

**Kimberly Lester, Ed.D.**  
**DLP Faculty**  
**School of Education**  
**TE 102      582-2445**



## **EDUCATIONAL BACKGROUND**

**Ed.D. Argosy University, Sarasota, FL 2003**

**Major:** Educational Leadership

**Ed.S. Argosy University, Sarasota, FL 2001**

**Major:** Educational Leadership

**M.S. Fort Valley State University, Fort Valley, GA 1990**

**Major:** Mental Health Counseling

**B.S. Tennessee State University, Nashville, TN 1982**

**Major:** Social Work

## **TEACHING/ADMINISTRATIVE EXPERIENCE**

**School Counselor, Walton County Schools, Presently**

Function as a crusader for motivating students, teachers, staff, and parents in the development of instructional strategies (academically, socially, and emotionally) that assists in the overall success of all students.

### **Selected Highlights:**

- Operate as the department head.
- Serve as a member of the school administrative, leadership, school improvement teams.
- Assist in administering the Stay in School Grant (attend monthly meetings for the new high school graduation requirements; interventional strategies for post secondary goals).
- Fanning Leadership Trained
- Assist in the development of positive effective behavior guidelines (discipline).
- Organize and implement on-going peer mediation training for faculty, students, and staff.
- Provide activities for academic excellence and attendance.
- Assist in the planning and administering of school wide testing (including workshops for teachers and students).
- Synchronize parent/student orientation and transitioning programs. (Elementary to Middle and Middle to High).
- Orchestrate all awards and recognition programs.
- Conduct individual and group counseling sessions which include behavior, social and academic components.
- Plan and oversee educational as well as cultural field trips.

### **School Counselor, Walton County Schools, 2005-2006**

Played a vital role in encouraging students and parents of the importance of education and the decision making process.

#### **Selected Highlights:**

- Served as a member of the school administrative team.
- Assisted in the development of positive effective behavior guidelines (discipline).
- Provided activities for academic excellence and attendance.
- Assisted in the planning and administering of school wide testing (including workshops for teachers and students.
- Assisted high school students in scheduling classes on a progressive track to ensure completion of graduation requirements in a non traditional academic setting. (Performance Learning Center/ Alternative School)
- Counseled young adults who dropped out of school or were behind in academic credits needed to be successful high school graduates and citizens.
- Synchronized parent/student orientation and transitioning programs.
- Orchestrated registration and student records including all immunization and transcript maintenance. Responsible for master scheduling.

### **Behavior Intervention Specialist & EBIS Facilitator, Clayton County Public School, 2004-2005**

Consulted with teachers at twelve middle and eight high schools whose students exhibited inappropriate behavior. Offered positive intervention supports and strategies as needed to make the student (special needs) successful academically, socially, and emotionally.

#### **Selected Highlights:**

- Consulted with administrators and teachers about effective ways to use EBIS (discipline) as part of the school improvement plan.
- Provided staff development for teachers on classroom and behavior management.
- Assisted EBIS teams in analyzing behavior data for their schools.
- Organized school teams to develop intervention techniques and plan day-to-day strategies.
- Provided appropriate crisis intervention strategies for all schools.
- Assisted staff in the development of behavior intervention programs for students exhibiting severe behaviors.
- Worked with special education teachers to develop IEP's, Behavior Intervention Plans, lesson plans, and classroom management plans and strategies.
- Administered and analyzed psychological testing.

### **School Counselor, Newton County Schools, 2000 - 2001**

Served as vital interface between students, parents and school administrators and staff; actively functioned as their link to public and private resources.

#### **Selected Highlights:**

- Taught public-health-related classes and workshops.
- Managed student registration process; assisted with new student orientation.
- Provided peer mediation, individual/group counseling (interventional, social, behavioral, and academic) and Character Education curriculum.

- Provided formal and informal assessment and guidance for new counselors. Oriented new teachers to the counseling department's purpose, mission and counseling procedures for that school.

### **School Counselor, Henry County Schools, 1993 - 2000**

Served as a key player in the successful design and implementation of educational campaigns, that integrated social marketing, health communications, and media relations strategies and tactics.

