

**Clarence “Chick” Holland, Ed.D.**  
Professor of Education



## **EDUCATIONAL BACKGROUND**

- Ed.D.** Oklahoma State University – 1989  
Administration-Curriculum
- M.A.** Northeastern State University – 1986  
Administration-Curriculum
- M.A.** Northeastern State University – 1984  
Biological Sciences
- B.S.Ed.** Northeastern State College – 1970  
Natural Sciences

### **COMPUTER COMPETENCIES:**

- ◆ Lotus 1-2-3 Release 5, Excel, MicroSoft Office-PowerPoint, Blackboard-5,
- ◆ Word, Publisher 98, Outlook, Internet Explorer, Calendar Plus, Print Artist

## **TEACHING/ ADMINISTRATIVE EXPERIENCE**

- 8/01-Present** Liberty University, Professor of Education
- 4/15/05-8/1/05** Liberty University, Chairman, Liberty University/Lynchburg  
Christian School Partnership Committee
- 4/24/05** ACSI, Committee Member planning for Advanced Teacher  
Track for South-Central ACSI Conventions
- Fall 2004** Liberty University, DLP Adjunct Task Force for the College of  
Arts and Sciences
- 8/26/04-9/14/04** Purposeful Design Publications, textbook reader for Christian  
Worldview continuity
- 1/10/05-5/13/05** Liberty University, Chairman, Strategic Planning Update  
Committee

<b>9/1/01-7/1/02</b>	Liberty University, Chairman, Strategic Planning Council
<b>6/1/98-6/01</b>	Shiloh Christian School, First Baptist Church, Springdale, AR. Secondary Principal
<b>8/00-5/01 10/97</b>	Shiloh Christian School, Instructor, Biology II – Evolution – Creation Retired from Oklahoma Public Education
<b>1/95-10/97</b>	Gore Public Schools -- Superintendent
<b>2/93-6/30/93</b>	Muskogee Public Schools -- Interim Superintendent
<b>10/92-1/95</b>	Muskogee Public Schools, Assistant Superintendent – Human Resources
<b>6/89-10/92</b>	Oklahoma Baptist University Associate Professor of Education
<b>1989-10/92</b>	Oklahoma Baptist University Chairman – Division of Teacher Education
<b>1988-1989</b>	Hilldale High School (4-A Division) Muskogee, Oklahoma, Principal
<b>1987-1988</b>	Hilldale Middle School Muskogee, Oklahoma, Principal
<b>1972-1986</b>	Hilldale Middle School and High School-- Science Teacher –
<b>1970-1972</b>	Muskogee High School Biology I and II Teacher

## **CERTIFICATIONS**

- Oklahoma State Department of Education, Association of Christian Schools International (ACSI), Standard Administration Certification, Valid to 2005, Oklahoma
- Oklahoma State Department of Education, Standard Superintendent, Valid to 2010, Oklahoma
- Oklahoma State Department of Education, Standard Secondary Principal, Valid to 2010, Oklahoma
- Oklahoma State Department of Education, Standard Certification, Valid to 2010
  - Biology
  - Botany
  - Chemistry
  - General Science
  - Physical Science

Physics  
Zoology

## PROFESSIONAL RECOGNITIONS

- ◆ Oklahoma Baptist University Certificate of Distinguished Service, Oklahoma Baptist University, 11/91
- ◆ International Science and Engineering Fair Award, 40<sup>th</sup> ISEF Fair in Pittsburgh, PA, 1989
- ◆ Who’s Who in American Education, 1988
- ◆ NEWMAS-T-NASA Honors Teacher Award, National Science Teachers Association, 1987
- ◆ Oklahoma Science Teachers Association Outstanding Science Teacher, Muskogee Regional Science Fair, 1985
- ◆ Hilldale’s Teacher of the Year, 1982
- ◆ Outstanding Secondary Educators of America, 1972

## SCHOLARLY ACTIVITY

### Publications:

.Holland, C. C. (1999 December 7). *Shiloh-A different kind of school*. Northwest Arkansas Times. Maylon T. Rice, Editor 1-501-442-1700.

Holland, C. C. (1993). *Bloodborne pathogens training video-“Hepatitis B and other STDs”*. Developed for Muskogee School’s District Wide Workshop in cooperation with U.S. Representative Dr. Tom Coburn.

Holland, C. C. (1992 April). *Oklahoma’s continued support of NCATE-With limitations*. Position Paper, National Council for the Accreditation of Colleges of Teacher Education National Conference, Washington, D.C.

Holland, C. C. (1990, June). *OBU to prepare students to teach in culturally diverse schools*. The Southern Baptist Educator.

Holland, C. C. (1989) *A descriptive study of the physics by satellite program and its impact on rural Oklahoma schools*. DOCTORAL DISSERTATION, Oklahoma State University.

