

**Constance L. Pearson, Ed.D.**  
Associate Vice President for Institutional Effectiveness  
Professor of Education  
CN 1586                      592-20035

## **EDUCATIONAL BACKGROUND**

- Ed.D.**            *University of Tennessee*, Knoxville, Tennessee  
1990    Curriculum and Instruction; Concentrations: Reading and  
         Educational Administration and Supervision  
         Graduate Assistantship – Director, Curriculum Laboratory
- M.S.**            *Illinois State University*, Normal, Illinois  
1970    Education; Concentration: Elementary Reading  
         Graduate Assistantship – Curriculum Laboratory
- B.A.**            *Tennessee Temple College*, Chattanooga, Tennessee  
1967    Major: English            Minor: Music

## **ADMINISTRATIVE/TEACHING EXPERIENCE**

- Liberty University*, Lynchburg, VA (January 2004-Present)  
Associate Vice President for Institutional Effectiveness (July 1-Present)  
Professor of Education (January 2004-Present)  
Chair, Teacher Education Program (October 2004-January 2005)  
Associate Dean, School of Education (January-June 2005)
- Accelerated Christian Education*, Largo, FL (January-November 2003)  
Executive Director for Educational Services  
Headmaster, Lighthouse Christian Academy  
Headmaster, Lighthouse Christian Schools, Florida and Texas
- Tennessee Temple University*, Chattanooga, Tennessee (1971-2002)  
Vice President, Academic Services (June 1995-2002)  
Dean, School of Education (1993-2002)  
Chair, Teacher Education Department (1991-1995)  
Director, Academic Advising (1989-1991)  
Professor of Education (1971-2002)
- Tennessee Temple Academy*, Chattanooga, Tennessee (1972-1974)  
Part-time junior high school music teacher
- Palos Junior High School*, Palos Park, Illinois (1970)  
English teacher
- Peoria Public Schools*, Peoria, Illinois (1967-1969)  
Elementary librarian
- Peoria Public Library*, Peoria, Illinois (1967)  
Reference librarian
- Chattanooga Public Library*, Chattanooga, Tennessee (1965-1967)  
Reference librarian

## PROFESSIONAL LICENSURE

## PROFESSIONAL RECOGNITION

Kappa Delta Pi Honor Society

## SCHOLARLY ACTIVITY

### Publications

- Pearson, Constance L. (in progress) Preparing Teacher Education Students to Meet the Reading Demands of NCLB Mandates and State Standards Through Differentiated Instruction.
- Pearson, Constance L. (1993) "The Slow Learner in the Regular Classroom," Video Presentation, TakeTenn Publications.
- Pearson, Constance L. (1991) "I Can If You Think I Can," *Journal for Christian Educators*, August/September 1992
- Life Design Series*; ACSI Spelling Series, 1991. (Consultant)
- Pearson, Constance L. (1986) "Homework: How Much, When, and Why?" *Journal for Christian Educators*, February/March.

### Presentations

- "Differentiated Instruction in Thematic Units," VSRA Conference, January 18-23, 2005
- "Biblical Discipline in Your Classroom"
- "Classroom Management"
- "Conducting Successful Parent-Teacher Conferences"
- "Coping with the ADHD/ADD Child in Your Classroom"
- "Diagnosing and Remediating Reading Problems"
- "Getting Your Pre-Schooler Ready for Math"
- "I Can If You Think I Can"
- "Jamming Square Pegs Into Round Holes; How to Address Learning Styles in Our Learning Centers"
- "Making Proper Assessment of Student Behavior"
- "My Students Can't Read the Textbook"
- "Successful Study Skills to Salvage Sinking Students"
- "Teacher Evaluation and Supervision"
- "The Slow Learner in the Regular Classroom"
- "What Research Says About the Teaching of Spelling"

## SERVICE

### Professional University

- Chair, Educational Programs Committee of Leadership Team for SACS  
Reaffirmation Self-Study (Present)
- Chair, Dissertation Committee – Wayne Hickman (Present)
- Member, Graduate Education Committee of the School of Education
- Developer, Distance Learning Course
- EDUC 571, Curriculum Fundamentals, revised for new 8-week format, May 2005
- EDUC 745, Systems Analysis, revised for new 8-week format, May 2005
- Director, Faculty In-Service (2 per year) (1994-2002)

Organized semester course schedules (1994-2002)  
 Responsible for adjusting course offerings during time of decline in enrollment (1994-2002)

Responsible for advertising faculty positions, making initial contacts, scheduling campus visits and meetings with respective candidates (1994-2002)

Responsible for all activities related to faculty, both full-time and adjunct (1994-2002)

- Maintenance of related files
- Assessment of instruction
- Assessment of related activities
- Recommendation for promotion or termination
- Coordination of professional development activities

Responsible for academic catalog (1994-2002)

Chair of Curriculum Committee(1994-2002)

- Responsible for new majors, new programs, and new and revised courses within departments

Facilitator for Department Chair meetings and activities (1994-2002)

Responsible for activities related to accreditation – organize committees, direct assessment procedures, write self-studies, host on-site visits, and monitor related progress (1994-2002)

