

**Clarence “Chick” Holland, Ed.D.**  
Chair, Advanced M.Ed. Programs  
Associate Professor of Education  
TE 102-B                      582-7423

## **EDUCATIONAL BACKGROUND**

- Ed.D.**                      Oklahoma State University – 1989  
Administration-Curriculum
- M.Ed.**                      Northeastern State University – 1986  
Administration-Curriculum
- M.S.**                      Northeastern State University – 1984  
Biological Sciences
- B.S.Ed.**                      Northeastern State College – 1970  
Natural Sciences

### **COMPUTER COMPETENCIES:**

- ◆ Lotus 1-2-3 Release 5, Excel, MicroSoft Office-PowerPoint, Blackboard-5,
- ◆ Word, Publisher 98, Outlook, Internet Explorer, Calendar Plus, Print Artist

## **TEACHING/ ADMINISTRATIVE EXPERIENCE**

- 8/01-Present**              Liberty University, Associate Professor of Education
- 4/15/05-8/1/05**              Liberty University, Chairman, Liberty University/Lynchburg  
Christian School Partnership Committee
- 4/24/05**                      ACSI, Committee Member planning for Advanced Teacher  
Track for South-Central ACSI Conventions
- Fall 2004**                      Liberty University, DLP Adjunct Task Force for the College of  
Arts and Sciences
- 8/26/04-9/14/04**              Purposeful Design Publications, textbook reader for Christian  
Worldview continuity
- 1/10/05-5/13/05**              Liberty University, Chairman, Strategic Planning Update  
Committee
- 9/1/01-7/1/02**              Liberty University, Chairman, Strategic Planning Council

<b>6/1/98-6/01</b>	Shiloh Christian School, First Baptist Church, Springdale, AR. Secondary Principal
<b>8/00-5/01 10/97</b>	Shiloh Christian School, Instructor, Biology II – Evolution – Creation Retired from Oklahoma Public Education
<b>1/95-10/97</b>	Gore Public Schools -- Superintendent
<b>2/93-6/30/93</b>	Muskogee Public Schools -- Interim Superintendent
<b>10/92-1/95</b>	Muskogee Public Schools, Assistant Superintendent – Human Resources
<b>6/89-10/92</b>	Oklahoma Baptist University Associate Professor of Education
<b>1989-10/92</b>	Oklahoma Baptist University Chairman – Division of Teacher Education
<b>1988-1989</b>	Hilldale High School (4-A Division) Muskogee, Oklahoma, Principal
<b>1987-1988</b>	Hilldale Middle School Muskogee, Oklahoma, Principal
<b>1972-1986</b>	Hilldale Middle School and High School-- Science Teacher –
<b>1970-1972</b>	Muskogee High School Biology I and II Teacher

## **CERTIFICATIONS**

- Association of Christian Schools International (ACSI), Standard Administration Certification, Valid to 2005, *Application Pending*, National
- Oklahoma State Department of Education, Standard Superintendent, Valid to 2010, Oklahoma
- Oklahoma State Department of Education, Standard Secondary Principal, Valid to 2010, Oklahoma
- Oklahoma State Department of Education, Standard Certification, Valid to 2010
  - Biology
  - Botany
  - Chemistry
  - General Science
  - Physical Science
  - Physics
  - Zoology

## PROFESSIONAL RECOGNITIONS

- ◆ Oklahoma Baptist University Certificate of Distinguished Service, Oklahoma Baptist University, 11/91
- ◆ International Science and Engineering Fair Award, 40<sup>th</sup> ISEF Fair in Pittsburgh, PA, 1989
- ◆ Who’s Who in American Education, 1988
- ◆ NEWMAS-T-NASA Honors Teacher Award, National Science Teachers Association, 1987
- ◆ Oklahoma Science Teachers Association Outstanding Science Teacher, Muskogee Regional Science Fair, 1985
- ◆ Hilldale’s Teacher of the Year, 1982
- ◆ Outstanding Secondary Educators of America, 1972

## SCHOLARLY ACTIVITY

### Publications:

Holland, C. C. (2005 October) *“To Err on the side of government or To err on the side of students; Religious Rights of Students ”* International Conference on the Rights of Children and Education in the 21<sup>st</sup> Century. Texas A&M, Corpus Christie, TX, Dr. Dorothy McClellan, Coordinator/Director

Holland, C. C. (1999 December 7). *Shiloh-A different kind of school*. Northwest Arkansas Times. Maylon T. Rice, Editor 1-501-442-1700.