Holland, C. C. (1984). *The changing face of the Arkansas River*. REMOTE Sensing, National Science Foundation, Washington, DC.

### Presentations:

- Holland, C. C. (2005 July). *To err on the side of government or To err on the side of students*. International Conference on Children’s Rights in the 21<sup>st</sup> Century Texas A&M, Corpus Christie, TX
- Holland, C. C. (2005 January). *Connecting To Their Future*. ACSI Convention, Galveston, TX
- Holland, C. C. (2003 January). *The essentials of creative teaching. A model for Biblical integration for Christians schools*” ACSI Convention, Galveston, TX.
- Holland, C. C. (2002, November). *The essentials of creative teaching*. Presented at the ACSI Convention, Dallas, TX.
- Holland, C. C. (2000, October 20). *“Essentials of creative teaching*. ACSI National Conference. Wichita, KS. Contact Person ACSI South-Central Region 972-991-2822.
- Holland, C. C. (2000, July 24-26). *Pearls in our backyard*. Baylor Conference of Admissions Directors, Waco, TX Contact Person – James Steen, Coordinator.
- Holland, C. C. (1999 December 20). *In the eye of the beholder*. ACSI Philosophy of Christian Education Paper.
- Holland, C. C. (1999, October 28-29). *A limited vision of technology’s promise*. ACSI National Conference, Shawnee, KS Contact Person ACSI South- Central Region 972-991-2822.
- Holland, C. C. (1998, April 17-18). *How to plan S.M.A.R.T*. Strategic Planning Leader. Arrowhead Lodge Conference Center. Haskell Country Hospital, Stigler, OK.
- Holland, C. C. (1997 August 29). *Zeros, neros, and heroes*. Cherokee County Staff Development Title VII Cooperative Fall Conference, Northeastern State University. Contact Person, Ms. Sharon Ballew 918-457-5996.
- Holland, C. C. (1997 April 22). *Mission impossible-The paradox of the office*. New Superintendent’s Conference—State Department of Education. Contact person, Dr. Ramona Paul, Assistant State Superintendent 405-521-4311.
- Holland, C. C. (1996 Spring Conference) *Practical strategies for successful leaders*. Oklahoma State Department of Education, Title VII Conference. Contact person, Dr. Von Anderson, Title VII SDE Director, Oklahoma Department of Education.

- Holland, C. C. (1997 January 15). *Maintaining the vision while sharing the load*. Training Conference for Title VII teachers. Contact person, Dr. Von Anderson, Title VII SDE Director, Oklahoma Department of Education.
- Holland, C. C. (1995 October 11-12). *Concerns, confusions, and conflicts during The first months as a 'new' superintendent*. Small Group Facilitator-New Superintendent's Conference-Oklahoma State Department of Education. Contact person, Dr. Romona Paul, Assistant Oklahoma State Superintendent 405-521-4311.
- Holland, C. C. (1995 August 7). *Standards and ethics of a profession*. Title VII Training Workshop for Gore Public Schools. Contact person, Ms. Sandy Williams, Gore High School Cafetorium, Title VII Director 918-489-5587.
- Holland, C. C. (1995 June). *I think I can-I think I can-Understanding the reauthorization plan for schools identified at-risk*. Oklahoma State Department of Education Workshop for Reauthorization of Chapter I Into Title I. Contact person, Ms. Judy McDonald, Oklahoma State Department of Education-Executive Director of Title I 405-521-2846.
- Holland, C. C. (1992 February 26-28). *Dealing with denial-preparing for the second visit*. Presenter at AACTE State Conference, American Association for Colleges of Teacher Education Annual Convention, San Antonio, TX.
- Holland, C. C. (1992 March) *Oklahoma to prepare for the second phase of NCATE Accreditation*. Presenter at OACTE State Conference, Oklahoma Association for Colleges of Teacher Education March Meeting, University Of Central Oklahoma, Edmond, OK.

## **SERVICE: PROFESSIONAL**

### **Presentations**

- Holland, C. C. (2004, October 31) Presentation given at East Paris Baptist Church, Paris, TX.
- Holland, C. C. (1999 August 10). *A model for excellence*. Christian Education, Shiloh Christian Schools Training Seminar. Contact Person, Dr. Glen Holzman, Shiloh Superintendent 501-756-1140.
- Holland, C. C. (1998 May 26). *I chose you*. Graduation Speaker, Shiloh Christian School, First Baptist Church, Springdale-Theme by Martin Teams, "More".
- Holland, C. C. (1996 October 16). *As the blood is the life force of the body so is the budget the life force of the school district*. University Center of Tulsa-Oklahoma State University School Finance Class. Contact person, Dr. Deke Johnson, EAHED O.S.U.

