, and your profession.

  – God placed a passion for military service upon your heart
  – You are less than 1% of the nation
No One Stands Alone

• If your hurting say so!
  – Speak out and reach out
  – Untreated wounds can’t heal properly
  – Help is available
    • Talking through issues helps the brain heal
  – Fellow Christians are here to help, not judge
The 360° Perimeter

- Faith
- Family
- Fellow Veterans
- Fellow Christians
WE CANNOT AFFORD TO LOSE YOU!

• Trust in the Lord
• Stay in the fight
• There is no shame in seeking help
  – Spiritual
  – Physical
  – Mental
  – Mentorship
Why You are Valuable to the Nation

• Hiring the right people is critical to any organization (the foundation)
• People are the most important asset
  – PEOPLE support the mission statement
  – PEOPLE support the organization’s vision
  – PEOPLE produce, sell, and distribute the product
• You have intangible character traits business and government yearn for
Critical Path to Success

- STRATEGY
- VISION
- MISSION
- HIRING (THE FOUNDATION)
Foundation

• He is like a man which built an house, and dug deep, and laid the foundation on a rock: and when the flood arose, the stream beat vehemently upon that house, and could not shake it: for it was founded upon a rock. (Luke 6:48 KJV)
Why You are Valuable to the Nation

• Employee turnover costs 20% of the first year’s salary on average

• Companies spend 85% of the Human Resource budget on training and only 15% on hiring (Joe Stimac of Accuhire.com)

http://bslashc.com/wp-content/Uploads/2013/01/moneyoutthewindow.jpeg
Focus on Your Intangible Qualities

- Moral
- Ethical
- Self-disciplined
- Self-motivated
- Problem-solver
- Critical thinker
- Execute from intent with minimal guidance
- Stress Management
Focus on Your Intangible Qualities

• You require minimal supervision
• You understand consequences
• Concern for others
• Loyalty to the employer
• Loyalty to coworkers
• Dedicated to the mission

http://vva.org/blog/wp-content/2011/03/
What You Bring to the Organization

Legal, Moral, and Ethical Decisions at 300 to 400 Miles per Hour

What You Bring to the Organization

Responsibility, Safety, Risk Management, Contingency Planning

What You Bring to the Organization

Self-discipline, Determination, Leadership, Teamwork, Decision-making, Courage, and Conviction
How to Interview

• Use scenarios to highlight your talent
• Discuss actual experiences not hypothetical situations
  – Past performance indicates future performance
• IQ and behavioral dynamics are a critical component of any job!
  – What are you interested in?
Work Within Your Skills and Desires

• Can you do the job?
• Will you do the job?
• Do you want to do the job?
• Professionals want to work with professionals
Find the Job Within Your Skills and Desires

Maslow’s Hierarchy of Needs

- **Self-Actualization**
  - Pursue Inner Talent
  - Creativity
  - Fulfillment

- **Self-Esteem**
  - Achievement
  - Mastery
  - Recognition
  - Respect

- **Belonging – Love**
  - Friends
  - Family
  - Spouse
  - Lover

- **Safety**
  - Security
  - Stability
  - Freedom from Fear

- **Physiological**
  - Food
  - Water
  - Shelter
  - Warmth

Doorwayproject.wordpress.com
God’s Plan

Passion

God Given Talents

God’s Path For You
When Organizations Don’t Hire People Like You

• Inability to flatten the organization
• Innovation is stifled
• Inefficient and Ineffective
• Leadership is consumed with problem employees
• The organization’s vision will never materialize
• Unable to fully implement the strategy
Why is Special Operations Successful?

- Comprised of the right personnel
  - Legal, moral, ethical character
  - Focused on the same goal:
    - The good of the nation
    - Veterans are focused on the good of the nation
Why is Liberty Successful?

• Because of God

• Personnel of legal, moral, ethical character; Devout Christians guided by God’s principles

• Focused on the same goal
  – To Glorify God in all that we do
You Are A Disciple

• Focus on Him, do not worry about what others think
• Lead others to the Lord through passion, word, and deed
• Be the example for others to follow
• Serve others
• Hold each other accountable
• Glorify Him in all that you do
Why Organizations Should Choose You

http://upload.wikimedia.org/wikipedia/commons/c/cb/Job_interview_0001.jpg
Make Your Next Career Your Mission!

“These things I have spoken unto you, that in me ye might have peace. In the world ye shall have tribulation: but be of good cheer; I have overcome the world” (John 16:33 KJV). 
Critical Links for Success

- Office of Military Affairs: [www.liberty.edu/military](http://www.liberty.edu/military)
- Student Veterans Group: [http://www.liberty.edu/index.cfm?PID=20132](http://www.liberty.edu/index.cfm?PID=20132)
- Career Center: [www.liberty.edu/careercenter](http://www.liberty.edu/careercenter)
Thank You for Your Service!

www.militarybest.com

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Questions?

Animals-pics.com