Holland, C. C. (1993). *Bloodborne pathogens training video-“Hepatitis B and other STDs”*. Developed for Muskogee School’s District-Wide Workshop in cooperation with U.S. Representative Dr. Tom Coburn.

Holland, C. C. (1992 April). *Oklahoma’s continued support of NCATE-With limitations*. Position Paper, National Council for the Accreditation of Colleges of Teacher Education National Conference, Washington, D.C.

Holland, C. C. (1990, June). *OBU to prepare students to teach in culturally diverse schools*. The Southern Baptist Educator.

Holland, C. C. (1989) *A descriptive study of the physics by satellite program and its impact on rural Oklahoma schools*. DOCTORAL DISSERTATION, Oklahoma State University.

Holland, C. C. (1984). *The changing face of the Arkansas River*. REMOTE Sensing, National Science Foundation, Washington, DC.

### **Presentations:**

Holland, C. C. (2005 July). *To err on the side of government or To err on the side of students*. International Conference on Children’s Rights in the 21<sup>st</sup> Century Texas A&M, Corpus Christie, TX

Holland, C. C. (2005 January). *Connecting To Their Future*. ACSI Convention, Galveston, TX Contact Person ACSI South-Central Region 972-991-2822.

Holland, C. C. (2003 January). *The Essentials of Creative Teaching. A model for Biblical integration for Christians schools*” ACSI Convention, Galveston, TX. Contact Person ACSI South-Central Region 972-991-2822.

Holland, C. C. (2002, November). *The Essentials of Creative Teaching*. Presented at the ACSI Convention, Dallas, TX. Contact Person ACSI South-Central Region 972-991-2822.

Holland, C. C. (2000, October 20). *“Essentials of Creative Teaching*. ACSI National Conference. Wichita, KS. Contact Person ACSI South-Central Region 972-991-2822.

Holland, C. C. (2000, July 24-26). *Pearls in our backyard*. Baylor Conference of Admissions Directors, Waco, TX Contact Person – James Steen, Coordinator.

Holland, C. C. (1999 December 20). *In the eye of the beholder*. ACSI Philosophy of Christian Education Paper.

Holland, C. C. (1999, October 28-29). *A limited vision of technology’s promise*. ACSI National Conference, Shawnee, KS Contact Person ACSI South- Central Region 972-991-2822.

Holland, C. C. (1998, April 17-18). *How to plan S.M.A.R.T*. Strategic Planning Leader. Arrowhead Lodge Conference Center. Haskell Country Hospital, Stigler, OK.

Holland, C. C. (1997 August 29). *Zeros, neros, and heroes*. Cherokee County Staff Development Title VII Cooperative Fall Conference, Northeastern State University. Contact Person, Ms. Sharon Ballew 918-457-5996.

Holland, C. C. (1997 April 22). *Mission impossible-The paradox of the office*. New Superintendent’s Conference—State Department of Education. Contact person, Dr. Ramona Paul, Assistant State Superintendent 405-521-4311.