Holland, C. C. (2002, January –March). Strategic Planning Consultant, Southern Baptist Conservatives of Virginia, Richmond, VA. Contact Person, Dr. Geoff Hammonds, 757-461-3226.

### **Publications**

Holland, C. C. (1999 December 25). *A way in a manger*. First Baptist Church, Springdale, Recitation written by Dr. Chick Holland

Holland, C. C. (1998-1999). *How children learn?* The churches of Revelation, Vision, Variety and Vitality.

Holland, C. C. (Fall 1998). *The books of Leviticus, Numbers, Joshua*.

Holland, C. C. (Winter 1999). *The books of I John, Jude*.

Holland, C. C. (Spring 1999). *The books of Judges, Daniel*.

### **Committees and Boards, University**

- Chairman, Liberty University, 2001-2002 Strategic Planning Council, Liberty University, 2001-2002
- Chairman, Liberty University, Strategic Planning Update Council, Liberty University, 2004
- Chairman, Liberty University/Lynchburg Christian School Partnership Committee

#### *University Teaching Assignments:*

- ✓ EDUC 435 Curriculum Theory for Secondary Teachers
- ✓ EDUC 503 History of Education
- ✓ EDUC 608 Technological Applications in Educational Research
- ✓ EDUC 640 School Administration-Supervision
- ✓ EDUC 845 Policy Analysis

#### *Blackboard Teaching Assistant – External Degree Program:*

- ✓ EDUC 504 Education Philosophy
- ✓ EDUC 531 Integrating Natural Science-Social Studies – K-8
- ✓ EDUC 640 School Administration-Supervision
- ✓ EDUC 545 School Law
- ✓ EDUC 548 School Finance

### **Committees and Boards, Non-University**

- Sunday Speaker, East Paris Baptist Church, *Challenge From The Word, Paris, TX. October 31, 2004*
- Test Reader-grader, Educational Testing Service, Princeton, NJ, October 2-5, 2001
- Membership Relations Committee, Arkansas Activities Association (AAA), Little Rock, AR, February, 2000
- Assistant Chair, ACSI Accreditation Team, Wright Christian Academy, Tulsa, OK, March 2000
- Co-chair of the Shawnee Public School District Curriculum Review committee American 2000 Goal IV- Science and Math, 1990-1991
- Oklahoma Advisory Council on Bilingual Education, appointed by the State Board of Education, January, 1996-1999

**Course Development**

Developed all Policies and Procedures for Muskogee Public Schools Employee Training, 1992-1994:

- ❖ Drug Free Workplace
- ❖ Smoke Free Workplace
- ❖ Injury on the Job-How do you report the accident
- ❖ Sexual Harassment, Employee, Student, Parent (training for Principals)
- ❖ Termination Procedures-Developing the Plan of Improvement (training for all Principals)
- ❖ Revised all Job Descriptions to reflect new standards for ADA
- ❖ Developed Family Medical Leave Act Procedures for Muskogee Schools

**SERVICE: COMMUNITY**

- Small Group Ministry Teacher, First Baptist Church, Springdale, AR. 1998-1999
- Muskogee Regional Science Fair, Chief Judge, 1992-1995
- Oklahoma State Science Fair, Ada, Oklahoma, Judge, East Central Univ., 1992-1995
- AACTE National Conference, NCATE Panelist, 2/1992
- NCATE Office, Washington, D.C., Member of National NCATE Committee to revise the NCATE State Recognition Process, Apr-Aug, 1992
- Oklahoma State Department Accreditation Team, Phillips University, Member, 12/1991
- AACTE Orientation, Washington, DC, Participant, 11/1991
- AACTE "New Dean's Institute", Washington, DC, 6/1990
- Shawnee, Oklahoma School District School Wide Improvement Program, Member, 1989-1990
- NASA Teacher in Space Program, Houston NEWMAST Program National Science Teachers Association, Summer 1987
- National Science foundation Scholarship O.S.U.-NASA Satellite Information Program, 1984

**PROFESSIONAL DEVELOPMENT****MEMBERSHIPS**

- ◆ ASCD Association of Supervision and Curriculum Development
- ◆ ORTA Oklahoma Retired Teachers' Association Member (2000-Present)
- ◆ NASSP National Association of Secondary School Principals (2003-Present)
- ◆ OROS Organization of Oklahoma Rural School (1996-97)
- ◆ OACTE Oklahoma Association of Colleges of Teacher Education (1989-1992) Inactive

- ◆ AACTE American Association of Colleges of Teacher Education  
(1989-1992) Inactive
- ◆ NCATE National Council for the Accreditation of Colleges of  
Teacher Education (1990-1992) Inactive