

Esther Alcindor
319 Biltmore Ave
Lynchburg, VA
24502

EDUCATION BACKGROUND

- 2007 - Regent University Virginia Beach, VA
- PhD Candidate (Course work completed, ABD)
- 2002-2005 Liberty University Lynchburg, VA
- Masters of Education in Secondary Education
- 1993–1997 Liberty University Lynchburg, VA
- B.S. - Mathematics
 - B.S. - Interdisciplinary Studies with Teacher Licensure
- 1989–1991 Word of Life Bible Institute Schroon Lake, NY
- Diploma in Biblical Studies
 - Diploma in Missions and Evangelism

TEACHING AND WORK EXPERIENCE

Assistant Professor, Liberty University (July 2010-Present)

- Serve as Director for Elementary Education Program
- Serve as an instructor of education in the School of Education; taught developmental math as well
- Courses include Intermediate Algebra, Teaching Math in the Elementary and Middle School, Instructional Design, Curriculum, Classroom Management and Instructional Practices
- Supervised student teachers in the local public schools
- Serve as subject matter expert (SME) for LU-Online course EDUC 301

Instructor, Liberty University (January 2008 – June 2010)

- Serve as an instructor of education in the School of Education; taught developmental math as well
- Courses include Intermediate Algebra, Teaching Math in the Elementary and Middle School, Instructional Design
- Supervised student teachers in the local public schools
- Served as subject matter expert (SME) for LU-Online course EDUC 301

Lecturer, Liberty University (Fall 2005 – December 2007)

- Serve as an instructor of education in the School of Education; taught developmental math as well
- Serve as a lecturer in Developmental Math. Courses include Intermediate Algebra and Teaching Math in the Elementary and Middle School
- Serve as subject matter expert (SME) for LU-Online courses Math 100 and Math

Spring 2005 Liberty University Lynchburg, VA

Adjunct Faculty – Developmental Math

- Worked on preparing students for college math

Fall 2004 Liberty University Lynchburg, VA

Athletics' Educational Specialist

- Worked with student athletes on their academics

1999-2004 Lynchburg City Schools Lynchburg, VA

High School Math Teacher – E.C. Glass High School

- Taught several team taught classes of Algebra 1 part 2 students
- Implemented and taught in PETAL (Promoting Excellence Through Accelerated Learning) to increase minority achievement in the area of mathematics
- Taught Algebra 1, Algebra 2, Algebra 2/Geo, Geo/Trig

2001 Lynchburg City Schools Lynchburg, VA

Accelerated Math Academy

- Preparing students to participate in the PETAL program at their respective base schools

2002 State Council of Higher Education Blacksburg, VA

GEAR-UP/Access VA (Virginia Tech)

- Taught math and science for area high school students

1997-1999 Lynchburg City Schools Lynchburg, VA

Second Grade Teacher – R. S. Payne Elementary School

- Taught a group of students that were contained special education students
- Taught the advanced math group for second grade

1999-2000 Lynchburg City Schools Lynchburg, VA

Remedial Summer School

- Taught Math 7 one summer
- Taught remedial summer school for students failing Algebra 1

Spring 2005 Liberty University Lynchburg, VA

Adjunct Faculty – Developmental Math

- Worked on preparing students for college math

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- Taught math and science for area high school students

CERTIFICATIONS

- ❖ Virginia Postgraduate Professional License

Endorsements:

Elementary Grades K-8

Mathematics

- ❖ Association of Christian Schools International

Endorsements:

Elementary Teacher

Secondary Education - Mathematics

PROFESSIONAL RECOGNITIONS

2004 NAACP-Lynchburg Chapter- Outstanding Teacher of the Year

2003-2004 Teacher of the Year for Lynchburg City Schools

SCHOLARLY ACTIVITIES

Presentations

Maddox, A., Alcindor, E. & Goodwin, M. (2012, March). *A legacy of literacy: Changing lives of children around the world.* Presented at the Global Summit on Childhood presented by the Association for Childhood Education International.