- Holland, C. C. (1996 Spring Conference) *Practical strategies for successful leaders*. Oklahoma State Department of Education, Title VII Conference. Contact person, Dr. Von Anderson, Title VII SDE Director, Oklahoma Department of Education.
- Holland, C. C. (1997 January 15). *Maintaining the vision while sharing the load*. Training Conference for Title VII teachers. Contact person, Dr. Von Anderson, Title VII SDE Director, Oklahoma Department of Education.
- Holland, C. C. (1995 October 11-12). *Concerns, confusions, and conflicts during The first months as a 'new' superintendent*. Small Group Facilitator-New Superintendent's Conference-Oklahoma State Department of Education. Contact person, Dr. Romona Paul, Assistant Oklahoma State Superintendent 405-521-4311.
- Holland, C. C. (1995 August 7). *Standards and ethics of a profession*. Title VII Training Workshop for Gore Public Schools. Contact person, Ms. Sandy Williams, Gore High School Cafetorium, Title VII Director 918-489-5587.
- Holland, C. C. (1995 June). *I think I can-I think I can-Understanding the reauthorization plan for schools identified at-risk*. Oklahoma State Department of Education Workshop for Reauthorization of Chapter I Into Title I. Contact person, Ms. Judy McDonald, Oklahoma State Department of Education-Executive Director of Title I 405-521-2846.
- Holland, C. C. (1992 February 26-28). *Dealing with denial-preparing for the second visit*. Presenter at AACTE State Conference, American Association for Colleges of Teacher Education Annual Convention, San Antonio, TX.
- Holland, C. C. (1992 March) *Oklahoma to prepare for the second phase of NCATE Accreditation*. Presenter at OACTE State Conference, Oklahoma Association for Colleges of Teacher Education March Meeting, University Of Central Oklahoma, Edmond, OK.

## **SERVICE: PROFESSIONAL**

### **Presentations**

- Holland, C. C. (August 9, 2005) Liberty University-wide presentation on the Strategic Plan Update-2005
- Holland, C. C. (2004, October 31) Presentation given at East Paris Baptist Church, Paris, TX.
- Holland, C. C. (1999 August 10). *A model for excellence*. Christian Education, Shiloh Christian Schools Training Seminar. Contact Person, Dr. Glen Holzman, Shiloh Superintendent 501-756-1140.

- Holland, C. C. (1998 May 26). *I chose you*. Graduation Speaker, Shiloh Christian School, First Baptist Church, Springdale-Theme by Martin Teams, “More”.
- Holland, C. C. (1996 October 16). *As the blood is the life force of the body so is the budget the life force of the school district*. University Center of Tulsa-Oklahoma State University School Finance Class. Contact person, Dr. Deke Johnson, EAHED O.S.U.
- Holland, C. C. (2002, January –March). Strategic Planning Consultant, Southern Baptist Conservatives of Virginia, Richmond, VA. Contact Person, Dr. Geoff Hammonds, 757-461-3226.

### **Publications**

- Holland, C. C. (1999 December 25). *A way in a manger*. First Baptist Church, Springdale, Recitation written by Dr. Chick Holland
- Holland, C. C. (1998-1999). *How children learn? The churches of Revelation, Vision, Variety and Vitality*.
- Holland, C. C. (Fall 1998). *The books of Leviticus, Numbers, Joshua*.
- Holland, C. C. (Winter 1999). *The books of I John, Jude*.
- Holland, C. C. (2002-2005). *The books of Job, Daniel, Jonah, David, Paul the Pharisee, The Four Faces of Ezekiel and Revelation and their implications to the character of Jesus in the Four Gospels*.

### **Committees and Boards, University**

- Chairman, Liberty University, 2001-2002 Strategic Planning Council, Liberty University, 2001-2002
- Chairman, Liberty University, Strategic Planning Update Council, Liberty University, 2004-2005
- Chairman, Liberty University/Lynchburg Christian School Partnership Committee 2005
- Committee Member, Distance Learning Program, “*Review of Processes for hiring adjunct faculty for off-campus distance learning assignments*” October 2004, Chair, Dr. Patti Thompson

### *University Teaching Assignments:*

- ✓ EDUC 435 Curriculum Theory for Secondary Teachers
- ✓ EDUC 503 History of Education (Fall-2005)
- ✓ EDUC 608 Technological Applications in Educational Research
- ✓ EDUC 640 School Administration-Supervision
- ✓ EDUC 845 Policy Analysis

