

**ANNUAL EEO PUBLIC FILE REPORT**

For the Period Beginning May 22, 2011 and Ending May 21, 2012 \*

This Report consists of:

Part 1 Station information

Part 2 Recruitment sources/interviewees for each full-time vacancy

Part 3 Recruitment initiatives

Preparer: Sandra Wagner

Signature: \_\_\_\_\_

Title: General Manager

Date: May 22, 2012

Telephone: (434) 582-2718

\*This Report, which usually covers the prior 12-month period, is to be placed in each station's public file and web site (if applicable) every year on the anniversary of the due date of the station's renewal application.

PART 1

This Report covers the following employment unit:

<u>CALL SIGN</u>	<u>AM/FM</u>	<u>FACILITY ID#</u>	<u>COMMUNITY OF LICENSE</u>	<u>STATE</u>	<u>LMA</u>
WTLU-CD	Digital Class A TV	168095	Lynchburg	VA	

Attached is information concerning the recruitment efforts undertaken by the employment unit to fill the full-time vacancies during the period covered by this Report.

A total of 0 full-time job vacancies were filled by the employment unit.

A total number of 0 persons were interviewed for all of the full-time vacancies.

PART 2

FULL-TIME VACANCY #1

Job Title: No Vacancies were filled during this filing period

Date Filled: \_\_\_\_\_

Total Number of Interviewees: \_\_\_\_\_

Recruitment Sources:<sup>1</sup>

The following recruitment sources were utilized to fill this vacancy:

<u>Name of Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Telephone Number</u>	<u>Number of Interviewees Referred</u>
1.				
2.				
3.				
4.				
5.				
6.				
7.				
8.				

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<sup>1</sup> A source with an (\*) was the source that referred the hiree. A source with an (x) was a source that requested to be contacted as job openings occur.

Although WTLU-CD does invoke a religious qualification and is not required to perform prong three activities, we have participated in the following during this filing period:

PART 3

SUPPLEMENTAL RECRUITMENT INITIATIVES

ACTIVITY #1

Activity: MASTER CONTROL OPERATOR INTERNSHIP

Date: JANUARY 18, 2012 TO MAY 1, 2012

Preparer: SANDRA WAGNER

Host/Sponsor of Activity: \_\_\_\_\_

Participating Station Personnel: MASTER CONTROL OPERATORS AND THE MASTER

CONTROL SUPERVISOR

Description of activity and scope of station participation:

Internship program is designed to help train college students in the field of broadcasting and to provide a pool of trained applicants for potential station openings. Intern was taught the duties of a master control operator. Namely proper use of the waveform monitor and vectorscope, reading and following a program log, setting programs to bars and tone for airing, and assemble and insert editing on 1 inch and Beta machines, and use of Leitch NXOS video Server. As most Broadcast stations will not hire personnel without prior experience, this activity provides a pool of people with proper training to fill positions in Broadcast Stations across the nation.