Goodwin, M., Alcindor, E., Arnold, M. & Keith, D. (2011, November). *A field experience assessment rubric that really works!* Presented at the Kappa Delta Pi National Convocation. Indianapolis, IN.

Goodwin, M. & Alcindor, E. (2011, November). *Benefits of a professional organization: How teacher candidates perceive them.* Presented at the Kappa Delta Pi National Convocation. Indianapolis, IN.

Goodwin, M. & Alcindor, E. (2011, September). *Have no FEAR?!? Developing an effective Field Experience Assessment Rubric that really works.* Presented at the

Virginia Educational Research Association (VERA) Annual Meeting. Charlottesville, VA.

Goodwin, M & Alcindor, E. (2010, October). *Do not FEAR! Developing an effective Field Experience Rubric that really works.* Presented at the NEI (National Evaluation Institute). Williamsburg, VA.

Goodwin, M. & Alcindor, E. (2011, April). *Preservice Field Experience Assessments to Enhance Quality Instruction for All Students.* Presented at the ACEI (Association for Childhood Education International) Conference. New Orleans, LA.

Alcindor, E., Goodwin, M., & Keith, D. (2009, October) *Let faculty members do your marketing.* Presented at the Kappa Delta Pi Convocation. Rosen Plaza Hotel, Orlando, FL.

Alcindor, E. & Goodwin, M.B. (2009, March). *Have no FEAR??? Developing an effective field experience assessment rubric that really works!* Presented at Association for Childhood Education International Conference. Westin Michigan Avenue, Chicago, IL

Alcindor, E. & Goodwin, M.B. (2009, February). *Have no FEAR??? Developing an effective field experience assessment rubric that really works!* Presented at Association of Teacher Educators National Conference. Hyatt Regency, Dallas, TX

Alcindor, E. & Goodwin, M.B. (2007, May). *Strategies for At-Risk students.* Presented at Association for Childhood Education International Conference. Hilton, Tampa, FL

Alcindor, E. & Goodwin, M.B. (2007, March). *Strategies for At-Risk students.* Presented at Association for Supervision and Curriculum Development Conference. Anaheim Convention Center, Anaheim, CA.

Alcindor, E. & Goodwin, M.B. (2006, February). *Perceptions of Minority Students in a Private, Religious-based University.* Presented at the 2006 Mid-Atlantic Conference on the Scholarship of Diversity hosted by Virginia Polytechnic Institute and State University. The Inn at Virginia Tech and Skelton Conference Center, Blacksburg, VA.

Alcindor, E. (2005, November). *Activity instruction in a standardized classroom.* Presented at Phi Delta Kappa Lynchburg Chapter meeting. Lynchburg College, Lynchburg, VA.

Alcindor, E. (2005, January). *A little history in Math.* Presented at the Kappa Delta Pi I-Teach Regional Conference.

Liberty University, Lynchburg, VA.

Using algebra tiles in the classroom (Spring 2005) – Developmental Math faculty Behavior Management Panel for future Educators at Liberty University once a semester since Fall 2005

“Meeting the diverse needs of students” (March 2004) - Liberty Chapter of Kappa Delta Phi monthly meeting

Workshop with effective algebra tools

Hands-on-Equations workshop

WORKSHOPS/CONFERENCES ATTENDED

- 2005 – KDP – I Teach Regional Conference
- 2003 – NEA Leadership Conference
- 2002 – GEAR UP/Access Virginia
- 2001 – Casio Conference – using the calculator effectively in the classroom
- 1999 – Hand-on-Equation Workshop
- 1998 – NCTM Conference – Washington D.C.