Coordinated remedial processes for identified students (1994-2002)

Facilitated comprehensive teacher licensure and certification processes, including several self-studies (State of Tennessee and ACSI) (1985-2002)

- Developed new program for Undergraduate Teacher Education Department (1985-1986)

Supervised Student Teaching Program (1980-1994)

Coordinated with Academic Deans to maintain teaching faculty (1994-2002)

### **Non-University**

Speaker, Graduation, School of Tomorrow, Sao Paulo, Brazil (November 2003)

Assistant Director, Curriculum Development and Revision (Accelerated Christian Education)

- Emphasis on the adherence to state and professional academic standards

Facilitator of accreditation process with SACS and CITA – director of on-site visit at each school (Accelerated Christian Education - Accreditation received in January and February 2003 respectively)

Member, Commission on Accreditation, Transnational Association of Christian Colleges and Schools (2001-present)

Member, Executive Committee, Transnational Association of Christian Colleges and Schools (2002-present)

Secretary, Executive Committee, Transnational Association of Christian Colleges and Schools (2002-present)

Peer Evaluator, On-Site Visiting Teams, Transnational Association of Christian Colleges and Schools (2000-2002)

Director of Accreditation Process, Accelerated Christian Schools (January-February 2003)  
 Member, Commission on Accreditation, American Association of Bible Colleges (1999-2002)  
 Member, Task Force on Distance Learning, American Association of Bible Colleges (2001)  
 Member, Search Committee for Executive Director, American Association of Bible Colleges (2000-2001)  
 Presenter for Christian School State/Regional Conventions (1975-2003) including:  
 Alabama Association of Christian Schools  
 Florida Association of Christian Schools  
 Georgia Association of Christian Schools  
 Kentucky Association of Christian Schools  
 North Carolina Association of Christian Schools  
 Ohio Association of Christian Schools  
 South Carolina Association of Christian Schools  
 Tennessee Association of Christian Schools  
 Southern Regional Convention of Christian Schools  
 West Virginia Association of Christian Schools  
 Southeastern Regional Convention of ACSI Schools  
 Southeastern Regional Convention of ACSI Early Childhood Association  
 Counsel, Local IRA chapter, Chattanooga, TN (1985-1990)

### **Community**

Member, Adult Choir, Heritage Baptist Church (January 2005-Present)  
 Member, New Life Bible Fellowship, Heritage Baptist Church (April 2004-Present)  
 Counselor, Judgment House, Heritage Baptist Church (September 2004)  
 Member, Adult Choir, Highland Park Baptist Church (1971-2002)  
 Member, vocal ensembles, Highland Park Baptist Church (1971-2002)  
 Sunday School Teacher, Highland Park Baptist Church (1971-1985)  
 Member, Ferger Place Homeowners Association (1986-2002)  
 President, Ferger Place Garden Club (1986-1990)  
 Member, Junior Achievement Board of Directors (1998-2001)

### **PROFESSIONAL DEVELOPMENT**

#### **Conferences Attended**

ATE-VA, Sweetbriar, VA (October 8-10, 2004)  
 TRACS Annual Meeting, Virginia Beach, VA (November 6-12, 2004)  
 VASCD Annual Conference, Washington, DC (December 2-3, 2004)  
 SACS Annual Meeting, Atlanta, GA (December 5-7, 2004)  
 ACSI Conference, Greensboro, NC (January 10, 2005)  
 Teachers of Promise Institute, Fredericksburg, VA (March 18-19, 2005)  
 ACEI/NCATE Training, Washington, DC (March 22, 2005)  
 ACEI, Washington, DC (March 23-26, 2005)  
 ATE-VA, Sweet Briar, VA (April 7-8, 2005)

Tennessee Association of Colleges of Teacher Education (2 per year) (1980-2001)  
 Tennessee Association of Teacher Educators (2 per year) (1980-2001)  
 Tennessee Association of Liberal Arts Colleges of Teacher Education (2 per year)  
 (1980-2001)

IRA International Convention in Atlanta (1990?)

AABC Conventions (1985 – 2003)

#### **University Workshops**

Café's Building Quality Blackboard Courses (January 3-7, 2005)

“Improving your Bb Course Structures” (May 18, 2005)

“Dissertations” (May 18, 2005)

“Security Awareness” (May 18, 2005)

“DLP 8-Week Initiative” (May 19, 2005)

SOE Retreat, May 20, 2005

Graduate School Retreat, Lynchburg, VA (June 22, 2005)

University Leadership Team Retreat, Lowesville, VA (June 28-20, 2005)

Faculty In-Service – TTU (2 per year) (1971 – 2002)

#### **Other**

Study of German education (June 9-19, 2005)

#### **PROFESSIONAL MEMBERSHIPS**

International Reading Association (International)

College Reading Association (International)

Association of Supervision and Curriculum Development (National)

Virginia Association of Supervision and Curriculum Development (State)

Association of Teacher Educators (National)

Virginia Association of Colleges of Teacher Education (State)

Virginia Association of Teacher Educators (Virginia)

Phi Delta Kappa (National, Local)

Association of Childhood Education International (International)