#### **Selected Highlights:**

- Coordinated school wide SRA Reading program which included training teachers, testing students, and scheduling students for the appropriate reading workshops.
- Developed and executed school-wide health fairs that included presentations by numerous public and private healthcare providers; coordinated with other participants such as local fire and police departments, Mothers Against Drunk Driving (MADD) and Red Cross.
- Conducted school-wide career fairs to introduce future career opportunities to middle school students (required extensive coordination with local employer-presenters).
- Implemented SUPER, a training program to instruct counselors in conducting drug-free awareness and training in their schools.
- As member of school's Leadership Team, developed effective behavioral guidelines for self-contained EBD program that was adopted by three other schools. Served on committee to develop and adopt new countywide middle school gifted program.
- Worked directly with public and private agencies to provide needed resources to at-risk or disadvantaged students.
- Formulated curricula for and taught adult-level workshops at statewide Georgia School Counseling Conference. Also presented counseling component of "Nature & Learner of the Middle School Child" (Class).
- Synchronized parent/student orientation and transitioning programs for eighth graders. Conducted disciplinary hearings. Managed registration and student records including all immunization maintenance. Responsible for master scheduling.
- Counseling and Leadership: Provided group/individual counseling (interventional, social, behavioral, and academic). Implemented school-wide peer mediation program. Conducted all training, ongoing assessment and guidance to new counselors. Oriented new teachers to counseling department's purpose, mission and counseling procedures.

### **School Counselor, Morris Brown College, Atlanta, GA, 1992 - 1993**

Implemented Trio Programs Educational Talent Search, a federal grant that operated in a three-year cycle.

**Selected Highlights:**

- Administered school's Educational Talent Search Program, a federal grant that operated in a three-year cycle. Ensured compliance with grant guidelines at all stages.
- Taught students and adults in a wide variety of settings, including workshops and groups about the prevention of sexually transmitted diseases and teenage pregnancies as well as drug awareness.
- Served as coordinator of Middle School Saturday Tutorial Component and Summer Enrichment Middle School Program.
- Provided academic and social guidance for elementary, middle, and high school students including cultural, social, and academic field trips.

**Substitute Teacher, Davidson County Public Schools, Nashville, TN, 1982 - 1984**

**Selected Highlights:**

- On-call as a substitute teacher, all grade level.

**PROFESSIONAL LICENSURE**

- SL-7 Certificate in School Counseling and Educational Leadership

**PROFESSIONAL RECOGNITION**

- **Outstanding Peer Mediation Coordinator**

**SCHOLARLY ACTIVITY: PUBLICATIONS**

- Dissertation: "An Evaluation of a Mentor Teacher Program: New Teachers' Perception"

**SCHOLARLY ACTIVITY: PRESENTATIONS**

- Georgia School Counseling Conference - Combating Stress.
- "Nature & Learner of the Middle School Child" (Class).
- Managing the Classroom of Behavior Disorder Students
- How to be Successful in Middle School

**SERVICE: PROFESSIONAL**

- **Research and Grant Projects:** Grant Writing Team - Educational Talent Search  
Stay in School Grant-Walton County Schools
- **Accreditation Teams:** Henry County Schools  
Walton County Schools

**SERVICE: COMMUNITY**

- Feed the Hungry
- Mentoring Young Women
- Adopt a College Student-Fort Valley State University
- Nursing Home Social

- Clothe Bank-The Word of Truth Christian Center

### **PROFESSIONAL DEVELOPMENT**

- Liberty University Workshops for Faculty
- Georgia School Counseling Conference Workshops
- National Positive Behavior Intervention/Strategies Workshops
- Curriculum Workshops for Middle and High School Counselors
- Exploring Higher Learning Workshops

### **PROFESSIONAL MEMBERSHIPS**

- National Education Association
- Georgia Association of Educators
- Georgia School Counseling Association
- DeKalb Alumni Association of Fort Valley State University
- National Positive Behavior Intervention & Supports Association

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