Note:

Course content may be changed, term to term, without notice. The information below is provided as a guide for course selection and is not binding in any form, and should not be used to purchase course materials.
BUSI 345
LEADERSHIP THEORY AND PRACTICE

COURSE DESCRIPTION
An evaluation of the inter-relatedness of followership and servant leadership is reviewed, and how those traits are imperative to be an effective leader.

RATIONALE
Leadership Theory and Practice is a foundational course for students pursuing the Leadership cognate. This course presents the theoretical framework for leadership and provides opportunities for students to explore their personal leadership tendencies, allowing them to further develop their God-given leadership potential. The course also directly supports each program learning outcome through the course readings, interactions, and assignments that address leadership development.

I. PREREQUISITE
For information regarding prerequisites for this course, please refer to the Academic Course Catalog.

II. REQUIRED RESOURCE PURCHASE
Click on the following link to view the required resource(s) for the term in which you are registered: http://bookstore.mbsdirect.net/liberty.htm

III. ADDITIONAL MATERIALS FOR LEARNING
A. Computer with basic audio/video output equipment
B. Internet access (broadband recommended)
C. Microsoft Office

IV. MEASURABLE LEARNING OUTCOMES
Upon successful completion of this course, the student will be able to:
A. Define theories of leadership.
B. Communicate followership as an aspect of leadership.
C. Evaluate the impact of servant leadership.
D. Integrate biblical principles within the field of leadership.

V. COURSE REQUIREMENTS AND ASSIGNMENTS
A. Textbook readings and lecture presentations

B. Course Requirements Checklist

After reading the Course Syllabus and Student Expectations, the student will complete the related checklist found in Module/Week 1.

C. Discussion Board Forums (4)

Discussion boards are collaborative learning experiences. Therefore, the student is required to provide a thread in response to the provided prompt for each forum. The threads and replies will be broken up over 2 modules/weeks, with the thread in the first module/week and the replies in the following. Each thread must be at least 400–500 words, demonstrate course-related knowledge, and include at least 1 scholarly reference. In addition to the thread, the student is required to reply to 2 other classmates’ threads. Each reply must be at least 300 words and contain at least 1 scholarly reference.

D. Group Discussion Board Forum

Each student will collaborate with his or her group to develop 1 group response to the prompt presented in the Group Discussion Board Forum. The response must be at least 700–800 words and contain at least 4 scholarly references.

E. Personal Philosophy of Leadership Paper

Bibliography

The student will write a bibliography in current APA format that focuses on his or her leadership paper. The paper must include at least 8 references in addition to the course textbooks, each with a brief description of why the resource was selected.

Personal Philosophy of Leadership Paper

The student will write a 1,500–2,000-word paper in current APA format that focuses on his or her philosophy of leadership, including at least 5 self-assessments of his or her leadership style and tendencies. The paper must include the updated bibliography page with at least 8 scholarly references in addition to the course textbooks and the Bible.

F. Exams (2)

Each exam is cumulative and will cover the Reading & Study material for the previous modules/weeks. Each exam will be open-book/open-notes, contain 50 multiple-choice and true/false questions, and have a 1-hour and 15-minute time limit.

VI. Course Grading and Policies

A. Points

<table>
<thead>
<tr>
<th>Course Requirement</th>
<th>Points</th>
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</thead>
<tbody>
<tr>
<td>Course Requirements Checklist</td>
<td>10</td>
</tr>
<tr>
<td>Discussion Board Forums</td>
<td></td>
</tr>
<tr>
<td>Thread (4 at 75 pts ea)</td>
<td>300</td>
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### BUSI 345 Course Syllabus

<table>
<thead>
<tr>
<th>Assignment</th>
<th>Points</th>
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<tbody>
<tr>
<td>Replies (4 at 50 pts ea)</td>
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<tr>
<td>Group Discussion Board Forum</td>
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<tr>
<td>Personal Philosophy of Leadership Paper</td>
<td></td>
</tr>
<tr>
<td>Bibliography</td>
<td>50</td>
</tr>
<tr>
<td>Personal Philosophy of Leadership Paper</td>
<td>150</td>
</tr>
<tr>
<td>Exam 1 (Modules 1–4)</td>
<td>100</td>
</tr>
<tr>
<td>Exam 2 (Modules 5–8)</td>
<td>100</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>1010</strong></td>
</tr>
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</table>

### B. Scale

A = 900–1010   B = 800–899   C = 700–799   D = 600–699   F = 0–599

### C. Late Assignment Policy

If the student is unable to complete an assignment on time, then he or she must contact the instructor immediately by email.

Assignments that are submitted after the due date without prior approval from the instructor will receive the following deductions:

1. Late assignments submitted within one week of the due date will receive a 10% deduction.
2. Assignments submitted more than one week late will receive a 20% deduction.
3. Assignments submitted two weeks late or after the final date of the course will not be accepted.
4. Late Discussion Board threads or replies will not be accepted.

Special circumstances (e.g. death in the family, personal health issues) will be reviewed by the instructor on a case-by-case basis.

### D. Quizzes/Tests/Exams

1. For timed quizzes/tests/exams, the student is required to complete the quiz/test/exam within the assigned time. For the student who exceeds this time limit, a penalty of 1 point will be deducted for each minute, or part thereof, he/she exceeds the assigned time limit.

### E. Disability Assistance

Students with a documented disability may contact Liberty University Online’s Office of Disability Academic Support (ODAS) at LUOODAS@liberty.edu to make arrangements for academic accommodations. Further information can be found at www.liberty.edu/disabilitysupport.
# COURSE SCHEDULE

**BUSI 345**


<table>
<thead>
<tr>
<th>MODULE/WEEK</th>
<th>READING &amp; STUDY</th>
<th>ASSIGNMENTS</th>
<th>POINTS</th>
</tr>
</thead>
</table>
| 1           | Blanchard & Hodges: Introduction  
              Northouse: ch. 1  
              1 presentation | Course Requirements Checklist  
              Class Introductions  
              DB Forum 1 Thread | 10  
              0  
              75 |
| 2           | Blanchard & Hodges: ch. 1  
              Northouse: chs. 2–3  
              1 presentation | DB Forum 1 Replies | 50 |
| 3           | Blanchard & Hodges: ch. 2  
              Northouse: chs. 4–5  
              1 presentation | DB Forum 2 Thread  
              Personal Philosophy of Leadership Paper: Bibliography | 75  
              50 |
| 4           | Blanchard & Hodges: ch. 3  
              Northouse: chs. 6–7  
              1 presentation | DB Forum 2 Replies  
              Exam 1 | 50  
              100 |
| 5           | Blanchard & Hodges: ch. 4  
              Northouse: chs. 8–9  
              1 presentation | DB Forum 3 Thread  
              Group DB Forum | 75  
              100 |
| 6           | Blanchard & Hodges: ch. 5  
              Northouse: ch. 10  
              1 presentation | DB Forum 3 Replies | 50 |
| 7           | Blanchard & Hodges: ch. 6  
              Northouse: ch. 11  
              1 presentation | DB Forum 4 Thread  
              Personal Philosophy of Leadership Paper | 75  
              150 |
| 8           | Blanchard & Hodges: ch. 7  
              Northouse: ch. 16  
              1 presentation | DB Forum 4 Replies  
              Exam 2 | 50  
              100 |
| **TOTAL**   |                 |             | **1010** |

**DB = Discussion Board**

**NOTE:** Each course module/week (except Module/Week 1) begins on Tuesday morning at 12:00 a.m. (ET) and ends on Monday night at 11:59 p.m. (ET). The final module/week ends at 11:59 p.m. (ET) on **Friday**.