INSTITUTIONAL ACTIVITIES

- (Aug 2012) – Qualtrics Certification - Review and Testing
- (Aug 2012) – University Data and You
- (Aug 2012) – By the Book-Using Teaching At Its Best
- (Aug 2012) – Qualtrics IV - Advanced Reporting
- (Aug 2012) – Technology Integration - Qualtrics
- (Aug 2012) – Qualtrics III - Advance Distribution
- (Aug 2012) – Qualtrics I - Basic Training
- (June 2012) – Technology Boot Camp
- (May 2012) – MS Powerpoint 4:Clicker Basics – Managing classes with TurningPoint
- (Mar 2012) – Teaching with the iPad
- (Jan 2012) – Working with the Military
- (Aug 2011) – LUO: Grading Feedback - Fluff or Smack Down?
- (Aug 2011) – Fulbright Program - Application Process and Project Writing Tips
- (Aug 2011) – Institutional Review Board (IRB) - Research and Responsibility
- (Aug 2010) – Plenary Session with Randy Meredith
- (Aug 2010) – Plenary Session with Carie Page
- (Aug 2010) – Techniques for writing choice items that demand critical thinking
- (Aug 2010) – Evaluating writing assignments
- (Aug 2010) – Doing research in a teaching institution
- (Aug 2010) – Constructing meaningful writing assignments
- (May 2010) – Where do we go from here II - Disciplinary
- (May 2010) – Student support presentations
- (May 2010) – Faculty support presentations
- (Sep 2009) – Sneak peak Blackboard 9
- (Aug 2009) – Worldview seminar session two
- (Aug 2009) – Worldview seminar session one
- (Aug 2008) – Feedback for written communication
- (Aug 2008) – Livetext

- (Aug 2008) – What can the writing center do for you
- (Aug 2008) – CAFÉ 305:Respondus
- (Aug 2007) - Research That Works
- (Aug 2007) - Common Punctuation Errors
- (Aug 2007) – Helping Dissertation and Thesis Students Through the IRB Process
- (Aug 2007) – Writing Rubrics
- (Aug 2007) – Copyright Case Studies
- (Aug 2007) – Emergency Response for Critical Incidents
- (May 2007) - Introducing the Liberty University Digital Commons
- (Apr 2007) - Faculty Evaluation Portfolios
- (Mar 2007) - Course Embedded Assessment
- (Oct 2006) - Plagiarism: How to Prevent and Catch It
- (Aug 2006) – Getting Published: The Fundamentals
- (Aug 2006) - How Then Shall We Teach? Linking Spirituality and Educ. Practices
- (Aug 2006) - Exercise: Something Everyone Needs for a Lifetime
- (Aug 2006) - ILRC Focus Group
- (Aug 2006) – Freshman Seminar Training
- (June 2006) - CAFE Pointecast (Introduction)
- (May 2006) - Teaching Arab/Gulf Students
- (May 2006) – Portfolio Development
- (Apr 2006) - Advanced Power-Point Skills
- (Mar 2006) - Proactive Classroom Management
- (Mar 2006) - Proficiency Exam
- (Feb 2006) - Naturalism, Humanism, and Theism: A History of the Current Worldview War
- (Nov 2005) - Course Embedded Assessment
- (Aug 2005) - Advising 101
- (Aug 2005) - Music as a Stress Reliever
- (Aug 2005) - Using the SMART Classroom Equipment
- (Aug 2005) - Security Awareness
- (Jul 2005) – New Employee Orientation Class
- (2005) – How to write a syllabus
- (2005) - Workshop on LU Distinctiveness

PROFESSIONAL MEMBERSHIP

National Council for Teachers of Mathematics

Phi Delta Kappa

ACSI – Association of Christian Schools International

ACEI – Association for Childhood Education International

ATE -- Association of Teacher Educators

KDP - Kappa Delta Pi

SERVICE

Leadership

- Program Coordinator for Elementary Education – Fall 10

- SOE representative on Academic Admissions Standards – Fall 2011 - present
- SOE representative on Undergraduate Curriculum Committee – Fall 09 – June 2010
- SOE representative on Student Life Committee – Fall 07- June 2010
- Scheduling – create the undergraduate residential schedule for the Teacher Education Program (Fall 09 – present)

Community

- Serve as youth leader for middle and high school students at Lakewood Baptist Church, Evington, VA (Fall 2003 – Spring 2008)
- Serve as coach in Team Kid at Lakewood Baptist Church, Evington, VA (Fall
- Tutor in S.O.L.E. - after school program at Jackson Street United Methodist Church (Fall 2003-Fall 2006)