### *Blackboard Teaching Assistant – External Degree Program:*

- ✓ EDUC 504 Education Philosophy
- ✓ EDUC 531 Integrating Natural Science-Social Studies – K-8
- ✓ EDUC 640 School Administration-Supervision
- ✓ EDUC 545 School Law
- ✓ EDUC 548 School Finance
- ✓

### **Committees and Boards, Non-University**

- Sunday Speaker, East Paris Baptist Church, *Challenge From The Word, Paris, TX. October 31, 2004*
- Test Reader-grader, Educational Testing Service, Princeton, NJ, October 2-5, 2001
- Membership Relations Committee, Arkansas Activities Association (AAA), Little Rock, AR, February, 2000
- Assistant Chair, ACSI Accreditation Team, Wright Christian Academy, Tulsa, OK, March 2000
- Co-chair of the Shawnee Public School District Curriculum Review committee American 2000 Goal IV- Science and Math, 1990-1991
- Oklahoma Advisory Council on Bilingual Education, appointed by the State Board of Education, January, 1996-1999

### **Course Development**

**Moved on-line courses EDUC 548, EDUC 531, EDUC 545, and EDUC 640 into new eight (8) week format. Summer 2005**

**Developed EDUC 503 and EDUC 504 into the same format for offering in Resident format only. This new course will mirror EDUC 645 and EDUC 741 as a Christian Worldview course for Initial Licensure Program. Fall 2005**

Developed all Policies and Procedures for Muskogee Public Schools Employee Training, 1992-1994:

- ❖ Drug Free Workplace
- ❖ Smoke Free Workplace
- ❖ Injury on the Job-How do you report the accident
- ❖ Sexual Harassment, Employee, Student, Parent (training for Principals)
- ❖ Termination Procedures-Developing the Plan of Improvement (training for all Principals)
- ❖ Revised all Job Descriptions to reflect new standards for ADA
- ❖ Developed Family Medical Leave Act Procedures for Muskogee Schools

### **SERVICE: COMMUNITY**

- In-Depth Bible Study, East Paris Baptist Church, Paris, TX 75462 2002-2005
- Chairperson, Red River Valley Men's Conference, Paris, TX *Choose You This Day-Joshua 25*, February 26-28, 2005
- Small Group Ministry Teacher, First Baptist Church, Springdale, AR. 1998-1999
- Muskogee Regional Science Fair, Chief Judge, 1992-1995
- Oklahoma State Science Fair, Ada, Oklahoma, Judge, East Central Univ., 1992-1995
- AACTE National Conference, NCATE Panelist, 2/1992
- NCATE Office, Washington, D.C., Member of National NCATE Committee to revise the NCATE State Recognition Process, Apr-Aug, 1992
- Oklahoma State Department Accreditation Team, Phillips University, Member, 12/1991
- AACTE Orientation, Washington, DC, Participant, 11/1991

- AACTE “New Dean’s Institute”, Washington, DC, 6/1990
- Shawnee, Oklahoma School District School Wide Improvement Program, Member, 1989-1990
- NASA Teacher in Space Program, Houston NEWMAST Program National Science Teachers Association, Summer 1987
- National Science foundation Scholarship O.S.U.-NASA Satellite Information Program, 1984

## PROFESSIONAL DEVELOPMENT

VPEL---Spring Conference, Williamsburg, College of William and Mary  
April 2005

TEA-VA—Spring Conference, Sweetbriar College  
April 2005

International Conference on Children’s Rights, Texas A&M, Corpus Christi, TX  
July 2005

Liberty University

## MEMBERSHIPS

- ◆ ASCD Association of Supervision and Curriculum Development
- ◆ ORTA Oklahoma Retired Teachers’ Association Member (2000-Present)
- ◆ NASSP National Association of Secondary School Principals (2003-Present)
- ◆ OROS Organization of Oklahoma Rural School (1996-97)
- ◆ OACTE Oklahoma Association of Colleges of Teacher Education (1989-1992) Inactive
- ◆ AACTE American Association of Colleges of Teacher Education (1989-1992) Inactive
- ◆ NCATE National Council for the Accreditation of Colleges of Teacher Education (1990-1992) Inactive